

Video 3: Outputs available to you

me:my™ team collates the results once three or more team members have completed the survey and coaching process, this protects anonymity.

You as team coach will be able to review the survey you've created. By clicking the purple 'view survey results and manage participants', you will be able to see the results as they collate.

You will have three charts.

A multiple chart of everyone's separate contribution.

A chart showing the highest and lowest scores for any specific factor, highlighting the variance.

A chart of the mean average team scores.

The descriptive output is available for the mean levels.

We suggest you screen-grab the charts to present to your team during the first conversation, or you can share your screen.

Remember, the scores reflect the activity, which is the title of the survey.

They're not a general comment on whether this is a good or bad team.

It's about the way the team has been working together in this particular area.

This gives the team choices for raising its game.

You'll also be able to view anonymous feedback.

You can export this as a CSV file, a spreadsheet.

Or you can take screen grabs of the gathered anonymous content.

You might like to send this to your team ahead of the meeting so they can see any themes, gaps and alignment.

This is a record at a moment in time of the team's way of working.

It acknowledges how it's been in the past.

Once this is acknowledged, the team can more objectively review its own assessment of its impact.

This frees the team to look to the future, setting your ambitions together.

You will discuss, then decide on the key actions you want to take for achieving your goals, at least one per factor and probably no more than three for each dimension.

Keep it simple, fundamental and impactful.

Actions which enable everyone to contribute.

You can track your progress as a team periodically, which will help you celebrate any uplift or refresh your actions.