

Release Notes

ZingHR Core Web Application

Attribute Version

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Table of Contents

1. Introduction.....	3
2. About This Release	3
3. Compatible Products	3
4. New Features/Fixes	4
5. Limitations	7

ZingHR Core Release Notes

• Introduction

This document communicates the new features and enhancements in this release of the ZingHR Web Application Attribute Version It also documents known problems and workarounds.

• About This Release

This release aims at making the end user self-sufficient to configure the system as per requirements and seamlessly use the feature functionalities. It focuses on the end user experience for ease of usage and simplicity in work flows.

• Compatible Browsers

This product has been tested on the following browsers Except Recruitment Module.

- ☐ Chrome
- ☐ Firefox

• Features

ZingCore

- **Email Sender** – Changes in user interface for ease of use. We have incorporated report within the same screen, now admin/HR will be able to see the status of Email which is sent or unsent. Email template is also be fully customized; now user can set own email template from front end with the help of editor tools.
- **Exit employee portal** for stipulated period to be accessed, with controlled rights. Existing employee now can be login with their existing credential but they can be able to see only Helpdesk Menu and My Compensation screen.
- **Undertaking and Code of conduct** incorporated in the system, post login for specific time periods based on employee status.
- **Multiple Notification Approval** – Select all option introduced on Notification page. Now Approver can take action against multiple requests at once by selecting check all option. Currently this will be applicable to one page at a time.
- Display of Birthdays and Anniversaries of employees till Last working days only, In dashboard under Birthday wishes and New joinee section.

TNA/LMS

- **TNA – Regularization/Outdoor** cancellation workflow is incorporated in the application.
- **LMS – New leave application** form incorporated. Now user can see their previous transaction history in same screen based on the leave type which they have selected.
- **Proxy Role** – Proxy option is incorporated. User who has access to apply proxy application can be able to see the proxy option in same screen in top of the page.

Payroll Cockpit

- My Compensation – **CTC Breakup screen** is incorporated. User can see their CTC breakup along their past history.
- Copy feature has been implemented in configuration section under compensation and benefits, to overcome the user hurdles to do it manually. Now we can copy the Payhead properties for different paygroups.

Employee Master

- **Employee Master** - There is a provision made in the system to bulk upload for employee information like Education Details, Employment details and Family Details. Template is available in employee master screen; user can download the sample template format and upload it in the system.

Claim

- **Export to Excel** features is added in batch paid and batch generation screen. Also bank account number and reimbursement account number has been added in batch paid screen.
- **Employee Approver Mapping Report** has been incorporated in reports gallery under claim section.
- **Print option** will be available only after reaching verifier stage.

Recruitment

- **Coupling features** incorporated on Planning & Budgeting page.
- Gross based salary structure in Employee Creation.
- **Offer/Appointment Letter** – We can generate letter, based on configuration in .doc or .PDF format.
- **Configuration based notice period** availability is incorporated in offer letter and Appointment section.
- **Interview Assessment using WEBRTC.**
- **Machine Learning Integration** to find resume stack ranking scores.
- At the time of mail to interview panel members they should also come to know about the recruiter who has aligned the interview.
- Recruiter should be able to mention any comments if needed after the feedback of all rounds.

Transfer Module

- **Transfer Module** – Phase 1 (Transaction Flow). Transfer module is incorporated in Organogram on right click on any employee. We can change the employee attributes as well as the Reporting Manager for Claim, My Profile, Leave and Attendance module along with the pending transaction.
- Will be send complete process note on email.

Reports

- Custom Report – Report customization feature build on the report view page itself. Reports can be customized even user can choose the column which they want to see in report as per the ease of use and downloaded without creating a new custom report.

• **Limitations**

- No specific limitations are there with reference to current feature releases.

Revision History

Version	Date	Summary of Changes	Author	Revision Marks (Yes/No)
5.1	31 Jan 2016	Attribute Version 5.1	Arshad Ansari	No
5.2	07 Feb 2016	Attribute Version 5.2	Arshad Ansari	No
5.3	06 Mar 2016	Attribute Version 5.3	Arshad Ansari	No
5.4	27 Mar 2016	Attribute Version 5.4	Arshad Ansari	No
5.5	17 Apr 2016	Attribute Version 5.5	Vaibhav Choudhari	No
5.6	7 May 2016	Attribute Version 5.6	Vaibhav Choudhari	No
5.7	4 June 2016	Attribute Version 5.7	Vaibhav Choudhari	No
5.8	2 July 2016	Attribute Version 5.8	Vaibhav Choudhari	No
5.9	6 Aug 2016	Attribute Version 5.9	Vaibhav Choudhari	No
6.0	19 Sep 2016	Attribute Version 6.0	Vaibhav Choudhari	No
6.1	15 Oct 2016	Attribute Version 6.1	Vaibhav Choudhari	No
6.2	12 Jan 2017	Attribute Version 6.2	Vaibhav Choudhari	No
6.3	09 Mar 2017	Attribute Version 6.3	Vaibhav Choudhari	No
6.4	04 Apr 2017	Attribute Version 6.4	Arshad Ansari	No
6.5	07 May 2017	Attribute Version 6.5	Arshad Ansari	No
6.6	05 May 2017	Attribute Version 6.5	Arshad Ansari	No