



CIRCLE DRIVE Love like Jesus.
alliance church



**Lead
Pastor**
PROFILE
2026





CIRCLE DRIVE ALLIANCE CHURCH

3035 Preston Ave South
Saskatoon, SK, S7T 1C2
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Profile Purpose

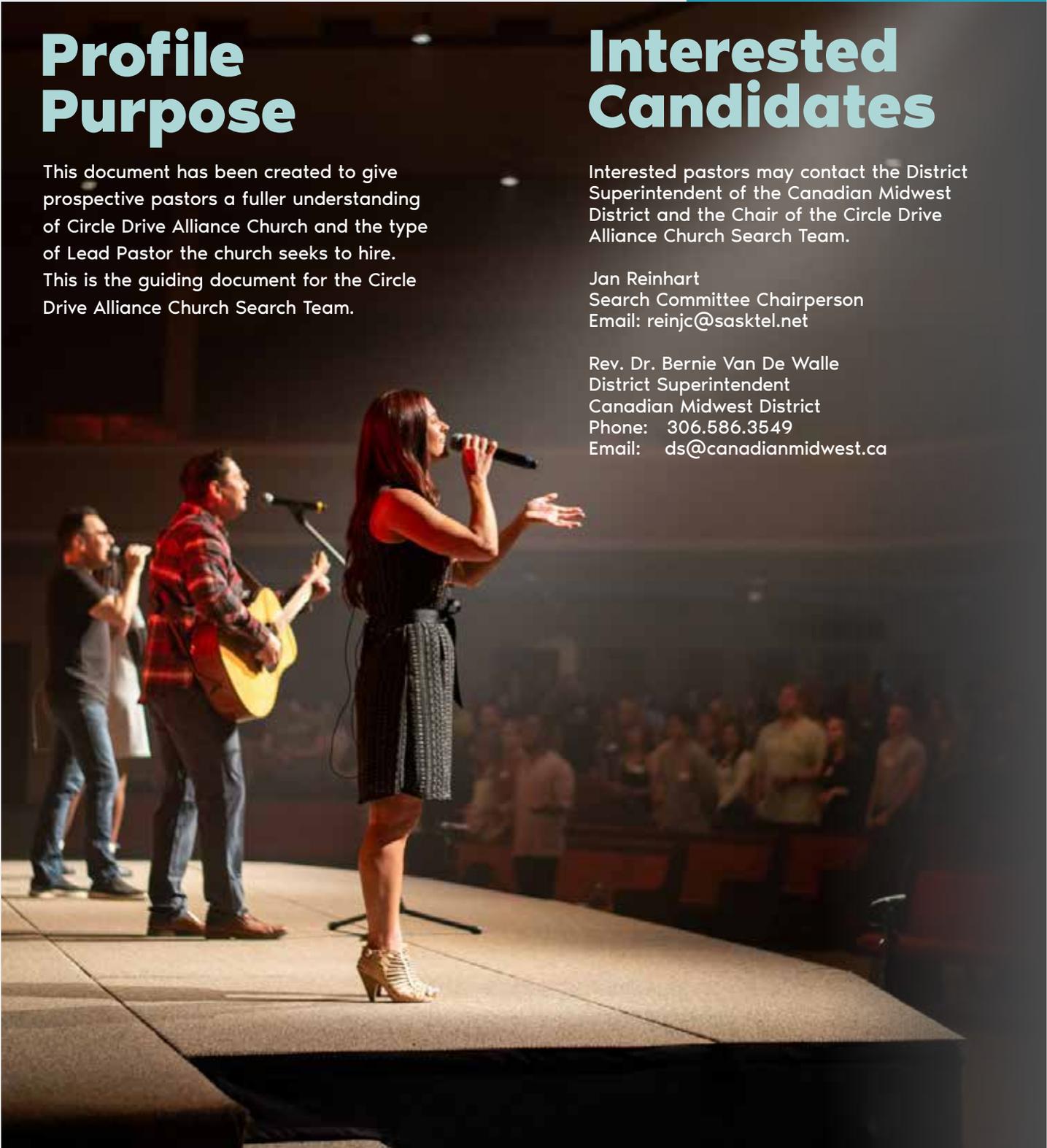
This document has been created to give prospective pastors a fuller understanding of Circle Drive Alliance Church and the type of Lead Pastor the church seeks to hire. This is the guiding document for the Circle Drive Alliance Church Search Team.

Interested Candidates

Interested pastors may contact the District Superintendent of the Canadian Midwest District and the Chair of the Circle Drive Alliance Church Search Team.

Jan Reinhart
Search Committee Chairperson
Email: reinjc@sasktel.net

Rev. Dr. Bernie Van De Walle
District Superintendent
Canadian Midwest District
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WEBSITE

cdac.ca 

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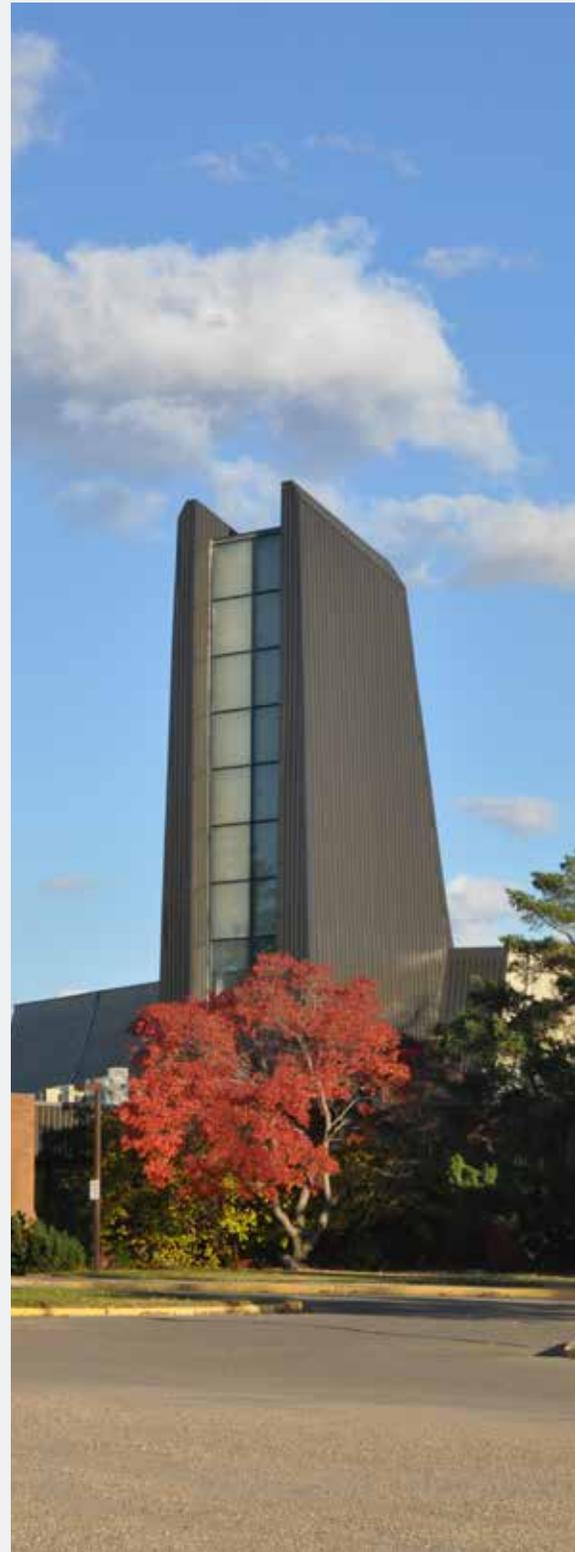
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SOCIAL MEDIA

facebook 
instagram
spotify
tiktok
youtube

Introduction

Circle Drive Alliance Church has been without a Lead Pastor since April of 2023. In June 2023, the Board of Elders invited a transitional pastor to pursue an intentional transition process that would help prepare the church for a thoughtful pastoral search from a posture of health. A Pastoral Search Profile has been developed as part of this transitional process. It reflects many hours of research, evaluation, surveys, prayer and collaborative exploration to address four key questions to create a comprehensive Pastoral Search Profile as identified in the contents above.





Who Were We?

THE STORY OF CIRCLE DRIVE ALLIANCE CHURCH

In 1933, Rev. James Murray came to Saskatoon to begin an Alliance Church under the Christian & Missionary Alliance. That seed of faith has grown into a family of eight Alliance Churches in our city. Pastor Brooks, one of the early pioneers, was only half joking when he declared the church was so small that 'when you leaned over the pulpit you could scratch the back wall.' When he left, he was preaching to 300 people. Pastor McIntyre led the construction of a church on University Drive, and due to growth, it had to be doubled in size. Pastor Walter Boldt came in 1960, leading the congregation in growth and the establishment of a new facility on Circle Drive. Pastor Eldon Boldt came in 1991, ministering for 30 years with an emphasis on reaching the unchurched of Saskatoon. Many lives have been impacted by the ministry of Circle over the years.

A HISTORY OF FAITHFUL LEADERSHIP

1933 – 1933	1947 – 1947
Rev. James Murray	Mr. John B. Thomson
1934 – 1934	1948 – 1951
Rev. J Gibson	Rev. Richard F. Merrill
1934 – 1938	1951 – 1959
Rev. W.H. Brooks	Rev. Roy McIntyre
1938 – 1939	1960 – 1989
Rev. L. J. Pyne	Rev. Walter Boldt
1939 – 1941	1990 – 2020
Rev. A. Schellenberg	Rev. Eldon Boldt
1941 – 1943	2021 – 2023
Rev. F.W.E. Roffe	Pastor Jon Cook
1943 – 1947	2023 -
Rev. Herb Heppner	Rev. Robert Claxton
	<i>Transition</i>

Who Are We Now?

Mission:

We exist to Know Jesus, Serve Our Communities, and Reach the Nations.

Vision:

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Core Values:

We are committed to these key values.

1. The Glory of the Triune God

2. The Authority of the Bible

3. Christ-Centred Living

4. The Church

5. Lost People

6. Missions

7. Leadership

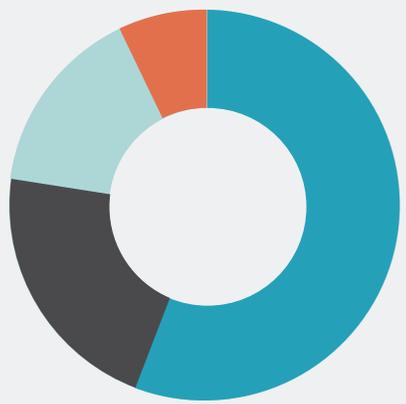
8. Strategic Cooperation

9. Social Responsibility

10. Stewardship

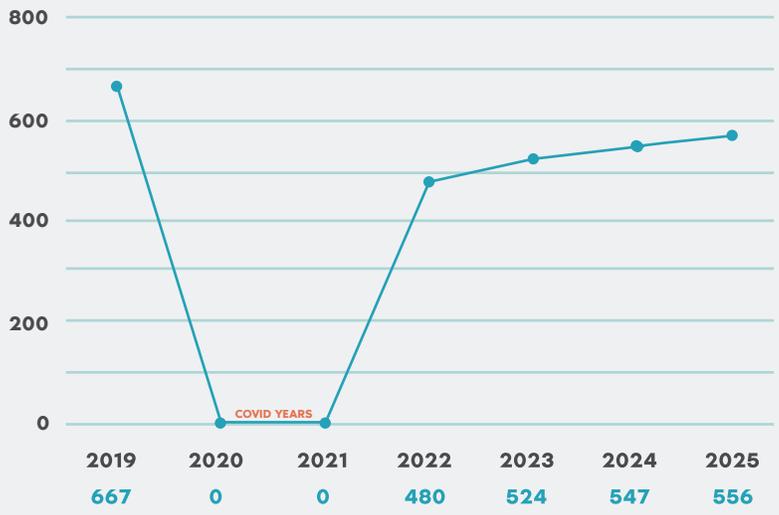
11. Prayer

Who Are We Now?



- 575** ● REGULAR ATTENDERS
- 220** ● OFFICIAL MEMBERS
- 100** ● KIDS
- 51** ● YOUTH

SUNDAY AVERAGE ATTENDANCE



Ministries



Circle Drive Preschool

Monday to Friday
4 classes/week from September to May



Kids & Family Ministry

Newborn to Grade 5 Sunday morning
Kids Kapers Summer Camp (1 week in June, 3 weeks in July)



Youth Ministry

Jr High - Tuesday evening
Sr High - Wednesday evening
Youth Summer Drop In - 8 weeks
(Tuesday and Thursday evenings)



Adult Ministry

Young Adults - Thursday evening
Men's Ministry - monthly event
Women's Ministry - monthly event
Circle Seniors - monthly lunch, weekly fitness, quarterly hymn night
Circle Groups - 13 small groups; meet various times throughout the week
Support Groups - Tuesday and Wednesday evenings
Discipleship Groups - sessional on Wednesday evenings; Alpha, Practicing the Way



Ministry Staff

FULL TIME (9)

- Transition Pastor
- Director of Operations & Ministry Development
- Director of Community Life (vacant)
- Director of Youth Ministry
- Director of Kids' & Family Ministries
- Director of Service Programming
- Finance & Human Resources Manager
- Facility Manager
- Head Custodian

Support Staff

PART TIME (13)

- Administration & Rentals (2)
- Junior Youth Intern
- Preschool Teachers/ Administration (3)
- Multimedia and Production Technology (2)
- Custodians (5)

Volunteers

- Children Ministry (140)
- Youth Ministry (25)
- Young Adults (10)
- Circle Groups (26)
- Support Groups (6)
- Guest Services (115)
- Service Programming (88)
- Seniors (20)
- Discipleship (20)

Who Are We Now?

Who Are We Now?



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Ministries, Continued



Ancillary

Part of the vision for relocating to our current location was to create a campus where people in all stages of life would be served. Along with a church to provide for the spiritual needs of its congregation, two other buildings and ancillary ministries were added.

Circle Drive Special Care Home, a government funded 50 bed care home which was built in 1985 and Circle Drive Place, a 100 unit senior's housing project, with 25 low income apartments which was built in 1986.

Many of our seniors reside in these spaces which allows ease of access to our Sunday services and mid-week programming.

These two entities have their own board, administration and funding; as such they do not require financial investment from the church or day to day leadership from church staff and board.



Outreach and Missions

Community Outreach Events:

Movie Nights, Fall Kick Off Carnival, Christmas and Easter Services

Local Mission Partners:

Chief Whitecap and St. Kateri elementary schools in Stonebridge;
Big Brothers and Big Sisters of Saskatoon

Global Mission Partners:

Alliance Seamless Link Mission Partners, World Vision



Rental Activities

With the variety of meeting spaces, a prime easy access location and free parking - Circle is a sought after rental space.

From weddings and funerals to conferences and concerts - the rental income helps to off-set the expenses of such a large facility while also building relationships for good within our city.



Facilities



Campus

We are located at the corner of Circle Drive and Preston Avenue on the south end of the city in the community of Stonebridge. Our campus is approximately 13.5 acres and houses the church, the care home and the seniors' housing.



Church Building

Phase 1 of the church was built in 1979 and Phase 2 was added in 1985.

The 120,000 sq. ft. building includes a large auditorium with seating for 2000, a chapel with seating for 200, numerous multi-purpose meeting and children's ministry spaces, as well as staff offices on the second level.



There is also a large commercial kitchen at the rear of the building, a café off the main lobby outside the auditorium, a full-size gymnasium and an outdoor playground.



Parking Lot

9. We have ample parking with space for approximately 650 vehicles.

Facilities



Rental Income

In 2023/24 we earned \$130,000 in rental fees.

Total Income/Expenses

2021

\$1,668,360

TOTAL
REVENUE

\$1,598,379

TOTAL
EXPENSES

\$1,587,523

BUDGETED
CONTRIBUTIONS

\$1,260,973

ACTUAL
CONTRIBUTIONS

2022

\$1,918,855

TOTAL
REVENUE

\$1,824,883

TOTAL
EXPENSES

\$1,568,838

BUDGETED
CONTRIBUTIONS

\$1,564,397

ACTUAL
CONTRIBUTIONS

2023

\$1,720,557

TOTAL
REVENUE

\$1,869,794

TOTAL
EXPENSES

\$1,400,000

BUDGETED
CONTRIBUTIONS

\$1,319,796

ACTUAL
CONTRIBUTIONS

2024

\$1,664,232

TOTAL
REVENUE

\$1,704,139

TOTAL
EXPENSES

\$1,330,000

BUDGETED
CONTRIBUTIONS

\$1,288,741

ACTUAL
CONTRIBUTIONS

2025

\$1,892,943

TOTAL
REVENUE

\$1,744,077

TOTAL
EXPENSES

\$1,355,000

BUDGETED
CONTRIBUTIONS

\$1,342,537

ACTUAL
CONTRIBUTIONS

Who Are We Now?

Church Health

1. CHURCH ASSESSMENTS:

- a. Church Health - Congregational Survey (November 2023)
 - i. Report available upon request
- b. SOAR Assessment - Congregational Survey (January 2025)
 - i. Strengths:
 1. People: Welcoming, friendly, diverse, committed and accepting
 2. Ministries: Preschool, Children, Youth, Young Adults, Adults, Music, & Seniors
 3. Facility: Expansive, room for tremendous growth, central location, and utilized by community
 4. Leadership: A dedicated team of leaders and volunteers
 - ii. Opportunities:
 1. Impact on the neighbourhood of Stonebridge
 2. Develop the next generation of leaders
 3. Multiculturally focused - new Canadians
 4. Room to grow - spiritually and numerically
 - iii. Aspirations:
 1. Loving Jesus by reaching our city
 2. Seeing life transformational growth
 3. Love each other to grow in unity
 4. Deeper engagement of members
 - iv. Results:
 1. Increasing conversions/baptisms/membership
 2. Increased Impact in Stonebridge, with new Canadians
 3. Empowering many people to serve in our communities.
 4. Known for honouring God and loving people, greater diversity in our services

Plan of Action

CALL TO PRAYER

Personal and corporate preparation for town hall meetings.

TOWN HALL MEETING - APRIL 2024

Focus on History Wall to process the past and deal with brokenness.

TOWN HALL MEETING - JANUARY 2025

Focus on Vision Wall to discern and clarify the mission, vision and values of the church for the next season.

TOWN HALL MEETING MARCH 2025

Focus on the Ministry Map connecting the History Town Hall and the Vision Town Hall.

PASTORAL SEARCH PROCESS

Call a lead pastor with a collaborative, transparent leadership style who owns the shared vision.



What is our Community Context?



DESCRIPTION OF OUR COMMUNITIES

Saskatoon, the largest city in the province of Saskatchewan, is a vibrant hub nestled along the picturesque South Saskatchewan River. Known for its stunning natural beauty, this city is surrounded by wide-open spaces, sunny skies, and scenic riverside trails that offer endless opportunities for outdoor adventure.

Informational Links

- [City of Saskatoon Website](#)
- [History of Saskatoon](#)
- [Education in Saskatoon](#)
- [Parks & Recreation in Saskatoon](#)
- [City of Saskatoon Facebook Page](#)
- [Saskatoon Chamber of Commerce](#)

Saskatoon Housing Market

- [REALTOR® SASKATOON](#)
- [REALTY EXECUTIVES SASKATOON](#) (MLS® Listings)
#1 in market share
- [ROYAL LEPAGE](#) (MLS® Listings)
#4 in market share
- [ZILLOW REALTY](#)
- [RENTFAST](#) (Rentals)



What is our Community Context?

GENERAL POPULATION AND GROWTH



General Population and Growth

Saskatoon, the largest city in the province of Saskatchewan, is a vibrant hub nestled along the picturesque South Saskatchewan River. Known for its stunning natural beauty, this city is surrounded by wide-open spaces, sunny skies, and scenic riverside trails that offer endless opportunities for outdoor adventure.

With seven bridges spanning the river, Saskatoon is often referred to as the “City of Bridges.” Explore the Meewasin Valley, which boasts over 60 kilometers of trails perfect for biking, walking, cross-country skiing, and snowshoeing. In the summer, take to the water on a standup paddleboard, canoe or kayak, or simply relax by visiting riverside ice cream shops and enjoying the free outdoor gym overlooking the water.



By including the Census Metropolitan Area (neighbouring municipalities), the population increases to 367,336.



The City of Saskatoon has experienced significant growth, adding 13,196 people since 2023.



Based on the last 3 years, the average annual growth rate is 4.9%.

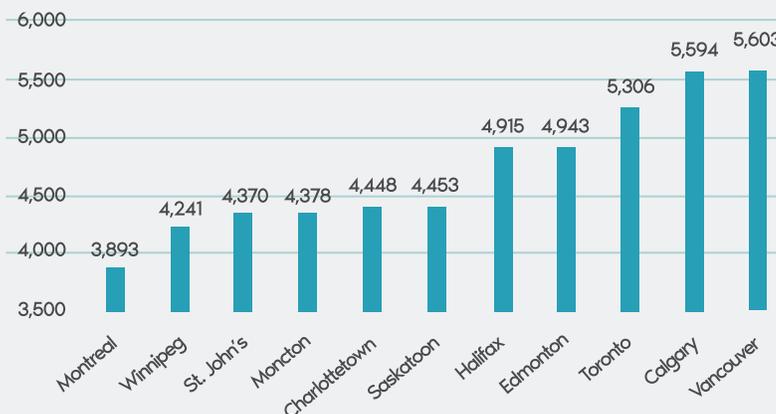


Saskatoon is the second youngest city in Canada, with a median age of 36.8. The national average is 41.6.

Economy

Saskatoon enjoys one of the lowest costs of living among major cities in Canada, paying less for housing, utilities, food and taxes. Saskatoon’s low unemployment rate, healthy real estate market and rising incomes make this city an affordable place to live.

COST OF LIVING COMPARISON BY CITY



Monthly Cost of Living in Major Cities - Family of 3

Average Housing Cost
\$396,408 MLS®

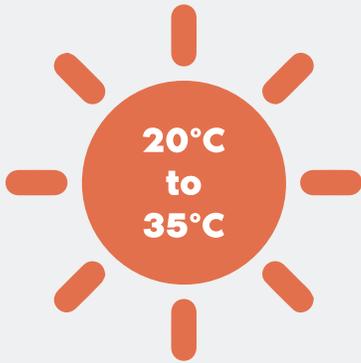
Unemployment Rate
5.10%

Increase in Jobs since 2022
2,700

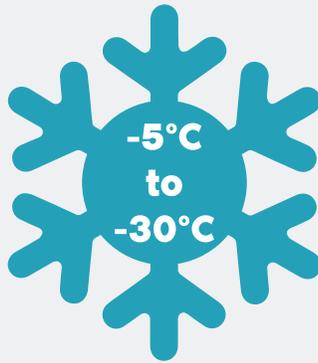
Climate

Overall, Saskatoon offers a mix of sunny skies, diverse weather conditions, and distinct seasonal changes, making it ideal for those who enjoy the full range of seasonal activities.

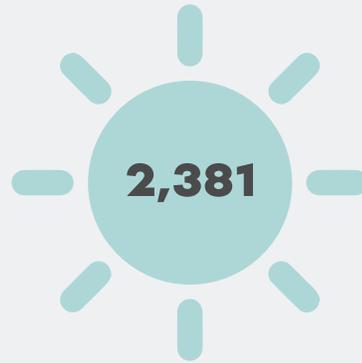
Summer Temperatures
Range from:



Winter Temperatures
Range from:



Average Annual Number of
Hours of Sunshine:



(5TH HIGHEST TOTAL IN CANADA AMONG MAJOR CITIES: ENVIRONMENT CANADA)

Education

Our post-secondary educational institutions offer a wide range of courses and credentials from trade certifications to doctoral degrees.

- **University of Saskatchewan**
- **Saskatchewan Polytechnic**
- **Horizon College and Seminary**
- **Saskatoon is also home to a number of private career colleges, specializing in such areas as office administration, massage therapy, hair styling and aesthetics, and many others.**

Elementary and Secondary Schools

Children in Saskatoon have access to free public education for Saskatchewan residents, including a publicly funded Francophone school. For families seeking alternative options, several private schools are available, including Christian schools, which charge tuition for enrollment.



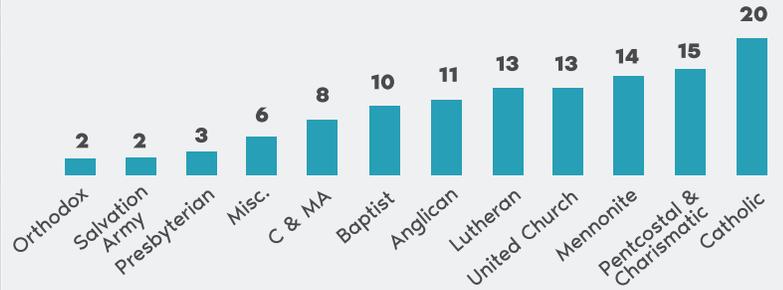
Spiritual Climate

Saskatoon has a diverse spiritual climate, reflecting the city's multicultural community. The city is home to numerous churches and places of worship representing a wide range of denominations, including Catholic, Protestant, Orthodox and Evangelical traditions. In addition to these, Saskatoon also hosts faith communities from other world religions.



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Saskatoon Churches



Local Attractions

Beyond its breathtaking landscapes, Saskatoon offers a variety of sports, arts and cultural activities. The city is home to the Saskatoon Blades hockey club, a thriving jazz scene, the renowned Saskatoon Symphony Orchestra, and the Remai Modern Art Museum. From engaging dinner theatres to a wide array of festivals and community events, there's always something to inspire and entertain.



Remai Modern

Photo Credit: Daryl Mitchell



Sasktel Centre

Photo Credit: Michelle Berg, SP

- Cross Country Trails
- Golf Courses
- Indoor and Outdoor Pools
- Leisure Centres
- Nutrien WonderHub and Playground
- Outdoor Tennis/Pickleball Courts
- Persephone Live Theatre
- Remai Modern Art Gallery
- Saskatoon Forestry Farm & Zoo
- Sasktel Centre
- Skateboard Sites
- Skating Rinks
- Sports Fields
- Toboggan Hills
- Wanuskewin Heritage Park
- Youth Centres



Outdoor Pools



Saskatoon Forestry Farm & Zoo

What Kind of a Lead Pastor Do We Need?



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Requirements

- Applicants are required to be licensed with the Christian and Missionary Alliance (C&MA) and ordained or prepared to pursue ordination with the C&MA.
- A willingness to sign the C&MA "A Call to Excellence" document.
- A deep commitment to the core values and theology of the C&MA and a desire to participate in denominational initiatives.
- Educational requirements in keeping with C&MA policy, theological training at a Bachelor's degree level or higher from an accredited school or acceptable equivalents.

Core Competencies

CHARACTER

- A life of spiritual growth, vitality and prayer.
- Integrity - is reliable, keeps his or her promises, trustworthy.
- Dependence on God inspires others to do the same.
- Sincere love for people in the church and the community.
- Accountable - takes responsibility and ownership for actions.

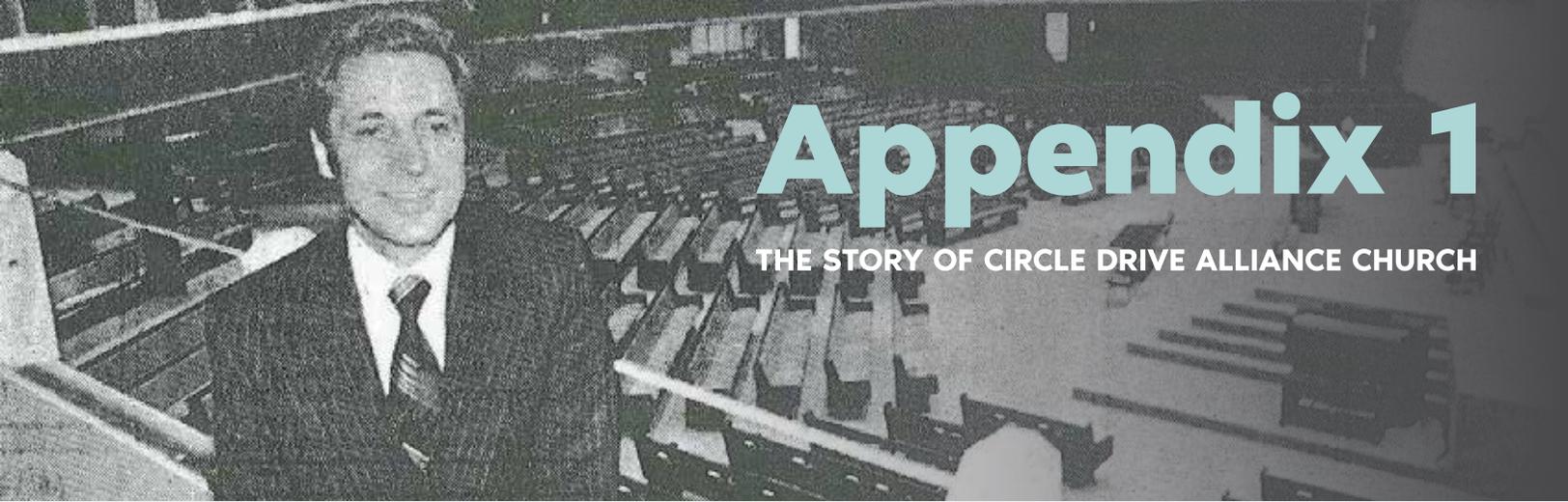
COMPETENCIES

- Leadership - able to make decisions, to lead and inspire people to follow, to stay on course.
- Preaching - above-average skills to consistently preach relevant, meaningful messages.
- Discipleship - the ability to build into people and develop their spiritual gifts.
- Encouraging/Motivating - able to nurture, build up and inspire people.
- Equipping - the ability to "equip the saints to do the work of ministry."

LEADERSHIP STYLE

- A leader who consistently motivates and inspires others.
- A leader who listens to all points of view and can find common ground solutions.
- A servant leader.
- A leader who gives guidance and direction to the Lead Team.
- A leader who can hold others accountable.





Appendix 1

THE STORY OF CIRCLE DRIVE ALLIANCE CHURCH

The Alliance in Saskatoon attempted to begin in 1930 but failed because it attempted to reach the already convinced. In 1933, the Alliance began again with a vision to reach those who did not know Jesus.

From our humble start in a little wood-framed church on 13th Street to University Drive in 1951 to our current location on Circle Drive in Stonebridge, the vision of reaching the unchurched remains.

From the early days, the Alliance had a vibrant children's ministry. Back in the 1940s, backyard clubs after school were a dominant means of reaching children. Mrs. Fairweather had a kids' club in her backyard, and Russ Pepler, a long-term member of Circle, attended and came to Christ. His whole family was part of the Alliance because of a vibrant children's ministry.

Our church has always understood that when you reach children, you reach the whole family – parents, grandparents, extended family, and friends.

In November of 2024, it was 45 years since we moved to our current location in the Stonebridge area from University Drive. Before the move to our present location, we were landlocked in an aging neighborhood with no parking, so the dream was to move here to Stonebridge. In April 2019, the University Drive building was demolished to make way for a condominium development.

In 1979, we made the move to Circle Drive and finally had plenty of room to grow. We were also excited about the anticipated neighborhood that was to build up around us in the next 10 years. However, plans changed, and it took 25 years for the development of Stonebridge.

Today, Stonebridge is larger than the cities of Warman and Weyburn. While Stonebridge's growth mirrored the boom happening throughout Saskatoon over the last decade, Stonebridge has grown 10 times the rate of the rest of the city. Circle Drive Alliance Church is the only church in the Stonebridge neighborhood.

In 2023, the population of Stonebridge was 16,392, adding more than 5,000 people in the last six years. In all communities in Saskatoon, there is ethnic diversity. It is interesting to note that in 2021, the ethnic population in Saskatoon was 46%, while in Stonebridge, it was 66%.

According to Statistics Canada 2023 statistics, in the Stonebridge area, there are approximately 4,100 kids under the age of 15, and 1,000 of those are under the age of 4. How fortunate we are to have a strong legacy of ministry to children!

As part of our Strategic Plan, we have intentionally created environments – physically, emotionally, and spiritually – that are appealing to the residents of Stonebridge. Everything we do here is important as we serve the whole family, and we are so blessed that we are strategically placed with an amazing children's and youth ministry in a young neighborhood that attracts families.

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