

# Entrepreneur Features Partner Barbara Hoey: What You Need to Understand About the Google Firing and Free Speech at Work

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Partner [Barbara Hoey](#) was featured in the *Entrepreneur* article “What You Need to Understand About the Google Firing and Free Speech at Work,” discussing Google’s recent firing of James Damore, a software engineer, after he distributed a controversial memo on gender diversity within the organization.

“In order to be protected, as a general matter, a complaint must be made in good faith and based on accurate information,” Barbara said.

Barbara explains that there are legitimate, legal ways to communicate if you have a workplace complaint or grievance. She points to three facts to avoid similar situations: know your company’s code of conduct, have your facts straight and be constructive.

To read the article, please [click here](#).