<div align="center">

Job Description
Software Developer

</div>

Reports to: Director, Tech Ops
FLSA status: Hourly (non-exempt)
Hours per week: 40 hours, Full-time
Campus: Melbourne

Participate in design of software to meet business requirements in a highly hands-on process. Play a key role on data integration and middle tier teams delivering code supporting middle tier business logic and data access layers.

Win, Disciple, Send: *For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes…*Romans 1:16

Job Requirements:
- Phone and email support within the context of a helpdesk system (*Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone.* Colossians 4:6)
- Develop leading technology application using latest .Net technology in an agile development environment.
- Translate Business and functional requirements into a complete, multi-tier solution, including user interface, business logic, and database integration.
- Implement solutions on the Microsoft .NET platform, within existing application development framework.
- Follow the strategic direction of the department as a whole and provide suggestions to improve the company and department processes (*Obey your leaders and submit to them*… Hebrews 13:17)
- Maintain in depth technical expertise in all areas of Microsoft products, industry trends, and competitive offerings and apply it to the business needs of the church *(An intelligent heart acquires knowledge, and the ear of the wise seeks knowledge.* Proverbs 18:15)
- Balance the right solution against performance time cost and value.
- Work independently and be able to discuss problems with team leadership.
- Participate in design of software to meet business requirements in a highly hands-on process.
- Play a key role on data integration and middle tier teams delivering code supporting middle tier business logic and data access layers
- Provide technical documentation as required.
- Participate in code reviews, planning sessions and daily status stand-ups.
- Other duties as assigned by supervisor

Skills:
- Experience in developing web application in ASP.Net WebForms/MVC
- Experience in ASP.Net WebServices.
- Strong knowledge and experience in C# .NET

- Experience in developing Windows Applications or Windows Services using .Net
- Experience in SQL Server development
- Experience with Agile/Scrum product development and project methodology.
- Experience with n-tier/distributed application development using web services
- Experience in Visual Studio 2015
- Design and Development experience using object-oriented design principles.
- Exposure to Rule-based software design and implementation
- Solution oriented, self-motivated, able to multi-task and willing to learn new terminology and business concepts
- Bachelor's degree in Information Technology, Computer Science. Engineering or related field
- Three years' experience as a .NET software engineer, developer or programmer
- Able to maintain confidentiality of all personal information when developing sensitive information *(A gossip betrays a confidence, but a trustworthy person keeps a secret. Proverbs 11:13)*

Other Qualifications:
- Calvary Chapel <u>must</u> be your home church and consider Pastor Mark your senior pastor
- Demonstrate a personal relationship with Jesus through spiritual and moral integrity (*If you declare with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.* Romans 10:9-10)
- Fruit of the Spirit is consistently displayed in your life (*But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.* Galatians 5:22-23)
- Be a reflection of God's love to colleagues and visitors (*A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.* John 13:34-35)
- Participation in our church body for at least one year
- Mature, ongoing relationship with Christ and regularly attend church service
- Servant-heart and optimistic attitude (*Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves…* Philippians 2:3)
- A dependable team player who understands unity and works well with people (*Make every effort to keep the unity of the Spirit through the bond of peace.* Ephesians 4:3)
- Ability to set boundaries to limit non work-related communication
- Ability to stay within the parameters of the job description when on the clock
- Ability to maintain confidentiality of information
- Flexibility and ability to work with volunteers and people on staff
- Organized, ongoing learner
- Self-starting – can work with little supervision or direction