

Employment Testing After Ricci: Where Do We Go from Here?

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The article focused on the U.S. Supreme Court's ruling in the *Ricci v. DeStefano* case, which involved a claim of reverse discrimination brought by a group of 20 white firefighters in New Haven, Connecticut. The article discussed why employers may not take race-based employment actions based solely on fear of litigation or disparate impact liability. It also addressed how *Ricci* provides valuable guidance and support for employers that rely on objective, job-related testing to make hiring and promotion decisions.