NOVEMBER 8, 2018

PROGRAM

The Diversity Dividend
Moving from Bias to Inclusiveness in International Arbitration
WELCOME

Celebrating 25 years of successfully promoting women and diversity in international dispute resolution, the launch of the ArbitralWomen Diversity Toolkit™ and the second edition of Women Pioneers in Dispute Resolution
Celebrating our 25th Anniversary

ArbitralWomen is proud of the work that it has done over the past 25 years and excited about ArbitralWomen’s future. ArbitralWomen’s achievements and projects are reported in the August 2018 special issue of ArbitralWomen’s Newsletter distributed in the guests’ bags and also available here on ArbitralWomen’s website.

It is an honor to have the opportunity to serve as President of the ArbitralWomen Board of Directors at this important stage in ArbitralWomen’s history, and to work with a talented and dedicated group of women, both on the Board and among ArbitralWomen’s membership, to promote diversity and advance ArbitralWomen’s projects and initiatives.

ArbitralWomen is delighted to celebrate its 25th Anniversary with its members, colleagues and friends, all those who have supported ArbitralWomen over the years, the sponsors who accompanied us in many of our projects and mainly the sponsors who made these celebrations possible.

Today’s celebrations include the “Diversity Dividend: Moving from Bias to Inclusiveness in International Arbitration” conference and the launch of the ArbitralWomen Diversity Toolkit™, which has been made possible thanks to a generous grant from the AAA-ICDR Foundation for which ArbitralWomen is grateful.

The celebrations will continue with a Gala Dinner to celebrate ArbitralWomen’s achievements in the promotion of women and diversity over the last 25 years. India Johnson, CEO of the American Arbitration Association, will deliver the keynote address. It will also be the opportunity to launch the second edition of Women Pioneers in Dispute Resolution, generously funded by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. Guests will find this beautiful book in their bags. The book is a tribute to the achievements of the many successful women featured, and an inspiration for young generations. It will be soon available on ArbitralWomen’s website.

Finally, ArbitralWomen will award its traditional Champion for Change Award (formerly known as Honourable Man) to a man who has supported and promoted ArbitralWomen and women in general in his professional life and through his activities.

A final celebration for ArbitralWomen’s Jubilee will take place on the actual 25th birthday of ArbitralWomen (November 22, 1993) on November 22, 2018 in Paris at the restaurant where it all began! There will be an intimate celebratory dinner to honor the birth of our organization and celebrate how far ArbitralWomen has come in the past 25 years.

Dana MacGrath, ArbitralWomen President
ORGANIZING COMMITTEE

CO-CHAIRS

Dana MacGrath
ArbitralWomen President, Sidley Austin LLP

Rekha Rangachari
New York International Arbitration Center (NYIAC)

Ulyana Bardyn
Dentons US LLP

Louise Barrington
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Elizabeth (Liz) Bigham
Burford Capital LLC

Lorraine Brennan
Arbitrator and mediator, JAMS

Laurence Burger
Landolt & Koch

Eva Y. Chan
Skadden, Arps, Slate Meagher & Flom LLP

Juliette Fortin
FTI Consulting

Katherine (Kathy) Ibarra
Freshfields Bruckhaus Deringer LLP

Floriane Lavaud
Debevoise & Plimpton LLP

Guadalupe (Lupe) López
Freshfields Bruckhaus Deringer LLP

Mirèze Philippe
ArbitralWomen co-founder and Special Counsel, ICC International Court of Arbitration

Donna Ross
Mediator, lawyer, arbitrator

Gretta Walters
Chaffetz Lindsey LLP
PARTNERS

GALA GIFT BAGS

ArbitralWomen
Bags, coasters, newsletter

Adela Ljatja & Rezarta Veizaj
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Book on women pioneers in dispute resolution

MZ Wallace New York
mzwallace.com
Gala Dinner gifts made possible with the support of MZ Wallace

MUSIC

Luke Fleming
Artistic director of the Manhattan Chamber Players, string quartet
manhattanchamberplayers.com

LOGISTICAL NOTES

Conference: The Diversity Dividend

Conference: 9:00 a.m. – 5:00 p.m. – Lunch will be provided
Cocktail Reception: 5:00 – 6:30 p.m.

Venue: American Arbitration Association – 150 East 42nd Street, New York, NY 10017

Gala Dinner: Celebrating AW’s 25th Jubilee

Cocktail Reception and String Quartet: 7:00 p.m.
Gala Dinner: 8:00 p.m.
Keynote by India Johnson, CEO of the American Arbitration Association – ICDR
Launch of Women Pioneers in Dispute Resolution, 2nd Edition
Champion for Change Award

Venue: Upper Story by Charlie Palmer – 979 Third Avenue (between 57th and 58th Streets), 14th Floor, New York, NY 10022
ArbitralWomen is grateful for its sponsors’ invaluable support past and present, which continues to help us organize events and undertake some of our more ambitious projects. We would like to convey our gratitude to all of the sponsors who are supporting our 25th Anniversary.

**JUBILEE SPONSORS**

SIDLEY  
Burford  
LATHAM  
LATHAM & WATKINS

**GALA SPONSORS**

Cabrera Cammarota PLLC  
Debevoise & Plimpton  
CHAFFETZ LINDSEY LLP  
WHITE & CASE

**CONFERENCE SPONSORS**

Baker McKenzie  
King & Spalding  
FTI Consulting  
Cooley

Hogan Lovells  
Skadden  
Freshfields
INVITATION

THE DIVERSITY DIVIDEND: MOVING FROM BIAS TO INCLUSIVENESS IN INTERNATIONAL ARBITRATION

Please join ArbitralWomen as we launch our AW Diversity Toolkit™ at a full-day diversity conference hosted by the American Arbitration Association.

Led by our esteemed panelists, discussions will include:

- The business case and moral case for diversity in international arbitration
- Not just a women’s issue – who is affected by unconscious bias and how
- What institutions, corporations and organizations can do to increase diversity
- Identifying unconscious bias; how it impacts arbitration and arbitrators
- Diversity by inclusiveness
- Practical ways to recognize and deal with unconscious bias – pitfalls and how to overcome them

American Arbitration Association
150 East 42nd Street, New York, NY 10017

Lunch will be provided
Open to men and women
Cocktail reception 4:30 – 6:30 P.M.

$50 for ArbitralWomen members and ERA Pledge signatories and $100 for non-members. Space is limited.
## AGENDA

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00-9:30 a.m.</td>
<td>Registration</td>
</tr>
<tr>
<td>9:30-9:40 a.m.</td>
<td><strong>AW President’s Welcome</strong> Dana MacGrath</td>
</tr>
<tr>
<td>9:40-10:00 a.m.</td>
<td><strong>Introduction</strong> Louise Barrington</td>
</tr>
</tbody>
</table>
| 10:00-10:50 a.m.| **Session 1: Panel Discussion: Not just a Women’s Issue – Who is impacted by unconscious bias and how?**  
Moderator: Laurence Burger  
Panelists: Benjamin G. Davis, Asoid García-Márquez, Mirèze Philippe, Rekha Rangachari |
| 10:50-11:10 a.m.| Networking coffee break (20 minutes)                                     |
| 11:10 a.m. - 12:00 p.m.| **Session 2: Panel Discussion: Creating a New “Normal” – Recognizing and dealing with unconscious bias in ourselves and others**  
Moderator: Theodore K. Cheng  
Speakers: Mélida Hodgson, Martin Jackson, Noiana Marigo, Catherine A. Rogers |
| 12:00-1:00 p.m. | Lunch                                                                   |
| 1:00-2:00 p.m.  | **Session 3: Panel Discussion: What (more) can institutions and organizations do?**  
Moderator: Dana MacGrath  
Speakers: Olivier P. André, Lorraine M. Brennan, Prof. Claudia Martín, Luis M. Martinez, Aviva Will |
| 2:00-3:30 p.m.  | **Session 4: Improving Diversity and Inclusiveness – What can each of us do?**  
Facilitated Brainstorming Groups  
**Anticipates group reports and discussion during last 30 minutes** |
| 3:30-3:45 p.m.  | **Introduction of the ArbitralWomen Diversity Toolkit™** Louise Barrington |
| 3:45-4:00 p.m.  | **Q&A on the ArbitralWomen Diversity Toolkit™**                          |
| 4:00-4:15 p.m.  | **Edna Sussman: AAA-ICDR Foundation**                                    |
| 4:15-4:30 p.m.  | **Synthesis and Concluding Remarks**                                     |
| 4:30-6:30 p.m.  | **Reception**                                                            |

**Conference is followed by a networking reception**
SPEAKERS

Olivier P. André  
Vice President, CPR Institute

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Olivier P. André  
Vice President, CPR Institute

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Dana MacGrath  
ArbitralWomen President, Sidley Austin LLP

Noiana Marigo  
Partner, Freshfields Bruckhaus Deringer

Prof. Claudia Martin  
Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law, and Member of the Secretariat of the GQUAL Campaign

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Dana MacGrath  
ArbitralWomen President, Sidley Austin LLP

Noiana Marigo  
Partner, Freshfields Bruckhaus Deringer

Prof. Claudia Martin  
Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law, and Member of the Secretariat of the GQUAL Campaign

Olivier P. André  
Vice President, CPR Institute

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Dana MacGrath  
ArbitralWomen President, Sidley Austin LLP

Noiana Marigo  
Partner, Freshfields Bruckhaus Deringer

Prof. Claudia Martin  
Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law, and Member of the Secretariat of the GQUAL Campaign

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Dana MacGrath  
ArbitralWomen President, Sidley Austin LLP

Noiana Marigo  
Partner, Freshfields Bruckhaus Deringer

Prof. Claudia Martin  
Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law, and Member of the Secretariat of the GQUAL Campaign

Olivier P. André  
Vice President, CPR Institute

Louise Barrington  
ArbitralWomen co-founder and independent arbitrator, Arbitration Place

Lorraine M. Brennan  
Arbitrator and mediator, JAMS

Laurence Burger  
Partner, Landolt & Koch

Theodore K. Cheng  
ADR Office of Theo Cheng LLC

Benjamin G. Davis  
Professor of Law, University of Toledo College of Law

Asoid García-Márquez  
ArbitralWomen Vice President and Advisor on Legal Affairs UNESCO

Mélida Hodgson  
Partner, Foley Hoag LLP

Martin Jackson  
Partner, Sidley Austin LLP

Dana MacGrath  
ArbitralWomen President, Sidley Austin LLP

Noiana Marigo  
Partner, Freshfields Bruckhaus Deringer

Prof. Claudia Martin  
Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law, and Member of the Secretariat of the GQUAL Campaign

Luis M. Martinez  
Vice President, AAA-ICDR

Mirène Philippe  
ArbitralWomen co-founder and Special Counsel, ICC International Court of Arbitration

Rekha Rangachari  
Executive Director, New York International Arbitration Center (NYIAC)

Catherine A. Rogers  
Professor, Penn State Law & Queen Mary, University of London, founder of Arbitrator Intelligence

Edna Sussman  
Chair, AAA-ICDR Foundation, and independent arbitrator

Aviva Will  
Senior Managing Director, Burford Capital

Martin Jackson  
Partner, Sidley Austin LLP
MEET THE SPEAKERS

OLIVIER P. ANDRÉ, ESQ.
Vice President, International and Dispute Resolution Services, International Institute for Conflict Prevention & Resolution (CPR), New York (USA)

Olivier André is CPR’s Vice President, International and Dispute Resolution Services. Mr. André is responsible for CPR’s international activities, as well as international arbitration and mediation matters brought before CPR pursuant to its rules. He is involved in all aspects of the proceedings, including neutral selection, challenges, clause drafting assistance and procedural questions. He is also responsible for Y-ADR – a program for young international dispute resolution practitioners – and the CPR International Mediation Competition.

Mr. André recently contributed to the drafting of the CPR’s European Mediation and ADR Practical Guide for Corporates, Administered Arbitration Rules and International Mediation Procedure.

He is a member of CPR’s Arbitration Committee, the Institute for Transnational Arbitration (ITA) Advisory Board, the International Arbitration Club of New York, the International Commercial Disputes Committee – and of its cybersecurity working group – the ADR Committee and the Arbitration Committee of the New York City Bar Association. Mr. André is also a member of the ICCA/CPR/New York City Bar Association Working Group on cybersecurity in international arbitration.

He started his legal career at Shearman & Sterling LLP and at the ICC Court of International Arbitration in Paris. He is a CPR and CEDR trained mediator and studied law in France, Germany and in the United States, where he obtained his Juris Doctor and where he is admitted to practice law in New York and Massachusetts.
LOUISE BARRINGTON
ArbitralWomen Co-Founder, Independent Arbitrator, Arbitration Place, Toronto (Canada, Hong Kong)

Louise Barrington is a chartered arbitrator and accredited mediator, legally qualified in Ontario, New York and England. A multicultural Canadian, she also holds a British passport. Ms. Barrington is principal of Aculex Transnational Inc. She frequently acts as sole arbitrator, and as co-arbitrator named by parties and by institutions, and has chaired ICC and ad hoc panels.

She has taught international, commercial, construction and arbitration law at the University of Ottawa, King’s College London, City University of Hong Kong, La Trobe in Melbourne and Georgetown in Washington. She has arbitrated or advocated in cases under ICC, HKIAC and UNCITRAL Rules, including wrongful dismissal, international sales, banking, licensing, construction and shareholder disputes. Ms. Barrington established ICC Asia in Hong Kong, the first-ever regional office of the International Chamber of Commerce. In that role she acted as an arbitration resource for businesses from Pakistan to New Zealand.

Louise is co-founder of ArbitralWomen. She founded and continues to direct the annual Vis East International Arbitration Moot. She is active in the Chartered Institute of Arbitrators, having held elected office for years in Asia, and currently serves on the Education Committee in London. Ms. Barrington speaks English and French fluently, plus conversational Spanish and a little German and Mandarin.

LORRAINE M. BRENNA
Arbitrator and Mediator, JAMS, New York (USA)

Lorraine M. Brennan, Esq. is an accomplished national and international dispute resolution professional. She is recognized and respected for her broad range of professional experience involving complex commercial litigation, and domestic and international arbitration and mediation, and for her service as a distinguished global member of law school faculties from the United States to China. Ms. Brennan was selected for the 2017 Expert Guide for Commercial Arbitration.

Lorraine is a highly sought-after speaker and frequent lecturer on complex commercial dispute resolution. She maintains leadership roles in multiple organizations, including ArbitralWomen, the International and Dispute Resolution Sections of the American Bar Association and the Institute for Transnational Arbitration (Advisory Board Member). Ms. Brennan is one of only eight members appointed by the U.S. State Department to serve on the NAFTA 2022 Advisory Committee on Private Commercial Disputes. She is proficient in French and has a working knowledge of Spanish.

Ms. Brennan serves as an adjunct Professor teaching International Commercial Arbitration at the Georgetown University Law Center, and taught International Business Transactions at Cornell Law School and Shantou Law School, Guangdong, China.
LAURENCE BURGER
Partner, Landolt & Koch,
Geneva (Switzerland)

Laurence Burger’s legal practice focuses mainly on international dispute resolution in investment and commercial arbitration. She has considerable experience representing parties in arbitral proceedings and has often been appointed to act as sole arbitrator, president or a member of an arbitral tribunal.

Laurence also advises a wide variety of clients in various economic fields such as banking and finance, oil and gas, defense, information technology, sports, telecoms, construction, pharmaceuticals, shipping and the food and beverage industry on issues of Swiss commercial law and corporations.

Laurence studied law in Fribourg, Switzerland, and graduated cum laude with a bilingual (French/German) law degree. After passing the bar exam in Geneva, Laurence obtained a DESS on Alternative Dispute Resolution from the University Paris II-Assas. She then fully immersed herself in the common law obtaining a JD and an LLM degree from Columbia University School of Law. Her skills as an international litigator and arbitration practitioner were first honed while working as a junior associate for three and a half years in the litigation department of Hughes Hubbard & Reed in New York. She then joined the arbitration department of Freshfields Bruckhaus Deringer in Paris where she was given increased responsibility in handling numerous complex investment and commercial arbitration cases.

Laurence moved back to Geneva in 2007 where she has been developing further her international arbitration practice.

Fully trained and qualified as a Swiss and an American lawyer, Laurence is ideally qualified to understand and deal with the complexities of transnational procedural and substantive issues that arise in international commercial disputes. In advising her clients, Laurence draws from her extensive knowledge of both common and civil law to offer them coherent and fully integrated solutions. Laurence also advises clients in Swiss law in non-contentious matters.
THEODORE K. CHENG
Arbitrator and Mediator, ADR Office of Theo Cheng LLC,
New Jersey (USA)

Theo Cheng is an independent, full-time arbitrator and mediator, focusing on commercial, intellectual property (IP), technology, entertainment and labor/employment disputes. He has conducted over 500 arbitrations and mediations, including business disputes, breach of contract and negligence actions, trade secret theft, employment discrimination claims, wage-and-hour disputes and IP infringement contentions. Mr. Cheng has been appointed to the rosters of the American Arbitration Association (AAA), the CPR Institute, FINRA, Resolute Systems, the Silicon Valley Arbitration & Mediation Center’s List of the World’s Leading Technology Neutrals, and several federal and state courts. He serves on the AAA’s Council and the boards of the Justice Marie L. Garibaldi American Inn of Court for ADR, the New Jersey State Bar Association Dispute Resolution Section, and the Association for Conflict Resolution – Greater New York Chapter. He is also the Secretary of the Copyright Society of the U.S.A. and the Chair-Elect of the New York State Bar Association (NYSBA) Dispute Resolution Section. The National Law Journal named him a 2017 ADR Champion.

Mr. Cheng has over 20 years of experience as an IP and general commercial litigator with a focus on trademarks, copyrights, patents and trade secrets. He has handled a broad array of business disputes and counseled high-net-worth individuals and small- to middle-market business entities in industries as varied as high-tech, telecommunications, entertainment, consumer products, fashion, food and hospitality, retail and financial services. In 2007, the National Asian Pacific American Bar Association named him one of the Best Lawyers Under 40.

Mr. Cheng received his AB cum laude in Chemistry and Physics from Harvard University and his JD from New York University School of Law, where he served as the editor-in-chief of the Moot Court Board. Mr. Cheng began his legal career serving as a law clerk to the Honorable Julio M. Fuentes of the U.S. Court of Appeals for the Third Circuit and the Honorable Ronald L. Buckwalter of the U.S. District Court for the Eastern District of Pennsylvania.

Mr. Cheng frequently writes and speaks on ADR and intellectual property issues. He has a regular column called Resolution Alley in the NYSBA Entertainment, Arts and Sports Law Journal, which addresses the use of ADR in those industries. He also writes the quarterly column The ADR Mosaic in the Minority Corporate Counsel Association’s Diversity & the Bar Magazine, which addresses ADR and diversity issues.
BENJAMIN G. DAVIS
Professor of Law, University of Toledo College of Law, Ohio (USA)

Professor Benjamin Davis, a faculty member of the University of Toledo College of Law since 2003 and tenured since 2008, is a graduate of Harvard College (BA) and Harvard Law School and Harvard Business School (JD-MBA) where he was Articles Editor of the *Harvard International Law Journal*. Professor Davis teaches in the areas of Contracts, Alternative Dispute Resolution, Arbitration, Public International Law and International Business Transactions.

Prior to joining the faculty, Professor Davis was an Associate Professor at Texas Wesleyan University School of Law. Between 1983 and 1986, he worked in Paris, France, as a Development Consultant in West Africa, and as a Strategic Business Consultant with Mars and Co. in Europe.

In 1986, he became the American Legal Counsel at the International Court of Arbitration of the International Chamber of Commerce where he supervised directly or indirectly over 5000 international commercial arbitration and mediation cases, made filings before courts around the world on behalf of the ICC, assisted with the drafting of arbitration laws in countries such as India and Sri Lanka, and led conferences in Eastern and Western Europe, North America, and Asia. In 1996, he was promoted to Director, Conference Programmes, and Manager of the Institute of World Business Law where he organized training sessions on international contracts, dispute resolution, project finance and electronic commerce.

He is the creator of fast-track international commercial arbitration and of the International Competitions for Online Dispute Resolution (ICODR) through which students from around the world competed in online negotiation, mediation, arbitration and litigation.

He is the Immediate Past Chair of the American Bar Association Section on Dispute Resolution, a former Board Member of the Society of American Law Teachers, and Liaison to the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline (Pipeline Council). He is a former member and Subcommittee Chair for the Arbitration Competition for the ABA Law Student Division Competitions Committee, helping develop the arbitration moot court of the ABA. He led the successful effort in the American Society of International Law in 2006 to pass only the 8th resolution in its history entitled the ASIL Centennial Resolution on Laws of War and Detainee Treatment. Professor Davis has given numerous presentations and speeches around the world. He is a contributing editor at Jurist and the SALTLAW Blog. He has published dozens of articles on topics related to international and domestic arbitration, online and offline dispute resolution, and international law.
Asoid García-Márquez is the Vice President of ArbitralWomen. She served as President of ArbitralWomen on an interim basis from December 2017 until July 31, 2018.

Ms. García-Márquez, of Mexican nationality, is advisor on legal affairs to the Director-General of the United Nations Educational, Scientific and Cultural Organization (UNESCO) and previously served as legal officer at the Office of International Standards and Legal Affairs of UNESCO. She provides in-house legal advice on, inter alia, international dispute resolution arising from the Organization’s activities. In her capacity, she also advises Member States and the Director-General on complex public international law issues related to the Organization’s governing bodies and international instruments adopted under the auspices of UNESCO, as well as on political aspects ensuing from these activities.

Prior to joining UNESCO, Ms. García-Márquez was an associate in the International Arbitration Practice of White & Case LLP in Paris, where she advised States, international organizations and private clients with regard to international dispute resolution in various industries, with a particular focus on construction disputes.

Ms. García-Marquez teaches courses in international arbitration and dispute resolution strategy, at both the ESSEC Business School and the University of Paris – Ouest La Défense (Nanterre) and is a member of the CEDIN (Centre de droit international de Nanterre). She holds an LL.M. from University College London (UCL), a Master’s Degree in Alternative Dispute Resolution Mechanisms from Université Paris 2 – Assas, and a five-year law degree from Universidad Panamericana in Mexico City. She is authorized to practice law in Mexico and is a member of the Paris Bar.
MÉLIDA HODGSON
Partner, Foley Hoag LLP,
New York (USA)

Mélida Hodgson, partner at the firm’s New York office, practices in the international litigation and arbitration group. Her focus is on Investor-State and commercial arbitrations, counseling governments and state-owned entities with respect to international investment protection obligations, business disputes, as well as World Trade Organization (WTO) dispute resolution and international trade policy issues. She was selected for inclusion on the list of international arbitrators of the American Arbitration Association’s International Centre for Dispute Resolution (ICDR) and of the British Virgin Islands International Arbitration Centre, the list of NAFTA Chapter 19 panelists, and was appointed to the list of panelists eligible to hear WTO disputes.

Ms. Hodgson began her legal career in private practice before becoming a U.S. government litigator – first at the Department of Justice, where she litigated claims brought by bank shareholders against the United States, as well as public contracting disputes. She then joined the Office of the United States Trade Representative (USTR) as an associate general counsel where she litigated international trade disputes before the WTO; provided counsel in NAFTA Chapter 11 Investor-State arbitrations involving the United States, Canada and Mexico; and defended the United States in ad hoc arbitrations under the 1996 Softwood Lumber Agreement between the United States and Canada.

At USTR, Ms. Hodgson also participated in the revision and negotiation of free trade agreement investment protection and procurement provisions, as well as the 2004 U.S. Model BIT. She represented the United States in free trade agreement negotiations and was the lead lawyer for the first two negotiations under the 2004 U.S. Model BIT.

Before initiating her law career, she was a banker at Chemical Bank (now JPMorgan Chase). Ms. Hodgson frequently speaks at conferences addressing investment and commercial arbitration issues, and has been named by Latinx as one of the Top 50 Female Practitioners (2015-18) and the Top 100 Practitioners, focused on Latin America. She is also ranked in Chambers Latin America (2019) and recognized in The Legal 500 Latin America.
MARTIN JACKSON
Partner, Sidley Austin LLP, New York (USA)

Martin Jackson is a partner in the International Arbitration and Litigation groups in the firm’s New York office. Martin’s international arbitration and litigation practice focuses on disputes involving international business and financial transactions, joint ventures, mining, oil and gas, solar, derivatives, securities trading and cross-border insolvencies. He acts as counsel in disputes under all of the major international arbitration rules and clients have entrusted him with “bet-the-company” cases. He speaks Spanish fluently and represents Latin American clients in international arbitrations and in legal proceedings in the United States.

Martin was selected as one of the Best LGBT Lawyers Under 40 – Class of 2013 by the National LGBT Bar Association and was recognized as a “Future Star” in Benchmark Litigation for 2017. Martin also maintains an active pro bono practice, including representation of victims of domestic violence in family law matters.

INDIA JOHNSON
President and Chief Executive Officer, American Arbitration Association – International Centre for Dispute Resolution, New York (USA)

India Johnson is President and CEO of the AAA-ICDR. Her role encompasses operations and strategic initiatives for the organization. Ms. Johnson is the first woman to serve as CEO of the AAA-ICDR. Prior to becoming CEO in January 2013, Ms. Johnson mediated a number of AAA arbitration cases and other cases to settlement, and served on volunteer arbitrator panels for non-binding arbitrations of small-claims cases administered by other organizations. Her many years of experience facilitating arbitrations include working with thousands of lawyers on large commercial cases involving up to several billion dollars, numerous individual parties and the resolution of complex procedural issues. Ms. Johnson has participated in numerous initiatives supporting alternative dispute resolution. She has assisted various state legislatures, courts and other organizations in exploring and implementing dispute resolution programs. She frequently presents to business executives, advocates and neutrals regarding arbitration and mediation, and has authored many articles for both legal and business audiences.

She is also a member of the Board of Directors of the American Arbitration Association. Ms. Johnson is a member of the Board of Trustees of the Bahrain Chamber for Dispute Resolution (BCDR-AAA), the AAA-ICDR Council, the International Federation of Commercial Arbitration Institutions (IFCAI), ArbitralWomen and the Foundation for International Arbitration Advocacy. She is also a member of the AAA-ICDR’s Board of Directors. Ms. Johnson earned her BA from the University of Miami and an MBA from Georgia State University.
DANA MACGRATH
Sidley Austin LLP,
New York (USA)

Dana MacGrath is a member of the international arbitration practice at Sidley Austin LLP based in New York. Dana has a broad range of experience in international arbitration and litigation in aid of arbitration. Recently she has represented parties in arbitrations relating to the oil and gas industry, the licensing of standard essential patent portfolios and financial investments. Dana also represents parties in U.S. courts regarding the enforceability of arbitration agreements and arbitral awards under the New York Convention. She also serves as arbitrator.

Dana has been recognized as a leading practitioner of international arbitration in various directories, including Chambers USA, Who’s Who Legal: Arbitration, Latinvex in “Latin America’s Top 100 Female Lawyers” and Expert Guides’ Guide to the World’s Leading Experts in Commercial Arbitration.

Dana is President of the Board of Directors of ArbitralWomen. She is co-chair of the Arbitration Rules Revision Committee of the Institute for Conflict Prevention and Resolution (CPR Institute) that updated the 2018 CPR Non-Administered Arbitration Rules (both international and domestic rules). She is the immediate former Chair of the Arbitration Committee of the Association of the Bar of the City of New York (September 2015 – June 2018).

Dana is an adjunct professor of law at Brooklyn Law School and coaches the Brooklyn Vis International Commercial Arbitration Moot team.
Noiana Marigo is the head of the U.S. International Arbitration group and co-head of the Latin America practice at Freshfields. Ms. Marigo has been ranked as one of the Top 100 Female Lawyers specializing in Latin America, among international firms. She has acted as counsel and arbitrator, in the English and Spanish languages, in more than 45 commercial and investment treaty arbitrations under the auspices of ICSID, ICC, PCA, ICDR and UNCITRAL, and across a variety of sectors including oil, mining, electricity, gas, water, sovereign debt, food imports, telecommunications, airlines, steel plants and airport services. Ms. Marigo currently represents several investors in claims against Argentina, Bolivia, Colombia, Venezuela, Ecuador and the Republic of Guatemala.

Ms. Marigo is a member of the Latin American and Caribbean Users’ Council (LCIA); a member of the International Council for Commercial Arbitration (ICCA) Drafting Committee on Protocols for Fair and Efficient Arbitration; and a member of the International Bar Association Recognition and Enforcement of Arbitral Awards Subcommittee and International Bar Association Arbitration Guidelines and Rules Subcommittee’s Steering Group.

Prior to joining Freshfields Bruckhaus Deringer in the Paris office in 2002, Ms. Marigo was an attorney at the law firm of Marval, O’Farrell & Mairal, in Buenos Aires, Argentina.

Ms. Marigo received her law degree with Honors from Buenos Aires University, her Masters with Honors from the Université Paris I Panthéon, and her Masters in International Legal Studies from New York University School of Law in New York. Ms. Marigo is admitted to practice in New York and in Argentina. She is fluent in English, Spanish, French and German.

Professor Claudia Martin is the Co-Director of the Academy on Human Rights and Humanitarian Law and Professorial Lecturer in Residence at American University Washington College of Law. She also serves as a member of the Secretariat of GQUAL, a campaign to promote gender parity representation in international courts and organs. At the Academy, Prof. Martin oversees the academic coordination of the LLM. in International Human Rights and Humanitarian Law, the summer Program of Advanced Studies in Human Rights and Humanitarian Law, and the Inter-American Moot Court Competition.

Prof. Martin has several publications on international law, international and comparative human rights law and Inter-American human rights law. In the last two years, she has co-convened a project on ‘Ending Impunity for Sexual Gender Violence in Latin America’, under which several amicus briefs have been presented before domestic courts to ensure justice for victims of rape and other forms of sexual violence.
LUIS M. MARTINEZ
Vice President, International Centre for Dispute Resolution (ICDR),
the International Division of the American Arbitration Association,
New York (USA)

Luis M. Martinez is Vice President of the International Centre for Dispute Resolution (ICDR), the international division of the American Arbitration Association (AAA), and is an Honorary President of the Inter-American Commercial Arbitration Commission (IACAC). Mr. Martinez, as the Vice President of the ICDR located in New York, serves as an integral part of the ICDR’s international strategy team and is responsible for international arbitration and mediation business development for the East Coast of the United States (from Maine to Florida), Central and South America, the Caribbean, Spain and Portugal. Mr. Martinez is also responsible for case administration of international cases that focus on Latin America out of the ICDR-AAA’s Miami office.

Mr. Martinez joined the AAA in 1996 as the first attorney hired to staff the newly created ICDR and later served as the ICDR’s first director. Mr. Martinez worked as the Vice President responsible for the ICDR’s international administrative services and prior to that held the position of a staff attorney for the AAA’s Office of the General Counsel before assuming his current position.

Mr. Martinez received a Bachelor’s Degree from Georgian Court College and a Juris Doctor degree from St. John’s University School of Law. He has had numerous articles published on international arbitration and has appeared as a speaker in programs throughout the world. Mr. Martinez is admitted to practice law in the State of New York and the State of New Jersey. He is a dual citizen of Spain and the United States and is fluent in Spanish.
Mirèze Philippe is a French lawyer of French and Lebanese origin. She holds a postgraduate degree in Business Law (DEA Droit des Affaires, Paris I) and a masters in Business Administration. She speaks English, French, Arabic, German and understands Spanish.

After having administered several hundred procedures, including scrutinizing awards within one of the arbitration teams of the ICC Court’s Secretariat, Mirèze was nominated Special Counsel. Alongside IT engineers she helped develop the NetCase platform in 2000, to conduct arbitration procedures in a secure online environment. Since then, she has specialized in online dispute resolution. She was in charge of several projects, has helped foster ICC Arbitration in the Middle East, and has contributed to an ICC arbitration online training and an incentive program for ICC National Committees. She is currently mainly in charge of coordinating internal practices, overseeing a legal training program and is in charge of the internship program.

She taught arbitration at the CNAM (Paris) and IDLO (Rome), and teaches online dispute resolution at the Arbitration MOOC (Montpellier) and SiLS (Basel).

Mirèze speaks and writes on arbitration and online dispute resolution (ODR). She also speaks and writes on unconscious bias and diversity (articles available at www.arbitralwomen.org).

She is a co-founder and Board member of ArbitralWomen (www.arbitralwomen.org), a member of the Steering Committee of the Equal Representation in Arbitration Pledge (www.arbitrationpledge.com), a member of the Board of Advisors of Arbitrator Intelligence (www.arbitratorintelligence.org), a member of the Advisory Board of Association Arbitri (http://associationarbitri.com), a member of the Editorial Board of the International Journal of Online Dispute Resolution and a Fellow of the National Center for Technology and Dispute Resolution (“NCTDR”) (http://odr.info/). She was also a member of the UNCITRAL Working Group III on ODR.

Mirèze received the CPR 2018 Diversity Award for outstanding contributions to diversity in ADR.
REKHA RANGACHARI
Executive Director, New York International Arbitration Center (NYIAC),
New York (USA)

Rekha Rangachari is the second Executive Director of the New York International Arbitration Center (“NYIAC”). Founded in 2013, NYIAC is a non-profit organization that promotes and enhances the conduct of international arbitration in New York, offers educational programming, and operates world-class hearing facilities for rent in Midtown Manhattan.

Prior to joining NYIAC, Ms. Rangachari was Director of ADR Services for the New York Commercial Division of the American Arbitration Association-International Centre for Dispute Resolution (AAA-ICDR). Therein, she led the New York Corporate InnovAAAtion Team, and served on the Diversity Committee (spearheading initiatives for greater cross-cultural representation and collaboration) and the AAA-ICDR Foundation Committee (which has funded over 35 projects since its launch in 2015). She is a 2017 recipient of the AAA-ICDR President’s Award for Service. Ms. Rangachari also served as Case Counsel for the ICDR, focusing her efforts on the European and Sub-Saharan Africa regions.

Beyond the AAA-ICDR, Ms. Rangachari serves as Member of the New York State Bar Association (NYSBA) Dispute Resolution Section’s (DRS’) Executive and Diversity Committees, Co-Chair of the NYSBA DRS’ International Disputes Resolution Committee (IDRC), Member of the NYSBA Planning Committee for the Judith Kaye Moot Court Competition, Board Member of the New York Coalition of Women’s Initiatives, Organizing Committee Co-Chair of the 2018 ArbitralWomen Diversity Toolkit Conference and Gala, and Member of the New York City Bar’s Standing Committee on Women in the Legal Profession, among other professional and personal affiliations. Ms. Rangachari is also the Associate Editor of the Juris Investment Arbitration Conference Volumes and serves as an adjunct professor at St. John’s School of Law and Seton Hall Law School teaching commercial arbitration. Ms. Rangachari was educated at New York University and the University of Miami School of Law. She is admitted to practice law in the U.S. (New York) and is trilingual in English/Tamil/Spanish.
Catherine A. Rogers

Professor of Law, Penn State Law & Queen Mary, University of London, founder of Arbitrator Intelligence, UK, USA

Professor Rogers teaches at Penn State Law and is an affiliate faculty member of the School of International Affairs; she has a dual appointment as Professor of Ethics, Regulation and the Rule of Law at Queen Mary, University of London, where she is also Co-Director of the Institute of Regulation & Ethics.

Professor Rogers is a Reporter for the American Law Institute’s Restatement of the U.S. Law (Third) of International Commercial Arbitration, a Member of the Board of Directors of the Lagos Court of Arbitration, a Member of the International Advisory Board of the Vienna International Arbitration Center, and Co-Chair, together with William W. “Rusty” Park and Stavros Brekoulakis, of the ICCA-Queen Mary Task Force on Third-Party Funding in International Arbitration.

She is the founder of Arbitrator Intelligence, a non-profit organization that aims to increase transparency, accountability and diversity in the arbitrator selection. Professor Rogers’ scholarship focuses on the convergence of the public and private in international adjudication, on the intersection of markets and regulation in guiding professional conduct, and on the reconceptualization of the attorney as a global actor. Professor Rogers regularly engages in arbitration-related capacity-building efforts around the world. Her book, Ethics in International Arbitration, was published by Oxford University Press in 2014.
EDNA SUSSMAN
Independent Arbitrator and Mediator,
New York (USA)

Edna Sussman is a full-time independent arbitrator and mediator and is the Distinguished ADR Practitioner in Residence at Fordham University School of Law. She was formerly a litigation partner at the law firm of White & Case LLP. Ms. Sussman has served as the chair, sole and co-arbitrator in over 200 complex commercial disputes and over 200 complex commercial mediations, both international and domestic, under various institutional rules and ad hoc involving contract interpretation, financing and banking transactions, energy, environment, franchises/distributorships, partnerships and joint ventures, insurance, mergers/acquisitions, accounting, intellectual property, construction, securities, real estate, pharmaceuticals, hospitality, aviation and professional liability. Ms. Sussman is a member of the panel of many of the leading dispute resolution institutions, including the AAA, ICDR, AAA/ICDR Energy Arbitrators list, CPR, Hong Kong, Singapore, South China, Shanghai, Australia, Switzerland, Vienna, Korea, Kuala Lumpur, Vietnam, Brazil, British Columbia, Dubai, Lagos, Kigali, U.S. Institute for Environmental Conflict Resolution, Financial Industry Regulatory Authority, and the National Futures Association and is listed by the ICC. Ms. Sussman serves on mediation panels of courts in NYC.

Ms. Sussman sits on the Board of the American Arbitration Association. She is the chair of the AAA-ICDR Foundation and is the Vice-Chair of the New York International Arbitration Center. Ms. Sussman is a fellow of the Chartered Institute of Arbitrators and certified by the International Mediation Institute. She is a past President of the College of Commercial Arbitrators, is a former Chair of the Dispute Resolution Section of the NYS Bar Association and serves as co-editor-in-chief of the NY Dispute Resolution Lawyer. She is a past co-chair of the Arbitration Committees of the ABA’s International and Dispute Resolution Sections and served as the chair of the Renewable Energy Committee and the Alternative Dispute Resolution Committee of the ABA’s Section of Environment, Energy and Resources. Ms. Sussman is recognized as Band I by Chambers Global and Chambers USA for International Arbitration, in the International Who’s Who of Commercial Arbitration and Commercial Mediation and by SuperLawyers and Best Lawyers. A graduate of Barnard College 1970 and Columbia Law School 1973, Ms. Sussman has lectured and published widely on arbitration, mediation, energy and environmental issues.
AVIVA WILL
Senior Managing Director, Burford Capital,
New York (USA)

In her role as Burford’s Senior Managing Director, Ms. Will has overseen the continuing innovation of its offerings to law firms and corporations, and has built the industry’s most respected litigation finance team and process. She has managed a broad range of litigation matters valued in the billions of dollars during her career, with a particular specialty in antitrust and complex business litigation.

Prior to joining Burford in 2010, Ms. Will was a senior litigation manager and Assistant General Counsel at Time Warner Inc., where she managed a portfolio of significant antitrust, IP and complex commercial litigation. She was also the company’s chief antitrust and regulatory counsel, advising senior management on antitrust risk and overseeing all government antitrust investigations and merger clearances worldwide, and served as the Assistant Secretary for the company, managing corporate compliance and governance for the company and Board. Prior to joining Time Warner, Ms. Will was a senior litigator at Cravath, Swaine & Moore.

Ms. Will graduated from Columbia College with a degree in economics and philosophy, and cum laude from Fordham University School of Law, where she was the Writing & Research Editor of the Fordham Law Review and a member of the Order of the Coif. She was a law clerk to the Honorable Stewart G. Pollock on the New Jersey Supreme Court.
GALA DINNER

November 8, 2018

Celebrating 25 Years of Promoting Women and Diversity in International Dispute Resolution and the Launch of the ArbitralWomen Diversity Toolkit™

Cocktails

Gala Dinner

Launch of Women Pioneers in Dispute Resolution, 2nd edition

Keynote by India Johnson (CEO of American Arbitration Association)

Upper Story by Charlie Palmer
979 Third Avenue, New York, NY 10022
WOMEN PIONEERS
IN
DISPUTE RESOLUTION

2nd EDITION
ArbitralWomen is grateful for its sponsors’ invaluable support past and present, which continues to help us organize events and undertake some of our more ambitious projects. We would like to convey our gratitude to all of the sponsors who are supporting our 25th Anniversary.

OUR SPONSORS

JUBILEE SPONSORS

SIDLEY
Burford
LATHAM
LATHAM & WATKINS

GALA SPONSORS

Cabrera Cammarota PLLC
Debevoise & Plimpton
Chaffetz Lindsey LLP
WHITE & CASE

CONFERENCE SPONSORS

Baker McKenzie
King & Spalding
FTI Consulting
Cooley

Hogan Lovells
Skadden
Freshfields

Photos during the event disclaimer: a photographer will be present to take pictures. These images may be used on our photos webpage without further notification and/or on printed/online materials: brochures, newsletters, marketing materials, videos, social media platforms.