

# Release Notes

## ZingHR Core Web Application

### Attribute Version

**Prepared By**

Arshad Ansari

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# ZingHR Core Release Notes

## • Introduction

This document communicates the new features and enhancements in this release of the ZingHR Web Application Attribute Version It also documents known problems and workarounds.

## • About This Release

This release aims at making the end user self-sufficient to configure the system as per requirements and seamlessly use the feature functionalities. It focuses on the end user experience for ease of usage and simplicity in work flows.

## • Compatible Browsers

This product has been tested on the following browsers Except Recruitment Module.

- 🕒 Chrome
- 🕒 Firefox

## • Features

### ZingCore

- **Compensation & Benefits** – Configuration is incorporated in setup screen under employee database section. Now we can configure the tab (CTC Breakup, Form 16, Tax Computation and Payslip) based on client requirement and roles. **Accordingly special care to be taken during salary revisions, to disable this tab, categorically for CTC break up for sanity and confidentiality of data.**
- **Code of Conduct (COC)** – COC reports is incorporated in report section. There are two types of reports available one is COC Acceptance Report and another is COC Not-Acceptance Report.

### TNA/LMS

- **Leave Encashment** - Employees can apply for Leave Encashment, which can have similar workflow as for leave applications or differentiated workflow. Post approval the data will be available in a report format.
- **Optional Leave** - Optional Leave is incorporated in existing leave form. Now user can select Option Leave from drop down which is being configured and directly able to apply. This will replace the current work around which we have of adding the dates as reason and manager validating the same while approving manually.
- **Regularization / Outdoor** – Regularization and Outdoor cancellation workflow configuration is incorporated in setup circle under Time and Attendance Section. Now we can set the cancellation period based on Application Date, Start Date, end Date OR Current Attendance Cycle.
- **Setup (Org Level and Attributes)** - UI Design changes incorporated for ease of use. We have also provided the Attribute Coupling Upload option in same screen. With this bulk coupling of attributes is easily feasible. Also the unit code is now disabled for data maintenance purposes.

### Employee Master

- **Single Attribute Field Added** - Single Attribute option has been available while creating a single employee through add single employee screen.
- **Employee Master Template** - We have remove additional column from employee master template also mandatory fields we have bring it in first position so that we will be able create employee quickly.
- **Mobile No. Validation** – We have remove validation from Mobile Number field. We can assign

inactive employees mobile number to other employees whose status is active.

### Claim

- **Claims eligibility automation** – We have automate the Monthly Accrual of Claims also we have made provision to auto assign eligibility to new joinee.
- **GSTN Field added** - Implemented GSTN related filed in our claims module. For details we will share the GSTN document
- **Optimization** - We have optimized and improve the performance of fix field form.

### Recruitment

- **Candidate Video Interview** - Video Interview page for Candidate with Interview Details.
- **Auto assigning requisitions** – There are auto assigning of recruiters feature provided which will assign normal recruiters against the requisition, specific set of recruiters provided attribute wise and on boarding recruiters provided attribute wise.
- **Auto deviation of Salary Range and approval process** – If the configuration is set on for deviation approval then if the CTC is out of range it will go to that manager for approval.
- **Mobile number parsing for global countries** – Mobile number will be parsed as per dubai format.
- **Copy Feature in Interview and Assessment stage - Here** the Interview rounds can be copied to other combinations if the rounds are similar to it and similar way assessment questionnaire will be copied to similar round combinations.
- **Cancel Interview - Provision** to panel for cancellation of an interview by providing comments
- **Replacement or New position display in notification to approvers based on the requisition type.**

### Transfer Module

- **Effective Date** – Effective date option is incorporated in the transfer section.
- **Reports – Reporting Manager Change and Attribute Change reports** have been incorporated in Reports Gallery

## • **Limitations**

- No specific limitations are there with reference to current feature releases.

### Revision History

Version	Date	Summary of Changes	Author	Revision Marks (Yes/No)
5.1	31 Jan 2016	Attribute Version 5.1	Arshad Ansari	No
5.2	07 Feb 2016	Attribute Version 5.2	Arshad Ansari	No
5.3	06 Mar 2016	Attribute Version 5.3	Arshad Ansari	No
5.4	27 Mar 2016	Attribute Version 5.4	Arshad Ansari	No
5.5	17 Apr 2016	Attribute Version 5.5	Vaibhav Choudhari	No
5.6	7 May 2016	Attribute Version 5.6	Vaibhav Choudhari	No
5.7	4 June 2016	Attribute Version 5.7	Vaibhav Choudhari	No
5.8	2 July 2016	Attribute Version 5.8	Vaibhav Choudhari	No
5.9	6 Aug 2016	Attribute Version 5.9	Vaibhav Choudhari	No
6.0	19 Sep 2016	Attribute Version 6.0	Vaibhav Choudhari	No
6.1	15 Oct 2016	Attribute Version 6.1	Vaibhav Choudhari	No
6.2	12 Jan 2017	Attribute Version 6.2	Vaibhav Choudhari	No
6.3	09 Mar 2017	Attribute Version 6.3	Vaibhav Choudhari	No
6.4	04 Apr 2017	Attribute Version 6.4	Arshad Ansari	No
6.5	07 May 2017	Attribute Version 6.5	Arshad Ansari	No
6.6	08 June 2017	Attribute Version 6.6	Arshad Ansari	No
6.7	16 July 2017	Attribute Version 6.7	Arshad Ansari	No