



GREENVILLE UNIVERSITY

June 1, 2021

Plan Participants of the Greenville University Retirement Plan

Qualified Default Investment Alternative (QDIA) Initial Notice

Important Information

You are receiving this notice to inform you how your contributions under the plan(s) for the Greenville University Retirement Plan will be invested and how such contributions will continue to be invested if you do not provide or update your investment instructions.

How Will Your Contributions Be Invested

The Plan(s) let you invest your account in a number of different investment choices. If you do not choose a different investment option or options, your future contributions will be invested in the default investment option(s), as listed below. If the default investment option(s) changes at any time in the future, you will be notified.

| Plan Name: | Default Investment Option: |
|---------------------------------------|--|
| Greenville University Retirement Plan | Vanguard Target Retirement Funds – Institutional Share Class (2015-2065 and Retirement Income) |

How You Can Change the Way Your Contributions are Being Invested:

You have the right to change the investment allocation of your account at any time. You can elect to direct the investment of your existing balances and future contributions to any of the plan's available investment options. This includes being able to transfer out of the plan designated default option(s) to another investment option available in the plan.

To change how your account is invested, among the plan's offered investment choices, you can contact TIAA at **800-842-2252**. Consultants are available **8a.m. to 10p.m.** or by accessing your account online at tiaa-cref.org.

Please Note the Following:

The enclosed Fact Sheet(s) provide additional information, including the investment objectives and strategy, fund/account performance, risk and return characteristics, and fees and expenses. A list of the Plan's available investment options and a copy of the prospectus or information statement for each fund may be obtained from tiaa-cref.org.

Distributions from 403(b) plans before age 59½, severance from employment, death, or disability may be prohibited, limited, and/or subject to substantial tax penalties. Different restrictions may apply to other types of plans.

How to Contact Us

If you have questions or would like to obtain updated information on fee expenses, a more detailed explanation of the default option(s), or more information about the other investment options available under the plan, please visit tiaa-cref.org or contact TIAA at **800-842-2252**. Consultants are available **8a.m. to 10p.m.**