



NOVEMBER 15-17, 2017 | LAS VEGAS

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November 15-17, 2017 | Las Vegas



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AEIS 2017

Advanced Employment Issues Symposium

NOVEMBER 15-17, 2017 | LAS VEGAS

Wednesday—Preconference Workshops

Thursday—Main Conference Day 1

Friday—Main Conference Day 2

Venue and Lodging

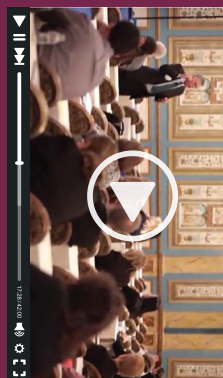
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AEIS alumni reveal what you can expect and how you can get the most out of your conference.
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Preconference Workshops Wednesday, November 15 (Choose one a.m. and one p.m. workshop)				Main Conference Day 2 Friday, November 17			
8:30 a.m.–11:30 a.m.	Recordkeeping Audits: Best Practices for Paper and E-Storage, Meeting Mandatory Notice, Posting, and Policy Drafting Requirements, and More		‘The Uber Effect’: How to Conduct Wage and Hour Audits to Determine Proper Classification of Contractors and Employees		7:00 a.m.–8:00 a.m.	Continental Breakfast	
1:00 p.m.–4:00 p.m.	Avoiding Hiring Landmines: Navigating Preemployment Inquiries, Background Checks, Drug Testing, I-9s, and Other Legal Tripwires		Workplace Investigations: Your Action Plan for Probing Complaints, Interviewing Witnesses, Reaching Reasoned Conclusions, and Taking Action		7:15 a.m.–7:30 a.m.	BLR Solution Demo: HR.BLR.com® and THRIVE.BLR.com®	
					8:00 a.m.–9:00 a.m.	Opening Keynote: The 10 Steps of Employee Engagement to DRIVE Results!	
Main Conference Day 1 Thursday, November 16				Break Outs	System Shake-Ups	New Reality of Work	Latest Compliance Conundrums
7:00 a.m.–8:00 a.m.	Registration and Continental Breakfast			9:10 a.m.–10:25 a.m.	Federal Contractors—What Now? Navigating Post-Obama, Trump Era Enforcement of Executive Order Mandates and OFCCP Compliance Requirements	Artificial Intelligence: Balancing the Algorithmic Benefits, Legal Risks, and Privacy Rights Concerning Cognitive Analytics	Invisible Disabilities: What’s Protected Now, What Isn’t, and How to Provide ADA-Compliance Accommodations
8:00 a.m.–9:10 a.m.	Hot Topic Power Talks			10:25 a.m.–10:40 a.m.	Refreshments, Networking, and Exhibits Break		
	Trump Era Game-Changers: Snapshot of Which Employment Laws Will be Killed and Which Will Survive the New Administration	Redefining ‘He’ and ‘She’: How Millennials Are Reshaping ‘Gender Norms’ and the Shift’s Impact on HR Policy Development	The Future of Work: How to Keep Up with the Changing Business Ecosystem	10:40 a.m.–11:55 a.m.	#ProtectingInformationSystems: When Policies Outlining Social Media and E-mail Ownership and Usage Are Likely to Hold Up under Federal Law—and When They Aren’t	Paid Leave in 2017 and Beyond: Strategies for Managing Emerging Compliance Obligations	‘Red Pencil/Blue Pencil’ Rulings: Evaluating Restrictiveness in Employment Agreements Designed to Protect Trade Secrets and Guard Against Unfair Competition
Break Outs	System Shake-Ups	New Reality of Work	Latest Compliance Conundrums	12:00 p.m.–12:30 p.m.	Expert Q&A Panel: Your Employment Law Questions Answered		
9:20 a.m.–10:35 a.m.	H1-Bs: Business Growth Strategies for Hiring and Developing Global Talent	Is Your TV Watching You? Cybersecurity Protection from the Internet of Things	Absence Management in the Compliance ‘Bermuda Triangle’: FMLA’s Intersection with Disability Accommodation, Workers’ Compensation, and Paid Time Off	12:30 p.m.–12:35 p.m.	Raffle Drawing and Adjournment		
10:35 a.m.–10:55 a.m.	Refreshments, Networking, and Exhibits Break			Agenda subject to change.			
10:55 p.m.–12:10 p.m.	Medical and Recreational Marijuana: How to Navigate a Shifting Legal Landscape and Enforcement Gray Areas Concerning Employee Pot Use	Coaching, Employee Performance, and Discipline: Maintaining Legally Defensible Documentation in the Absence of Traditional Appraisals	Obamacare Unwrapped: Healthcare Compliance Obligations and Design/Cost Considerations for HSAs and HRAs in the Post-ACA World	Thank you to our sponsor			
12:10 p.m.–1:20 p.m.	Lunch Provided, Networking, and Exhibits Break			worxtime looking back thinking forward			
1:20 p.m.–2:35 p.m.	Robots at Work: Preparing for the Rise of Automation and the Evolving Human Capital Experience	Combating Talent Shortages: Flexible Staffing Models for Meeting Ongoing Challenges and Staying FLSA-Compliant	Form I-9 and National Origin/ Citizenship-Based Discrimination: Minimize Legal Risks in Recruiting Employment Verification and Reverification, and Avoid ICE Penalties	AEIS 2017 Advanced Employment Issues Symposium			
2:35 p.m.–2:55 p.m.	Refreshments, Networking, and Exhibits Break			Keynote Speaker			
2:55 p.m.–4:10 p.m.	Ideological Shift in Labor and Employment Oversight: The Business Impact of Trump’s EEOC, DOL, NLRB, and SCOTUS Priorities	Expansion of LGBT Rights Under Title VII: What Companies Can Do to Foster Inclusiveness and Minimize the Risk of Costly Lawsuits	Culture Club: The Link Between Workplace Culture and Workplace Harassment Claims	Bob Kelleher is an internationally-renowned expert on employee engagement, leadership, and workforce trends.			
4:15 p.m.–5:00 p.m.	Closing Keynote: Embrace Your Inner Whistleblower! How to Avoid or Win Retaliation Claims			Kelleher can be seen or heard on national media (most recently on CNBC, CBS, NBC News, Business Week, Forbes, and Fortune). He has also presented to the leadership teams of many of the world’s top companies, including Lockheed Martin, Cannon, Ceridian, Dana Farber, Cumberland Farms, Gulf, TJX, The Cheesecake Factory, Prudential, Abbott Labs, Fidelity, Dale Carnegie, among many others.			
				Join Kelleher at AEIS 2017 for the Day 2 opening keynote, The 10 Steps of Employee Engagement to DRIVE Results!			