

**THOMAS F. CAPSHEW**

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**EDUCATION**

- 2015            Interspiritual Minister  
New Vision Interspiritual Seminary  
Elmsford, New York  
Ordained September 5, 2015
- 2009            Interfaith Minister  
The New Seminary  
New York, New York  
Ordained June 14, 2009
- 1998            Doctor of Philosophy in Social Work  
Florida State University  
Tallahassee, Florida  
Track: Direct Practice  
Dissertation Title: "Predictors of Successful Petitions for Injunction  
in Intimate Violence Cases."
- 1995            Master of Social Work  
Florida State University  
Tallahassee, Florida  
Track: Clinical
- 1986            Doctor of Jurisprudence  
Indiana University School of Law  
Bloomington, Indiana
- 1979            Bachelor of Arts in Psychology  
Indiana University  
Bloomington, Indiana

## PROFESSIONAL EMPLOYMENT

March 2017 – present (full time position)

**Private Psychotherapy and Spirituality Practice**, Innerspark, LLC  
Fredericksburg, Virginia

Provide private psychotherapy and private spirituality services to individuals, couples, families and groups.

January 2003 – present

**Founder and Director**, Innerspark, LLC, Iowa, New York, Indiana and Virginia

Conceptualized and implemented an organization that focuses on spiritual healing and assisting individuals live into their innate potential.

July 2013 – March 2017 (full time position)

**Family and Addictions Therapist**, Sagebrush, Inc.  
McLean, Virginia

Facilitate therapeutic, psycho-educational, and spirituality groups for persons in holistic residential and outpatient substance abuse treatment and their family and friends, provide couples and family therapy, facilitate psycho-educational group for parents of substance abusing teens, provide biopsychosocial assessments, differential diagnosis and level of care for admitting patients, contribute to staffing decisions at weekly meetings, serve as Lead Therapist at residential facility.

December 2015 – July 2016 (full time position)

**Interim Residential Clinical Supervisor**, Sagebrush, Inc.  
McLean, Virginia

Provide clinical direction and supervision to clinical and front-line staff for overall and daily operations of two residential substance abuse treatment facilities, including pre-admission assessment, admission, provision of clinical services, coordination with medical and ancillary services, and successful and unsuccessful discharges. Serve as a member of the Leadership Team.

March 2011 – July 2013 (full time position)

**Community Based Counselor II**, National Counseling Group, Inc.,  
Fredericksburg, Virginia

Provide in-home counseling services to children and adolescents who are at risk of being placed outside the home, outpatient counseling services to adolescents and adults with substance abuse issues, mental health challenges, mental health support services to adolescents and adults in the community with mental health challenges, and co-parenting counseling to divorcing parents.

November 2009 – June 2010 (Contract position)

**Administrator**, Interfaith Winter Shelter Initiative, Bloomington, Indiana  
Develop and administer a 40-bed homeless shelter for five winter months at four different sites each week, train and manage over 400 volunteer staff, advise and consult with a Task Force.

June 2008 – January 2009 (Contract position)

**Director of Healing Services**, East West Living, New York, New York  
Recruit, organize and promote complementary and alternative healing practitioners to offer healing services at New York's largest spirituality bookstore.

September 2007 – June 2008 (Full time position)

**Instructor**, Monmouth University, West Long Branch, New Jersey  
Taught graduate and undergraduate courses in the Department of Social Work and served on academic committees.

2004 - 2008 (Contract position)

**Senior Faculty**, Windemere Institute for Healing Arts, Decorah, Iowa  
Develop and teach 240-hour curriculum on Energy Healing Arts.  
Develop and teach Business and Ethics unit for Body Healing Arts program.

June 2006 – September 2006 (Contract position)

**Program Implementation Manager**, Fatherhood Initiative, Des Moines, Iowa

Developed assessment tools, intake forms, community linkages and funding leads for a new fatherhood program designed to provide support to fathers interested in developing and maintaining a positive relationship with their children and the mother of their children. The responsibilities also included developing a budget and hiring staff to provide direct client services.

March 2006 – May 2006 (Contract position)

**Consultant**, Family and Children's Council, Waterloo, Iowa

Provided direct services to four client groups: coparenting classes to prison re-entry clients and community; fathers in support group; teen fathers in young parents' program; and, sexual health education to adolescent boys.

1999 - June 2005 (Full time position)

**Assistant Professor**, Department of Social Work, University of Northern Iowa

Taught social work and general education courses to undergraduate and graduate students; conducted research; produced scholarly works; served on university, college, and department committees; and served the community.

November 2005 (Contract position)

**Training**, Child Support Recovery Unit, Des Moines, Iowa

Conducted training of all Child Support Recovery Unit personnel on “Simple Stress Reduction Strategies”

June 2005 (Contract position)

**Training**, Child Support Recovery Unit, Des Moines, Iowa

Conducted training of all Child Support Recovery Unit personnel on “Communicating with Men”

2004 – 2005 (Contract position)

**Consultant**, Family and Children’s Council, Waterloo, Iowa

Developed psychoeducational programming to assist fathers to improve their lives, their response to stress, and their relationship with their children and their children’s mother. Teen fatherhood focus groups were also conducted to develop a teen fatherhood prevention curriculum for local secondary schools.

2004 (Contract position)

**Strategic Plan Consultant**, Seeds of Hope, Grundy Center, Iowa

Assisted the Seeds of Hope Board of Directors in developing a five-year strategic plan. Seeds of Hope is a domestic violence and sexual assault prevention agency serving mainly rural counties.

2003 - 2004 (Contract position)

**Co-facilitator**, Empowering Dads Support Group, Waterloo, Iowa

Led fathers’ support group with co-facilitator, covered content including communication with other parent, communication with children, discipline, support and custody issues, and how to remain in contact with children.

2000 – 2001 (Volunteer position)

**Consultant**, Ophelia’s Group, Union, Iowa

This consulting project worked with Seeds of Hope in Grundy Center, Iowa to provide adolescent girls’ empowerment groups in rural Iowa middle schools.

1999 – 2002 (Volunteer position)

**Research Consultant**, Antigua Project, St. Johns, Antigua

This research project was sponsored by the Office of Gender Affairs, Ministry of Labour, Home Affairs, and Social Improvement. The Antigua Project sought to estimate the incidence and prevalence of domestic violence in Antigua and Barbuda. An application to the Ford Foundation for funding was denied.

1999 - 2001 (Volunteer position)

**Organizing Consultant**, Go Green UNI, University of Northern Iowa, Cedar Falls, Iowa

This community organizing project consulted with the Student Environmental Action Coalition (SEAC) to eliminate the use of chemicals on the grounds at the University of Northern Iowa.

1999 – 2001 (Volunteer position)

**Research Consultant**, Assessing the Needs of Dominican Republic Immigrants in Antigua, St. Johns, Antigua

Consulted with the Caribbean Council of Churches, which conducted a qualitative research project to assess the acculturation and integration of Dominican Republic immigrants in Antigua and the responsiveness of Antiguan social services to the immigrants' needs.

1999 (Volunteer position)

**Volunteer Trainer**, Domestic Violence Hotline, Office of Gender Affairs, St. Johns, Antigua

Provided domestic violence hotline training to counselors in Antigua through sponsorship of the Florida Association of Volunteer Agencies for Caribbean Action (FAVACA).

1998 - 1999 (Full time position)

**Clinical Director**, Telephone Counseling and Referral Service, Tallahassee, Florida

Supervised staff and volunteers, established clinical policies, and maintained quality of service for four telephone services: 1) Helpline24, a 24 hour crisis and information and referral hotline; 2) Family Health Line, a statewide pregnancy and infant care information line; 3) PhoneFriend, a local after school line for children; and 4) Teen Connection, a local automated information line for teen issues.

1998 (Contract position)

**Project Director**, Parenting Course Evaluation Project, Office of the State Courts Administrator, Tallahassee, Florida

Directed a statewide project that evaluated the curricula of court-approved parenting courses for divorcing parents. Developed minimum curriculum standards for parenting courses in Florida, developed

and psychometrically tested the Parenting Course Evaluation Instrument, and produced a final report. In addition to developing and directing the products listed above, responsibilities included establishing a research agenda and timetable, developing qualitative analysis of parenting course curricula, developing and administering mail-out surveys for judges and providers, conducting focus groups, and supervising staff.

1997 - 1998 (Contract position)

**Dissertation Fellow**, Institute for Health and Human Services Research, Florida State University, Tallahassee, Florida

Conducted dissertation research, including supervising another researcher, administering a budget, and establishing and maintaining a time line.

1996 - 1997 (Contract position)

**Project Director**, "Violations of Injunctions: Prevention Goals and Strategies," Institute for Health and Human Services Research, Florida State University, Tallahassee, Florida

Coordinated a research project to evaluate how the judicial system responds to violations of domestic violence injunctions. The project was funded by the Florida Governor's Task Force on Domestic and Sexual Violence and included six counties, selected for a range of population size. Research techniques included semi-structured interviews, secondary data analysis, and observation of court proceedings. Other responsibilities included developing interview instruments, directing data collection, overseeing research personnel, monitoring budget and time line, and preparing final report.

1995 - 1997 (Contract position)

**Project Director**, Children and Divorce Project, Leon County Circuit Court, Tallahassee, Florida

Coordinated a project to create age-appropriate curricula in schools for children of divorcing parents. The project is a joint effort between the judicial system, the public school system, and the Florida State University School of Social Work. Duties included training and guiding graduate and undergraduate social work students to interview school guidance counselors and inventory current resources and interventions in the public school system, evaluate materials and interventions to develop standardized age-appropriate curricula, train guidance counselors and social workers to administer the curricula, and conduct a program evaluation.

1995 - 1996 (Contract position)

**Teaching Associate**, Florida State University, Tallahassee, Florida

Coordinated training and evaluation of Teaching Assistants and Adjunct Faculty in the School of Social Work. The position was a University appointment from the Program for Instructional Excellence, which seeks to improve teaching at Florida State University. Other responsibilities included preparing and presenting a university-wide teaching workshop in August, presenting departmental programs on quality teaching, and working with individual teaching assistants and adjunct faculty to improve instruction.

1994 - 1996 (Contract position)

**Instructor**, School of Social Work, Florida State University, Tallahassee, Florida

Taught courses in the School of Social Work's undergraduate curriculum. Assignment included responsibility for developing syllabus, structuring class, lecturing, and constructing, administering, and grading course assignments. Courses taught include "Introduction to Social Work and Social Welfare," "Measurements in Social Work Research," and "Social Services for Families and Children."

1993 - 1994 (Contract position)

**Teaching Assistant**, School of Social Work, Florida State University, Tallahassee, Florida

Teaching Assistant for faculty who taught the following masters-level classes: "Behavioral Aspects of Social Work Practice;" "Family Counseling;" "Introduction to Social Work Research;" and, "Human Sexuality." Assisted in preparation and presentation of lecture material; preparation, administration, and grading of exams; and, review of written assignments.

1993 - 1995 (Contract position)

**Contract Attorney**, Office of the General Counsel, State of Florida, Department of Transportation, Tallahassee, Florida

Provided legal counsel on pending lawsuits and appeals, including an appearance before the Supreme Court of Florida.

1990 – 1993 (Full time position)

**Senior Attorney**, Office of the General Counsel, State of Florida, Department of Transportation, Tallahassee, Florida

Appellate attorney handling appeals concerning the Department throughout the state, including all District Courts of Appeal and the Florida Supreme Court. Substantive areas of law included eminent domain, contract, administrative law, and personal injury. Also responsible for advising trial lawyers on legal issues and developing statewide

Department policy on issues of significant impact. Trial attorney on selected inverse condemnation cases.

1988 - 1990 (Full time position)

**Associate Attorney**, Syprett, Meshad, Resnick & Lieb, P.A., Sarasota, Florida

General practice with emphasis on appellate, mortgage foreclosures, lease defaults, bankruptcy and health care law. Transactional experience includes title research and consultation concerning a \$750,000 land and business sale and assisting in the representation of a client purchasing a golf and tennis resort. Trial experience includes evidentiary hearing in bankruptcy court and motion practice in state and federal courts.

1986 - 1988 (Full time position)

**Staff Attorney/Research Aide**, Judge Herboth S. Ryder, Second District Court of Appeal, State of Florida, Tampa, Florida

Duties included preparing summaries of facts and arguments of cases assigned to Judge Ryder, researching and analyzing factual and legal questions, consulting with the appellate judges regarding issues raised, and drafting of legal memoranda and court opinions.

1985 - 1986 (Contract position)

**Prelaw Advisor**, Health Professions and Prelaw Information Center, Indiana University, Bloomington, Indiana

Counseled undergraduates on the law school application process and legal careers.

1984 - 1985 (Contract position)

**Law Clerk**, Cotner, Andrews, Mann & Chapman, Bloomington, Indiana

Trial preparation, legal research for, and drafting of, pleadings for a general practice law firm.

1980 - 1983 (Full time position)

**Owner**, The Rubber Stamp Shoppe, Bloomington, Indiana

## PUBLICATIONS

### Journal articles (refereed)

Downs, W. R., Capshew, T. F. & Rindels, B. (2006). Relationships between adult women's mental health problems and their childhood experiences of parental violence and psychological aggression. Journal of Family Violence, 21, (7), 439-447.

Capshew, T. F. (2005). Motivating social work students in statistics courses. Social Work Education, 24, 857-868.

Downs, W. R., Capshew, T. & Rindels, B. (2004). Relationships between adult women's alcohol problems and their childhood experiences of parental violence and psychological aggression. Journal of Studies on Alcohol, 65, 336-344.

Capshew, T. F. (2004). We Don't Know Jack: A path to war and a path to peace. Spirituality and Social Work Forum, 10 (2), 8-9.

Whitworth, J., Capshew, T.F., & Abell, N. (2002). Children Caught in the Conflict: Are Court-Endorsed Divorce Parenting Education Programs Effective? Journal of Divorce and Remarriage, 37 (3/4), 1-18.

Capshew, T. F. & McNeece, C. A. (2000). Empirical studies of civil protection orders in intimate violence: A review of the literature. Crisis Intervention, 00 (1), 1-17.

### Book chapters (refereed)

Capshew, T. F. (2007). Trauma and Transformation in the Fiction of Evelyne Accad. In Cheryl Toman (Ed.), On Evelyne Accad: Essays in Literature, Feminism, and Cultural Studies (pp.265-283). Birmingham, AL: Summa Publications.

### Books

Capshew, T. F. (2009). Divine warrior training: Manifesting the divine in our world. Bloomington, IN: Innerspark Press.

### Spirituality Articles

Capshew, T. (2013). Nothing exists outside of relationship. Creations Magazine, 27, (1), 5. <http://www.creationsmagazine.com/articles/C148/Capshew.html>

Capshew, T. (2008). Are we a Christian nation? Creations Magazine, 22 (5), 13. <http://www.creationsmagazine.com/articles/C122/Capshew.html>

- Capshew, T. (August 2008). A good shaman is hard to find. Essential Wellness. Minneapolis, MN.  
<http://www.esswellness.com/news/newsitem.aspx?newsitemid=3320>
- Capshew, T. (2008). Harnessing the energy of spring. Creations Magazine, 22 (2), 17.  
<http://www.creationsmagazine.com/articles/C119/Capshew.html>
- Capshew, T. (2008). Living into authenticity. Creations Magazine, 21 (6), 5.  
<http://www.creationsmagazine.com/articles/C117/Capshew.html>
- Capshew, T. (June 2006). Summer's time. In the Light. Viroqua, WI.
- Capshew, T. (March 2006). The equal night of spring. In the Light. Viroqua, WI.
- Capshew, T. (February 2006). Think materially, act spiritually. Edge Life. Minneapolis, MN.  
<http://edgelifenet/article.php?id=176>
- Capshew, T. (January 2006). Living into authenticity. Edge Life. Minneapolis, MN.  
<http://edgelifenet/article.php?id=140>
- Capshew, T. (December 2005). Turning leaves, turning within. In the Light. Viroqua, WI.
- Capshew, T. (December 2005). The greatest gift. Whispers of Spirit (p. 7). St. Paul, MN.  
<http://www.whispersofspirit.com/archives.html>
- Capshew, T. (October 2005). Osmosis and your energy body. Edge Life. Minneapolis, MN.  
<http://edgelifenet/article.php?id=81>
- Capshew, T. (September 2005). Find new horizons along the journey of life, Essential Wellness. Minneapolis, Minnesota.
- Capshew, T. (July 2005). Creating space in our minds for community to grow, Edge Life. Minneapolis, Minnesota.

### **Book Reviews, Research Monographs and Final Reports**

- Capshew, T. F. Book Review of From Information to Transformation: Education for the Evolution of Consciousness, Social Work Education, 24, 805-806.
- Capshew, T. F. Book Review of Essential Law for Social Workers, Social Work Education, 23, 760-761.
- Capshew, T. F. (1998). Final report: Parenting course evaluation project. Tallahassee,

FL: Florida State University, Institute for Health and Human Services Research.

McNeece, C. A., Capshew, T. F., Zellerer, E., Shin, H., & Shaffer, C. (1997). Final report: The use of injunctions in Florida domestic violence cases. Tallahassee, FL: Florida State University, Institute for Health and Human Services Research.

Capshew, T. F. (1996). Intimate violence and intervention by the justice system. Unpublished manuscript, Florida State University, Tallahassee.

Capshew, T. F. (1996). Pensions module. In L. S. Vinton & J. A. Altholz (Eds.), Serving the health insurance needs of elders: Medicare and other health insurance counseling program Tallahassee, FL: State of Florida Department of Elder Affairs.

Capshew, T. F. (1995). Children and Divorce: Training Manual and Resource Guide. Tallahassee, FL: Florida State University School of Social Work.

Capshew, T. F. (1994, November). End of Life Decisions and Judicial Intervention, Cap Scan: The Newsletter of the Capital Medical Society, p. 3.

## **PRESENTATIONS AT PROFESSIONAL CONFERENCES AND MEETINGS**

### **International and National**

“Bringing Our Sacred Self into Relationships,” 34<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 24 & 25, 2015.

“Beyond ‘The Golden Rule:’ Social Justice in the World’s Sacred Texts,” 6<sup>th</sup> North America Conference on Spirituality and Social Work, Washington, DC, June 25, 2011.

“Seven Generations Healing Circle,” 29<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 23 & 24, 2010.

Keynote: “The Soul of Healing: Lighting Our Way Together,” Sixth Annual Midwinter Spirituality Mini-Conference, The Arizona Project for Spirituality and Social Work, Tucson, Arizona, January 30 & 31, 2009.

“Conscious Choices: Positive Patterns,” Sixth Annual Midwinter Spirituality Mini-Conference, The Arizona Project for Spirituality and Social Work, Tucson, Arizona, January 31, 2009.

“Divine Warrior Training: Balancing Your Masculine and Feminine Energies,” 27<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 11 & 12, 2008.

"Divine Warrior Training: Living Authentically," Third North American Conference on Spirituality and Social Work, Fredericton, New Brunswick, Canada, June 19, 2008

Opening and Closing Ceremonies, Fifth Annual Midwinter Spirituality Mini-Conference, The Arizona Project for Spirituality and Social Work, Tucson, Arizona, January 25 & 26, 2008.

"Divine Warrior Training: Discerning Divine Will," 26<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 13 & 14, 2007.

"Divine Warrior Training: Living Authentically," 25<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 7 & 8, 2006.

"Divine Warrior Training: Expanding Your World View," 24<sup>th</sup> Annual Women & Spirituality Conference, Mankato, Minnesota, October 22 & 23, 2005.

"Divine Warrior Training: Coming to Terms with Evil," Society for Spirituality and Social Work Ninth Annual Conference, Binghamton, New York, June 20, 2004

"The Commons: Naming and Reclaiming," Inter-University Consortium for International Social Development 13<sup>th</sup> International Symposium, Mumbai, India, January 2004.

"Spiritual Peacemaking: Embracing Self & Others," Panelist for Opening Plenary, Society for Spirituality and Social Work Eighth Annual Conference, Austin, Texas, June 19, 2003.

"Divine Warrior Training: Relationship with Death," Society for Spirituality and Social Work Eighth Annual Conference, Austin, Texas, June 21, 2003.

"I am an Illusion: Transcending the Dichotomy of Altruism and Egoism," Council on Social Work Education Annual Program Meeting, Dallas, Texas, March 11, 2001.

"Current Issues in Domestic Violence in the United States and in the Caribbean," Business and Professional Women's Club of Barbados, Bridgetown, Barbados, August 3, 2000.

"Parent Education: The Gateway to the Dispute Resolution Continuum," Southeast Regional Conference of the Association of Family and Conciliation Courts, Orlando, Florida, October 30, 1998.

"M.S.W./J.D. Joint Programs: Educating from Conflicting Value Systems?" Council on Social Work Education Annual Program Meeting, Orlando, Florida, March 6, 1998.

"Motivating Social Work Students in Statistics Courses," Council on Social Work Education Annual Program Meeting, Chicago, Illinois, March 8, 1997.

**Regional, State and Selected Local Conferences and Presentations:**

Panel Member, "Innovations and Advancements," Phoenix House Mid-Atlantic Recovery Summit: Calming the Storm, Innovations for Adolescent Substance Use, Johns Hopkins University, Montgomery County Campus, Rockville, MD, March 16, 2016.

"Science and Spirituality: Complementary and Alternative Medicine in Addictions Treatment," Kolmac School, Washington, DC, December 12, 2014.

"Science and Spirituality: Complementary and Alternative Medicine in Addictions Treatment," Virginia Summer Institute for Addiction Studies, Williamsburg, VA, July 15, 2014.

"Congratulations! You're Pregnant!" Sunday Talk, Unity of the Shenandoah, Stevens City, VA, December 4, 2011.

"Community Meditation and Healing Circle," East West Living, New York, New York, weekly October 2, 2008 to January 15, 2009.

"Divine Warrior Training Circle," East West Living, New York, New York, monthly January 2008 – December 2008.

"Spiritually Competent Social Work Practice," Professional Education Program, Department of Social Work, Monmouth University, West Long Branch, New Jersey, April 25, 2008.

Moderator, "One: The Movie," The 7<sup>th</sup> Annual Global Understanding Convention, Monmouth University, West Long Branch, New Jersey, April 8, 2008.

"Divine Warrior Training," Daylong workshop, Richland Center, Wisconsin, March 15, 2008.

Facilitator, "Dialogue on Equal Marriage for All Resolution," Union Congregational United Church of Christ, Reinbeck, Iowa, January & February, 2006.

Panelist, "Faculty Expectations of Students" Panel, Jump Start Program, University of Northern Iowa, Cedar Falls, Iowa, August 15, 2005.

"Divine Warrior Training: Expanding Your World View," Eagle Bluff Wellness Festival, Lanesboro, Minnesota, July 2005.

"Simple Stress Reduction Strategies," Eagle Bluff Wellness Festival, Lanesboro, Minnesota, July 2005.

"Teen Parenting Prevention Project," Guest Speaker at University of South Carolina, Social Welfare with Children and Families class, Columbia, South Carolina, April 2, 2004.

"Supporting Children of Divorce at School," Thirty-sixth Annual Midwest School Social Work Conference, Cedar Rapids, Iowa, October 4, 2003.

"Being a Patriot in a Time of War," Union Congregational United Church of Christ "Peace Wave" event, Reinbeck, Iowa, April 23, 2003.

"Depleted Uranium and Gulf War Syndrome," Amnesty International and Students for Social Justice "Teach In," University of Northern Iowa, April 4, 2003

"The Book that Changed My Life," Women's Studies Presentation, University of Northern Iowa, March 10, 2003.

"Taking the Law into Their Own Hands: Civil Remedies for Domestic Violence Victims," CROW Forum, University of Northern Iowa, April 2, 2001.

"Teenage Suicide Community Workshop," Tallahassee, Florida, December 1, 1998.

"Children and Divorce: Issues and Interventions for School Guidance Counselors," Leon County Schools, Tallahassee, Florida, October 17, 1997.

"Teaching Diversity: Too Much? Too Little? Too Late?" Florida State University School of Social Work, Tallahassee, Florida, March 8, 1996.

"Confidentiality and Ethical Considerations in the Treatment of Clients," Apalachee Center for Human Services, Tallahassee, Florida, January 25, 1996.

"Are There Too Many 'A's' in Social Work Classes?" Florida State University School of Social Work, Tallahassee, Florida, December 1, 1995.

"Help for Children of Divorce," Contemporary Issues in Child Custody Disputes and Domestic Violence Seminar, Tallahassee, Florida, October 28, 1995.

"Solomon's New Dilemma I: Looking to Young Children's Behavior to Guide Family Judicial Decisions," 1995 Annual Education Meeting of the Florida Conference of Circuit Judges, Tarpon Springs, Florida, September 12, 1995.

"Solomon's New Dilemma II: Looking to Adolescent Children's Behavior to Guide Family Judicial Decisions," 1995 Annual Education Meeting of the Florida Conference of Circuit Judges, Tarpon Springs, Florida, September 12, 1995.

"Confidentiality in Social Work Field Placements," Integrative Field Seminar, Tallahassee, Florida, June 21, 1995.

"Legal Issues Affecting Delivery of Social Services," Catholic Social Services, Tallahassee, Florida, May 30, 1995.

"Hospice and End-of-Life Decisions," Humanist Society of Tallahassee, Tallahassee, Florida, May 21, 1995.

"Social Work and Feminist Theories: An Overview," Socialization and Stress in the Female Life Cycle Class, Tallahassee, Florida, May 17, 1995 and January 25, 1995.

"Children and Divorce: A Single-Session Educational Program," Leon County School District Guidance Counselor and School Social Worker Training Program, Tallahassee, Florida, March 24, 1995.

"Advance Directives in Florida," Arbors of Tallahassee Family Council, Tallahassee, Florida, February 16, 1995.

"Assisted Suicide: Current Florida Law," Big Bend Hospice, Inc., Tallahassee, Florida, January 19, 1995.

"Permanency and the Law," Guardian Ad Litem Training Program, Tallahassee, Florida, October, 1994.

"On the Outside Looking In: Is There a Role for Males on the Editorial Boards of Women-focused Journals?" Fourth Florida Statewide Women's Studies Conference, Tallahassee, Florida, October 15, 1994.

"Passive & Active Euthanasia and Assisted Suicide," Capital Medical Society Chronic Pain Management Seminar, Tallahassee, Florida, October 6, 1994.

"Hospice and Assisted Suicide: Legal and Ethical Issues," Florida Hospices, Inc. 10th Annual Symposium, Orlando, Florida, April 28, 1994.

"Legal and Ethical Issues in Hospice Care," Program in Medical Sciences, Tallahassee, Florida, January 1994.

"Advance Directives in Florida: The Current Law," Big Bend Hospice, Inc., Tallahassee, Florida, June 1993.

"Outdoor Advertising," District Chief Review Appraisers' Statewide Meeting, Department of Transportation, Tallahassee, Florida, April 1993.

"Legal Considerations of Access Management," National Highway Institute's Access Management, Location and Design Seminar, Sarasota, Florida, August 1992.

"Maps of Reservation," District Chief Review Appraisers' Statewide Meeting, Department of Transportation, Tallahassee, Florida, November 1991.

"Recent Eminent Domain Caselaw" Florida Bar Eminent Domain Committee Meeting, Tampa, Florida, September 1991.

### **TEACHING ASSIGNMENTS**

- ❑ Conflict and Social Reconstruction (general education and honors program)
- ❑ Social Welfare: A World View (undergraduate social work)
- ❑ Community and Organizational Practice (undergraduate social work)
- ❑ Field Practicum (undergraduate social work)
- ❑ Stress and Stress Management in the Helping Professions (undergraduate social work)
- ❑ Grant Writing Seminar (undergraduate social work)
- ❑ Madmen and Mystics (Presidential Scholars seminar)
- ❑ Field Practicum (graduate social work)
- ❑ Injustice and Oppression (graduate social work)
- ❑ Crisis Intervention (graduate social work)
- ❑ Advanced Social Work Research (graduate social work)
- ❑ Introduction to Social Work Research (graduate social work)
- ❑ Evaluation of Practice Effectiveness (graduate social work)
- ❑ Implications of Social Justice and Human Rights for Social Work Practice (graduate social work)
- ❑ Applications of Social Justice and Human Rights for Social Work Practice (graduate social work)

### **DISSERTATION AND THESIS COMMITTEES**

- ❑ Shamani Shikwambi, Doctorate, Educational Leadership, Counseling, and Postsecondary Education, "Namibia Principals' Knowledge and Attitudes towards HIV/AIDS and their Compliance with the Ministry's National Policy" (completed May 2005) (member).
- ❑ Alimatul Qibtiyah, Master of Arts, Women's Studies, "Sexuality and Sexuality Education from an Islamic Perspective" (completed May 2005) (member).

- ❑ Stacie O'Connor, Master of Arts, Women's Studies, "Rights and Issues of Women Working in the Sex Industry in Smaller and Rural Communities in the Midwest" (member).
- ❑ Loretta Dominguez, Master of Arts, Educational Leadership, Counseling, and Postsecondary Education, "American Indian Women Warriors: Their Perceptions of Success Factors in Graduate School" (completed May 2004) (member).
- ❑ Kathleen Hennings, Master of Science, Environmental Science, "A Preliminary Study of Sustainable Eco-Industrial Partnerships in the State of Iowa" (completed November 2003) (member).
- ❑ Angela Blair, Bachelor of Arts, CSBS Honors, "The Impact of a One-Day Adventure Sequence: A Study of Midwest 5<sup>th</sup> Graders Using Harter's Self-Perception Profile for Children" (completed May 2003) (member).
- ❑ Baishakhi Banerjee, Master of Arts, Women's Studies, "Representations of Motherhood: A Feminist Criticism of Indian Post-Colonial Novels" (completed November 2002) (chair).
- ❑ Dussadee Oeawpanich, Master of Arts, Communication Studies, "Street Trafficking and Thai Women: A Qualitative Study of Internet Dating and Sex Tourism" (completed July 2002) (member).
- ❑ Geeta Cowlagi, Master of Arts, Women's Studies, "Supporting Survivors of Sexual Assault: A Feminist Perspective" (completed July 2000) (member).

#### **DEPARTMENTAL AND UNIVERSITY SERVICE**

- |                |  |
|----------------|--|
| 2010           | Advisory Board, Department of Psychological and Brain Sciences, Indiana University, Bloomington.     |
| 2009 -<br>2010 | Judge, Moot Court Competition, Indiana University Bloomington School of Law.                         |
| 2007 -<br>2010 | Editor, "The Forum," Newsletter of the Society for Spirituality and Social Work.                     |
| 2008           | Facilitator, Meditation, De-Stress Days, Monmouth University.  |
| 2003 -<br>2005 | Faculty Advisor, International Student Association, University of Northern Iowa.                     |
| 2002 -<br>2005 | Member, Multicultural Coordinating Council, University of Northern Iowa (university-wide committee). |
| 2002 -<br>2005 | Faculty Advisor, Delta Upsilon Fraternity, University of Northern Iowa.                              |

- 2002 - Undergraduate Admissions Committee, Department of Social Work,  
2005 University of Northern Iowa
- 2000 - Women's Studies Advisory Board, University of Northern Iowa.  
2005
- 2000 - Faculty Advisor, Student Environmental Action Coalition, University of  
2003 Northern Iowa.
- 2002 - Appeals and Grievances Committee, Department of Social Work,  
2004 University of Northern Iowa.
- 2000 - Faculty Advisor, UNI Crew, University of Northern Iowa.  
2003
- 2001 - Member, Women's Studies Scholarship Committee, University of  
2003 Northern Iowa.
- 2000 - Faculty Advisor, MSW Student Association, University of Northern Iowa.  
2003
- 2002 - Faculty Advisor, Melissa Kearn's McNair Scholar Project, University of  
2003 Northern Iowa
- 2002 - Faculty Search Committee, Department of Social Work, University of  
2003 Northern Iowa.
- 2001 - Faculty Search Committee, Department of Social Work, University of  
2002 Northern Iowa.
- 2001 - Appeals and Grievances Committee (Chair), Department of Social Work,  
2002 University of Northern Iowa.
- 2001 - Advisory Board, Mentors in Violence Prevention Program, Students  
2002 Against a Violent Environment (SAVE) Grant, Women's Studies,  
University of Northern Iowa.
- 2000 Health and Safety Committee, University of Northern Iowa.
- 1999 - Drafting Committee, Students Against a Violent Environment (SAVE)  
2000 Grant, Women's Studies, University of Northern Iowa.
- 1999 - Faculty Search Committee, Department of Social Work, University of  
2000 Northern Iowa.

- 1999 - MSW Development Committee, Department of Social Work, University of  
2000 Northern Iowa.
- 1996 - Student Academic Relations Committee, Florida State University  
1997 (university-wide committee).
- 1995 Equal Opportunity Commission Hearing Committee (university-wide  
committee).
- 1994 - Graduate Policy Committee, Florida State University (university-wide  
1995 committee).
- 1994 - University Child Care Committee, Florida State University (university-wide  
1995 committee).
- 1993 - Doctoral Program Committee, School of Social Work, Florida State  
1994 University.
- 1984 - Chairman, Student Law Association, Indiana University School of Law,  
1985 Bloomington.
- 1984 - Student Member, Dean Search Committee, Indiana University School of  
1985 Law, Bloomington.
- 1983 - Class Representative, Student Law Association, Indiana University School  
1984 of Law, Bloomington.

### **PUBLIC AND COMMUNITY SERVICE**

- 2012 Prayer Chaplain, Unity of Fredericksburg, Fredericksburg, Virginia
- 2009 - Member, Board of Directors, Women Inspire, Inc., Bloomington, Indiana  
2010
- 2008 - Prayer Chaplain, Unity of New York, New York, New York  
2009
- 2005 - Member, Deaconate, United Church of Christ, Reinbeck, Iowa  
2006
- 2002 - Member, Cedar Valley Critical Incident Stress Management Team,  
2006 Waterloo, Iowa

- 2003 - Member, American Red Cross Critical Incident Stress Management  
2006 Team, Des Moines, Iowa
  
- 2002 - Member, Father's Connection Advisory Committee, Family & Children's  
2006 Council, Waterloo, Iowa
  
- 2001 - Member, New Pool Committee, City of Reinbeck Park Board, Reinbeck,  
2004 Iowa.
  
- 2003 - Vice Chair, Iowa Board of Social Work Examiners, Des Moines, Iowa  
2004
  
- 2003 - Member, Discipline Committee, Iowa Board of Social Work Examiners,  
2004 Des Moines, Iowa
  
- 2002 - Member, Iowa Board of Social Work Examiners, Des Moines, Iowa  
2004 (Re-appointed for 4 year term by Governor Vilsack, May 2003: resigned  
from position, June 2004)
  
- 2002 - Organize Annual Critical Incident Stress Management ("CISM") Training  
2004 (American Red Cross) for Cedar Valley area
  
- 2001 - Member, Vision Council, Namaste Ministries, Inc., Cedar Falls, Iowa  
2004
  
- 2000 - Member, Advisory Board, Village Forum Radio Program, KBBG,  
2001 Waterloo, Iowa.
  
- 1997 - Member, Domestic Violence Committee, Family Law Section, The Florida  
2000 Bar, Tallahassee, Florida.
  
- 1997 - Member, Non-Traditional Families Committee, Family Law Section, The  
2000 Florida Bar, Tallahassee, Florida.
  
- 1999 Member, Global Volunteers Team, Los Tornos, Costa Rica.
  
- 1994 - Member, Big Bend Hospice Advisory Committee on Ethics, Tallahassee,  
1999 Florida.
  
- 1994 - Co-Chair, Big Bend Hospice Advisory Committee on Ethics, Tallahassee,  
1996 Florida.
  
- 1992 - Member, Board of Directors, Big Bend Hospice, Inc., Tallahassee,

- 1997 Florida.
- 1994 - Volunteer Attorney and Contract Attorney, Guardian ad Litem Program,  
1995 Second Judicial Circuit, Tallahassee, Florida.
- 1993 - First Vice President, Board of Directors, Big Bend Hospice, Inc.,  
1995 Tallahassee, Florida.
- 1992 - Family Support Volunteer, Big Bend Hospice, Inc., Tallahassee, Florida.  
1994
- 1991 - Volunteer, Tallahassee Housing Foundation, Tallahassee, Florida.  
1996
- 1991 - President, Tallahassee Indiana University Alumni Club, Tallahassee,  
1994 Florida.
- 1991 - Member, Board of Directors, Royal Oaks Neighborhood Association, Inc.,  
1992 Tallahassee, Florida.
- 1989 - Secretary, Board of Directors, Tamaron Utility Authority, Sarasota, Florida.  
1990
- 1985 - Professional Student Interdisciplinary Collaboration on Death and Dying.  
1988
- 1983 - Member, Board of Directors, Big Brothers/Big Sisters of Monroe County,  
1986 Bloomington, Indiana.
- 1980 - Member, Greater Bloomington Chamber of Commerce, Bloomington,  
1986 Indiana.

### **PROFESSIONAL ORGANIZATION MEMBERSHIPS AND SERVICE**

- ❑ Member, VAAP, 2013 – present
- ❑ Editor, The Forum, Society for Spirituality and Social Work, 2007 - 2010
- ❑ Member, Editorial Board, International Journal of Global Health
- ❑ Invited Reviewer, Journal of Marriage and Family, Fall 2003
- ❑ Society for Spirituality and Social Work
- ❑ Inter-University Consortium for International Social Development

### **PROFESSIONAL LICENSES**

- ❑ Licensed Clinical Social Worker, Commonwealth of Virginia, License

#0904009203 (2015 - present)

- ❑ Virginia CSAC Supervisee (2012 – present)
- ❑ State of Iowa, Board of Social Work Examiners, Licensed Masters Social Worker (LMSW), License No. 05890 (2000 - 2005).
- ❑ The Florida Bar (1986 - 2012).
- ❑ United States District Court, Middle District of Florida (1988 - 1995).
- ❑ United States Court of Appeals for the Eleventh Circuit (1989 - 1995).

### **HONORS AND AWARDS**

- |                |  |
|----------------|--|
| 2005           | Nominated, Graduate Teaching Award, University of Northern Iowa  |
| 2003           | Nominated, Award for Commitment and Service to African Americans and Other Minority Communities, Social Action Inc., Waterloo, Iowa                          |
| 2003           | Mentors in Violence Prevention "Blue Man" Award, University of Northern Iowa   |
| 2002           | Nominated, Graduate Teaching Award, University of Northern Iowa  |
| 2001           | Nominated, CSBS Teaching Award, University of Northern Iowa.   |
| 1997           | Nominated, 1997 Graduate Student Citizenship Award, Florida State University.  |
| 1997           | "High Pass" on both sections (Philosophy of Science/Research section and Direct Practice section) of School of Social Work Doctoral Preliminary Examination. |
| 1995 -<br>1996 | Joanna F. Gorman Scholarship, Florida State University, Tallahassee, Florida.  |
| 1995           | NASW Big Bend Chapter Graduate Student of the Year, Tallahassee, Florida   |
| 1994           | Nominated, 1994 Outstanding Teaching Assistant Award, Florida State University, Tallahassee, Florida.  |

1993            Davis Productivity Award, State of Florida

1979            Gladys Epstein Sperber Award for Outstanding Research on a Women's  
Studies Topic, Indiana University, Bloomington, Indiana.