



SENIOR LOSS PREVENTION COUNSEL AND DIRECTOR OF  
INCLUSION

## Lester G. Bovia, Jr.

[lbovia@alas.com](mailto:lbovia@alas.com)

312-697-7029

JD, University of Illinois Urbana-Champaign

BS, University of Illinois Urbana-Champaign



### Overview

Les Bovia consults with member firms about professional responsibility and risk management issues. Les also presents and prepares written resources on assorted professional responsibility and risk management matters.

In his role as Director of Inclusion, Les helps develop and establish ALAS's inclusion efforts and collaborates with member firms regarding their inclusion initiatives. Les also leads ALAS's Inclusion Committee.

Les started his ALAS career in the Member Services Department, where he focused on new business acquisition and retention efforts, conducted underwriting for our LPL and supplemental programs, and responded to member requests for information on coverage issues.

Before joining ALAS, Les served as the Inspector General of the Illinois Department of Children and Family Services. He was confirmed unanimously for that role by the Illinois Senate. He also served the Illinois Human Rights Commission in several different capacities, including as Acting General Counsel, Deputy General Counsel, Ethics Officer, and Administrative Law Judge. Previously, Les was a long-time litigator with member firm Winston & Strawn.