

## View A Comparison Without Your Profile

Learn how to view a comparison of profiles without including your own GlobeSmart Profile. This feature is useful when managing team profiles or when preparing for training sessions.

### Get Started

From the GlobeSmart Profile chart, click **Compare My Profile** to create comparisons.

The screenshot shows the 'Profile' tab of the GlobeSmart Profile interface. At the top, there are navigation tabs: Resurvey, Profile (selected), Overview, Invitations, Compare, and a language dropdown set to English. Below the tabs is a 'Profile Description' section with a paragraph of text and a 'Compare My Profile' button highlighted with a red box. The main area contains a line chart with five dimensions on the y-axis: independent vs interdependent, egalitarianism vs status, risk vs certainty, direct vs indirect, and task vs relationship. A line connects data points for each dimension. Below the chart is a 'Learn More' button. On the right side, there is a user selection area with 'Caroline Henry' selected and buttons for 'Clear Selection' and 'Print Profile'.

### Compare Profiles

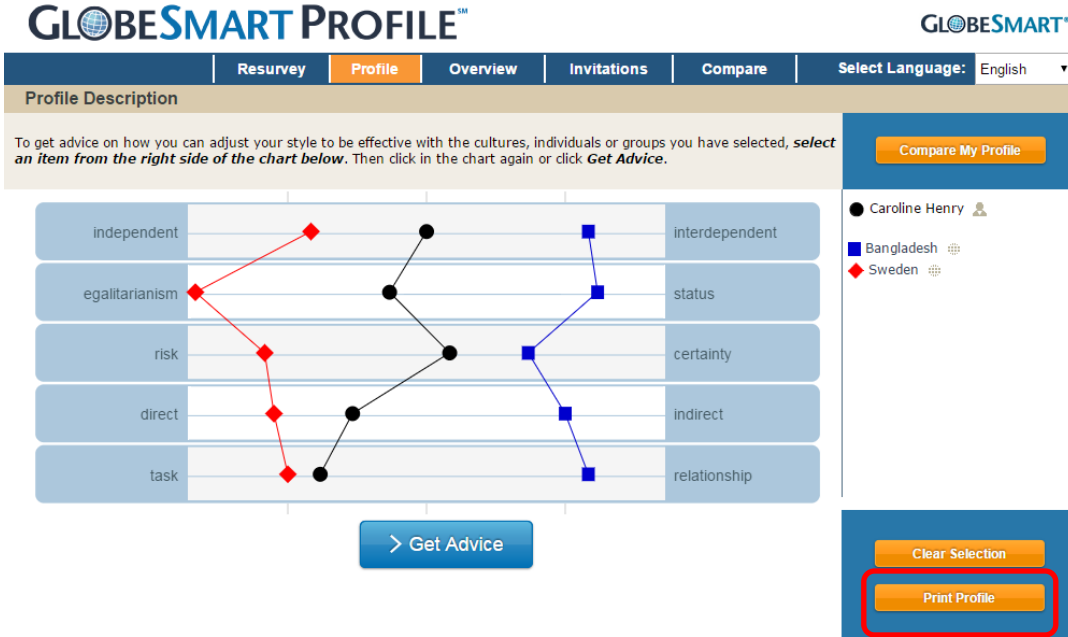
Select the profiles you would like to view on the chart. Select the type of profile you would like to view. The names of countries, individuals, teams, etc. will appear in the middle box. Click the names to move them to the box on the right. Click **View Comparison** to return to the chart with the selected comparisons.

The screenshot shows the 'Compare' tab of the GlobeSmart Profile interface. At the top, there are navigation tabs: Resurvey, Profile, Overview, Invitations, Compare (selected), and a language dropdown set to English. Below the tabs is a 'Compare Profiles' section with a paragraph of text and a 'View Comparison' button highlighted with a red box. The main area contains a 'Select to Compare' section with radio buttons for 'Countries', 'Individuals', 'Teams/My Organization', 'Demographics for My Organization', and 'Demographics for All Users'. Below this is a list of countries: Angola, Argentina, Armenia, Australia, Austria, Bahamas, Bangladesh, Barbados, Belarus, Belgium, Bolivia, Brazil, and Bulgaria. To the right of the list is a box containing 'Caroline Henry', 'Bangladesh', and 'Sweden'. Below the list and box are buttons for 'Sort', 'Remove', and 'Remove All'. At the bottom right, there is a 'View Comparison' button highlighted with a red box.

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### Print Profile

On the chart, click Print Profile.



### Exclude Me

Check the box next to your name that says **Exclude Me**. The chart will refresh without your profile included. When viewing a team average profile, the average will be recalculated without your profile included.

