



Release Notes

ZingHR Core Web Application

Attribute Version

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Table of Contents

1. Introduction.....	3
2. About This Release	3
3. Compatible Products	3
4. New Features/Fixes	4
5. Limitations	7

ZingHR Release Notes

• Introduction

This document communicates the new features and enhancements in this release of the ZingHR Web Application Attribute Version It also documents known problems and workarounds.

• About This Release

This release aims at making the end user self-sufficient to configure the system as per requirements and seamlessly use the feature functionalities. It focuses on the end user experience for ease of usage and simplicity in work flows.

• Compatible Browsers

This product has been tested on the following browsers.

- Chrome
- Firefox

• Features

Zingcore

- **Attributes details on Helpdesk Call Owner Screens** – We have introduced the attributes configuration for call owner in Portal setup. Now we can choose the attributes as per the client’s requirement from settings and the same will be reflected in Helpdesk call owner page. whenever a user hover the mouse on ‘Attributes Details’ link, Attribute details will be displayed in the form of tooltip.
- **Preview Option In Undertaking section** - We have included the preview option against each policy in undertaking screen, where the user can able to see the policy on screens itself without downloading the document. This is based on configuration we can enable / disable a preview option based on client’s request from ED Configuration Screens.
- **Attachment option on change of the marital status** – We have introduced the additional attachment option in about me section on changing of marital status from single to married. Whenever user will change his/her marital status from single to married, then the system will show the attachment icon from their user can upload his/her marriage certificate. This is again the configuration based. You can enable or disable attachment option as per the client request from the configuration screen.
- **Email Sender Screens Access to HR Role** – Email sender screens now will be visible to HR Role as well. Earlier email sender screens were visible to ‘Setup’ and ‘Admin’ role only.

Claims

- **Daily eligibility validation for monthly amount** – We have introduced a new feature by which we can configure eligibility as a combination of daily as well as total monthly limit. For e.g My “mobile claim” daily eligibility limit is defined as 500INR plus the amount cannot exceed 5000INR in a month.
- **Claim Eligibility based on Pro-rate and attendance cycle** – We have introduced a configuration in Claim Rule Builder section where you can define claim eligibility for a month is depended on the attendance of that month. We can also define the number of absent days up to which the employee is allowed for full month eligibility post which the eligibility will be prorata basis. for e.g. My Monthly eligibility is 5000INR and if We have set a rule that up to 5 days absentism for that month the employee will get full eligibility, on 6th absentism my total eligibility for the month would be calculated on prorata basis i.e. would be 24 days.

ELC

- **Confirmation Assessment Optional** – We have made the assessment form optional, now we can set the assessment form mandatory and non mandatory as per the customer needs.

- **Recovery Amount Auto populate in FnF Sheets** – We have introduced a new ‘payhead’ dropdown against a checklist Item in the configuration screen, from where you can map the payhead category. After checklist clearance the entire recovery amount will be populated under the same payhead which we have mapped during the configuration in FnF sheet.
- **Email Intimation if Confirmation Action will delay by an approver-** We have built new email intimation in the system for confirmation action. Whenever confirmation will be triggered in the system and approver (1st Level) will not take any action, then escalation email notification will be triggered to next level manager after ‘No. of days’. No. of days we can defined as per the client request.
- **Confirmation Transaction Report** – We have introduced a new column “Confirmation Status” in confirmation transaction report. Where we can find the status like ‘Probation’, ‘Probation Extended’ and ‘Confirmed’ basis on transaction.

Configuration (Setup)

- **Probation Period Automate for New Joinee-** We have introduced ‘Probation Period’ field in the group definition section under Organization setup. Where we can set the default Probation period for New Joinee. Whenever any new user will be created in the system they will get the default Probation period which we have set in the configuration.
- **Claim Packets Automate for New Joinee** – We have introduced ‘Claim’ option in the group definition section under organization setup. Now we can configure the claim packet for new joinee by using these screens, Please note that we can choose only those claim packet which we have defined the claim rule builder section. Whenever any new user created in the system they will get claim packets automatically which we have set in the configuration.

TNA/LMS

- **Quarter Day Leave Application Option** – We have built the quarter day leave application feature. Where User can apply the quarter day leave from leave application form. We have provided the configuration as well in setup from where we can enable the quarter day leave option as per the client request.
- **Leave Balance Summary on Leave Application form** – We have added a new option called ‘Details’ in Leave Application form. Whenever user hover the mouse on details link, system will show the Eligibility, Carried, Others, Lapsed, Taken and Balance details for the year on tooltip.

Recruitment

- **Configuration based Notice, Probation and Confirmation Period to be editable -**
In Recruitment Masters we have Notice, Probation and Confirmation Period configuration once that is set in offer stage then user cannot edit or edit is a configuration based.
- **Consultant Portal –** Adding of consultant is done from Talent Acquisition Screen based on Addition Consultant role assigned to which user. Consultants are being added then they will be able to add the candidate from separate login which is consultant login portal where in candidate which are added by consultants can be viewed and new can be added.
Invoice against the candidate can be generated post the candidate is being hired in the company and payment process will happen so the invoice can be generated and printed.
- **Categorization of the CVS if sent to Internal Database for easy search in the future -** To capture the cv(s)/Resume in the internal database we have done categorization option, where recruiters can tag the cv(s) into set of category and filter it out in future based on those categories.
- **Job Description filled based on configuration -** Master screen for Role / Job Title based defining the Job Description and few more details and save the master value and at the time of creating requisition it fetch the details based on Job Title selection from masters.

• **Limitations**

- No specific limitations are there with reference to current feature releases.

Revision History

Version	Date	Summary of Changes	Author	Revision Marks (Yes/No)
5.1	31 Jan 2016	Attribute Version 5.1	Arshad Ansari	No
5.2	07 Feb 2016	Attribute Version 5.2	Arshad Ansari	No
5.3	06 Mar 2016	Attribute Version 5.3	Arshad Ansari	No
5.4	27 Mar 2016	Attribute Version 5.4	Arshad Ansari	No
5.5	17 Apr 2016	Attribute Version 5.5	Vaibhav Choudhari	No
5.6	7 May 2016	Attribute Version 5.6	Vaibhav Choudhari	No
5.7	4 June 2016	Attribute Version 5.7	Vaibhav Choudhari	No
5.8	2 July 2016	Attribute Version 5.8	Vaibhav Choudhari	No
5.9	6 Aug 2016	Attribute Version 5.9	Vaibhav Choudhari	No
6.0	19 Sep 2016	Attribute Version 6.0	Vaibhav Choudhari	No
6.1	15 Oct 2016	Attribute Version 6.1	Vaibhav Choudhari	No
6.2	12 Jan 2017	Attribute Version 6.2	Vaibhav Choudhari	No
6.3	09 Mar 2017	Attribute Version 6.3	Vaibhav Choudhari	No
6.4	04 Apr 2017	Attribute Version 6.4	Arshad Ansari	No
6.5	07 May 2017	Attribute Version 6.5	Arshad Ansari	No
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6.7	16 July 2017	Attribute Version 6.7	Arshad Ansari	No
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6.9	19 Nov 2017	Attribute Version 6.9	Arshad Ansari	No
7.0	17 Dec 2017	Attribute Version 7.0	Arshad Ansari	No
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