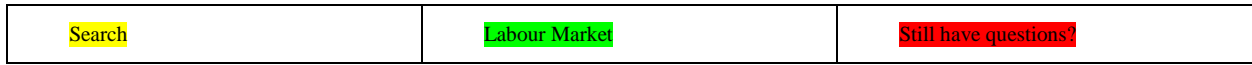


# WORKFORCE PLANNING

BASICS for using TalentNeuron Recruit

## I. Supply & Demand:



**Search:** Set a Time Period.

**Labour Market (Current)**  
a) National & Local  
b) International

**Universities & Fresh Talent**

**Labour Market: 4-Year Historical Data:**  
a) Counts: Numbers. Excel format  
b) Trends: Graphs the Data

**Search:** History & Saved Searches

**Search:** Enter a boolean search string or select "Advanced" to create a Boolean search.

**Search:** What do you want to see?

**Search:** How to eliminate job postings that are skewing results.

**Change Countries** if your company has access to more than one country.

**Have a question?**

**Search:** Current Search by filters.

**Download** the information in Excel format.

Create TWO Time Periods for comparison (by number or by % change.)

**Summary** | Req | Candidates | **Labour Market** | World | Employers | Jobs | **Trends** | **Counts** | My Jobs

Search Definition: [Clear] [Save] [PDF]  
Required: Java in Dallas-Fort Worth-Arlington MSA, TX

Time frame: 2015-07-27 - 2017-07-26

Jobs: Available

Jobs: Available | New Available

New: New ads posted during this time.  
Available: All ads available during this time.

Expandable

Download

Time-Frame: Display: Count | Prior: Period | Display: Change % | Apply

Prior: Period | Display: Year | None | Apply

Verizon 1,039  
Oracle 997

Employer	Time-Frame	Prior Period
Verizon	631	+51.3%
Oracle	611	+90.9%
CITI	532	+73.0%
Capital One	385	-7.9%
Matrix	311	-1.3%
ACCENTURE	304	-58.7%
Bank Of America	270	+86.2%
Raytheon Corporation	268	-36.5%
Deloitte	254	+19.8%
Cognizant Technology Solut...	190	+137.5%
Others (2,588)	16,825	+14.1%
Total (2,598)	20,581	+13.6%