**Congressional Coalition on Adoption Institute** 

# Angels in Adoption®

# COMMUNITY RECOMMENDATIONS

#### **Updated December 17, 2025**

What is the program's purpose? The Angels in Adoption® Program allows Members of Congress and their staff to learn first-hand about adoption, foster care, and child welfare efforts taking place within their state and across the country. The Angel honorees have the opportunity to travel to D.C. to meet with congressional offices and other child welfare advocates to hone their advocacy skills, share their experience and expertise, and leave feeling empowered to continue on their good work and inspire others to do so as well. The program also draws national and local media attention to raise public awareness about the positive difference safe and permanent families make in the life of a child. Every child deserves a family, and every family deserves a caring community.

How are Angels chosen? To help identify and create a pool of the top child welfare advocates across the country for the CCAI Angels in Adoption® selection committee to consider, there are two different periods – community recommendations (first) and congressional recommendations (second). Anyone in the community may submit a community recommendation using the steps outlined below. Only congressional offices are able to submit a congressional recommendation. Senate offices are provided the list of recommendation's from community members outlined below for their consideration to recommend as well.

Please note the following Angels in Adoption® community recommendations were submitted by members of the community and reflect their perspectives and insights. The ideas and opinions expressed in these recommendations do not necessarily represent those of the Congressional Coalition on Adoption Institute (CCAI).



ALABAMA LOUISIANA OHIO

<u>ALASKA</u> <u>MAINE</u> <u>OKLAHOMA</u>

<u>ARIZONA</u> <u>MARYLAND</u> <u>OREGON</u>

<u>ARKANSAS</u> <u>MASSACHUSETTS</u> <u>PENNSYLVANIA</u>

<u>CALIFORNIA</u> <u>MICHIGAN</u> <u>RHODE ISLAND</u>

COLORADO <u>MINNESTOA</u> SOUTH CAROLINA

CONNECTICUT MISSISSIPPI SOUTH DAKOTA

<u>DELAWARE</u> <u>MISSOURI</u> <u>TENNESSEE</u>

FLORIDA <u>MONTANA</u> <u>TEXAS</u>

GEORGIA <u>NEBRASKA</u> UTAH

HAWAII NEVADA VERMONT

<u>IDAHO</u> <u>NEW HAMPSHIRE</u> <u>VIRGINIA</u>

<u>ILLINOIS</u> <u>NEW JERSEY</u> <u>WASHINGTON</u>

<u>INDIANA</u> <u>NEW MEXICO</u> <u>WEST VIRGINIA</u>

<u>IOWA</u> <u>NEW YORK</u> <u>WISCONSIN</u>

KANSAS NORTH CAROLINA WYOMING

<u>KENTUCKY</u> <u>NORTH DAKOTA</u>



#### Jana Lombardo

Birmingham, AL 35242

For over 30 years, Jana Lombardo has been a steadfast advocate for children, always ensuring the best interest of children remain at the forefront of the adoption process. Beginning her career as a social worker, Jana guided adoptive families through the emotional and logistical challenges of adoption with compassion and expertise. From 1996 to 2002, she supported hundreds of women facing unplanned pregnancies, providing them with vital resources and guidance. In 2002, Jana transitioned to the role of Eastern Europe and Central Asia Program Director, where she worked closely with families navigating international adoptions, including during the significant changes brought about by the Hague Convention in 2008. Her tireless advocacy for international adoption, especially during challenging times such as the COVID-19 pandemic, ensured that children in need of families still had a path to loving homes, even when domestic placements weren't possible. As Senior Program Director at Lifeline Children's Services, Jana now oversees 19 international adoption programs, continuing to prioritize the well-being of children. She trains and mentors social workers, integrating trauma-informed care practices into her work. Certified in Trust-Based Relational Intervention (TBRI) through the TCU Karyn Purvis Institute of Child Development, Jana has been a constant, unwavering presence in the evolving world of international adoption. Her lifelong commitment to children and families stands as a testament to her enduring passion for creating forever families and advocating for children's futures.

#### **Terry and Nick Saban**

Tuscaloosa, AL 35401

Nick and Terry Saban have built a powerful legacy of support for children, both as adoptive parents and through their philanthropic work with Nick's Kids Foundation. Adopting their two children, Nicholas and Kristen, the Sabans exemplify the transformative power of family. In honor of Nick's late father, Nick Saban Sr., the couple founded the foundation, which has since raised funds for organizations that support children, families, and teachers in their community. Through Nick's Kids Foundation and their personal commitment to child welfare, they continue to make a profound difference in the lives of children and families, demonstrating how individual action can create lasting, positive change.





#### **Dora and Marcus Wilson**

Anchorage, AK 99501

Marcus and Dora Wilson have been Resource Family Parents (foster parents) for the past 19 years. They have helped to raise over 50 children. Dora has been instrumental in standing up for children's rights as she is part of the Resource Family Advisory Board. She has been able to help make changes with the Office of Children's Services (OCS- Alaska) by coming up with meaningful ways to work with the foster care system. In addition, Dora is currently on the Anchorage School Board. She works endless hours to make sure lasting changes are being made for the kids in the Anchorage School District. Marcus is a Principal for Wendler Middle School. He has worked with at-risk youth as a mentor for making positive changes so kids could become productive citizens in their community. He has also helped to coach Pop Warner Football for over 5 + years to make sure these kids can live up to their potential. They are both great citizens that have tremendous love for their community and for their family, friends and the children they have raised.

#### **Alaska Adoption Services**

Anchorage, AK 99503

Alaska Adoption Services (AAS) was established in early 2019 by Tami Watson and Victoria Ross in response to the closure of Alaska's only other domestic infant adoption program. Recognizing the critical need for a local agency to guide Alaskan families through the adoption process, AAS was incorporated as a 501(c)(3) nonprofit organization and became a licensed Child Placement Agency in July 2019. As the only domestic infant adoption agency in Alaska, AAS is committed to serving families statewide and ensuring that every Alaskan child has the opportunity to find a permanent, nurturing home. Since its inception, AAS has expanded its services to better support both adoptive and birth families. In 2021, the agency was awarded the Wendy's Wonderful Kids Grant from the Dave Thomas Foundation, enabling AAS to assist legally free children and youth in finding permanency through adoption. That same year, AAS received the Adoption and Guardianship Home Studies for Resource Families Grant from the State of Alaska, allowing the agency to collaborate with the Office of Children's Services in conducting adoption and guardianship home studies for families adopting through the foster care system. In addition to its adoption services, AAS is dedicated to supporting families in need. Most recently, the organization launched a community diaper pantry to provide essential supplies, such as diapers and wipes, to families facing financial hardship. Through its growing initiatives, AAS remains steadfast in its mission to connect children with their forever families and provide critical resources to Alaskan communities.





# **Advocacy 31nine**

Tempe, AZ 85282

Advocacy 31nine advocates for children in foster care who move from family to family. Many foster children "fall through the cracks" because they are moved from school to school. A recent study showed that children who live with trauma early in life are 32 times more likely to struggle and have learning difficulties in school. Advocacy 31nine tracks the children, advocates for them, attends and educates the foster parents on IEPs and attends meetings about said IEPs. Children have benefited from this organization by receiving the services that they need to be successful and to live a full life after they leave the foster care program. Since it's inception, Advocacy 31nine has unlocked over \$3 million dollars of services. They have served over 1,000 students and have the backing of over 25 community partners. Without these interventions, many of the foster children will end up in jail or dropping out of school because they had no one to advocate for them. Nicole Marshall and Jenny Mullins are the cofounders of this organization and have already helped multiple families unlock services that otherwise would not be available.

# **Jenny Mullins**

Gilbert, AZ 85234

Jenny Mullins is an advocate for all children. She and the agency Advocacy31nine, which she co-founded, has been an immense support and resource for youth and parents in the foster care system. When the public school wanted to push the children out because of issues they were having, due to their trauma, Advocacy31nine informed foster care parents of their rights. Jenny and Advocacy31nine gives resources to help foster parents make the best choice for the education of their children. Jenny is there to help every step of the way.

#### **Jessica Graves**

Marana, AZ 85658

Jessica Graves is a dedicated advocate in the field of child welfare, adoption, and foster care, providing exceptional legal representation to foster and adoptive parents, as well as birth mothers. As the owner of the Law Office of Jessica C. Graves, PLLC, she takes a compassionate, client-centered approach, always prioritizing the best interests of children and families. Jessica's personal experience as an adopted individual fuels her passion for helping others navigate the complexities of adoption. In addition to her legal practice, she actively serves her community, including as Vice Chair of the Board of Directors for More Than a Bed, a nonprofit supporting foster and adoptive families with essential resources. Through her tireless advocacy, Jessica works to strengthen and support families, making a profound impact on the child welfare system.



#### Julie and Peter Bartolini

Julie and Peter Bartolini have made a profound impact on child welfare through their unwavering commitment to foster care and adoption. Since 2004, they have provided a nurturing home for over 30 foster children, adopting three and expanding their family to five children. Their dedication extends beyond their own home; Peter has worked with organizations like Royal Family Kids' Camp and Hope & A Future, offering life skills mentoring and summer camps for children in foster care. Julie is a trained practitioner of Trust-Based Relational Intervention® (TBRI®). Together, they maintain strong relationships with their foster children's families, ensuring continued support for the children even after they leave their home. Through their ongoing advocacy and care, Peter and Julie demonstrate an enduring commitment to the children and families within the foster care system.

#### Amelia Valenzuela and Arnoldo Nevarez

Tucson, AZ 85705

Amelia and Arnoldo have been foster parents since June 2015. They helped a young man maintain contact with his step-siblings while he was in their care and helped him transition to an permanent home via adoption. Currently, they are working with siblings, ages three and six. This is their fourth placement since being in the foster care system for two years. Amelia and Arnoldo are loving, patient, resourceful and, most of all, inclusive. They continue to support the children having a meaningful relationship with their parents.

#### **More Than A Bed**

Tucson, AZ 85719

More Than a Bed provides free essentials to Southern Arizona foster, kinship, and adoptive families because a child that has been removed from their home often arrives with little to no belongings. More Than a Bed provides car seats, underwear, shoes, and, yes, beds. More Than a Bed understands it is the basics that give children and their families dignity, a sense of value and hope. More Than a Bed's 5000 sq. ft. warehouse of donated clothing and household goods is open to foster, kinship and adoptive families to shop for what they need. They also provide urgent services and goods for families that receive an emergency placement. More Than a Bed has seen exponential growth in the number of families and children they serve, growing from five families served in 2014 to 796 families in 2020. On average they serve 27 new families per month. The COVID-19 pandemic did not slow the need of the community's children and More Than a Bed adopted the necessary protocols to safely keep their doors open. Time and time again, families credit More Than a Bed with providing an invaluable service to them during their foster care journey.



#### **Arkansas Voices For Children**

Little Rock, AR 72207

Arkansas Voices offers a range of services to aid in supporting parents, caregivers, and families affected by incarceration. This includes parenting classes conducted at various institutions such as Arkansas State Hospital, ACC units, ADC prisons, and the Pulaski County Jail. They facilitate the development of co-parenting agreements between incarcerated parents and caregivers, while also providing support groups and services for kinship caregivers. School-based services cater to children impacted by parental incarceration, those with a returning parent, and those in foster care. Additionally, they offer reunification and re-entry services for prisoners and their families, alongside education on risky behaviors like substance abuse and unprotected sex. Family literacy programs cover financial and health literacy, with referrals to state and community resources. Advocacy efforts extend to children in foster care with incarcerated parents and relative caregivers, including those seeking to remain involved with their relatives' children in foster care. Community resource development and collaborations further support these families, children, and youth.

#### **Immerse Arkansas**

Little Rock, AR 72204

Immerse Arkansas was founded in 2008 to address the pressing needs and challenges faced by youth aging out of foster care. The organization was born out of a deeply personal experience when Eric and Kara Gilmore, serving as houseparents at a local group home, witnessed a young woman who had spent six years in foster care and endured 50 different placements, being dropped off at a bus station with only one bag of clothes and a night's worth of medication. This heartbreaking moment propelled Eric and Kara to take action, and with the support of businesses, churches, and community members, Immerse Arkansas opened its doors in 2010 to provide housing and support for youth aging out of foster care. As the organization grew, Eric and Kara realized that there were many more youth, including those who were not in foster care, who were in desperate need of similar services. They expanded their reach to serve runaway, homeless youth, and later, youth exiting the Department of Youth Services (DYS) and survivors of trafficking and sexual exploitation. In 2016, Immerse Arkansas adopted the term "youth in crisis" to encompass the broad spectrum of vulnerable young people they support. Immerse Arkansas has played a crucial role in filling gaps in the child welfare system, particularly for older youth transitioning out of care. The organization continues to evolve, addressing emerging needs and working collaboratively with other stakeholders to ensure that Arkansas becomes a place where every child, especially those in foster care, can thrive. Through its efforts, Immerse Arkansas is not only providing essential services but also advocating for systemic change to better support youth in crisis across the state.





# **Tyerae Bailey**

Santa Ana, CA 92706

Tyerae Bailey has endured some of the hardest challenges foster youth can endure. Tyerae found his forever family with the help of Kidsave and CEO Randi Thompson. Tyerae grew up in the foster care system his whole life: living in foster care homes in Dallas, Texas to group homes in Van Nuys, California. Tyerae has been a figure for foster youth all across the country: saying "We must progress together, no matter how long it may take." Tyerae has been a spokesperson for Kidsave International for over two years and has been a child advocate his entire life. He traveled across the country from Los Angeles to Washington D.C. He helped Kidsave open a new program in Houston, Texas. Tyerae has been able to be a part of an Emmy Award winning national television show on the A&E Network called "The Day I Picked My Parents!" Tyerae Bailey aims to dedicate his life to making the lives of each and every child and citizen of the world better everyday. Tyerae enjoys being around children and spending time with them because it allows him to reflect and remember why he does what he does and why he loves it. He currently serves in the U.S. Air Force.

#### **John Burton Advocates for Youth**

San Francisco, CA 94104

John Burton Advocates for Youth (JBAY) has been the pioneer when it comes to legislation and advocacy for youth that have experienced homelessness and foster care. They championed many bills that have positively impacted the lives of these populations, such as cosponsoring AB12 (Extended Foster Care), AB153 (Housing Investments for TAY Foster Youth), AB153 (Expectant Parent Payment for Pregnant Foster Youth), AB132 (Establish a Basic Needs Center in CA Community Colleges), and much more. This organization proactively addresses the challenges and opportunities youth face from housing and homelessness, K-12 and higher education, economic security, health, and basic needs. When COVID-19 hit, they were in the frontlines of advocacy sharing the outcries of current and former foster youth through their publication: JBAY: Hanging By a Thread. This publication exposed the trauma and deficits of resources that youth in care encountered. In our nation's crisis of COVID-19, JBAY was able to spread resources and awareness about youth in care. Youth were able to remain in the foster care system beyond age 21 (through December 31, 2021) which helped prevent them from being homeless during a health crisis. JBAY doesn't just stop at passing bills but prides themselves in implementation. One great example is "Homekey" which California Governor Newsom's \$2.75 billion program to reduce homelessness. JBAY successfully advocated for 8% (\$220 million) of this funding to address youth homelessness. Recently, JBAY launched their Critical Needs and Opportunity Fund which pays for critical needs for youth, ages 16-26. This organization doesn't ever stop thinking big and continue to be the heroes in our communities.



#### **Helena Lopez**

Helena Lopez's service to children in need began when she was a child. She was inspired through her mother's work in the child welfare field, finding deep connections with those her mother worked with in the child welfare system. After law school, Lopez worked in real estate law in San Francisco. The County of San Bernardino needed an agency in their community, as no other providers would travel to the High Desert at that time. Through her leadership and tenacity, Lopez launched a foster family agency called A Greater Hope in Barstow, California. Demonstrating her characteristic compassion, Lopez told her mother "yes" and moved to Barstow, California. Lopez put her expertise in management, contracts, and research to work as she served as A Greater Hope's Executive Director for 17 years. In January of 2019, Lopez was appointed CEO. Under Lopez's leadership the organization has grown to four locations with multiple programs, over 50 employees and is the largest provider of safe and loving families for foster children in San Bernardino County. Since 2002, more than 6,000 children have found loving foster homes through A Greater Hope. A recognized leader in foster care, Lopez is the 2021 President of the California Alliance for Children and Family Services. She is also a member of the Alliance's Leaders of Color group. She served as the past President of the Inland Empire Alliance and is currently the Co-Chair of the Association of Foster Family Agencies.

# **Celeste Liversidge**

Altadena, CA 91001

Attorney Celeste Liversidge has been practicing exclusively in the field of adoption law since 2001. She is a fellow of both the American Academy of Adoption Attorneys and the Academy of California Adoption Lawyers and a member of the National Association of Counsel for Children, Christian Adoption Legal Services, National Council For Adoption, and the North American Council on Adoptable Children. Celeste earned her law degree from Pepperdine University School of Law and her undergraduate degree from Westmont College. She has served on numerous boards and was an adjunct professor at Pepperdine School of Law. In 2023, she was recognized with National Council For Adoption's "Friend of Adoption" award. Celeste founded Ethical Family Building, a nationwide nonprofit 501(c)(3) organization that encompasses AdoptMatch, which is committed to promoting ethical standards in domestic adoption; TruAdopt, a nonprofit law firm that exists solely to provide free legal representation to expectant moms considering adoption; AdoptConnect, a platform where adoptive parents and birth parents can securely share photos and communication in an open adoption; and Adoption Law Group, a law firm dedicated exclusively to adoption. Celeste is a powerful advocate for safe, child-centered adoptions and providing support for birth moms after placement. Celeste is an impactful leader among adoption attorneys nationwide, always pushing for higher ethical standards in the adoption field. A large part of her work is promoting policies that protect parties involved in an adoption and promote transparency in the adoption process. She is a speaker at adoption events across the country and often trains others on adoption-related topics. Her colleagues in the field look to her as a leader and mentor on issues related to adoption law, adoption policy, and adoption practices. She has tirelessly advocated for positive change in California law, helping to prohibit unlicensed facilitators in California in 2023, a monumental feat that will positively impact Californians affected by adoption for generations to come. Celeste has been a driving force behind federal legislation, including legislation in the current congressional session.



Sari Grant Northridge, CA 91325

Sari Grant is a passionate, committed advocate for foster youth. She is a licensed clinical social worker who has worked for the Los Angeles County Department of Child and Family Services (DCFS) for over 30 years. Sari is currently a DCFS Children's Services Administrator III responsible for child-specific, targeted, and general recruitment of adoptive families. She also oversees DCFS's Permanency Partners Program, which is responsible for family finding and engagement services for LA County. Sari is DCFS's Liaison for Kidsave's Los Angeles Weekend Miracles program (LAWM), an innovative family visit program that helps older foster youth in LA County (ages 9-17) find adoptive families and lasting connections with caring adult mentors. LAWM provides a unique opportunity for children and prospective families to meet, and for relationships to form naturally. Once people meet and get to know the children, their challenges become something the families want to help them overcome. Participating youth in care are given a choice as to which families they want to form a weekend hosting and/or permanent relationship with. LAWM is changing how child welfare systems search for families for older children. Sari was largely responsible for changing DCFS social worker reluctance to referring children to LAWM, many of whom did not believe that families could be found for these youth.

# **Theresa (Terri) Marcroft**

San Jose, CA 95126

Terri Marcroft's passion for adoption originated over 21 years ago, when she became a mom. Terri's daughter's birthmother made an adoption plan in 1999. Terri and her husband witnessed Sydney's birth and brought her home from the hospital when she was only 24 hours old. They have cultivated and enjoyed an open adoption since then. Terri's passion for adoption goes far beyond being an adoptive mom. In 2008, Terri identified the need to actively advocate for adoption. Many of her friends were exploring adoption, but found it difficult. After ten years of parenthood and 25 year in high tech marketing and communications, Terri founded Unplanned Good Inc. to highlight adoption as an option during unplanned pregnancies. Unplanned Good partners with local pregnancy and medical clinics to provide information and encouragement about adoption. The Unplanned Good website offers testimonials from birthmothers, adoptees, and adoptive parents so that young women can learn more about this option. They publish a monthly newsletter, advertise online, and speak at both local and national conferences. Terri and her team spread the word that open adoption can be a huge blessing for all involved. Terri is also on the Board of Pharaoh's Daughters, a community serving orphans and vulnerable children.

#### **Amanda and Joe Gutierrez**

Bakersfield, CA 93307

Amanda and Joe Gutierrez had a desire to build their family through adoption from foster care. Since their journey began in 2016, they have adopted five kids. In addition, they have fostered children and supported those children and their birth parents through reunification. They have adopted children of different ages from a baby to a teenager. They have been open in adoption supporting and preserving relationships with siblings and previous foster families.



#### Mausami Momaya, LCSW

For nearly 30 years, Mausami Momaya, LCSW, has been a steadfast advocate for children in the foster care and adoption communities. As the Director of Social Services for Bal Jagat, Inc.—a globally recognized, Hague-accredited adoption agency—she played a transformative role in shaping best practices and improving the lives of thousands of children worldwide. Mausami's impact spans Vietnam, Thailand, Moldova, Romania, China, and India, where she worked to reduce the child-to-social worker ratio in orphanages and ensure that children with physical and mental disabilities received the critical support and therapy they needed to thrive. Her unwavering commitment to ethical adoption practices was instrumental in securing Hague accreditation for the agency. Her legacy is profound: more than 5,000 children have found loving, permanent homes thanks to her relentless dedication. Even after Bal Jagat's closure in 2023, Mausami remains deeply committed to her mission—advocating for policies, practices, and placements that prioritize the well-being of every child in need of a family.

# **Junely Merwin**

Fullerton, CA 92831

Junely Merwin's journey is a powerful testament to her extraordinary resilience and unwavering commitment to improving the child welfare system. As a former foster youth, she understands the challenges of lacking family support, which fuels her relentless advocacy. While attending college as a single mother with no familial support, Junely not only excelled academically but also became a powerful voice for change, helping create opportunities and programs that benefit foster youth. Her advocacy began as a teenager when she testified in Sacramento, compelling legislators to pass bills supporting teen parents in foster care. Despite the demands of school and parenting, she coordinated programs for parenting students, ensuring they had the community and resources needed to thrive. Junely sheds light on the foster care system from the lived perspective of someone who has navigated its challenges. Junely's impact extends to collaborations with leading non-profits such as Public Counsel, United Friends of The Children, and the Alliance for Children's Rights. She has championed reforms in mental health, life skills, reproductive health education, and support for teenage mothers within the foster care system. In 2021, Junely participated in the Foster Youth Internship (FYI) Program® run by the Congressional Coalition on Adoption Institute (CCAI), where she co-authored the report Building the Path Forward for Change in the Child Welfare System. Her contributions focused on strengthening support and services for pregnant and parenting youth in foster care, advocating for federal policy changes to provide better access to childcare and specialized resources. Junely also helped persuade the California State University's Chancellor's Office to remove age restrictions on foster youth support services, opening doors statewide for former foster youth to pursue higher education. Her tireless dedication, achieved while balancing the challenges of single motherhood and education, makes Junely Merwin an exceptional candidate for honorary recognition by Congress.



For nearly 18 years, Shawna and Edward Whittingslow have been the go-to family for the County of San Bernardino and A Greater Hope Foster Family Agency when a home could not be found for a child in need. Shawnna and Ed take the hardest to place kids and with an incredible amount of patience, kindness, and unconditional love, they have transformed the lives of 47 foster children. Many of the children they foster would otherwise be placed in group homes or they are "step down" kids who are coming from residential treatment due to their behavior and profound needs. They have taken Legal Guardianship of two children, adopted seven youth and currently have four foster children in their home- a sibling set of four girls. Many of the children Shawna and Edward foster would otherwise be placed in group home residential facilities or they are "step down" kids who are coming from residential treatment due to their behavior and profound needs. As A Greater Hope's Child Placement Worker Isela Camacho said, "Shawana and Ed never say no to taking in a child. When I call them about a child in need, and share the child's history, they don't blink. They say yes. I remember calling Ed about a pre-teen who was bounced from home to home to home, eventually landing in a group home. When I called about taking in an 8 year old boy, and I shared his long history of trauma, Ed's response was, 'Bring me my son. I have heard what I need to." When the boy arrived at their home they had a bike and his favorite food ready for him." Within three days of taking in this child, his twin sister was placed with the Whittingslows and five months later, two more sisters were placed with the Whittingslow family. These youth, who had been through so much, were finally reunited in the safety and security of the Whittingslow home. "There is nothing like helping your child to catch their first fish, to ride their first pony or to ride their first motorcycle," Ed said. "I feel so honored to be a major part of their lives and to share our love with them." Shawna said as foster parents of dozens of children, newborn to 17 years old, the couple has learned that "unconditional love and a mountain of patience" are the main components to being foster parents.

#### **Douglas Donnelly**

Ventura, CA 93003

Doug Donnelly is a highly respected adoption attorney based in Santa Barbara, California. For the past 40 years, he has represented birth parents and adoptive parents in every type of adoption proceeding across the state. Known for his sharp wit, brilliant sense of humor, and passion for due process, Doug is also an extremely kind and generous person. He lives by the principle that freely sharing knowledge and experience will never detract from one's success, but only enhance it. For instance, Doug and another colleague developed an adoption lawyer training program to ensure that his vast knowledge could be passed on to future generations. This program includes very detailed instructions, proprietary forms, case management processes, and litigation strategies developed over decades. Doug is a member and past president of the Academy of California Adoption Lawyers; a member of the American Academy of Adoption Attorneys; and a member of the Santa Barbara Barristers. He has an AV rating with Martindale Hubble; an A+ rating with the Better Business Bureau; and the designation as a Super Lawyer, a recognition granted to only the top 3-5% of practicing attorneys - and rarely do those include any adoption attorneys! More than 4,000 adoptive families have benefited greatly from Doug's skill at bringing people together, mediating difficult situations, and fighting for the right result when needed. This includes families adopting from foster care; birth parents fighting for their rights to make adoptive placements; and adoptees seeking information about their family history. Now facing a medical retirement, Doug continues to practice part-time and to make himself available to adoptive families and to other lawyers, young and old alike. He is also a valuable resource to judicial officers around the state who have been known to reach out to him when researching tricky adoption-related questions.



#### **Angelica and Will Cross**

Angelica and Will Cross have been foster parents for over 13 years, providing a safe haven for more than 26 vulnerable children in emergency care. They have cared for children with feeding tubes, comforted babies through detox, and have made countless trips to downtown Sacramento for therapy appointments to support family reunification. Every child that has passed through the Cross home has left with a photo album, baby book, and documents of their firsts. The Cross family's journey of attachment and unconditional love as a temporary home for foster babies has been truly selfless. They have not only cared for 26 temporary placements but have also adopted two children into their family. Both adopted children have healthy relationships with their biological parents, supervised visits, and are supported by Angelica and Will with ongoing efforts to continue building connection with their biological family. Angelica and Will selflessly support each child's best interests, setting aside their own emotions and attachments to do what is best for each child. Angelica's dedication to the foster care community led her to create "Our Caring for Kids Kits" which are gifted to children in emergency foster care. Thanks to Angelica's vision, X Hope Inc. has donated over \$3 million worth of services and resources to vulnerable kids and families. From diaper bags full of items, to backpacks and school supplies, extra-curricular activities, clothing and shoes; foster kids in their community are seen and loved. The Cross family truly deserves to be honored for their love and support of countless children who have temporarily called them "mom and dad."



# Virginia Frank

Boulder, CO 80302

Virginia (Ginny) Frank is a Fellow of the Academy of Adoption and Assisted Reproduction Attorneys and the owner of Adoption Choices agencies, which operate as licensed adoption agencies in multiple states. She is also the owner of Adoption Choices agencies, which operates as licensed agencies in several states. Committed to empowering birth mothers, Ginny is dedicated to helping them make the choice that is best for them. She believes adoption provides women with an additional path for their child's future. As one of the few attorneys in Colorado who has devoted her legal career entirely to family formation through adoption, Ginny is a trusted advocate in the field.

#### Jen Winkelmann

Littleton, CO 80120

Jen Winkelmann is a Licensed Professional Counselor and Clinical Director at Raise the Future, dedicated to transforming the lives of children and families. With over two decades of experience, she specializes in adoption counseling and attachment-focused therapy, helping children heal from trauma and build lasting, secure family connections. Jen has shaped best practices in adoption and permanency while mentoring professionals nationwide. Her unwavering commitment, clinical expertise, and deep empathy have strengthened countless families and redefined trauma-informed care.





#### Sandra Paholski

Rocky Hill, CT 06067

For over 26 years, Sandra Paholski provided unwavering care to Connecticut's most vulnerable children, fostering over 350 youth through the Department of Children and Families (DCF). A trusted advocate, she supported children in foster care but also supported birth parents working towards reunification. Sandy provided exceptional care, often taking in sibling groups to preserve important family bonds and sibling relationships. During her time as a foster parent, Sandy adopted two children and supported their individual journeys in reconnecting with their birth families. Even a decade after retiring, she continues to hear from the children and families she once cared for, a testament to the deep trust, love, and stability she provided.

#### **Loraine Ireland**

Windsor, CT 06095

Loraine Ireland was certified as a foster parent in 2014. Loraine has consistently worked above and beyond expectations to ensure the children in her care have everything they need, physically, mentally, and emotionally. Additionally, Loraine has adopted and is presently in the process of adopting two more children and has stepped forward to be an adoptive resource for two emergency placements. She is loving, patient, and consistent. Loraine advocates for the needs of the children in her home. Most recently, Loraine has started in-home therapy for three of her girls because she realized they needed more wrap-around support. She provides positive reinforcement, explains rules and sets achievable and realistic goals and expectations. Loraine's parenting style is one that leads to positive long term outcomes for our children.





#### **Amanda Aliberti**

Wilmington, DE 19806

Amanda Aliberti is a tireless advocate for birthparents, adoptive parents, and children who have been impacted by adoption. She has worked in adoption for over 10 years and previously worked for a home for pregnant teenage mothers. She is exemplary in serving the birthparent community at all stages of the adoption process. In addition to outstanding services to the birthparents she works with, she runs a birthparent support group that encourages open dialogue and support among men and women who have placed children for adoption in the past. She never passes judgement and puts her whole heart into every interaction with birthparents. Each birthparent feels respected, heard, and supported by the atmosphere and relationships built through this group. Amanda also has become an excellent supervisor to staff who are well-trained and supervised before taking on individual cases. Staff value her opinion and admire her ability to work through difficult facts. Somehow, with all her responsibilities, she still has the energy to be the voice of the agency on its YouTube Channel -AFTH-TV. The content she creates is educational and informative to all members of the adoption triad and to the professional community.



# **Taylor Adams**

Clearwater, FL 33760

Taylor is the heart of the community she serves. She works tirelessly as a Coordinator for Gulf Coast JFCS to engage the community, recruit families, work with photographers, and create social media content to bring awareness for children who need their forever home. Gulf Coast JFCS is a non-sectarian, community-based, Florida nonprofit helping the most vulnerable individuals throughout their community, from babies to seniors, find safety, comfort, and a path toward a fulfilling life. Taylor networks on her time off and is always thinking of creative ways to let the beautiful light of each Heart Gallery child shine. The Heart Gallery of Pinellas and Pasco is a program of Gulf Coast JFCS that connects children in foster care with permanent families through adoption. In addition to featuring children, they recruit and support families interested in adoption. Since the Heart Gallery of Pinellas & Pasco was created in 2006, they have helped find more than 400 adoptive families for our waiting children. Taylor is never without ideas, commitment, and determination. No matter the task, she is there with a smile, committed to supporting families on their adoption journey from start to finish. Taylor has been a strong influence, every day, behind the scenes to help kids find a permanent family. Her work goes without saying, with each glimmer of hope from a child, with each click on the Heart Gallery link, with each email, question, and answer, Taylor is an ambassador and a joyful guiding light in the walk of adoption.

Barbara Ginn Naples, FL 34119

Barbara is an adoption attorney. She has been a practicing attorney in the State of Ohio since 2008 and Florida since 2019 and has concentrated her practice almost exclusively on adoption since 2010. Barbara's practice includes representation of birth parents, prospective adoptive parents, and private adoption agencies. Barbara's vocational experience includes interstate (ICPC) adoption; contested adoption; re-finalization of international adoption (as well as registrations of foreign births); private agency adoption, independent adoption; family member adoption; and adult adoption. Adoption is not just a professional interest for Barbara and her family, but also a personal interest as Barbara and her husband provided kinship care to a child from April 2006 to April 2007, which led to them ultimately becoming licensed foster parents from November 2013 through November 2018. Barbara's family has had the joy of providing temporary care for numerous children during that time and adopting two of their foster children. Some of Barbara's favorite memories involve listening to her children explain the need for more foster families, as well as watching her children embrace every child that is placed in their family, temporarily or permanently. Barbara and her husband are approved caregivers through Better Together in Naples, Florida and continue to enjoy providing a home for vulnerable children.



Elizabeth (Liz) Berkowitz exclusively practices adoption law. She is currently the President of the Florida Adoption Council and has been a member of its Board of Directors since 2015. She has contributed to many changes made in adoption laws. She is a certified Guardian Ad Litem and a Justice Teacher for the Fifteenth Judicial Circuit. She has been honored as Woman of the Year by the National Association of Professional Women and received the Adoption Star award in 2019 by the Florida Adoption Council. Her personal schedule is often upended with the caring of an infant or child in need and she never refuses. Elizabeth has made an extraordinary impact in the world of adoption through her meticulous care for adoptive families and birth parents by providing representation to adoptive families in domestic private placement adoptions and litigates contested adoptions. From start to finish, she is an advocate for the welfare of each and every child. She often takes phone calls from birth parents and adoption families beyond business hours and has sacrificed her own vacation time to make sure her adoptive families and birth mothers feel supported and cared for. Through difficult situations, where many others would quit, she has left no stone unturned when it comes to finding forever families for infants and children in need. When not in the courtroom on her own cases, she is in the courtroom as a voice for children in the dependency system. She has often offered services to those in need pro bono and prides herself in community service. She and her family created two soccer programs for disabled children in Palm Beach County. Liz provides an exemplary model of what one can achieve through hard work and dedication.

#### **The Brydges Family**

Jacksonville, FL 32223

Robbin and Steve Brydges are the adoptive parents of two brothers who were adopted through Wendy's Wonderful Kids. Since they began their adoption journey, Robbin and Steve have been outspoken advocates for kids in foster care and adoption through the foster care system, including medically fragile children and sibling groups. Their oldest son, Dalton, is 15 and has Cerebral Palsy and Dawson, his younger brother, is 12 and in 6th grade. Their family was featured in the film "Instant Family" and often appear on the local news addressing issues that affect adoptive families. Robbin's passion for her family and advocacy for children and the adoptive community is something spectacular. Steve is an amazing father and wonderful provider for his family. Dawson says that "every night he wishes that other children find good moms and dads" like he and his brother did. They also started the Bridging America in Support of Forever Families organization to support and educate on issues related to adoption through foster care.

#### **Jorge Alvarez**

Punta Gorda, FL 33983

Jorge Alvarez and his wife, Lisa, have fostered over 120 children in the past 21 years. They have two adopted children, one of whom has chronic medical conditions. Jorge himself experienced foster care in Miami. Throughout the past 21 years, the Alvarez family has been the recipient of many awards. Jorge's dedication to the children the family cared for over the years has been exemplary. Jorge and his wife have recently "retired" from serving as foster parents.



#### **Angela and Felix Gonzalez**

Angela and Felix Gonzalez have been adoptive parents since 2012. Shortly after adopting their daughter, they felt a strong desire to serve their community by pioneering a unique model of care for adoptive and foster families. Additionally, they felt a passion to advocate and speak out about adoption and foster care in their community. Felix established an adoption fund as he dreamt of helping families fund their adoptions. Since then this adoption grant program has helped over 20 Central Florida families adopt children from all over the globe. Angela is a Trauma Informed Practitioner and has been teaching about the importance of becoming a traumainformed community since 2017. Angela co-founded a WRAP Around program to serve foster and adoptive families with practical resources such as mental health and attachment disorder support, meal delivery, trauma informed training, tangible needs such as diapers, clothing, respite care, and a mom's support group that still meets to this date. Through their leadership and efforts, locally, they have partnered with Embrace Families in Florida and Devereaux Behavioral Health to serve foster youth in Central Florida. They have also been partnered with The Art Gallery of Central Florida for the last three years. Through this partnership, they host over 100 teens in foster care at a Winter Wonderland Christmas party. Under Felix and Angela's influence and leadership they've recruited hundreds of volunteers to serve children, whether by training parents to step into fostering or adopting, or training volunteers to engage locally by serving foster and adoptive families, or by being a part of the programs the licensing agencies in Central Florida offer.

#### **Dianne and Lloyd Weed**

Venice, FL 34285

In 2016, Dianne and Lloyd Weed launched The Twig Cares, Inc., an organization dedicated to encouraging and inspiring children in foster care. They created an upscale boutique where children in foster care can shop for free every month they are in care. The items in the boutique are either new or like new, and everything is hung, tagged, and placed in departments. The Twig even has dressing rooms where children can try on their selected items. One's experience at The Twig is one filled with dignity, hope, and encouragement. The Twig served 810 children in 2020, with approximately 300 children visiting every month. The Twig is a place where children and youth feel they belong and where they know they matter. The Twig has become an influential voice in the community on behalf of children in foster care, raising awareness about the needs of the foster care community. Lloyd and Dianne have worked tirelessly behind the scenes to make the organization a success. Dianne serves as Executive Director and volunteers 50-60 hours/week to the organization. Lloyd has spent countless hours working on whatever is needed from financial support to building shelves. This couple adopted their daughter Ashlyn from foster care in 1998 and have dedicated their lives to improving the lives of children in care.



#### Ellen Kaplan

Ellen Kaplan is the founder of Law Offices of Ellen M. Kaplan, P.A., which offers full services for adoption. With her background as a lawyer, labor and delivery nurse, and childbirth educator, Ellen is driven to help birth mothers through the adoption process. She is a Board Certified Adoption Attorney and asserts the rights of her clients, with an emphasis on the needs of women and children. Ellen provides personal touch for those she counsels as she guides them through the adoption process, ever using her experience as an attorney and registered nurse. One example of her excellency is as follows: in February 2020, a child was removed from their home by the state of Florida due to child abuse. The child's great grandparents immediately went to the state and attempted to get custody as kinship caregivers and were denied. The great grandparents immediately began searching for someone who could help and were thankful to find Ellen Kaplan. Ellen immediately began the arduous task of refuting all of the claims that were made by the state for denying custody. Ellen worked tirelessly, and helped the great grandparents learn of the Indian Child Welfare Act (ICWA) as it applied to their current case. Through Ellen's hard-work, determination, tenacity, and outright unwillingness to give up, the state of Florida gave custody and guardianship to the great grandparents. There are not enough words for to be able to describe the impact Ellen made for this family.

#### **Christina Spudeas**

Coral Springs, FL 33071

Christina has dedicated her life to being a public servant, however her best career move came when she became the CEO of Florida's Children First. Florida's Children First is a non-profit, nonpartisan, independent advocacy organization committed to protecting and advancing the rights of children and youth. Through that work she was able to help Florida Youth Shine, a group of current and former foster youth, grow to be a youth lead organization. She has touched the lives of many of Florida youth through this work by being an advocate of children's issue related to youth in care. She has testified before the Florida State Capitol in Tallahassee and also on Capitol Hill in Washington, DC. Christina has truly been a rock for Florida's foster care system by always striving to make a positive difference. Christina recently retired as CEO after 20 plus years of services to the youth of Florida's foster care system.

#### **Richard Fardo**

Port Charlotte, FL 33981

Richard Fardo is a single father who currently lives in Florida. Richard became a foster parent and eventually adopted a total of 10 sons. He has adopted children domestically from Indiana, Ohio, and Florida as well as internationally, from Russia. His work stands as an example to community members considering adoption and foster care. From being a mental health advocate, foster care advocate, adoption advocate, to being a former member of The Children's Home Society of Florida (CHS) Board of Directors, Richard has a long history of being involved in the communities of which he has lived. His continued commitment to children in the foster care system is unwavering and inspiring.



The two founding members of Nurture Place have worked tirelessly and often without any compensation to provide services to an underserved population. Angela Gonzalez and Summer Darnell have both not only recognized a need in their town but have made great effort to meet that need. Angela understands the needs of adoptive children and their families. She has adopted a child herself and that journey has provided her first-hand experience of the lack of support and resources for adoptive families in her local area. Angela became trained in Trust-Based Relational Intervention (TBRI) and used this training to provide support to both parents and children. This model trains caregivers to provide effective support and treatment for at risk children. She runs a support group monthly for parents of adoptive children, providing an environment that parents can both receive support and also give support to other parents who may be in another place of the adoptive journey. Angela also recruits and trains volunteers to work with children in the community to provide groups addressing attachment and trauma related concerns, assisting children who have been part of the child welfare system or adopted. Summer has been working to provide evidence-based treatment for an individual, group, and familial basis to children and their families in the community. It has been critically important to her to make sure that services are available for women who are pregnant, new parents, or who are parenting a child that has experienced a traumatic event, has been adopted, or has been in the child welfare system. Summer has attended numerous trainings about evidence-based practices and is certified as an Adoption Competent trained therapist in the State of Florida. Summer also provides group services in schools, offices, and even homes. Angela and Summer have worked together to share their vision of providing evidence-based quality services to all families in their community and have worked diligently to ensure that all have access to services. They have partnered with local churches, community health centers, schools, and businesses in an effort to reach more children and families. They have also been successful in asking the local community to sponsor a child in need of services. They work to ensure that services are provided in English and Spanish to address the diversity of our community.

# **Mary Kinirons**

Fort Lauderdale, FL 33316

Dr. Mary Kinirons embodies the relentless mission of finding permanent families for foster youth, making an extraordinary contribution to the lives of children in need. Her unwavering commitment is not just a belief and career but a lifestyle. Mary and her husband adopted a sibling group of three children from foster care through the Heart Gallery. She has not only changed the lives of her children, but has set an example for others to follow. Her commitment to providing a loving and stable home is a testament to her compassion and selflessness. Mary's dedication extends far beyond her own family. She tirelessly advocates for foster care and adoption in Broward County, across the state, and the nation. Through her advocacy efforts, she works to raise awareness, educate the public, and secure funding to support initiatives benefiting foster youth and adoptive families. As the Executive Director of Heart Gallery of Broward County, Mary leads with passion and purpose, driving forward the organization's mission to provide forever for youth in foster care. Her leadership is not confined to the walls of her office; it extends into her personal life, where she is an adoptive mother. In a world where foster youth often face uncertainty and instability, Mary stands as a beacon of hope and love. Her dedication to finding forever homes and advocating for youth in need makes her a true advocate in the foster care and adoption community.



Joseph (Joe) is a practicing attorney in Florida and has been a productive member of his community for nearly two decades. He and his wife, Karen, started their family with two biological children. The Kleins wanted to grow their family and began getting involved in the Florida foster care system as foster parents first, and eventually adoptive parents, to Cosette. As a family of five, Joe and Karen continued fostering and most recently, their family grew by two more. Twin boys they fostered from near infancy became official members of the family and everyone is happily growing and eating everything in the cupboard. The Kleins have cared for 11 foster children over the past seven years and have adopted a total of three children. In addition, Joe also helps children in his professional work. He volunteers as a Guardian ad Litem attorney for children in the child welfare system. As such, he offers his legal services for numerous children and families, which helps children receive services that are the best fit for their needs.

#### **Open Hearts for Orphans**

Delray Beach, FL 33482

Open Hearts for Orphans not only funds the needs of orphaned and abandoned children around the world, but they also provide adoption grants to families. Many of the children that are adopted have special medical needs. Through the "Little Hearts" medical missions, our program provides life-saving medical equipment and helps to provide and fund surgeries for orphaned and abandoned children in the world. As part of the ARISE adoption advocacy program, they aim to break down the financial barriers of adoption with "Say Yes" grants and intend to wrap-around adoptive families with follow up funding if needed. In an effort to equip our special needs grant families in additional ways, the family is given a copy of "The Connected Parent" by Lisa Qualls and Dr. Karyn Purvis, and quarterly trauma-informed trainings through trained practitioners. As of January 2024, they have given over 120 grants to families in 34 states reaching children with special needs from 21 different countries. Hundreds of children in the domestic adoption system are waiting for a permanent family. Most of these children are older than age seven and may have siblings. Many of these children may have special behavioral and/or emotional needs that require steadfast commitment and extra care from their families. Open Hearts for Orphans is a Family Recruitment Organization with the Family-Match portal to help find adoptive families for children in the foster care system and is now an official Family Recruitment Organization with Adoption-Share.

**Jane Worthen** 

Lithia, FL 33547

Jane Worthen is now in her 80s. She has adopted over 30 children (specifically sibling groups) and has fostered countless more in about a 40 year span. Jane's care for vulnerable youth is unparalleled, numbering her as the most amazing woman, according to youth in her care. These youth attribute their resilience in adulthood to their time with Jane. She is an example and aspiration for child welfare advocates.





#### **Rhonda Fishbein**

Atlanta, GA 30328

Rhonda (Ronnie) Fishbein is a Georgia attorney who practices exclusively in the area of adoption law. As an adoptive mother herself, she is passionate about the services she provides and sensitive to the issues her clients face. Families who retain Ronnie receive the benefit of highly personalized and responsive legal service. She is recognized locally and nationally for her knowledge of adoption laws. Some of her credentials include: more than 35 years of legal experience, a law practice devoted exclusively to adoption law, represented more than 3,000 adoption clients, holds a masters degree in counseling from New York University, formerly Executive Director of Adoption Planning, Inc., a Georgia licensed child-placing agency, the first Georgia Attorney admitted to the Academy of Adoption and Assisted Reproduction Attorneys, fellow in the Georgia Council of Adoption Attorneys, and AV rated by Martindale-Hubbell, the highest level of peer review rating.

#### **Hope 1312 Collective**

Brunswick, GA 31520

Hope 1312 Collective is rewriting the story of child welfare in Glynn County, Georgia. The past few years, they have made strides in this work and they are truly changing the lives of children who will be the next generation. Partnering with 10 local churches, Hope 1312 Collective is connecting the needs of vulnerable children with resources who can help. They launched enabling technology two years ago that helps to not only prevent children from coming into care by meeting material needs, they also support foster and kinship families by meeting needs. Hope 1312 Collective also launched a therapeutic summer camp, Royal Family Kids Camp, for children aged 6-12 who are experiencing foster care. The relationships made during camp are carried on all year through mentorship programs and other touch points. The goal is to create long lasting relationships that teach these children their value and worth. In addition to these programs, Hope 1312 Collective is encouraging Division of Family & Children Services (DFCS) workers and supporting their work to protect the children in our community. They also support foster and kinship families through care communities and birth families with simple things like meals. They use evidence based tools such as Trust Based Relational Intervention models throughout their work, which is trauma informed and transformational in the lives of children who have experienced trauma.



Barbara Katz's professional expertise and depth of knowledge in the adoption and family creation space is extraordinary. She was selected as a Fellow of the Academy of Adoption and Assisted Reproduction Attorneys (AAAA) and a Charter Fellow in the Georgia Council of Adoption Lawyers ("GCAL"), serving on the board as Treasurer for almost a decade. The lesbian, gay, bisexual, transgender and questioning/queer (LGBTQ+) community is often underserved in the adoption space, but Barbara Katz has been instrumental in the advocacy of LGBTQ+ adoption rights, as well as maintaining membership in the Stonewall Bar Association of Georgia and the National LGBT Bar Association's Family Law Institute. Barbara Katz was also featured in the minidocumentary, "Getting to Baby: Creating a Family in the 21st Century", featured at the "Out of Film" Festival in Atlanta in 2013.

#### Sherriann H. Hicks

Suwanee, GA 30024

Sherriann H. Hicks, a member of the State Bar of Georgia, has focused her law practice on adoption for the past 28 years. She has worked tirelessly, and volunteered hundreds of hours of her time to educate attorneys and judges and to improve the application of Georgia's adoption laws. In 2006, she was invited to be an Adoption Fellow in the Academy of Adoption and Assisted Reproduction Attorneys (AAAA), has served two full terms on its Board of Trustees, is currently President Elect, and will become President of the Academy in May 2024. Sherriann is a member of the Gwinnett County Bar Association, and served as its President from 2003-2004. She is a founding Fellow and past President of the Georgia Council of Adoption Lawyers (GCAL). Sherriann is a frequent speaker at adoption seminars sponsored by the Institute of Continuing Legal Education in Georgia and Sherriann was involved in drafting and passage in 2018 of GCAL's comprehensive revision of Georgia's adoption code. Following the U.S. withdrawal from Afghanistan, Sherriann worked with Senator Jon Ossoff's office to secure passage for two orphaned Afghan teens who arrived at Kabul's international airport the day it was bombed. The teens spent 10 weeks in Albania awaiting an emergency humanitarian parole which allowed them to enter the U.S. to live with their maternal aunt near Atlanta. Sherriann was able to file and finalize their adoption by their maternal aunt before the older teen turned 18 in order to satisfy U.S. Immigration requirements. Sherriann was able to give the teens permanency. Sherriann has dedicated her career to adoption and she has finalized hundreds of adoption of children who were in foster care as quickly as possible. Sherriann and her husband Jeff have been married for over 30 years, and have three children.

#### **Josie Redwine**

Josie Redwine is a huge part of adoption success. She helps adopting families understood each step of the adoption process, including the highs and lows that can go along with it. Since 1996, Josie has completed over 4,000 adoption cases, helping children from across the country and world find permanent families. She has represented agencies, birth parents, and adoptive parents, and she has served as a Guardian ad Litem for children. Josie has served as a faculty member of the Adoption Law and Practice seminars sponsored by the Georgia Institute of Continuing Legal Education, helping educate other attorneys on topics including the Interstate Compact on the Placement of Children (ICPC), the Indian Child Welfare Act (ICWA), the Service member's Civil Relief Act (SCRA), and Georgia adoption law related to terminating birth parent rights and adoption litigation. With all of her experience in the child welfare legal system, other attorneys often refer challenging cases to Josie. Her work helps families feel successful and create flourishing lives for their children. Josie is always willing to answer questions and give guidance to future adoptive parents. She is always willing to show care and understanding to others wanting to grow their family.

# Jacqui and Jeff Jackson

Marietta, GA 30064

Jacqui and Jeff Jackson are passionate child welfare advocates. Jacqui herself is an adoptee, plus she and husband Jeff have adopted two children into their hearts and home. Eight years ago, they established a non-profit organization called Ignite Hope, Champions for Children. Ignite Hope mirrors the Jacksons' passion for advocacy by being advocates, resource managers, and empowerment coaches. What began as a wrap-around prayer support ministry has blossomed into a full-fledged ministering giant led by this dynamic-duo. Jacqui and Jeff stand with prospective adoptive parents in prayer and emotional support through every step of their adoption process. Providing the adoptive parents any help needed to welcome home their children. Having walked the adoption road personally, Jacqui and Jeff are the perfect companions to walk alongside any adoptive family. In addition, Jacqui was invited to Washington D.C. as part of a Prayer and Policy event. Jacqui is a sought-after speaker and has authored three books that are now best sellers in their categories on Amazon. Jeff and Jacqui regularly minister at through advocacy work at the state and national levels and do direct service ministry to foster/adoptive families through coaching and meeting tangible needs. The Jacksons actively work with families walking their foster/adoptive and kinship care journeys while raising their own family. Jacqui was recently accepted into Liberty University's Doctoral Program, working towards her degree in Public Policy to inform her efforts in advocacy and best practices in this space.

# **Ignite Hope**

Jacqui and Jeff Jackson chartered the nonprofit, Ignite Hope. Jacqui was adopted into a loving family and adopted children herself. The family noticed a dearth of resources and support for children in crisis - as well as the families that support them - and decided to act in order do something about it. Ignite Hope's mission is to be Champions for Children. They work to do this by advocating for awareness and pushing for changes that affect at-risk children throughout the communities in which they live. Ignite Hope provides resources to meet the physical and spiritual needs left by trauma, neglect, and abuse through churches, governmental agencies, and nongovernmental organizations. Additionally, Ignite Hope exists to empower coaches for the families and systems that support children in crisis. All of these are critically important for the children and those who fight to win the battle for their physical and spiritual well-being. Jacqui tenaciously promotes public policy by helping to shape legislation and advise leaders in all arenas for what is most beneficial for children in crisis. She is highly energetic, an excellent speaker, published writer, and herself an accomplished champion for at-risk children and the families that support them. Jacqui and Jeff Jackson of Ignite Hope have, and continue to make, extraordinary strides in advocating for awareness, providing much-needed resources, and empowering others to broaden critical support. Ignite Hope truly goes above and beyond for children in crisis and those who support them.



#### **Family Programs Hawaii**

Honolulu, HI 96813

Family Programs Hawaii, a 501(c)(3) social service agency, prioritizes strengthening at-risk children and families involved in the child welfare system. Established in 2004, they offer prevention, support, and transition services to prevent foster care placements, aid families in the system, and assist youth transitioning out of care. With approximately 60 employees in Honolulu and a receiving home in Maili, they've expanded to include a community mental health clinic and various state and federal contracts. Emphasizing prevention and community partnerships, they aim to ensure children grow up in safe, stable homes. Central to their mission is supporting foster parents and enhancing the well-being and safety of children in care. They emphasize building hope and resilience, recognizing the positive impact on physical and mental health. By fostering positivity and collaboration, Family Programs Hawaii endeavors to empower youth and families and strengthen communities.

#### **Catholic Charities Hawaii**

Honolulu, HI 96822

Catholic Charities is the largest private network of social services in the United States. In Hawaii they offer much needed programs and services to the community. They are based in Honolulu but provide services throughout the state. The Teaching-Family model is the root of their therapeutic foster care placement for youth struggling with emotional and behavior regulation called Nā 'Ohana Pulāma (NOP). For youth 0-5 years old Catholic Charities Hawaii is able to provide specialized care for children with special needs or medical issues through their Hale Mālama program. Once children are placed Permanency Support Services ensure that placement of youth in foster or relative placement is safe and stable across state lines. They also provide mental health care for those whom have experienced childhood sex abuse and their families. They also provide family and parenting development which includes supporting parents dealing with traumatized youth. They are able to provide for the community, bringing people together and sharing smiles through hardship.



# The Village

Blackfoot, ID 83221

Jacque Burt was a foster parent for many years. Her passion for helping children blossomed into a non-profit called The Village: A Foster Closet. At The Village, foster children are provided with necessities and fun extras to help make their stay with their foster families more comfortable. The Village is provided with items donated from the community ranging from blankets, hygiene items, shoes, clothes, makeup, toys, transition kits, etc. With Jacque and the other volunteers at The Village, they are able to help get Christmas and holiday gifts to each child in the region. They also do other activities, like Easter Baskets, for children as well.

# Joanne Wenger

Kuna, ID 83634

Joanne (Jo) and her husband adopted three children from foster care, two of which are now adults. Their son is currently serving as a Marine while their youngest daughter is still at home and in high school. Jo and her husband did a great deal of hard work to bring healing and hope to their kids and their family. Now, Jo works tirelessly as the office manager for Healthy Foundations, which is a counseling agency that specializes in helping parents who face challenges with post-adoption issues in the family. She is a huge advocate for the need to support families, building strong connections and healthy kids.





# **Shelley Ballard**

Glenview, IL 60025

Shelley Ballard has practiced adoption law since 1988, shortly after becoming a parent by adoption herself. She has handled hundreds of adoptions of every category as both a solo practitioner and as a partner in a small law firm. In addition to representing clients in adoption matters, Shelley has been actively involved in legislative efforts to improve adoption since the early 1990s. She has helped draft and lobby for many pieces of legislation affecting adoption in Illinois and North Carolina over the years, including the "Baby Richard Law" enacted in 1994 that created the Illinois Putative Father Registry and added several safeguards to the Illinois Adoption Act to reduce contested adoptions. In addition, she contributed the chapter on adoption for the ISBA Family Law Handbook, published by the Illinois State Bar Association and has for many years written the chapters on Interstate and Adult Adoption for the Illinois Adoption Law Practice Handbook, published by the Illinois Institute for Continuing Legal Education. Shelley also regularly addresses adoptive parent groups and legal professionals on various legal issues affecting adoption. While spending part of her professional career in North Carolina, Shelley taught an introductory adoption seminar for Central Piedmont Community College and authored several adoption articles that appeared in the Charlotte Parent, Carolina Parent and Carolina Youth Alliance magazines. She also became an Adjunct Professor at the Loyola University Law School in 2014, teaching a bi-annual seminar on adoption law. Shelley graduated magna cum laude from Vanderbilt University School of Engineering in 1979, and cum laude from Northwestern University School of Law in 1987, where she was elected to the Order of the Coif (top 10% of her class). Over the years, Shelley has served in various positions at organizations including as a Fellow of the Academy of Adoption and Assisted Reproduction Attorneys; a member of the Board of Directors and later President of the Board of the On Your Feet Foundation; member of the Chicago Bar Association Adoption Law Committee, serving as its Chair during 1993-94 and 2005-06; the regular Guardians and Litem for the children being adopted in the Cook County Adoption Court from 2012 to 2017; and the Board of Directors and current Secretary/Treasurer of the Midwest Adoption Center. Finally, Shelley has been recognized as a top lawyer in adoption by the Leading Lawyers Network, Lead Counsel and Super Lawyers. Shelley's firm SHELLEY B. BALLARD P.C. was founded to meet the need for comprehensive, highquality legal services for adoption. Shelley takes pride in providing responsive, empathetic, and responsible legal services to her clients.



For more than 50 years, Anita Deyneka has been a global champion for orphans and vulnerable children and has impacted thousands of children and families around the world. Anita is the proud mother of two children adopted from Colombia. It was through their own adoption, and the extensive networking Anita and her husband, Peter, did in the former Soviet Union that she became engaged in orphan care. To respond to the vast needs of vulnerable children in the former Soviet Union, Anita, then president of Russian Ministries (now Mission Eurasia), initiated a project called Home for Every Orphan. This expanded into a new organization and then beyond Russia and Ukraine, to other countries. Today, A Family For Every Orphan (AFFEO), with which Anita works, raises awareness about the plight of neglected and abandoned children in nine countries, develops new strategies and resources for the care of orphans and vulnerable children, and mobilizes Christians to open hearts and homes to foster and adopt across the nation. For more than 13 years, Anita is serving in Ukraine and has a dozen Ukrainian partners on the ground working tirelessly to ensure the safety of orphans and vulnerable children and families in the midst of war. Anita has pursued operating with best practices and has raised hundreds of thousands of dollars to support local communities solving the orphan crisis in their own region. As a result, Anita has been very instrumental in the formation, launch and growth of the World Without Orphans movement, which is engaging thousands of churches in more than 60 countries with a shared vision that every child will grow up in a safe, stable, and nurturing permanent family.

# **Denise Patton**

Palatine, IL 60067

Denise J. Patton is an adoptive parent and adoption attorney who, for over 23 years, has devoted her law practice to adoption and infertility law issues. Denise is a member and past Chair of the Chicago Bar Association's Adoption Law Committee and she is a fellow of the Academy of Adoption & Assisted Reproduction Attorneys. As an adoption attorney, Denise has successfully completed over two thousand adoptions and represented hundreds of children as their court appointed Guardian ad Litem. She has presented at numerous adoption conferences over the years and conducted seminars educating prospective adoptive parents on the different types of adoptions, the adoption process, how to get started and resources available to overcome the financial barrier to adoption. Prior to receiving her law degree from DePaul University, Denise was employed as an Attorney and an Adoption Specialist for the Illinois Department of Children and Family Services. She also worked for several years as a Child Welfare Specialist and Child Protection Investigator for the Illinois Department of Children and Family Services. Additionally, Denis has been a member of the American Academy of Assisted Reproductive Technology Attorneys since 2009. She was named one of the Ten Best Law Firms by the American Institute of Family Law Attorneys for exceptional and outstanding client service 2019-2020 and was named in Leading Lawyers as being one of the top lawyers in the state in the area of Adoption Law 2012 -2020. She is also the author of a chapter of IICLE Adoption Law (Illinois) 2006, 2011, and 2015 Editions.

# **Jill and Rodney Winslow**

Dr. Rodney and Mrs. Jill Winslow are residents of Troy, Illinois. In 2012, the Winslows, who have four biological children, adopted a young girl from the People's Republic of China. Since completing their adoption journey, the Winslows have advocated for children in crisis and shared their story of adoption with several community groups and churches. As a result of the Winslows' efforts, other children have been adopted by permanent families. During the past several years, not only have the Winslows advocated for children in foster care, but they also opened their own home to two foster children and a teenage experiencing homelessness. Jill, who mentors teen moms, has also provided counsel for one of her foster child's biological mothers to navigate an abusive relationship. The Winslows offer support both financially and by volunteering their time to other organizations within their community who assist foster families. The Winslows participate in Safe Families for Children, an organization whose goal is to keep families together and to keep children safe. Jill has also volunteered her time with The Restore Network as well as Equipping the Called, an organization dedicated to assisting foster families and children. By volunteering her time and energy, she has directly impacted the lives of countless foster families, providing them with the essential items they need to provide a stable and nurturing environment for the children in their care. The Winslows have contributed greatly to the care of foster children and children in crisis by opening their home and hearts to those in need as well as by providing their time and financial support to local organizations in their community dedicated to assisting children.





#### Jennie Sullivan

Greenwood, IN 46142

Jennie has been the Executive Director of the Academy Of Adoption and Assisted Reproduction Attorney (AAAA) for almost three years after being the Executive Administrator for eight years. Jennie supports the work of AAAA's member attorneys and helps steer adoption policy and makes sure that adoptive families, agencies, lawyers, and others always have access to the most experienced lawyers in the US and abroad. AAAA is a credentialed organization of adoption and A.R.T attorneys with over 400 active members. Jennie is the glue that keeps AAAA running smoothly. She puts 110-percent of her energy into ensuring that AAAA continues to be the amazing organization it is. Jennie is the finest example of a professional dedicated to the welfare of children and families. Jennie keeps AAAA a well-oiled machine. She easily manages a Board of Trustees, as well as being the public face of the organization and the go-to person for the 450+ members. AAAA is a credentialed, nonprofit organization of attorneys, judges and law professors throughout the United States and internationally, who are distinguished in the fields of adoption and assisted reproductive technology. AAAA's Fellows are committed to the ethical practice of adoption and assisted reproductive technology law, and they would not be able to fulfill the Academy's mission without Jennie at the helm. Without Jennie's help, the President of AAAA from 2020-2022 (during the Pandemic) says they would not have been able to survive that time. With her help, AAAA was able to pivot and plan two large virtual conferences as well as monthly virtual board meetings and additional virtual activities to keep our members engaged during the Pandemic. Past AAAA Presidents who have served while Jennie has been at AAAA would unanimously say that they could not have done their jobs quite as well without Jennie by their side. Prior to joining AAAA, Jennie worked at one of the largest adoption law firms in Indiana and has always been a strong advocate for ethical practices in adoption and ART. Jennie truly keeps AAAA running and allows AAAA members to continue to advocate for all members of the adoption community.



The Indiana Adoption Program offer extensive resources for families navigating the delicate journey of adoption. They also promote adoption of the children by posting their stories on their website. Their resources begin with information for adults considering adoption. These sources cover adoption of special needs youth, foster care youth, babies, older children, and adoption as single parents. The resources cover genreal considerations as well as Indiana specific guidelines. They also guide adults through the journey of being a new parent and the specific challenges that come with being an adoptive parent. This includes being aware of the realities that face adopted youth and families like behavioral issues, therapy, depression, transitioning, and attachment. These resources are facilitated by the adoption coordinators that cover different segments of Indiana. The program also hosts events throughout the month both in-person and virtual that cover the struggles of being an adoptive parent and how to support your child. They facilitate support groups and orientation for adoptive parents. The Indiana Adoption Program also partners with other national and state organizations Indiana to expand their reach.



#### Janessa Senter

Marion, IA 52302

Janessa is an alumna of foster care, who has become an incredible community activist and foster/adoptive mother. She has been doing foster care advocacy since she was 14 years old. She was a FosterClub AllStar and involved with lowa Youth Connections Council and Elevate, a foster youth advocacy group. She didn't receive a lot of the supports kids do when they age out, nor did she get any support from her adoptive family once she turned 18, so she has been so successful only because of her own determination and ability to network. Janessa earned her bachelor's degree in criminology from the University of Northern lowa and her graduate degree in criminal justice from Mount Mercy University. She is a dropout/prevention specialist at Linn Mar High School, and brings groups of her students to talk about cultural diversity. In 2019, Janessa adopted a sibling group of three. She began fostering around 2015. She has done free and low-cost senior and family portraits for foster youth and alumni. She does a lot with cultural equity now, which indirectly benefits foster kids because lowa has some of the worst disproportional minority involvement in the country. Janessa is a co-founder of Marion Alliance for Racial Equity, an advocacy group.





# **Emily Wheeler**

Olathe, KS 66062

Emily Wheeler has taught 20 TIPS-MAPP classes with at least three families each. Wheeler also advocates for trust based relationships and trauma centered care with a focus on mental health and wellness. Wheeler is on the state board for NTDC Guidance and found volunteers to provide services to foster and adoptive families. Wheeler worked at the pride parade to share knowledge on who can foster and adopt. Emily Wheeler's daughter is adopted from foster care. Emily Wheeler aims to promote the system and pass on knowledge.

#### **Robert Glover**

Leawood, KS 66209

Robert Glover and his wife plus six children all under the age of 10 years old moved to China over 20 years ago to help and care for vulnerable children and youth. 25 years later, there have been over one million orphans placed in local families all across China. Today, Robert has moved on to Thailand, Vietnam, Cambodia, Singapore and Armenia to continue his dedication to finding permanent families for orphans.

#### **Jae Hedrick**

Wichita, KS 67216

Jae Hedrick has dedicated her life to foster and adoption support for various agencies. She is currently spearheading efforts to bolster community support with agencies in Sedgwick County, Kansas by working with charitable organizations such as Stand Together and Gathered, Inc. Specifically, Gathered, Inc. seeks to address gaps in the local child welfare system as seen first-hand. One gap Gathered, Inc. seeks to close is the gap between 1150 children in foster care and only 630 foster families. Gathered, Inc. seeks to provide training and support for foster families to help close the gap between these numbers. Jae's work to raise awareness for Gathered, Inc. and other organizations will allow them to fill the gap in the child welfare system in Kansas.



#### Lisa Williams-McCallum

Lisa M. Williams-McCallum is a dedicated advocate for adoption. As a practicing attorney for the past decade, she has focused exclusively on adoption and child welfare litigation, building a reputation for her expertise and commitment to adoption. As an adult adoptee herself, she not only found her first family but forged a meaningful relationship with them, deeply influencing her work in adoption. In addition to her legal practice, Williams-McCallum teaches adoption law at Washburn University School of Law, where she imparts her knowledge and passion for adoption to future legal professionals. Her involvement in academia highlights her dedication to educating others and ensuring future generations of attorneys are equipped to advocate for all members of the adoption triad. Williams-McCallum is actively involved in various initiatives aimed at raising adoption awareness and supporting expectant and adoptive families alike. One of her notable contributions is the "#ForeverFamilies Picnic at the Zoo," an event celebrating over 200 families she has worked with through the years. This event not only celebrates the bonds of these families but also serves as a platform to educate the public and dispel myths and misconceptions surrounding adoption. Williams-McCallum is a Fellow of the Academy of Adoption and Assisted Reproduction Technology Attorneys, demonstrating her commitment to the highest standards in adoption law. She has also served on the Kansas Judicial Council Advisory Committee on Adoption and Relinquishment, further highlighting her dedication to shaping adoption policies and practices. Her impact extends beyond the legal realm, as she served hundreds of children in Shawnee County, Kansas, as a Guardian ad Litem for eight years, advocating for their best interests. Williams-McCallum's multifaceted approach to advocacy, combining personal experience, legal expertise, and community service, makes her a respected figure in the field of adoption and a beacon of hope for adoptive families and children in need.





## **Karen and Larry Elliott**

Buffalo, KY 42716

Five miles from Abraham Lincoln's birthplace, Karen and Larry Elliott's home is a safe haven to the children of LaRue County. Karen and Larry's foster care story began in 1990 with leading youth ministry at Mt. Moriah Baptist Church. They quickly built relationships with local children, especially youth from rough homes. The Elliotts committed themselves to helping uprooted children feel grounded and safe. Since 2014, Karen and Larry have fostered 17 children. They work to fulfill each child's permanency goal, and consistently accept older children who are harder to place, especially in rural areas like LaRue. In 2019, the Elliotts adopted a youth who grew up in a home with domestic violence, drug abuse, and other challenges. Today, that youth takes pride working on the Elliotts' hay farm. Like other youth the Elliotts have fostered, he finds peace and purpose working the natural land. The Elliotts teach children practical skills, like how to build a wagon, to help them build a sense of accomplishment, confidence, and control within their environment. LaRue would not be the same without the Elliotts. Rural areas often see a gap in mental health and social services and a lack of foster homes. Because of the Elliotts, LaRue children can stay in-county for school and close to their friends. Karen and Larry take time to develop relationships with children's biological families, linking arms to create a greater sense of support for each child. Karen and Larry are a significant part of children's web of support, even after the children leave foster care. This critical continuity in their lives prevents attachment trauma and protects their sense of belonging. Simply, the Elliotts help children flourish while strengthening their family and community roots. The Elliotts currently care for one adoptive son and three foster children.

## **Stephanie Perlow**

Murray, KY 42071

Stephanie Perlow has seen first hand the importance of permanency in a child's life through her work first as a family law attorney and now as a family court judge. Since taking her position on the bench, Stephanie has made it a priority to finalize cases that are ready for adoption even during COVID-19 times, thanks to technology. She advocates for parents to maintain custody of their children and take advantage of local parenting classes when possible, but she also recognizes there are times when adoption is a good solution to hard circumstances. She has ideas to create more of an adoption network in western Kentucky so state social workers, private social workers, adoption advocates and agencies, family ministries, and the general community can all have a better understanding of how to support local families build through foster care and adoption.



Almost every adoption professional in Kentucky has been touched by Dana Radford. Her professionalism, energy, and willingness to assist is the reason so many adoptions move along smoothly. Dana is always willing to take a call or answer an email quickly and always in a very friendly manner. She is the person many go to for advice and guidance. She has in-depth knowledge of adoption law and is always willing to answer questions and provide support when necessary. She has demonstrated time and again her care for the children and families by ensuring things move along in an ethical manner. Anyone that talks with Dana will quickly realize she is a wonderful and caring person. Most families have no idea how much she has helped them adopt and don't even know her name. Not only does she provide support, she is admired and respected by those of us that benefit from her position with the Cabinet for Families and Children. Her attention to detail and ability to guide others behind the scenes are inspirational.

## **Addison Futrell**

Murray, KY 42071

Addison is a Licensed Professional Clinical Counselor and understands the trauma children can experience through adoption and helps equip parents and children to handle this with grace. Addison and her husband also are foster parents who have had several placement, including one that led to adoption and another that is working toward adoption. She's a great mother to her kids and a fabulous counselor to so many others because of her understanding of adoption and how it affects spiritual, emotional, mental, and physical health.

# **Adoption Assistance**

Louisville, KY 40207

Adoption Assistance is a nonprofit, Kentucky-licensed child placing agency. For the last 25 years, they have assisted over 3,000 children find adoptive families. They have provided love, support, and guidance to hundreds of expectant parents and they have assisted thousands of prospective adoptive parents fulfill their dream of parenthood. Adoption Assistance is dedicated to ensuring adoptions are affordable and has not raised their home study fee in 25 years. With dedicated staff members who have dedicated their careers to helping children, Adoption Assistance has proven to be one of the country's finest child placing agencies.



#### **Robert Brown**

Baton Rouge, LA 70816

Robert Brown and his wife Claudia stepped up to take in their three grandsons after a tragic event that led to the murder of their daughter. Notable poet, Langston Hughes wrote, "life for me ain't been no crystal stair." This metaphor resonates with Robert Brown's journey as a parent but, most of all, a grandparent. Robert and his wife rose to the challenge of raising their grandsons with perseverance and strength. Robert is active at the Grandparents Raising Grandchildren Information Center of Louisiana. Through the center, Robert found the lawyer who helped with the adoption process of his grandchildren. Robert was inspired to dedicate himself to participating in workshops and conferences at the center while sharing tips and moral support to grandfamilies. He has shared his family's story with local, state, and national audiences to help other grandfamilies get the supports and services they need. Robert is a valued member of Generations United's GRAND Voices Network of kinship caregiver advocates who have a range of expertise and personal experience as relatives who have raised children when their parents have been unable to raise them, also called grandfamilies. He is an agent for change in kinship.

# **Respire Haiti**

Baton Rouge, LA 70816

Respire Haiti was founded with the belief that all children deserve the opportunity to thrive. In Haiti, though many are unaware, child slavery is still a common practice. Unfortunately, due to poverty, many do not have a choice and are forced to either put their child in an orphanage or sell them as a "restavek" (child slave). When the founder of Respire Haiti, Megan Boudreaux, recognized this she knew she had to do something. 13 years later, Gressier, Haiti is a haven for all people. Respire has a school of over 600 students, 75% being restaveks who would have never had an opportunity to receive an education. In addition, they have 20+ programs that provide necessary resources to their community with the intention to end the restavek crisis through a holistic approach. Some of the programs Respire offers include sports programming, food and water distribution, health education, therapy, and much more. Currently, foster care is not an option in Haiti, but Respire is helping to lead a charge in changing this reality. Respire is part of a network called "The Haiti Family Care Network." This group aims to be an educational catalyst and advocate for the shift towards family based care in Haiti. The vision is that all Haitian children and youth are given the opportunity to thrive in families.



#### **Gail Grover**

Judge Gail Grover was elected Judge of East Baton Rouge Parish Juvenile Court, Division "B" in 2019. She holds a Bachelor of Arts in Political Science from Northwestern State University (1995) and a Juris Doctorate from Louisiana State University Law Center (1998). Before her judgeship, she made impactful contributions to youth and families in roles such as Assistant District Attorney, Director of the East Baton Rouge Department of Juvenile Services, and Assistant Secretary for the Louisiana Office of Juvenile Justice. Committed to advocacy and leadership, she actively served in youth ministries and on various boards such as the BRBA Youth Education Committee. In 2022, she was a huge advocate and played a key role in celebrating National Adoption Day with EBRP Juvenile Court.

## **Jason May**

Baton Rouge, LA 70809

Jason R. May, originally from Delhi, Louisiana, has been practicing law in Baton Rouge since 1997. His academic journey led him to Louisiana State University (LSU), where he earned a Bachelor of Arts in Political Science, followed by a Juris Doctor from the Southern University Law Center. In 2006, he established the May Law Firm, where he has become a respected attorney, specializing in various legal matters with a particular focus on adoption. Over the course of his career and through his law firm, Jason has successfully finalized over 200 adoptions, showcasing his dedication to helping families. Outside of his legal commitments, Jason has a genuine passion for sports, travel, fishing, and dining.



# **Spurwink Services**

Portland, ME 04401

Spurwink, an organization committed to supporting foster families and children in foster care, offers a diverse range of services. From the initial stages of exploring foster parenting to placement of children in caring homes, Spurwink provides invaluable support. This includes essential information, offering guidance, and delivering educational resources. Furthermore, through Treatment Foster Care, the organization extends in-home supportive services to families in need. Their approach encompasses various programs. 'A Family for ME' actively recruits resource families for foster/adoptive care across the state, ensuring that every child has a loving home. The 'Resource Parent Care Team' stands ready to provide swift access to information and referrals, offering crucial assistance to foster families whenever required. Spurwink's 'Treatment Foster Care' initiative forms partnerships with families fostering children with significant behavioral needs, offering them ongoing, intensive support. Lastly, the 'Adoption Matching Program' diligently matches licensed families with children eagerly awaiting adoption, facilitating the creation of permanent families. Through these multifaceted services, Spurwink remains steadfast in its mission to enhance the lives of foster children and families, providing them with the necessary tools and support for a brighter future.





## **Jennifer Fairfax**

Silver Spring, MD 20910

Jennifer Fairfax is a very highly respected and accomplished adoption attorney. She has tirelessly advocated for her clients, including biological parents making adoption placement plans, adoptive parents welcoming children into their families, and, critically, the children involved. Indeed, at the core of every adoption is the gold standard principle of "Best Interest of the Child," a keystone and a legal imperative in every adoption. Jennifer's dedicated focus on the child has been instructive, inspiring and at its core, protective of these most vulnerable clients. To that point, she was accepted and served as a Court Appointed Special Advocate (CASA). Jennifer is the consummate professional: informed, prepared, and collegial. Beyond that, though, she displays exceptional kindness and understanding in what are difficult and emotional matters. Jennifer also generously gives her time to educate other professionals and members of the adoption community. She is a published author and a sought-after speaker, served as a Trustee and the Vice President of the Academy of Adoption and Assisted Reproduction Attorneys (AAAA), worked extensively on adoption-related legislative initiatives, and has taught at the Maryland Judicial institute for several years. Jennifer has served as a law school guest lecturer and has consistently been recognized as a "Top Lawyer" in Maryland and in the District of Columbia. Additionally, Jennifer has served as a trustee or appointed contributor for several community organizations and adoption-related institutions. Jennifer's legal skills, knowledge, and ability to handle any complex adoption matter with confidence, while maintaining respect and empathy for her clients, and her dedication to the field of adoption are extraordinary and truly set her apart. Her contributions have bettered the legal practice of adoption and benefitted all members of the adoption triad.

# Virginia McLaurin (posthumous)

MD

Virginia McLaurin dedicated much of her life to serving children in foster care, leaving an indelible mark on the child welfare community. As an adoptive mother, her personal experience fueled a lifelong passion for supporting vulnerable children. In 1994, McLaurin expanded her impact by becoming a foster grandparent, a role she embraced for 24 years until the age of 106. Volunteering 40 hours a week at C. Melvin Sharpe Health School and later Roots Public Charter School, she provided consistent care and encouragement to children with special needs, many of whom came from foster care backgrounds. Whether reading to them, offering meals, or simply being a comforting presence, she embodied the unwavering support that so many children in the system desperately need. McLaurin's work exemplified the power of intergenerational mentorship in shaping the lives of children in foster care. Her dedication to providing love and stability made a profound impact, reinforcing the importance of community involvement in child welfare. Through her decades of service, Virginia McLaurin set a powerful example of what it means to invest in the lives of children in foster care, ensuring they felt valued, supported, and encouraged to thrive.





## **Vivian Cone**

Needham, MA 2494

Vivian Cone has dedicated over 30 years to the field of adoption, working with more than 100 families to help connect children with loving homes. She has facilitated the placement of children both in the U.S. and internationally, with a particular focus on supporting families navigating the adoption process in Vietnam. Recognizing the strength and resilience of the Vietnamese people, Vivian has worked alongside local communities to help ensure children in need have access to stable, supportive families. For the past 14 years, she has also played a key role in a humanitarian project in Hue, Vietnam, which provides education, respite care, and nutritional support for children with disabilities and their families. Her dedication has helped sustain this initiative through financial challenges, ensuring that children receive the care and opportunities they deserve. Vivian's passion for adoption is also deeply personal—she and her husband have built their own family through adoption, welcoming children from diverse backgrounds. Known for her kindness, tenacity, and unwavering commitment, Vivian has spent a lifetime supporting children and families, helping create meaningful connections and lasting bonds.

# **Joyce Kauffman**

Rosindale, MA 2131

Attorney Joyce Kauffman has been practicing family law for over twenty-five years, with a focus on guardianship, adoption, mediation, and reproductive technology. She has extensive experience handling complex adoption cases, including co-parent and multi-parent adoptions, and has played a key role in shaping legal precedents in these areas. Early in her career, she was involved in *Adoption of Tammy*, the landmark case that established the right of same-sex couples to adopt in Massachusetts. She has since successfully facilitated numerous adoptions and assisted families in securing legal recognition for their parental rights. Notably, she represented the first same-sex couple in Massachusetts to obtain a birth certificate for a child conceived through IVF using the eggs of one parent and carried by the other. Attorney Kauffman is a frequent speaker at legal education seminars, conferences, universities, and community organizations. She has authored multiple articles on family law and the legal rights of diverse family structures. She is also a Fellow of the Academy of Adoption and Assisted Reproduction Attorneys.



Stephanie Garde is an adoptive mother who, after recognizing her son's significant trauma and attachment needs, transitioned from her law career to advocate for his healing and well-being. For nearly a decade, she has supported adoptive, foster, and kinship families through Adoption Journeys in Massachusetts and the Attachment & Trauma Network (ATN) nationally. Stephanie provides trauma-informed education, moderates support groups, and speaks at adoption and foster care events across the Northeast and United States. As the organizer of ATN's Creating Trauma-Sensitive Schools Conference, which attracts over 1,500 educators annually, Stephanie has played a pivotal role in advancing trauma-informed practices in education. Currently, she serves as the Operations Manager at ATN, overseeing the nonprofit's mission to support the healing of children impacted by trauma by strengthening families, schools, and communities. Stephanie's approach emphasizes both emotional support for parents and guidance on effective, trauma-informed parenting strategies.

## **Renee Lubowich**

Needham, MA 02494

Renee Lubowich has dedicated over four decades to the field of adoption, bringing a wealth of experience and compassion to her role as Co-Executive Director and Chief Clinical Officer at The Alliance for Children, Inc. She has been instrumental in guiding numerous families through both international and domestic adoption processes. Renee's quiet, steady, and reassuring demeanor has been a cornerstone in supporting families through the often complex adoption journey. She empowers women to make informed decisions that are right for them, always approaching each situation with a gentle touch. Her unwavering dedication has been pivotal in navigating the changing landscape of adoption over the past two to three decades, ensuring that ethics and vision remain at the forefront. Renee's contributions have solidified her reputation as a respected leader in the field of adoption.



## **Kristen Hamilton**

Holland, MI 49424

Kristen Hamilton is a passionate advocate for adoption and child welfare, bringing both personal and professional experience to her role at the National Council For Adoption (NCFA). As an adoptive parent, Kristen has firsthand insight into the complexities and joys of adoption. During her time at NCFA as Director of Strategic Initiatives and Communications, Kristen was dedicated to spreading awareness about adoption-related issues, supporting families, and advocating for policies that protect and uplift children and adoptive parents. She has been actively involved in a national coalition of adoptive parents working toward policy reform, using her voice to influence legislation that improves the adoption process. Prior to her role at NCFA, Kristen worked with the adoption community to provide support and guidance to fellow parents, served with a national adoption advocacy group, and gained experience in the field through her work at an adoption agency. Her extensive advocacy efforts and commitment to ethical adoption practices make her a valuable leader in the adoption space.

Lisa Hoeve Holland, MI 49422

Lisa Hoeve is a dedicated child welfare advocate and the Founder and Executive Director of Hope Packages, a nonprofit organization committed to providing comfort and dignity to children entering foster care. Recognizing the emotional challenges faced by children during the transition into foster homes, Lisa established Hope Packages to supply essential items—such as clothing, hygiene products, and comforting personal belongings—so children have something of their own during this difficult time. Beyond her work with Hope Packages, Lisa is actively involved in foster care advocacy, collaborating with agencies, community organizations, and policymakers to improve the experiences of children in the system. She is passionate about raising awareness, supporting foster families, and creating a sense of security for vulnerable children. Lisa's leadership and compassion have made a lasting impact in the foster care community, providing tangible support to children in need and inspiring others to take action

Justin and Alexis Black, both foster care alumni, have dedicated their work to reshaping perspectives on trauma, relationships, and community support through their company, Redefining Normal. Drawing from their personal experiences, they have critically examined how trauma becomes normalized within families and how foundational elements—such as patient adults, supportive communities, and healthy expectations—are essential for a child's growth. Through Redefining Normal, Justin and Alexis help foster care advocates, parents, and community members understand the role they play in supporting youth. Their work emphasizes the importance of self-reflection, intentional relationship-building, and fostering environments that prioritize healing and stability. They challenge individuals to rethink what "normal" looks like, encouraging a shift toward healthier, more supportive dynamics for both foster youth and caregivers. Their mission is to highlight fostering as a collaborative process—one that involves not only the parent and child but also a broader community committed to providing love, guidance, and long-term success for those impacted by the foster care system.

## Marisa Van Zile

Watersmeet, MI 49969

Marisa Van Zile is a member of the Sokaogon Chippewa Band of Lake Superior Indians and a dedicated advocate for kinship caregivers. She is a former tribal foster parent and the adoptive mother of her son, Aidono. In 2015, she took placement of Aidono as a newborn. As a relative and enrolled member of the Lac Vieux Desert Tribe, it was important for Marisa to ensure his well-being and cultural connection. She officially adopted him in September 2017. Throughout her journey, Marisa often felt like she was the only one fighting for her son. This experience fueled her passion for advocacy, leading her to serve as a GRAND Voice with Generations United—a national network of kinship caregiver advocates. In this role, she works alongside others with lived experience to shape policies and practices that support grandfamilies. Marisa's dedication and lived expertise make her a valued voice in the movement to strengthen kinship care, ensuring that families like hers receive the recognition, resources, and support they deserve.



## **Tori Petersen**

Albert Lea, MN 56007

Tori Petersen is a former foster youth who has transformed her experience into a powerful platform for advocacy, mentorship, and faith-based support. Now an adoptive and foster mother, she is deeply committed to uplifting youth who have experienced foster care. Alongside her husband, Tori runs Beloved Initiative, a faith-based organization dedicated to empowering and supporting youth with lived experience in foster care. Through mentorship, community involvement, and advocacy, she works to provide encouragement and guidance to young people navigating similar challenges. She also mentors girls in her local community, offering them support and wisdom drawn from her own journey. A sought-after national speaker, Tori frequently shares her story at churches and events, raising awareness about the realities of the foster care system and the importance of faith, family, and community. She is also the author of Fostered: One Woman's Powerful Story of Finding Faith and Family through Foster Care, where she details her personal journey and the role of faith in shaping her life. From working with nonprofits to fostering children in her own home, Tori's life is a testament to her deep love for others. Through every aspect of her work, she remains dedicated to providing hope, encouragement, and lasting change for youth and families in the foster care community.

#### **Cameron Lee Small**

Bloomington, MN 55431

Cameron Small Lee is a mental health professional and transracial adoptee dedicated to educating and fostering empathy for those impacted by adoption. Through his social media platform, he helps others navigate the nuances of adoption, offering adoptee-centered videos, support groups, and parent workshops. His ability to challenge adoptive parents and social work systems—while maintaining a non-judgmental approach—encourages meaningful reflection and reform that centers adoptee voices. Cameron has been raising awareness about faith, child welfare, and mental health since 2012, following a life-changing reunion with his biological mother in Korea. Transracially adopted and the founder of Therapy Redeemed, he is a licensed professional clinical counselor with certification from the Permanency and Adoption Competency Certificate program. After a five-year search, he located and met his Korean mother in Seoul, an experience that deepened his connection to the adoptee community and inspired him to help others explore their own intersecting identities. In 2014, Cameron became the director of Holt International's summer camp, furthering his work in adoptee advocacy. Over the past decade, he has collaborated with organizations worldwide, presenting trainings and workshops in various professional and clinical settings. Through his work, Cameron remains committed to walking alongside adoptees and adoptive families, fostering deeper understanding, healing, and systemic change.



# **Together for Good**

Together for Good is a nonprofit organization headquartered in Minnesota, focused on creating pathways for communities to support vulnerable children and families. The organization works to ensure that no parent or child faces challenges alone by providing a variety of support services through dedicated volunteers. Together for Good volunteers offer a range of services, including temporary hosting of children during crises (crisis hosting), regular care for children (respite care), and relational support for parents through hospitality meals and parenting classes. Volunteers also help by joining wrap-around teams that provide resources and supplies to families in need. Together for Good works with local communities to strengthen families and keep children with their families, preventing the need for foster care whenever possible. In 2021, 576 individuals hosted children and families, 155 children received support, and 81 church partners were involved in the initiative. At its core, Together for Good is dedicated to building meaningful relationships with families and communities to ensure vulnerable children receive the care and stability they deserve.



# **Mary Hawkins**

Brandon, MS 39047

Mary Hawkins is the owner of Wear It's At Consignment, a children's consignment store in Brandon, MS, where she is committed to supporting local foster families. Through her business, she provides essential items like clothes, toys, and supplies, dedicating a special area in her store specifically for foster care needs. Mary has served hundreds of foster families across Mississippi, helping ensure they have the resources they need. She regularly accepts donations of items foster families no longer need and ensures these goods are passed along to others in need. Her generosity and compassion have had a significant impact on the foster care community. Mary's commitment to helping families makes fostering easier and more accessible for many. Her deep care for the community has made her a beloved and invaluable resource, positively influencing the lives of children and families throughout Mississippi.



#### **Ian Forber Pratt**

Ballwin, MO 63011

Ian Forber Pratt, MSW, is a leading expert in child protection and child care system reform, with experience working in Guatemala, India, Moldova, South Africa, Sri Lanka, the United States, and globally. As the Director of Global Advocacy & Growth at Children's Emergency Relief International (CERI), Ian focuses on driving systemic change for children and families. Ian is passionate about bridging the gap between policy and practice in child welfare and protection, at the global, state, and local levels. He was a member of the drafting committee for India's first national foster care legislation and has been a key figure in shaping policy around sponsorship, family strengthening, aftercare, and foster care at both state and national levels in India. Currently, he serves on the drafting committee for India's first-ever Sponsorship and Family Support Guidelines. In addition to his work in India, Ian consults for international organizations on strategic planning, theory-of-change development, and family-based alternative care. He is an expert in the U.S. child welfare system, focusing on scaling programs and driving large-scale change. Ian also offers training and consultation on mindset shifts, social change, and reflective competence, with seminars on power, proximity, and social change in child welfare care reform. As an international adoptee, Ian brings a deeply personal perspective to his work. He specializes in therapy for adoptive families—both international and domestic—focusing on identity, root search, and cultural competence.

## **Brandon Fisher**

Nevada, MO 64772

Brandon Fisher is a dedicated advocate for children, working both professionally and personally to support foster and adoptive families. Before becoming a judge, he worked as an attorney, assisting couples with fostering and adoption processes. In 2018, Brandon was appointed to the 28th Judicial Circuit Court of Missouri, where he has had a significant impact on the lives of children and families across four counties. His commitment to child welfare was further demonstrated in 2022 when he swore in as the Associate 28th Circuit Judge. Beyond his professional role on the bench, Brandon is also a foster and adoptive parent, which reflects his deep personal dedication to helping children in need. He continues to be an unwavering advocate for children, using his platform as a judge to influence positive change in the foster care and adoption systems. His work and personal commitment exemplify his passion for creating better outcomes for children and families.





#### **Sacred Portion Children's Outreach**

Bozeman, MT 59718

Sacred Portion Children's Outreach is a 501(c)(3) state-licensed and Hague-accredited child-placing agency dedicated to uniting children with permanent families. As the only Hague-accredited adoption agency in Montana, they uphold the highest ethical standards set by the Hague Adoption Convention, ensuring the protection and well-being of children and families throughout the adoption process. Sacred Portion Children's Outreach conducts international and domestic adoption home studies and post-adoption supervision for families in Montana. They also facilitate inter-country adoptions from the Philippines and Colombia for families across the United States, expanding opportunities for children in need of permanent, loving homes.





## **Big Brothers Big Sisters of the Midland**

Omaha, NE 68102

For over 60 years, Big Brothers Big Sisters of the Midlands has been dedicated to empowering children to reach their full potential and shape their futures. Supported by donors and volunteers, the organization fosters meaningful connections between adult mentors ("Bigs") and children ("Littles") aged 7 to 21 across the Omaha/Council Bluffs metro area. Mentorship plays a critical role in the lives of youth in foster care, providing them with stability, guidance, and a trusted adult who believes in them. Many children in the foster system face frequent transitions, making it difficult to build lasting relationships. Through one-on-one mentorship, Big Brothers Big Sisters of the Midlands helps fill this gap by offering consistent support, encouragement, and life skills that prepare them for adulthood. A mentor can be a source of confidence, helping a child navigate challenges, set goals, and envision a future beyond their current circumstances. The impact of these mentorships extends beyond individual children—they strengthen communities by fostering resilience, promoting personal growth, and breaking cycles of adversity. With every match, Big Brothers Big Sisters of the Midlands creates opportunities for young people to thrive, ensuring they feel valued, supported, and empowered to pursue their dreams.

## **Astute Coffee**

Omaha, NE 68131

Astute Coffee is committed to empowering young adults who have been impacted by the foster care system by connecting them to the workforce and fostering their self-sufficiency through comprehensive personal and professional development programs. Founded with the mission of providing workforce development and personal growth opportunities, Astute Coffee offers a variety of programs designed to prepare individuals for success. These programs include financial literacy, cooking and nutrition, mindfulness meditation, academic tutoring, and more, all aimed at equipping young adults with the skills and knowledge necessary to thrive in both the workforce and in life. At Astute Coffee, the focus is on cultivating authentic, lasting relationships, recognizing that these connections can drive meaningful, long-term change. The organization demonstrates that even small-scale efforts can lead to significant, impactful outcomes.





#### Laila-Rose Hudson

Las Vegas, NV 89081

Laila-Rose Hudson is a fierce advocate and proponent of adoption. In her current role as a Children's Attorney at the Legal Aid Center of Southern Nevada in Las Vegas, she has assisted numerous families with achieving permanence through adoption. In addition to striving to provide foster youth with quality legal representation through established best practices, Laila-Rose also draws upon her own decade of lived experience in foster care. On her own time, she uses her personal and professional experiences to educate attorneys, judges, and other stakeholders as a conference presenter. Supervisors commend her for her passion, dedication, and the outcomes she achieves.

Laila-Rose has had several major successes related to adoption. For example, she had a client who desired adoption by a former foster parent across the country. Laila-Rose only had a first name and a state of residence, but she was able to locate the family and reunite her client. The adoption was finalized on July 11, 2024. Notably, Laila-Rose recently won an appeal to the Nevada Supreme Court where the biological mother tried to overturn a termination of parental rights after the child had been with his relative adoptive family for most of his life. Because of Laila-Rose's hard work, her client was able to stay with his adoptive family who later successfully adopted him. Laila-Rose also displays a deep understanding of the importance of sibling connections. In a recent case, she successfully advocated for an infant client to be placed with the same family that adopted her older siblings against the preference of the caseworker.

## Sandra Kinne

Las Vegas, NV 89135

Sandra Kinne is a dedicated leader in foster and adoptive care whose commitment to children and families exemplifies service, resilience, and compassion. She is the founder and principal of a charter school and a single mother of four, balancing her professional responsibilities with an unwavering dedication to providing safe, loving homes for children in need. Sandra initially welcomed one child into her home and later took in the child's sibling. When circumstances required the children to return to placement, she stepped forward again—this time welcoming additional siblings and ultimately reuniting all four children in her care. Her willingness to persevere through complex foster care transitions reflects both courage and deep commitment. Beyond her work as a parent and educator, Sandra actively supports her community through board service and civic engagement. She is a powerful example of what is possible when leadership, advocacy, and compassion come together, and she is highly deserving of recognition for her extraordinary impact.





# **Waypoint Help Along the Way**

Manchester, NH 03105

Waypoint is a trusted leader in family preservation and child welfare services in New Hampshire, working tirelessly to keep families together and ensure that children grow up in safe, loving environments. Through its Family Preservation & Strengthening programs, Waypoint provides critical support to prevent unnecessary foster care placements, stabilize atrisk families, and assist kinship and adoptive caregivers in navigating the challenges of parenting children who have experienced trauma. Recognizing that many children enter the foster care system due to preventable circumstances, Waypoint prioritizes early intervention. Their programs offer home-based family coaching, parenting education, and wraparound support to help parents develop the skills and resources needed to provide stable homes. By addressing issues such as poverty, mental health challenges, and family stress before they escalate, Waypoint has played a key role in reducing the number of children entering the foster care system. For kinship caregivers—relatives stepping in to care for children when parents are unable—Waypoint provides specialized support, ensuring these families receive the financial, legal, and emotional resources needed to provide stability. Additionally, for adoptive families, Waypoint offers post-adoption support, helping parents and children navigate the lifelong journey of adoption with counseling, education, and community connections. Waypoint's commitment to child well-being, family preservation, and permanency makes them a vital force in New Hampshire's child welfare landscape. Their holistic, family-centered approach ensures that children can remain with their families whenever possible and that adoptive and kinship caregivers receive the support they need to thrive. Their dedication to preventing foster care placement and strengthening adoptive families makes them a highly deserving candidate for this award.





## Joi Fisher-Griffin

Scotch Plains, NJ 07076

Joi Fisher-Griffin has made a remarkable impact on children and families affected by adoption and foster care, using her personal journey to inspire and empower others. As an adoptee herself, Joi leverages her life experiences—both the challenges and triumphs—to help others facing similar struggles. An educator, entrepreneur, and author, Joi uses her compelling memoir and best-selling children's adoption books to ignite hope and encourage individuals to share their stories. Her resilience and dedication to supporting children in foster care and adoption fuel her advocacy work. Joi serves on the Board of Directors for Miriam's Heart, where she actively works to provide resources and support to families navigating adoption. With a Master's degree in Educational Administration and a Bachelor's degree in Criminal Justice, Joi combines her educational expertise with a deep commitment to social justice. She leads support groups for adult adoptees and survivors of childhood trauma, helping individuals heal and embrace their futures. Joi also collaborates with the Child Advocacy Association of New Jersey (CAANJ) to address systemic issues in the child welfare system. Through her advocacy, she works to create lasting change and amplify the voices of marginalized communities, particularly those involved in adoption. Joi Fisher-Griffin is a true force for change, embodying integrity and compassion as she makes a profound difference in the lives of others, especially those affected by adoption and foster care.



## **Hal Atencio**

Albuquerque, NM 87120

Hal Atencio is a respected Trustee of the Academy of Adoption and Assisted Reproduction Attorneys and a passionate advocate for family formation through adoption. His law practice is centered on adoption and representing foster parents, with a particular focus on ensuring that the legal process is ethical and child-centered. Hal is committed to improving adoption law in New Mexico and has taught numerous classes to his peers on adoption-related topics, sharing his expertise and commitment to best practices. In addition to his legal work, Hal is actively involved with the Adoption and Foster Care Alliance of New Mexico (AFCANM), where he has contributed to various initiatives, including chairing the Legislative Committee. His work with AFCANM aims to support and strengthen adoption and foster care policies in the state. His advocacy and volunteer efforts demonstrate his unwavering commitment to improving the lives of children and families in New Mexico. Through his legal practice, volunteer work, and leadership roles, Hal Atencio continues to make a significant impact on the lives of children and families, ensuring that ethical adoption practices and support systems are in place for those who need them most.





**Lori Kling** 

New York, NY 10011

Lori Kling, LMSW, is a highly respected Adoption Social Worker with a remarkable 40-year career in New York State, where she has played an integral role in shaping the lives of hundreds of adoptive families. Known as one of the foremost adoption professionals in the state, Lori has dedicated her career to helping children find loving, permanent homes, and has made a lasting impact on the adoption community. In 1988, Lori founded Adoption Options, a private practice focused on facilitating the adoption process. Her expertise in home studies, post-placement services, and counseling provided invaluable support to adoptive parents as they navigated the complexities of adoption. Her commitment to supporting families and children throughout the adoption process has earned her a well-deserved reputation as a compassionate and skilled adoption professional. Throughout her career, Lori Kling has been an unwavering advocate for children in need of loving homes, and her work has touched the lives of countless families, ensuring that every child has the opportunity to grow up in a safe and nurturing environment.

# **Victory Christian Church**

Albany, NY 12206

Victory Christian Church in Albany has made a meaningful impact on the foster care community, led by Pastor Charlie, who has personal experience within the foster care system. Having experienced the challenges and emotional toll foster children often face, Pastor Charlie is deeply committed to addressing these needs, particularly the lack of personal belongings and the emotional impact of moving between homes. In 2021, the church opened "Our Store," a space dedicated to providing foster families with brand-new clothing, shoes, bedding, and other essential items, free of charge. Recognizing the difference that new, personal belongings can make in a child's sense of self-worth, the church aimed to provide foster children with items that could help them feel valued and supported during times of transition. "Our Store" operates as a community resource, with donated goods from local supporters, offering practical help to foster families. By ensuring that children have access to new clothing and other essentials, the church is working to foster a sense of dignity and confidence in the children they serve. Pastor Charlie's commitment to supporting the foster care community continues to inspire, demonstrating the power of community-driven support and collective care.



#### Carla Riccobono

Carla Riccobono, LSW, is the Senior Director of the Foster Care and Adoption Program at New Alternatives for Children (NAC), where she has been a dedicated leader since 2001. Under her expert guidance, NAC's foster care program has not only thrived but exceeded expectations, with her team achieving an impressive 350% of their KINGAP goal—well beyond New York City's expectations for children leaving foster care through guardianship to kinship resources. This outstanding achievement was recently recognized by the city, resulting in a 50% increase in NAC's contract. Throughout her tenure, Carla has proven to be a resilient and innovative leader, especially during challenging times such as the COVID-19 pandemic. Despite the obstacles presented by the pandemic, she ensured that NAC's services remained uninterrupted, with her team continuing to make critical home and family visits while maintaining safety and working tirelessly to achieve permanency for children. Her leadership during this period exemplified her unwavering commitment to the families and children NAC serves, even at personal risk to herself and her team. Carla's visionary leadership and compassionate approach have had a profound impact on the foster care system, ensuring that NAC's clients receive the highest standard of care and support. Her ability to inspire her team, build strong relationships with families, and navigate complex challenges has made a lasting difference in the lives of children in need. Under her stewardship, NAC's foster care program has been a model of excellence, earning well-deserved recognition for its outstanding results.

# **Rich Buley-Neumar**

Castleton-on-Hudson, NY 12033

Rich Buley-Neumar has spent over 25 years deeply involved in the adoption world, a journey that began when he chose to grow his family through adoption. As the Deputy Director of Family Focus Adoption Services, a state-wide, full-service adoption and social services agency in New York, Rich plays a vital role in the agency's operations and its commitment to supporting families through the adoption process. His deep knowledge of adoption, particularly with challenging populations, makes him an invaluable resource to individuals and families considering adoption, especially foster-to-adopt. Rich's expertise shines in his role as a Family Transition Worker, where he listens with empathy and provide compassionate support. Drawing on his own personal adoption journey, he guides families through difficult transitions and provides hope during challenging times. Rich's talent for fostering understanding and hope, even in the most difficult situations, has made him a trusted advocate for both adoptive families and the children in need of a permanent home. Rich is instrumental in shaping the unique programs at Family Focus, ensuring they meet the specific needs of children in the foster care system.

## **Lisa Goldberg**

Lisa Peck Goldberg has dedicated nearly two decades to advocating for foster and adoptive parents across New York State, first as a solo practitioner and now as the head of her own law firm. With unmatched empathy and an unwavering commitment to justice, she has helped countless families navigate the complexities of adoption and foster care, ensuring children find safe, loving, and permanent homes. Beyond the courtroom, Lisa is a driving force for systemic change. She is currently spearheading a New York adoption coalition, uniting adoption professionals to collaborate with elected officials on policies that safeguard the rights of children, adoptive parents, and expectant mothers. Her advocacy extends to education and outreach—she presents annually at the Adoptive Parents Committee Conference and leads workshops across New York, equipping foster and adoptive parents with knowledge about their rights and the realities of the adoption journey. Her tireless dedication to strengthening families and improving adoption policies makes her an invaluable leader in the adoption and foster care community.

## **Faith Rousso**

Garden City, NY 11530

Faith Rousso, a New York adoption attorney and adult adoptee, has spent over 30 years advocating for children and families in the foster care and adoption system. Her legal career is driven by a deep passion for protecting children's rights, both in the courtroom and the community. A respected leader, Faith serves on the Nassau County Bar Association Board and the WE CARE Advisory Board, the association's charitable arm. As co-chair of WE CARE's annual Children's Festival, she ensures that hundreds of children receive toys, educational materials, and enriching experiences, often funding much of the event herself. Faith's dedication extends to the Nassau County Women's Bar Association, where she was honored with the Virginia C. Duncombe Award for her contributions to adoption law education. Recently, she joined the Metro NY Board of Gift of Adoption and dedicates significant time to pro bono legal work. Through her extensive work in both legal and community-based advocacy, Faith Rousso has helped hundreds of children and families, offering them a voice and the resources needed to succeed.



## **Congregations for Kids**

Charlotte, NC 28212

Congregations for Kids (CFK) empowers the Charlotte community to support children, families, and social workers in the foster care system through four key pathways: Foster, Mentor, Serve, and Give. In addition to recruiting and training foster parents, CFK provides mentorship programs, assists aged-out youth, and fulfills tangible needs for families and social workers. One of CFK's most impactful initiatives is the Socialight Program, launched in 2018 in response to Mecklenburg County DSS identifying social worker turnover as a critical challenge. Through Socialight, community members sign up to provide ongoing encouragement and support to child welfare social workers, fostering personal connections that uplift those on the front lines of foster care. Since its inception, the program has played a pivotal role in reducing social worker turnover in North Carolina's largest county—from 69% in 2018 to just 19% in 2020. This reduction has profound implications, as children in foster care who maintain a single social worker achieve permanency 74.5% of the time, compared to just 17.5% for those who experience turnover (National Center on Crime and Delinguency). CFK's innovative approach strengthens the entire foster care ecosystem by enhancing social worker retention and, in turn, improving outcomes for children. Recognizing its success, CFK now offers the Socialight Program at no cost to organizations nationwide, helping communities across the country tackle high turnover rates and create more stable, supportive environments for foster children.

# **Kelsey Vander Vliet Ranyard**

Raleigh, NC 27617

Kelsey Ranyard Vander Vliet is a passionate advocate for ethical adoption policies and family preservation, with a strong commitment to supporting expectant and birth parents. She leads initiatives that promote unbiased, ethical care for women considering adoption, ensuring that hospital staff and medical professionals are equipped with the knowledge and training to provide non-coercive, compassionate support during the decision-making process. Previously, Kelsey played a key role in shaping policies that uplift the voices of birth parents and protect the integrity of the adoption process. With firsthand experience as a birth mother, she brings invaluable insight to her work, striving to improve the systems that impact adoption and reproductive decision-making. Beyond her policy and advocacy work, Kelsey is an author and podcast host, using her platform to foster greater understanding and ethical progress in adoption practices. She is a co-producer of the documentary, Love, Your Birth Mom, and coauthor of Adoption Unfiltered: Revelations from Adoptees, Birth Parents, and Adoptive Parents. Additionally, she co-hosts Twisted Sisterhood, the first-ever podcast dedicated to birth mothers, creating a space for honest, unfiltered conversations about adoption, motherhood, and the complexities of modern parenting. Her unwavering commitment to ethical adoption reform, family-centered policies, and honest storytelling makes her an outstanding candidate for this award.



## **Patsy & Larry Simpson**

Patsy and Larry Simpson have made a profound impact in the world of adoption and foster care through their unwavering dedication and tireless advocacy. Their personal experience as foster and adoptive parents has shaped their deep commitment to improving child welfare systems, not only within their community but on a broader scale. Throughout their years of fostering, Patsy and Larry have been pivotal in driving positive changes in their local child welfare community. Their leadership has fostered collaboration among governmental agencies, non-profit organizations, and families, creating a more unified and supportive environment for all involved in the foster care system. Patsy's advocacy work extends beyond her role as a foster and adoptive parent. As a former member of the Alamance-Burlington School Board, she fought for equitable educational opportunities and representation for all children, particularly advocating for Black and Brown children. Her efforts were instrumental in promoting high academic standards and inclusive practices within the school system. Their combined legacy of leadership, advocacy, and collaboration continues to inspire and influence positive change in the foster care and adoption communities. Patsy and Larry's dedication to improving the lives of children and families has created lasting, transformative impacts, and they remain champions for a brighter future for all children in need of safe, loving homes.





#### **Catholic Charities North Dakota**

Fargo, ND 58104

Catholic Charities North Dakota (CCND) has been a steadfast advocate for child welfare in the state for over 100 years, offering a broad range of services to support North Dakota's children and families. With programs focused on adoption, guardianship, and support for pregnant and parenting individuals, CCND works tirelessly to strengthen families and provide care for vulnerable populations. Through its advocacy for children in foster care, CCND emphasizes permanency, so that all children have access to safe, nurturing, and permanent families. The organization also offers critical support through clinical therapy, counseling, and professional development for families and adoption professionals, ensuring that children and families receive the resources they need to thrive. In recognition of their outstanding contributions, CCND was honored with The Annual Parent Guide Parent's Pick in 2023, underscoring the organization's deep commitment to supporting families in North Dakota. Their ongoing work continues to foster lasting, positive change, connecting individuals to create strong, supportive families for generations to come.

## **The Village Family Service Center**

Fargo, ND 58106

The Village Family Service Center has been a cornerstone of support for children and families since 1891. With a focus on permanency through adoption and foster care, The Village is committed to ensuring that every child has the opportunity to grow up in a stable, loving home. Their adoption and foster care programs provide essential services to children in the child welfare system, helping to find permanent homes, support foster families, and offer therapeutic and family-centered services. The Village's holistic approach and innovative care models continue to make a profound impact on families across North Dakota and Minnesota.





## **Rosemary Ebner Pomeroy**

Delaware, OH 43015

Rosemary Ebner Pomeroy is a dedicated and highly skilled adoption attorney with a private practice specializing in family formation. She expertly guides prospective adoptive parents, birth parents, and surrogates through the complex legal process of adoption, providing critical support with contracts and legal procedures. Rosemary played a key role in helping former Franklin County Probate Judge Robert G. Montgomery establish the Adoption Attorney Steering Committee at the Franklin County Probate Court. In addition to her practice, Rosemary served as a Staff Attorney at the National Center for Adoption Law and Policy at Capital University Law School from 2012 to 2015, where she contributed to numerous adoption initiatives, including overseeing Adoption Academy events and supporting law students in foster youth advocacy. Her longstanding commitment to the field is reflected in her role as a Fellow of the Academy of Adoption & Assisted Reproduction Attorneys since 2004.

#### **Aaron Ockerman**

Delaware, OH 43015

Aaron Ockerman is the President of Ockerman Consulting, a full-service government affairs firm specializing in adoption-related legislation. Since 2006, Aaron has demonstrated extraordinary leadership and dedication, becoming a driving force behind Ohio's adoption reforms. His tireless advocacy has led to significant legislative victories, including the successful push for access to records for 400,000 adoptees and criminalizing fertility fraud in Ohio. Beyond legislative accomplishments, Aaron has been instrumental in leading a coalition of adoption agencies and advocacy groups to address the growing issue of unlicensed adoption intermediaries in the state. His role in connecting stakeholders and navigating complex legal landscapes showcases his unwavering commitment to the adoption community. Aaron's passion for adoption advocacy is not just about policy changes; it's about improving the lives of children and families, and his persistence has made a lasting impact on Ohio's adoption system. His ability to mentor and inspire new advocates also highlights his dedication to fostering the next generation of leaders in the field.



# National Down Syndrome Adoption Network

The National Down Syndrome Adoption Network (NDSAN), a program of the Down Syndrome Association of Greater Cincinnati, is a domestic program serving children and families in all 50 states. The NDSAN is a connection point between expectant and birth families, and families who want to adopt a child with Down syndrome. The NDSAN provides support, education, and connections to families on the adoption journey, as well as medical professionals and adoption agencies. Its mission is to ensure that all children born with Down syndrome have the opportunity to grow up in loving families. The NDSAN is led by Stephanie Thompson, a tireless advocate for children with Down syndrome. She has dedicated her career to ensuring that families have accurate information about Down syndrome at the time of diagnosis and are informed of their options related to raising a child with Down syndrome and/or creating an adoption plan. She counsels families throughout the adoption journey, walking alongside them every step. As a mother of an adult son with Down syndrome, she is able to provide families with a unique and honest perspective on raising a child with Down syndrome. Stephanie's commitment to families goes well beyond guiding them through the steps of the adoption process. She is committed to meeting each family where they are and empowering them to make loving choices for their family. Over the last decade, the NDSAN has supported approximately 500 families who receive a diagnosis of Down syndrome for their child. More than 250 children with Down syndrome have been connected to a loving adoptive family. In addition, nearly 200 families have decided to parent their child with Down syndrome as a result of the support and education provided by Stephanie. Stephanie meets each family with the utmost empathy, compassion, respect, and encouragement.



## **Dr. Deborah Shropshire**

Oklahoma City, OK 73105

Dr. Deborah Shropshire is a dedicated, passionate, and innovative leader currently serving as the Director of Child Welfare for the state of Oklahoma. Dr. Shropshire is a certified pediatrician who found her calling in the field of social work, specifically working with children from hard places and those who care for them. She is the founder of Foster Hope Clinic, a program located in Tulsa and Oklahoma City and designed specifically to meet the needs of our most vulnerable children who have experienced significant abuse in their lives. Dr. Shropshire has worked diligently during her time as the Director of Child Welfare to make necessary system changes by rallying frontline workers, foster and adoptive parents, state leaders, and community stakeholders to break down barriers of service and to ensure each individual child's needs are met and pathways developed so that they may overcome their past and eventually thrive. Focusing on utilizing the Theory of Hope, Dr. Shropshire has undoubtedly changed the face of child welfare in Oklahoma resulting in long-lasting changes that will impact outcomes for families for generations to come.

#### **Lauren Frost**

Tulsa, OK 74133

As Miss Oklahoma 2024, Lauren Frost is a dedicated advocate for adoption and foster care, using her platform to raise awareness and drive meaningful change. As a proud adoptee, Lauren has devoted over 1,500 hours to her community service initiative, "Adoption as Oklahoma's Option," championing the importance of permanency for children in need. Lauren has cultivated partnerships with leading national and international adoption organizations, assisted in court adoptions, and engaged directly with foster and adoptive communities. She has traveled to 39 states, speaking to more than 11,000 students about adoption, organized donation drives to provide essential items for children in foster care, and played a key role in numerous fundraising events and galas. Through personal conversations with over 500 foster children, adoptees, adoptive parents, and prospective parents, Lauren continues to be inspired and motivated by their stories. As Miss Oklahoma, Lauren will travel across the state, furthering her mission and strengthening partnerships with adoption organizations. Through her advocacy and personal journey, she highlights the profound impact of a stable, loving family. Her legacy is one of hope, spreading the message: "There are no unwanted children, just unfound families."





## **Christina Nelson**

Corvallis, OR 97330

Christina Nelson is a dedicated advocate for children and families impacted by foster care and adoption. A mother of six, Christina and her husband expanded their family through both foster care and private adoption. After the birth of their biological son in 1994, they adopted two toddlers from foster care and later welcomed an infant through private adoption. In 2017, when two young sisters—her daughter's half-siblings—needed an immediate resource family, the Nelsons stepped in. Following the unexpected passing of the girls' mother later that year, they officially adopted their now-youngest daughters. Beyond her role as a mother, Christina has long been a steadfast supporter of children and families navigating the complexities of the foster care system. In the late 1990s, she fostered Meg, maintaining a lifelong connection even after Meg reunified with her biological family. Years later, when Meg faced the possibility of losing her own son to foster care, Christina provided informal yet vital support—offering respite care, mentorship, and stability. Thanks to her guidance, Meg and her family remained together and thriving. Committed to strengthening her community's support for vulnerable children, Christina played a key role in bringing Every Child Oregon to Benton County, helping to meet the immediate needs of children in foster care, resource families, child welfare professionals, and biological families. Her dedication of time, energy, and personal resources has contributed to the organization's success and impact. In addition to her advocacy work, Christina is an accomplished author. Her 2021 novel, The Way It Should Be, received critical acclaim for its poignant exploration of foster care, adoption, addiction, and the complex relationships within the child welfare system. Through her writing, volunteer efforts, and personal experiences, Christina remains committed to ensuring that all children—regardless of their circumstances—understand that they are loved, valued, and worthy of stability and support.

# **Boys and Girls Aid**

Portland, OR 97219

Boys and Girls Aid has been dedicated to improving the lives of Oregon's most vulnerable children for over 140 years. Founded by a group of Portland's visionary leaders, the organization was built on a foundation of compassion, innovation, and practical solutions to address the needs of children and youth in crisis. Throughout its history, Boys and Girls Aid has remained committed to identifying and responding to the evolving challenges faced by Oregon's children. Rather than offering only immediate solutions, the organization has developed a comprehensive infrastructure of therapeutic models and outcome-based interventions designed to create lasting, positive change in young lives. In 2007, Boys & Girls Aid established Safe Place, the first and only youth shelter in Washington County, as a direct response to the growing crisis of youth homelessness in the region. Additionally, the organization pioneered permanency services in Oregon, recognizing that foster children need not only nurturing families but also the skills to form healthy, lasting relationships. With a steadfast commitment to innovation and impact, Boys and Girls Aid continues to transform the lives of children and youth, ensuring they receive the stability, care, and opportunities they need to thrive.

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# **Marcía Hopkins**

Philadelphia, PA 19143

Marcía Hopkins is the Senior Manager of Youth Advocacy and Policy at the Juvenile Law Center (JLC), where she leads the organization's Youth Advocacy Programs. In this role, she empowers young people in Philadelphia with lived experience in foster care to advocate for meaningful policy reforms. She works closely with youth to identify systemic challenges they have faced, helping them develop presentations and policy recommendations that are shared with lawmakers and advocates across Pennsylvania. A recognized expert in child welfare policy, Marcía has played a pivotal role in expanding JLC's policy initiatives with a strong emphasis on racial equity and systemic reform. She also provides strategic guidance to organizations nationwide in developing youth advocacy programs, ensuring that those with direct experience are actively shaping the policies that affect them. Beyond her policy work, Marcía is a dedicated mentor, offering continuous one-on-one support to young people navigating challenges related to housing, education, and legal matters. Many youth remain engaged with JLC's programs for years, maintaining lasting connections with her even after their formal participation ends. Marcía brings both lived experience and professional expertise to her advocacy. Having experienced the foster care system firsthand in Philadelphia, she defied the odds to earn both her bachelor's and master's degrees in social work. Her work is distinguished not only by her deep policy knowledge but by her unwavering commitment, authenticity, and compassion. The impact of her efforts extends far beyond the individuals she supports—creating lasting change across systems and communities.

# **Elizabeth Vaysman**

Philadelphia, PA 19103

Elizabeth "Liz" Vaysman, Esq. is an adoption attorney licensed in Pennsylvania and New York, specializing in adoption and reproductive law. Liz represents both expectant parents and adoptive parents, guiding them through legal processes and advocating for their rights. Liz is especially passionate in advocating for the prohibition of unlicensed adoption professionals in private adoption and continuously advances her education to better serve her clients. Liz is also a voice for raising the ethical standards in the private adoption field. She is a Fellow with the Academy of Adoption and Assisted Reproduction Attorneys (AAAA), and a member of the American Bar Association Family Law Section and the Society for Ethics for Egg Donation and Surrogacy (SEEDS). Liz earned her law degree from American University in Washington, D.C., and graduated with a degree in Finance and Political Science from Temple University in Philadelphia, PA. Active in her community, Liz serves as a pro bono attorney for foster youth with the Support Center for Child Advocates and as a Board Member & Secretary with the Legal Clinic for the Disabled.



Constance and Brian lannetta are dedicated parents who have opened their hearts and home as kinship caregivers to three children, ultimately adopting two while supporting the successful reunification of the third with his biological parent. In December 2019, they also welcomed a biological child into their family. The lannetta's story began decades prior to becoming parents. Constance herself aged out of foster care in 2002 at the age of 18. Having experienced her own challenges both while in care and upon exiting, she connected herself with peer groups which opened the pathway for her to become a passionate advocate for the rights of youth in the substitute care system. Her advocacy work extends to local, state, and national levels. Initially as a member of the Bucks County and Pennsylvania Youth Advisory Boards, she engaged in public speaking aimed to educate caseworkers, administrators, foster parents, lawyers, magistrates, legislatures, and others charged with developing policy for children and youth in substitute care. During Covid-19, Constance was a huge advocate in getting resources into the hands of youth and young adults who had transitioned out of care. Currently, as the founder of Fosterstrong, an organization whose goal is to connect this population to necessary resources, Constance is connected with many organizations in her community. Constance and Brian initially met in 2003 as friends before becoming a couple in 2007. From the beginning, Brian fully embraced Constance's mission and together, they have worked tirelessly to advocate for children, youth, and caregivers within the foster care and adoption communities. The lannettas co-founded a movement and platform aimed at fostering kindness and healing, with a focus on raising awareness about the critical need for resources in the foster care system. Their efforts span a range of issues, including higher education, mental health, domestic violence, and self-care. Throughout their journey, they have organized car washes, bake sales, national awareness walks, support programs, and alumni reunions—all while balancing the responsibilities of home, family, and their respective careers. Their dedication to advocacy within the foster care and adoption communities is truly exemplary.

**Isaac Etter** 

Lancaster, PA 17602

Isaac Etter was transracially adopted as a young child. Since then, he has engaged in several nonprofits in his home community of Lancaster, PA. Isaac is also the founder of Identity, an organization that uses technology to empower foster and adoptive families. Through his work with Identity, Isaac makes a difference in educating parents involved in the child welfare sphere. Isaac gives keynote addresses and workshops for organizations across the U.S., including his recent speaking role at the Florida Adoption Council conference in 2023. Isaac also hosts monthly Q&A sessions for online listeners and partner organizations to learn more specifically about transracial adoptions. Isaac has been a featured guest on several podcasts, and even started his own podcast series with Identity called "Inside Transracial Adoption." In this series, Isaac talks with his adoptive mother, providing insights from their own experiences with transracial adoption in hopes of inspiring listeners in their own journeys. In all he does, Isaac seeks to highlight the many factors that make transracial adoptions complex and provides guidance to empower families in the midst of their own transracial adoption experiences. Recipients of his guidance and trainings comment on the greater understanding and empowerment they feel in their own fields of child welfare.





## Children's Friend

Providence, RI 02903

Children's Friend is a leading organization dedicated to enhancing the well-being and supporting the healthy development of Rhode Island's most vulnerable children. Many of these children face severe consequences, including fatalities, as a result of abuse and neglect. In response to this pressing issue, Children's Friend is implementing a strategic realignment to address these challenges and safeguard the future of these children. The organization provides a comprehensive array of prevention and intervention services for children and families in need. These services include adoption, foster care, parent education, Early Intervention, nurse-family visiting for high-risk newborns, Nurse-Family Partnership (NFP), Healthy Families America (HFA), WIC, Early Head Start, Early Head Start-Child Care Partnerships, Head Start, state-funded Pre-K, summer learning and enrichment programs, specialized child care for children with special needs, and various family support and preservation programs. Additionally, Children's Friend operates Family Support Centers that offer crisis intervention, education, family literacy programs, and advocacy, while also connecting families to a network of community services. In 2019, Children's Friend impacted nearly 31,800 individuals, with 91% of those served living below the federal poverty level.



#### **Sharon Cole**

Rock Hill, SC 29732

Sharon Cole is a retired adoption social worker who continues to serve in private practice, bringing decades of experience and expertise to her work. Colleagues describe her as a professional who upholds the highest ethical standards and strives to ensure the use of best practice methods in all aspects of adoption work. Sharon is known for maintaining a child-focused perspective at the core of her practice, always prioritizing the well-being of children in her care. In addition to her private practice, Sharon has trained staff at the Palmetto Women's Center (formerly the Crisis Pregnancy Center) in Rock Hill, SC, on South Carolina adoption laws and best practices for communicating with pregnant clients considering adoption. Sharon is an active member of The South Carolina Association of Pregnancy Care Centers, where she regularly participates in annual meetings and retreats that offer professional development opportunities. As a frequent presenter, she leads adoption training sessions for pregnancy center staff, board members, and volunteers across the state, further contributing to her long-standing role as a leader and educator in the field.

## **Tricia Williamson**

Columbia, SC 29201

With more than three decades of dedicated service, Tricia Williamson has been a steadfast advocate for vulnerable children and families, demonstrating an unwavering commitment to adoption and child welfare. As the Senior Director of Domestic Family Services at Lifeline Children's Services, Tricia plays a pivotal role in equipping churches, families, and communities to support children in need of loving homes. Beyond her leadership within the organization, she has been a tireless champion for ensuring that children receive Christ-centered care and that families are empowered to navigate the adoption and foster care journey with confidence. Since beginning her career in 1992, Tricia has made a profound impact on the adoption and foster care landscape. Her leadership has been instrumental in expanding Lifeline's mission to provide ethical, faith-based adoption services, particularly during pivotal moments of change in the field. Her dedication to family preservation, international adoption, and post-adoption support has transformed the lives of countless children and families around the world. Tricia's wisdom, compassion, and unwavering commitment to vulnerable children have left a lasting legacy of hope and healing.



Columbia, SC 29210

# South Carolina Youth Advocate Program (SCYAP)

South Carolina Youth Advocate Program (SCYAP) is a nonprofit organization dedicated to providing foster care services and non-residential, community-based programs for at-risk and special needs children. SCYAP offers innovative and flexible programs designed to meet the unique needs of the children and families they serve. The organization supports children with a wide range of emotional, behavioral, mental, and medical needs, offering services that include out-of-home therapeutic care, community-based programming, and in-home intervention. Depending on the program, SCYAP serves children from birth to age 21, along with their families. Guided by the belief that every child deserves a permanent home and family, SCYAP emphasizes the importance of family and community as essential resources for fostering positive development and long-term well-being.

## **Fostering Great Ideas**

Greenville, SC 29607

Fostering Great Ideas is a nonprofit organization dedicated to reimagining the foster care system by restoring dignity and increasing stability for children and families impacted by foster care. Through innovative solutions and meaningful relationships, the organization strives to create lasting, positive change. Fostering Great Ideas envisions a world where every child thrives—empowered with hope, resilience, and a strong sense of belonging. Their programs support children and youth, strengthen families, and connect communities to foster a more compassionate and effective system of care. The organization provides a wide range of services, including mentorship, tutoring, and college planning for youth in foster care. They also offer support for birth mothers navigating reunification, relatives caring for children placed elsewhere, siblings separated in care, and individuals interested in becoming foster parents. Additionally, Fostering Great Ideas educates the community on the realities of foster care through workshops and mobilizes passionate volunteers to advocate for systemic improvements. At its core, Fostering Great Ideas is committed to ensuring every child knows they matter, building healthy relationships for long-term well-being, and driving collaborative change to transform the foster care system.



## Juanita Scherich

Pine Ridge, SD 57770

Juanita Scherich is a committed advocate for tribal children and families in South Dakota, drawing from her own lived experience in the foster care system to address its challenges. She previously served as the director of the Oglala Sioux Tribe (OST) Oglala Nation Tiospaye Resource & Advocacy Center (ONTRAC), where she championed efforts to support tribal families and provide resources aimed at keeping families intact. In this role, Juanita worked diligently to advocate for culturally appropriate placements for children within their tribal communities, ensuring that family environments were aligned with each child's unique needs. Juanita's extensive experience includes a decade of service as the OST Indian Child Welfare Act (ICWA) director. After witnessing the ongoing struggles with high caseloads and staffing shortages, she retired. However, her commitment to helping tribal families remained strong, and in 2021, Juanita returned out of retirement to take on the role of ICWA director once again. Since then, she has continued her vital work advocating for children and families involved in the child welfare system, demonstrating her unwavering dedication and passion for keeping tribal families connected.

# Children's Home Society of South Dakota

Sioux Falls, SD 57110

Established in 1893, Children's Home Society of South Dakota is the state's oldest human services nonprofit organization. For more than 70 years, it served as South Dakota's primary orphanage and adoption agency, providing care and permanent families for thousands of children. As the need for orphanages declined nationwide with the introduction of foster care as the preferred method of care, the orphanage closed in 1968. Recognizing the evolving needs of children and families, Children's Home Society shifted its focus to developing special education and residential treatment programs. Over the years, the organization has continued to expand its continuum of services, which now includes Emergency Shelter and Crisis Intervention, Forensic Interviews and Advocacy, Residential Treatment and Education, Adoption and Foster Care, Nurse-Family Visitation, and Prevention Education and Training. These programs support families, individuals, and children of all ages, many of whom have experienced domestic violence, abuse, neglect, or other traumatic life events. Through all of its programs, the organization remains committed to strengthening families and ensuring children receive the care and services they need.



# **Emily Chapman Richards**

Franklin, TN 37069

Emily Chapman Richards has been a dedicated advocate for adoption and orphan care since the age of 11. Her passion for these causes was sparked during a mission trip to Haiti, which led to the adoption of three daughters from China and the founding of Show Hope—a nationally recognized organization that has become a leading voice for adoption advocacy and orphan care. Through Show Hope, Emily has helped thousands of children experience the love of a family, both in the United States and globally. With over 15 years of service at Show Hope, Emily most recently served as Executive Director, where she played a pivotal role in expanding the organization's adoption assistance, medical care grants, pre- and post-adoption support, and student leadership initiatives. She is trained in Trust-Based Relational Intervention (TBRI), a set of methods developed at Texas Christian University designed to foster trust and connection between caregivers and children by addressing their physical and emotional needs. Under her leadership, Show Hope established the Pre- and Post-Adoption Support program, which provides essential resources and practical training to parents, caregivers, church leaders, and professionals, equipping them to restore hope to children and families on their healing journeys. To date, the program has served over 110,000 families and individuals. Emily holds a bachelor's degree in International Studies and Religion from Baylor University and a master's degree in Theology from Queen's University in Belfast, Northern Ireland.

#### Ximena and Richard Roseland

Arlington, TN 38002

Ximena and Richard Roseland have dedicated the past 18 years to serving children at risk through direct care, advocacy, and program support. After marrying in 2006, they moved to Mexico, where they spent two years volunteering at an orphanage, fostering children, and providing critical support to other foster families. Their commitment continued in Ecuador, where they worked in a small school setting while fostering additional children for eight years. Upon returning to the United States, they settled in Arlington, TN, joining the volunteer staff of Orphanos, an international organization supporting vulnerable children in over 27 countries. At Orphanos, Ximena has played a vital role in administrative support, while Richard transitioned into direct foster care advocacy, championing initiatives to strengthen the foster care community in Shelby County, TN. Throughout their journey, the Roselands have self-funded their work, raising support through donations to continue serving children in need. Their unwavering commitment has led them to embrace the title "Missionaries to the Foster Care Community," reflecting their passion for empowering foster families and advocating for at-risk children both globally and locally.



#### **Suzanne Jones**

Suzanne Jones has dedicated her entire career to advocating for and supporting the most vulnerable children in Tennessee. With a deep commitment to helping children overcome the most challenging circumstances, Suzanne has spent over two decades working tirelessly to connect children with their forever families. She began her career with Youth Villages in March 2000, initially serving as a foster care counselor. In this role, Suzanne supported children in foster care by providing counseling and advocating for their well-being. She also worked closely with families of origin to navigate the foster care system and facilitate reunification when possible. In 2005, Suzanne transitioned to the role of Adoption Specialist, where she has played an instrumental part in helping over 300 children achieve permanency through adoption. Throughout her 24-year career, Suzanne has worked with children who have experienced severe abuse and trauma, often facing significant challenges in achieving stability. Many of the children she supports have complex needs, including older youth, those with special needs, and large sibling groups, some of whom are in residential treatment centers awaiting adoptive placements. Suzanne is passionate about ensuring every child has a chance at permanency, never giving up on finding a family, regardless of the challenges. Suzanne's dedication to children extends beyond her professional work. After tragically losing both of her niece's parents, she took permanent guardianship of her 13-year-old niece, providing her with a loving and supportive home during an incredibly difficult time. Suzanne's unwavering commitment to her niece exemplifies her personal and professional dedication to children's best interests. She is a true advocate who continually strives to make a lasting, positive impact on the lives of children in need.





#### **The Attic Foster Network**

Midland, TX 79708

The Attic Foster Network is dedicated to supporting foster families in the Permian Basin by addressing their tangible needs and fostering a community of like-minded individuals, while also engaging local churches. Their mission is to empower churches and their members to actively participate in the prevention, intervention, and emancipation of local orphans. The organization's vision is to eliminate the orphan crisis in Midland, Odessa, and the surrounding areas. The foster care situation in the Permian Basin is overwhelming, with nearly 90% of foster children being required to relocate from their hometowns, and approximately 60% moving more than 100 miles away. The Attic Foster Network aims to ensure that foster families are well-prepared, reducing the need for children to be placed far from their communities. Originally founded as a Facebook group for foster families to exchange resources, the Attic Foster Network now provides essential supplies, such as diapers, strollers, clothes, and more, all donated by the community. The organization also offers welcome wagons to families welcoming new arrivals, as well as training programs to equip foster families with the tools they need. By engaging local churches, the Attic Foster Network is building supportive communities that provide encouragement and resources to families, working to alleviate the foster care crisis in the region.

## **David Cross**

Fort Worth, TX 76129

Dr. David Cross is the former Rees-Jones Director of the Karyn Purvis Institute of Child Development (KPICD) and a retired Professor in the TCU Department of Psychology. From 2016 to 2022, Dr. Cross led the Institute in its triple mission of research, education, and outreach to improve the lives of children who have experienced abuse, neglect, and/or trauma. He has authored numerous peer-reviewed publications addressing issues related to at-risk children. Along with his late colleague, Dr. Karyn Purvis, Dr. Cross co-authored, The Connected Child: Bringing Hope and Healing to Your Adoptive Family, a widely acclaimed resource aimed at helping adoptive parents understand the needs of children who have experienced trauma. The Connected Child continues to be a best-seller among adoption books. Together, Drs. Purvis and Cross created Trust-Based Relational Intervention® (TBRI®), a holistic, attachment-based, trauma-informed, and evidence-based intervention designed for children who have experienced relational trauma. Dr. Cross earned his B.S. in Psychology from California State University, Fresno, and pursued graduate study at The University of Michigan in Ann Arbor, where he earned both an M.A. in Psychology and an M.A. in Statistics. As the leader of KPICD, Dr. Cross advanced the Institute's mission, which includes training professionals worldwide in TBRI® and conducting research to deepen understanding of the complex needs of children affected by trauma. Under his leadership, the Institute successfully expanded its reach, offering training in 50 states and 57 countries.



Legacy Adoption Services is committed to providing comprehensive, high-quality support to both expectant mothers and adoptive families. As a trusted resource, the organization offers guidance and essential services to ensure the well-being of children and those involved in the adoption process. Through rigorous background checks and thorough home studies, Legacy Adoption Services ensures that every child placed through their program is welcomed into a safe, stable, and loving home. In addition to facilitating secure placements, Legacy Adoption Services prioritizes the well-being of expectant mothers, offering financial assistance, maternity clothing, and access to proper medical care. By addressing both the emotional and practical needs of mothers facing unplanned pregnancies, the organization provides compassionate, individualized support during this critical time. Serving North Texas, Legacy Adoption Services is dedicated to creating positive futures for children and families through ethical, thoughtful adoption practices.

# **Michele Nigliazzo**

Laredo, TX 78041

Michele Nigliazzo is an attorney, advocate, and adoptive mother with over two decades of experience championing the rights of children and families, particularly those affected by trauma. Her work includes special education advocacy, parent training, serving as a Court Appointed Special Advocate, and promotes trauma-informed practices among judges, attorneys, CASAs, and child welfare professionals. Having worked extensively in both Missouri and Texas, Michele now leads national efforts as the Courts Advocacy Director for the Attachment & Trauma Network. In this role, she coordinates advocates and liaisons across the country and spearheads initiatives, such as the Trauma-Focused Courts Summit. Drawing from her personal experience advocating for her own children's needs, Michele is dedicated to identifying and creating critical resources for adoptive and foster children nationwide.

# **Katy Padilla-Stout**

San Antonio, TX 78255

Judge Katy Padilla Stout serves as the 225th District Court Judge and Administrative Judge for the Bexar County Children's Court. A dedicated advocate for children in the foster care and adoption system, she has tirelessly worked to ensure their legal representation and wellbeing. Drawing from her experience in child welfare, Judge Stout brings perseverance and compassion to every case. Beyond the courtroom, she has successfully fought for critical resources for foster children, including securing specialized education for a blind and deaf child and advocating for a life-saving kidney transplant. In addition to handling a full caseload of CPS cases, she serves as an educational surrogate for foster children in public schools. Judge Stout not only speaks out about the urgent need for loving foster and adoptive homes—she leads by example. She and her husband have adopted two children from the foster care system, deepening her firsthand understanding of the challenges these children face. Through her unwavering commitment, she continues to drive meaningful change for vulnerable children and families.



Rachel Russo is a dedicated advocate and foster parent who has provided a safe and nurturing home for 14 children over the past nine years. Recognizing the urgent need for resources to support foster and kinship families during the critical first days of placement, she took action. What began as a small effort in her garage—collecting and redistributing essential items such as car seats, beds, clothing, and strollers—has since grown into the Vault Fostering Community, a widely recognized nonprofit serving families across South Texas. Despite the challenges of fostering as a single parent, Rachel has remained unwavering in her commitment to the well-being of vulnerable children. She has adopted two sons and continues to foster their infant brother while ensuring they maintain strong connections with their biological siblings. In addition to her direct work with children and families, Rachel is an influential voice in the effort to reform the child welfare system. She collaborates with organizations such as the South Texas Alliance for Orphans, the Blue Ribbon Task Force, and the Bexar County Children's Welfare Board to drive meaningful change. Rachel's dedication to fostering, advocacy, and systemic reform exemplifies her role as a leader and changemaker in the child welfare community.





# **Ashley Mitchell**

Springville, UT 84663

Ashley Mitchell is the Founder and Executive Director of Lifetime Healing Foundation, a nonprofit organization that fosters innovative programming to support mental health initiatives for women who have experienced trauma through adoption, trafficking, sexual abuse, or any other form of exploitation. For over a decade, Ashley has been one of the most consistent and sought after birth mother voices in the nation. As a birth mother herself, Ashley is committed to increasing support, education, and resources for both birth mothers and adoptive families. She created the Back to Basics adoption education program which is the first and only adoption education platform for prospective adoptive parents that integrates the birth parent perspective. Additionally, she writes curriculum for transformative birth mother support groups and promotes openness and honesty within adoption. Through Knee to Knee, a program under Lifetime Healing Foundation, she has trained licensed adoption agencies and law firms in 11 states to provide effective post-placement support for birth parents. Beyond her nonprofit work, Ashley is the founder of Big Tough Girl, an advocacy platform focused on storytelling, education, and empowerment. She also co-hosts The Twisted Sisterhood Podcast, a dedicated space for birth mothers navigating post-placement life. With her core message—"Adoption is for life"—Ashley continues to be a powerful voice, ensuring that both adoptive and birth families receive the support they need to create loving, stable environments for their children.

## **Lance Rich**

Bountiful, UT 84010

Lance Rich is a highly experienced adoption attorney who has represented adoptive parents, birth parents, and adoption agencies in a wide range of cases. As an adoptive father of three, he brings both professional expertise and personal insight to the adoption process. A dedicated advocate for ethical adoption practices, he serves as a Trustee of the Academy of Adoption and Assisted Reproduction Attorneys and is an active board member for United for Adoption, Utah Foster Care, and the Utah Adoption Council. Lance is a sought-after speaker on adoption law and has presented at conferences and seminars hosted by the Utah State Bar, the Utah Adoption Council, the National Business Institute, the American Academy of Adoption Attorneys, and the International Society of Family Law. He began his career representing children in the Michigan child welfare system and, as a Bergstrom Fellow in law school, received specialized training in child welfare law. His commitment to ethical and child-centered adoption practices continues to shape his work in Utah and beyond.



## **Donna Pope**

Donna Pope is a dedicated leader in the adoption community, renowned for her unwavering commitment to ethical adoption practices and birth parent advocacy. In 1999, she founded a domestic adoption agency with the mission of ensuring that birth mothers are treated with dignity and respect. For over 22 years, she has built and maintained a program that provides individualized, comprehensive support to birth mothers as they navigate the adoption process. Throughout her career, Donna has worked with thousands of birth mothers and has played a pivotal role in placing newborns in loving homes across the country. She is actively engaged in legislative efforts to reduce barriers to adoption and serves as a respected voice on Utah's Adoption Council. Her extensive experience in the field has earned her widespread recognition, particularly for her ability to engage with birth fathers. Known as the "Birth Father Whisperer," Donna excels at guiding these fathers toward understanding the best interests of their child while fostering lasting connections between birth families and adoptive families. As an adoptive mother of three sons, Donna understands firsthand the complexities of adoption and the challenges of single parenthood. Her unwavering support for her children reflects the same dedication she brings to the families she serves. Donna's lifelong contributions to birth families and adoptive families alike have had a profound and lasting impact, and her leadership in the adoption field continues to shape the future of ethical and compassionate adoption practices.

## **Jenny Dew**

Lehi, UT 84043

Jenny Dew is a dedicated foster and adoptive parent, children's mental health advocate, and champion for adoption permanency. She and her late husband of 44 years raised five children, including two adopted through Utah's foster care system in 1994. With decades of firsthand experience, Jenny has spent years studying Reactive Attachment Disorder (RAD), a condition common among children who have experienced severe neglect and abuse. Although her children are now adults, Jenny remains deeply committed to improving the foster care and mental health systems. She is the author of five children's books on adoption and trauma and serves as a parent leader with the Utah Parent Advocacy Council (NACAC), NAMI, and several online support groups for adoptive parents. Jenny's advocacy was driven by her personal struggle to secure mental health treatment for her two adopted children. Discovering that hundreds of adoptive families in Utah faced similar challenges, she took action. With residential treatment costs exceeding \$100,000 per year and many insurers refusing coverage, families were often forced to relinquish custody to access care. Jenny worked with DCFS, the Department of Justice, and Utah lawmakers, including State Representatives Erik Hutchins and Kay Christofferson, to address this crisis. Her efforts led to the unanimous passage of HB 0339 (Autumn's Bill) in 2016, ensuring that parents who adopted from DCFS were no longer charged with abandonment and that critical support was provided for children with severe mental health needs. Through her relentless advocacy, Jenny continues to be a powerful voice for adoptive families and children in need.



#### **Vermont Kin as Parents**

Burlington, VT 05408

Vermont Kin as Parents (VKAP) is a leading advocate and resource for kinship caregivers and the children they are raising across Vermont. Recognized for its strong advocacy efforts, VKAP works closely with families, serves on key committees to represent the voice of kinship caregivers, and champions legislative and policy changes to improve the well-being of children and families. The organization also collaborates with national agencies dedicated to supporting kinship families. VKAP offers a comprehensive range of services, including disaster support, parenting assistance, childcare resources, legal guidance, child development support, respite care, and adoption, foster care, and guardianship resources. Additionally, VKAP facilitates support groups and provides kinship guides to help caregivers navigate their journey. Through education, advocacy, and direct support, VKAP is making a lasting impact on kinship families across Vermont.

## **Spectrum Youth & Family Services**

Burlington, VT 05401

In 1970, a group of community members, in partnership with the Burlington Ecumenical Action Ministry, founded the Shelter Action Company (SHAC) to address the increasing number of at-risk youth running away from foster homes. This initiative later evolved into Spectrum Youth & Family Services, a 501(c)(3) nonprofit organization dedicated to supporting youth and their families in the Burlington and St. Albans areas. Today, Spectrum is a nationally recognized leader in empowering teenagers, young adults, and their families through prevention, intervention, and life skills programs. Each year, Spectrum serves approximately 1,400 individuals aged 12-26, offering a comprehensive range of services designed to support their successful transition to adulthood. These services include mentoring, housing, and counseling, among others. Spectrum's transitional housing program specifically supports youth aged 18-23 who have aged out of foster care and are in need of housing. The program provides a structured, supportive community where residents can develop independent living skills and gain the tools necessary for self-reliance. Additionally, the Spectrum Drop-In Center offers a safe space for young people to access essential services, such as meals, laundry facilities, showers, and access to computers and phones. Through these comprehensive services, Spectrum Youth & Family Services remains committed to its mission of empowering youth and their families to make sustainable positive changes, fostering a community where all young people have the opportunity to thrive.





#### **Susan Branco**

Arlington, VA 22204

Dr. Susan Branco is a licensed professional counselor and a transracial and transnational adoptee from Colombia, South America. She is a long-standing advocate for increased adoption-related research and training within counselor education and is passionate about improving mental health outcomes for transracially adopted persons. For over 14 years she maintained an independent practice collaborating with adoptee children, adolescents, families, and birth parents. She applies her lived, clinical, and research experience to increase awareness about adoption counseling practice in a variety of ways. In 2015, Dr. Branco graduated from Virginia Tech with a doctorate in counselor education and supervision. During her doctoral studies until present day, Dr. Branco has published extensively in peer reviewed journals and book chapters on the topic of adoption, adoption counseling, and transracial adoption. Her work has been cited over 100 times by other scholars and the Netherlands' government in their 2021 report on international adoption practices. She has presented over 100 workshops, lectures, and trainings on the topic of adoption related counseling practices to high school, undergraduate and graduate students, teachers, families, mental health practitioners, adoption professionals, and her fellow adoptee community. Dr. Branco's advocacy work illuminates the need for culturally responsive and adoption fluent mental health services for adoptees and their families. Currently, she is a practicing counselor, serves as a tenure track Assistant Professor in the Counselor Education program at St. Bonaventure University, and is an instructor with the Post Adoption Certificate program at Rutgers University. In addition, Dr. Branco is a steering member of the Society for Adoptee Professionals of Color in Adoption. She is a mentor, dissertation and thesis advisor to other adoptees researching adoption related topics. Her recent research on Colombian adoptee international search and reunion is featured on a genealogy service, Myheritage, in their biweekly podcast.

#### **Johnston and Terri Moore**

Moseley, VA 23120

John and Terri Moore are dedicated advocates for foster care and adoption, having adopted seven children—Ashley, Chris, Anthony, Brandy, Aruna, Hallie, and Emme—from Los Angeles County Foster Care. For 16 years, they were actively involved in the foster care and adoption community in Los Angeles before relocating to Richmond, Virginia in 2016 where they continue their mission of supporting vulnerable children and families. Committed to raising awareness, John and Terri promote foster care and adoption within area churches and advocate for children and families involved in the system. Terri previously served as a Court Appointed Special Advocate (CASA), while John is a writer, consultant, and frequent speaker at foster care and adoption events. Through his extensive outreach across Virginia, John has helped establish networks of support, connecting families with the resources needed to provide stable, loving homes. Passionate about community engagement, John often includes his children in his advocacy work, introducing them as a testament to the power of adoption. Their ongoing efforts continue to make a meaningful impact on foster and adoptive families throughout Virginia.



#### **Zahra Marin**

Zahra Marin is a dedicated child welfare advocate and leader who began her advocacy journey at just 14 years old. A former foster youth from California, she has spent her career mobilizing, mentoring, and empowering foster youth, beginning with her work at California Youth Connection (CYC). In 2010, at the age of 18, she became the first youth board member of CYC's Board of Directors, where she played a pivotal role in developing a strong and supportive youth board member program. Since 2019, Zahra has been a key leader at the National Foster Youth Institute (NFYI), first serving as Organizing Manager before being promoted to National Organizing and Policy Director in 2020. She is widely respected for her leadership, fairness, empathy, and strategic thinking, earning recognition from NFYI's youth members, board of directors, and staff. Her ability to transform organizations, systems, and people has been instrumental in fostering a diverse, trauma-informed workplace that uplifts and values the voices of former foster youth. Zahra's impact extends beyond organizational leadership—she has played a critical role in shaping child welfare policy at both the state and federal levels. Her advocacy has helped pass key legislation, and her mentorship has empowered hundreds of current and former foster youth nationwide to become strong advocates for change. A passionate and authentic leader, Zahra continues to inspire the next generation of child welfare advocates through her commitment to inclusivity, collaboration, and system reform.

# **ECHO Family Care Partners**

Hampton, VA 23661

ECHO Family Care Partners was founded by Randal and Kelley Nichols, a foster and adoptive couple who recognized a critical need for greater community support in Coastal Virginia. After welcoming two children with significant special needs into their home, they saw firsthand that addressing the foster care crisis required more than adoption—it demanded a network of ongoing support for both foster families and at-risk families to prevent family separation and break the cycle of foster care. ECHO serves as a vital bridge between local DSS offices and faith-based organizations, nonprofits, and community groups, providing essential resources such as diaper bank support, emergency assistance, and trauma-informed training for professionals. The organization also introduced CarePortal to Coastal Virginia, facilitating direct connections between families in need and community members eager to provide support, all with the goal of preventing foster care placements. In 2023 alone, ECHO Family Care Partners served 466 families each month, generating an estimated economic impact of over \$580,000. Rooted in the belief that strong communities create strong families, ECHO continues to transform lives by fostering meaningful support networks for vulnerable children and families.

# **Stacey and Kevin Reynolds**

Stacey and Kevin have been dedicated advocates in the adoption community for over 25 years. As proud adoptive parents, they have actively supported adoption awareness, advocacy, and fundraising efforts at both the national and local levels. Most recently, they co-chaired the National Council For Adoption's (NCFA) 40th Anniversary Fundraising Event at Nationals Park, which raised over \$340,000 to support NCFA's mission of research, advocacy, and awareness. Despite the event's original cancellation due to the pandemic, they successfully led efforts to reimagine and execute the celebration, featuring keynote speaker Hoda Kotb. Stacey also served on NCFA's Board of Directors for many years, chairing multiple committees and contributing to the organization's strategic initiatives. In recognition of their service, Stacey and Kevin were honored with NCFA's Friend of Adoption Award, one of the organization's highest distinctions. Their longstanding involvement with the Gladney Center for Adoption spans over two decades, including service on the Board of Directors and Leadership Council, chairing major fundraising initiatives such as the Gladney Cup and the Annual Daddy-Daughter Dance, and providing transitional care for infants awaiting placement. Beyond their leadership roles, Stacey and Kevin have mentored countless families navigating the adoption process, fostered relationships with birth parents, and worked tirelessly to promote adoption awareness in their community.



## **Chris Seaton**

As a foster parent in Northern Virginia, Chris Seaton witnessed firsthand the gaps in the foster care system, recognizing that it alone cannot meet the needs of children, families, or young adults aging out of care. With a deep understanding of the challenges and an opportunity to engage the faith community, she sought to mobilize churches to support foster families, encourage social workers, and build lasting relationships with vulnerable youth. In 2018, with the support of a local church, Chris founded Project Belong VA, equipping and training churches in Fairfax, Arlington, and Alexandria to provide critical wrap-around support. Under her leadership, the organization has grown to a team of 12 staff serving 10 localities. By 2024, Project Belong had partnered with 79 churches to serve 344 social workers, 518 families, and 1,157 children across Northern Virginia. Through initiatives such as Care Communities, CarePortal, Social Stars, and Don't Go Alone, Project Belong connects foster, adoptive, and kinship families with vital community resources, reducing strain on social workers and improving outcomes for children. Chris's vision, collaborative leadership, and commitment to child welfare have established a unique and impactful model, strengthening families and increasing awareness of foster care and adoption throughout Virginia.



# Community Health Care Foster Adoption Clinic

Tacoma, WA 98405

Community Health Care's Foster Adoption Clinic is dedicated to providing trauma-informed medical, dental, and behavioral health care for children and families impacted by foster care, adoption, and kinship care. Its mission is to create a trauma-minimizing healthcare home that recognizes the unique needs of these children and supports their overall well-being. Founded in October 2020 by an adoptive mother and Advanced Registered Nurse Practitioner (ARNP) seeking better care for her own children, the clinic has since served over 1,250 children and families through more than 4,000 healthcare visits. It provides specialized care to a diverse and underserved population across western Washington, including children in foster care, youth awaiting adoption, homeless youth, unaccompanied minors, pregnant teens in foster care, and young adults who have aged out of the system. Recognizing the profound impact of trauma, loss, and toxic stress on these individuals, the clinic is committed to delivering compassionate, comprehensive care tailored to their unique experiences. The clinic's highly trained team of six providers and staff ensures a welcoming, trauma-sensitive environment. Exam rooms are designed to feel like a cozy living room, with medical equipment brought in only when needed to reduce anxiety and sensory overload. Patients have access to sensory toys, chalkboards, craft tables, and a snack shack stocked with healthy options. Additionally, the clinic provides blankets, stuffed animals, and sensory toys to help comfort children during visits, reinforcing a sense of security and care. Parents receive books on trauma-informed parenting, foster care, adoption, and emotional regulation to support them in their caregiving journey. By prioritizing traumainformed, patient-centered care, the Foster Adoption Clinic continues to fill a critical gap in healthcare services, ensuring that children and families affected by foster care and adoption receive the compassionate support they deserve.





# **Mission West Virginia**

Hurricane, WV 25526

Mission West Virginia (WV) is a nonprofit organization committed to recruiting foster and adoptive parents while providing essential services and resources to youth across the state. The organization operates two key programs: the Frameworks Program and the THINK Program. The Frameworks Program is designed to connect families with children in the foster care system. Mission WV offers education and support for prospective foster and adoptive families, including awareness events and specialized training for kinship care. The program provides crucial guidance on navigating the first steps of the foster care and adoption processes, ensuring that families feel prepared and supported as they begin their journey. The THINK Program, which has been serving youth in 29 West Virginia counties for over 17 years, focuses on prevention education. The program addresses topics, such as healthy relationships, teen pregnancy prevention, and positive youth development. Through these programs, youth are empowered to identify unhealthy relationships, build strong connections, and gain critical reproductive health education. Additionally, the THINK Program offers parent and community education, helping adults learn how to effectively teach youth about relationships and reproductive health. Mission West Virginia is dedicated to both recruiting and supporting foster and adoptive families while equipping youth with the tools and knowledge they need to navigate life and relationships successfully. Through their comprehensive education and prevention efforts, Mission WV plays a vital role in fostering positive outcomes for families and youth across the state.





## **Adoption Choice Inc.**

Madison, WI 53719

Adoption Choice, Inc. (ACI) is a prominent nonprofit adoption agency serving families across Wisconsin since 1986. Committed to building families through adoption, ACI provides comprehensive support and counseling to both adoptive families and birth parents. The agency prioritizes the well-being of children throughout the adoption process, offering compassionate and professional guidance at every step. ACI is dedicated to embracing diversity and inclusivity, welcoming all types of families, including married couples, LGBTQ+ couples, and single individuals, without discrimination. Additionally, ACI supports adoptive families through its Reduced Home Study Fee Program, offering financial assistance for eligible families. Through its extensive experience and commitment to fostering successful adoptions, ACI has helped create countless loving, permanent families across the state.

## Wisconsin Family Connections Center

West Allis, WI 53214

The Wisconsin Family Connections Center (WiFCC) is a collaborative initiative designed to provide comprehensive support and resources for individuals, families, and caregivers with past or present involvement in foster care, adoption, reunification, kinship care, and guardianship. Formed through the merger of the former Foster Care and Adoption Resource Center and the Wisconsin Permanency Support Center, WiFCC offers a unified service network to better meet the needs of families and professionals across the state. WiFCC's mission is to empower and strengthen families by providing access to information, referrals, training, and tailored support. The center serves kinship and relative caregivers, foster families, post-permanency families—including those who have reunified, established guardianship, or adopted—and the professionals who support them. Committed to promoting dignity and well-being, WiFCC strives to deliver compassionate, individualized assistance that fosters thriving children, youth, and families.

## **Foster the Village**

Foster the Village is a 501(c)(3) nonprofit organization dedicated to supporting the foster care community in Brown County, Wisconsin. The organization provides free clothing, shoes, diapers, and other essential care items to children entering out-of-home care, many of whom arrive with little to no personal belongings after being removed from parental custody due to abuse or neglect.

Brown County has the second-highest population of children in out-of-home care in Wisconsin, following Milwaukee County. To address this critical need, Foster the Village collaborates with Brown County Health and Human Services, Children's Wisconsin, Foundations Health & Wholeness, Community Care Resources (CCR), Oneida Nation Foster Care, and other local nonprofits and organizations. Committed to easing the foster care journey for both children and caregivers, Foster the Village provides essential resources and community support to brighten the lives of those in care. At the heart of its mission is the belief that every child in foster care deserves love, dignity, and a compassionate support system throughout their experience.



## **Deborah and David Birge**

Cheyenne, WY 82009

Deborah and David Birge have been dedicated advocates and leaders in the adoption community for decades in Cheyenne, Wyoming. As parents to three biological children and six children adopted from China, they have demonstrated a lifelong commitment to supporting families through the adoption process. Recently, Deborah and David championed the rights of international adoptees in Wyoming, advocating for easier access to state birth certificates. Their efforts culminated in a legal battle that reached the Wyoming Supreme Court, where they successfully secured a legal birth certificate for their son after his re-adoption in Wyoming, ensuring equal rights for all adoptees. Beyond their personal experiences, Deborah and David serve as trusted mentors and resources within the international adoption community. Deborah is a passionate advocate for adoption, offering both support and honest insight into the challenges families face. Together, Deborah and David continue to be influential figures in their community, sharing their time, knowledge, and unwavering dedication to adoption advocacy.

