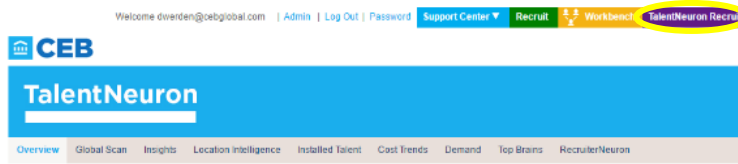


RECRUITERS

BASICS for using TalentNeuron Recruit



Only some companies . . . click on TalentNeuron Recruit

Purple Button, Top Right.

I. AN OVERVIEW: [Back to top](#)

1. Searches (a,b)	3. Finding Candidates (a,b,c)	4. The Talent Sourcing Report
2. Verify & Fine Tune Your Search (a,b,c)		5. Still have questions

1 a) Search: Cut and Paste a Job Posting

2 a) Verify a Search: Is this definition what you want?

2 b) Verify a Search:
a) Are these the titles you want?
b) If you saw a resume with these skills & certifications, would you want to interview the candidate?
c) Are these companies your competitors?

3 a) Finding Candidates: Do a "Candidate Search" in the Candidates tab.

3 b) Find Candidates: Passive Candidates

4. Create a Talent Sourcing Report

5. Have a question?

1 b) Search: Find a job. Click on "Analyze" "Finish"

2 c) Fine Tune Your Search: Required? Optional;? Exclude?

3 c) Find Candidates in other locations. Advertise? Recruit? Move the job to this location?

Search Definition: [Clear] [Save] [PDF]
Senior (8+ yrs); Required: Java in Dallas-Fort Worth-Arlington MSA, TX

Current Job Openings: 1,132

Top Titles:
2623 Senior Java Developer
849 Senior Software Engineer
877 Java Developer
397 Lead Java Developer
291 Senior Software Developer

Top Skills:
1132 Java
340 Web services
338 JavaScript (JS)
338 Structured query language (SQL)
338 Linux

Top Certifications:
61 Business Process Management Program...
38 Secret Clearance
27 Certified Information Systems Secur...
27 Certified Scrum Master (CSM)
20 Datacenter

Employers Hiring Now: 328
119 Oracle
68 Bank Of America
46 JPMorgan Chase & Co.
44 Capital One
36 Thomson Reuters

Employers Who Have Hired: 3,058
760 Citi
744 Oracle
728 Verizon
491 Capital One
412 ACCENTURE

Market Salary:
10th Median Salary 90th
Nationally: \$112,200 \$139,700 \$167,200
Locally: \$109,300 \$129,950 \$150,000