# Michael Constance

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Seeking a long term position within a stable industry.

Transportation coordinator/night supervisor with 12 years driving experience with my Class A CDL/tanker endorsement.

SUMMARY OF ● Mediation and problem solving skills

Authorized to work in the US for any employer

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## Work Experience

## **Operations Manager**

Bolin Farms Trucking - Perrysville, OH December 2018 to Present

Working closely with the owners through the day to day operations. Dot compliance and driver supervision. Running numbers on mileage pay to gross profit and loss.

## Transportation coordinator/Night Supervisor

Performance Food Group - Mansfield, OH May 2015 to October 2018

Nightly dispatch and supervise 30 plus drivers. To assure on time delivery and customer satisfaction.

#### **Local LTL Driver/ Dock Worker**

Pam Transport December 2014 to May 2015

Developed

Company Name, JB Hunt Position Title

OTR driver

## Farm Manager/Operations

Family Farm - Ashland, OH September 1994 to June 2014

Small family Dairy milking about 80 to 90 head. Jobs included milking, taking care of cavs ie de-horning. Daily farm operations grinding feed running silage. With my step father Managed day to day operations.

#### Education

#### **ATS Heavy Equipment Operations**

Mapleton High School

#### ATS Heavy Equipment School in Agri science

## Skills

- Working knowledge of AS-400, amn Excel spread sheet usage.
- Customer Service
- shipping
- Warehouse Management
- Scheduling
- Data Entry
- inventory
- AS400
- Excel
- Operations
- Shipping And Receiving
- Cdl-A
- Flatbed
- OTR
- Management
- training
- Forklift
- Logistics
- Commercial Driving Experience
- Microsoft Office
- Microsoft Word
- Inventory Control
- MS Office
- Microsoft Excel
- Operations Management
- Driving
- Tractor-Trailer Experience
- Delivery Driver Experience
- Freight Experience
- · Load & Unload
- Profit & Loss
- Tanker Experience
- Vehicle Maintenance
- Box Truck
- Pallet Jack

- Strategic Planning
- Conflict Management
- P&L Management
- Tanker
- · Commercial driving
- Warehouse Supervisor Experience
- Heavy Equipment Operation
- · Mechanical Knowledge

#### Certifications and Licenses

#### Class A CDL

#### Assessments

## Scheduling — Highly Proficient

March 2021

Cross-referencing agendas and itineraries to avoid scheduling conflicts

Full results: Highly Proficient

## Interstate truck driving — Expert

November 2020

Regulations and safe driving practices for long-distance trucking

Full results: Expert

## **Work style: Conscientiousness — Highly Proficient**

January 2020

Tendency to be well-organized, rule-abiding, and hard-working.

Full results: Highly Proficient

#### Warehouse associate — Highly Proficient

September 2019

Assesses the tendencies that are important for success in warehouse roles.

Full results: Highly Proficient

## Management & leadership skills: Impact & influence — Highly Proficient

July 2020

Choosing the most effective strategy to inspire and influence others to meet business objectives.

Full results: Highly Proficient

## Supervisory skills: Motivating & assessing employees — Highly Proficient

October 2020

Motivating others to achieve objectives and identifying improvements or corrective actions.

Full results: Highly Proficient

## **Workplace safety — Expert**

July 2020

Using safe practices at work

Full results: Expert

# Security guard skills — Highly Proficient

February 2021

Assessing risks, enforcing security standards, and handling complaints.

Full results: Highly Proficient

## **Construction safety — Highly Proficient**

July 2020

Using safe practices while on a construction site

Full results: Highly Proficient

## **Basic computer skills — Proficient**

October 2020

Performing basic computer operations, navigating a Windows OS, and troubleshooting common computer problems.

Full results: Proficient

## **Verbal communication — Proficient**

January 2021

Speaking clearly, correctly, and concisely

Full results: Proficient

## Customer focus & orientation — Expert

June 2020

Responding to customer situations with sensitivity

Full results: Expert

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.