



Release Notes

ZingHR Web Application

Attribute Version 9.1

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Features

This release aims at making the end user self-sufficient to configure the system as needed and seamlessly use the features & functionalities. It focuses on the end user experience for ease of usage and simplicity in work flows.

These features have been tested on the following browsers.

- GoogleChrome
- MozillaFirefox

BASE ESS:

Employee Master – We have enhanced the functionality of Employee Master file upload with incorporation of two new fields as Husband Name and Blood Group. Also these fields are enabled in MyProfile section as well based on setup of field visibility.

This functionality will validate file upload if the fields visibility is ON with respect to salutation and Gender.

E.g. *If the Husband Field's visibility is ON then if salutation having Mrs. And Gender is kept as Female then only able to upload the husband details.*

Payroll:

Conveyance Allowance Exemption – As per new rule changes in government norms for conveyance allowance exemption that handicapped employee will come under the exemption category of Conveyance Allowance. Handicapped employees who are opting for New Tax Regime are entitled to get Conveyance Allowance exemption u/s 10.

Tax Simulator (F.Y. 2020-2021)

Employee Details: Employee Code: [REDACTED] Employee Name: [REDACTED]

Income Details

No.	Income Details	Old Regime	New Regime
A TOTAL INCOME			
A.1	Salary Income	9087079	9087079
A.2	Taxable Perks of PF+SA + NPS (in case Employer's contribution + 7.5 Lakh Per Annum)	0	0
A.3	Other income (+) (due to Gain in Second home loan or any other income) + Perquisites	0	0
B LESS: EXEMPTIONS AND DEDUCTIONS			
B.1	Professional Tax	0	0
B.2	Standard Deduction	50000	0
B.3	LTA Exemption	0	0
B.4	HRA Exemption	0	0
B.5	Conveyance Exemption	2800	2800
B.6	Other Exemption	0	0
C INTEREST ON HOME LOAN (SELF OCCUPIED PROPERTY)			
		0	0
D LESS: DEDUCTION CHAPTER VIA			

International Currency – We are delighted to introduced new currencies which are incorporated in system. This will be showcased in Payslip.

1] UAE :

د.إ.

2] Qatar:

ر.ق.

3] Bahrain:

د.ب.

4] OMAN :

ر.ع.

TAX ALREADY DEDUCTED	17,026.00	
BALANCE TAX	1,029.00	

Currency Symbol

Hide Show

Select Currency

Search

- Select Currency
- Indian Rupee
- Australian Dollar
- US Dollar
- Singapore Dollar
- British Pound

Total Earnings	Total Deduction
Empty	Empty

Enter Footer Note

Select Financial Year: Select Year

Select Financial Month: Select Financial Month

Hide Show

Signature

Hide Show

Fixes:

We identified a few fixes that were needed to strengthen the product functionality. We have incorporated the below list of fixes along with this release.

- **Approval (Notification bell): Requisition Approval Scenario:**

When the Approver from the Notification Bell views the requisition in the popup screen and was trying to change the salary slider the system prompts the user that is he / she sure to change the value that alert window was coming in back side of the requisition page, because of which the user was not able to change the figures so that issue is also being resolved.

- **Onboarding Tab:**

In the Rejected count if the user was clicking to view the candidates then those were not listed due to some technical bug in the backend which is also being resolved.

- **Compensation & Benefits: Validate Formula :**

The "[" bracket if used in the place of the attribute used (state, role, grade) then the salary fitment there was calculation order alert was coming, which will not come, so in formula this bracket should not be entered and formula validate time it was throwing error so that is solved.

- **Bulk Upload Engine:**

In this aadhaar vault configuration if kept off and the candidate uploaded from the bulk screen then the aadhaar in the candidate's application form was seen in masked format as it should show it in proper format, that bug is being resolved and working fine.