

Firm Chair James S. Carr Interviewed by Mimesis Law on Kelley Drye's 2014 Financial Performance, Strategic Growth Plan, and Strong Culture

April 1, 2015

Kelley Drye & Warren LLP chair [James S. Carr](#) talked to Lee Pacchia, the founder and CEO of *Mimesis Law*, about Kelley Drye's strong financial performance in 2014, the plan for growth in strategic areas and the importance of the firm's culture. Mr. Carr reported that the firm had a "significant increase in revenues and profitability," in 2014 in large part because of the success of the real estate, structured finance and bankruptcy practice groups, among others.

Mr. Carr also attributed the strong results to Kelley Drye's emphasis on culture, which he described as "a culture of caring, of partners putting the firm's interests ahead of their own selfish interests, of inclusion and diversity and teamwork." He added, "through that culture it's a much better environment to work, and we can provide better service to our clients...If we get a new matter, we figure out the best team for that matter and we don't focus on just who brought the matter in...It's about putting the team ahead of individual interests."

In reference to the plan for strategic growth among the firm's six national offices, Mr. Carr said, "We're looking for practice groups or individuals that fit in and have synergies with the practice groups that we currently have."