

## Job Description Software Developer

Reports to: Director, Tech Ops  
FLSA status: Hourly (non-exempt)  
Hours per week: 40 hours, Full-time  
Campus: Melbourne

Participate in design of software to meet business requirements in a highly hands-on process. Play a key role on data integration and middle tier teams delivering code supporting middle tier business logic and data access layers.

Win, Disciple, Send: *For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes...Romans 1:16*

### Job Requirements:

- Culture – This is a critical component. As an employee, we expect you to conduct yourself in a manner that reinforces the core values and mission of Calvary Chapel
- Phone and email support within the context of a helpdesk system (*Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone. Colossians 4:6*)
- Develop leading technology application using latest .Net technology in an agile development environment.
- Translate Business and functional requirements into a complete, multi-tier solution, including user interface, business logic, and database integration.
- Implement solutions on the Microsoft .NET platform, within existing application development framework.
- Follow the strategic direction of the department as a whole and provide suggestions to improve the company and department processes (*Obey your leaders and submit to them... Hebrews 13:17*)
- Maintain in depth technical expertise in all areas of Microsoft products, industry trends, and competitive offerings and apply it to the business needs of the church (*An intelligent heart acquires knowledge, and the ear of the wise seeks knowledge. Proverbs 18:15*)
- Balance the right solution against performance time cost and value. (*Suppose one of you wants to build a tower. Won't you first sit down and estimate the cost to see if you have enough money to complete it? Luke 14:28*)
- Work independently and be able to discuss problems with team leadership (*As iron sharpens iron, so one person sharpens another. Proverbs 27:17*)
- Participate in design of software to meet business requirements in a highly hands-on process.

- Play a key role on data integration and middle tier teams delivering code supporting middle tier business logic and data access layers (*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10*)
- Provide technical documentation as required.
- Participate in code reviews, planning sessions and daily status stand-ups.
- Other duties as assigned by supervisor (*Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Hebrews 13:17*)

#### **Skills:**

- Experience in developing web application in ASP.Net WebForms/MVC
- Experience in ASP.Net WebServices.
- Strong knowledge and experience in C# .NET
- Experience in developing Windows Applications or Windows Services using .Net
- Experience in SQL Server development
- Experience with Agile/Scrum product development and project methodology.
- Experience with n-tier/distributed application development using web services
- Experience in Visual Studio 2015
- Design and Development experience using object-oriented design principles.
- Exposure to Rule-based software design and implementation
- Solution oriented, self-motivated, able to multi-task and willing to learn new terminology and business concepts
- Bachelor's degree in Information Technology, Computer Science, Engineering or related field
- Three years' experience as a .NET software engineer, developer or programmer
- Able to maintain confidentiality of all personal information when developing sensitive information (*A gossip betrays a confidence, but a trustworthy person keeps a secret. Proverbs 11:13*)

#### **Other Qualifications:**

- Calvary Chapel must be your home church and consider Pastor Mark your senior pastor
- Demonstrate a personal relationship with Jesus through spiritual and moral integrity (*If you declare with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved. Romans 10:9-10*)
- Fruit of the Spirit is consistently displayed in your life (*But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. Galatians 5:22-23*)

- Be a reflection of God's love to colleagues and visitors (*A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another. John 13:34-35*)
- Participation in our church body for at least one year (*...there are many parts, but one body. 1 Corinthians 12:20*)
- Mature, ongoing relationship with Christ and regularly attend church service (*Let us not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. Hebrews 10:25*)
- Servant-heart and optimistic attitude (*Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves... Philippians 2:3*)
- A dependable team player who understands unity and works well with people (*Make every effort to keep the unity of the Spirit through the bond of peace. Ephesians 4:3*)
- Ability to set boundaries to limit non-work-related communication (*For we are taking pains to do what is right, not only in the eyes of the Lord but also in the eyes of man. 2 Corinthians 8:21*)
- Ability to stay within the parameters of the job description when on the clock (*This is what the Lord almighty says: Give careful thought to your ways Haggai 1:5*)
- Ability to maintain confidentiality of information (*Those who guard their mouths and their tongues keep themselves from calamity. Proverbs 21:23*)
- Flexibility and ability to work with volunteers and people on staff (*Make every effort to live in peace with everyone and be holy Hebrews 12:14*)
- Organized, ongoing learner (*Let the wise listen and add to their learning...Proverbs 1:5*)
- Self-starting – can work with little supervision or direction (*We are sure that we have a clear conscience and desire to live honorably in every way. Hebrews 13:18*)

**Mission Statement**

**WIN** a person to Jesus Christ - New converts bring excitement and infuse freshness into a body. He said to them, "Go into all the world and preach the good news to all creation." Mark 16:15

**DISCIPLE** a person in Jesus Christ - Equipping believers gets them grounded in the Word. During this disciplining process, the person is being conformed to be like Jesus Christ. God has left all believers here on earth so that the Holy Spirit might indwell and empower them:

- To think like Jesus thought.....Mind of Christ
- To minister like Jesus did.....Works or Ministry of Christ
- To be like Jesus.....Character of Christ

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you." Matthew 28:19-20

**SEND** a person for Jesus Christ - The world is in darkness and surviving without hope. Christians have been called to go and bring light and hope to these hurting people. We must have the compassion of Jesus. "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the ends of the earth." Acts 1:8

**Core Commitments**

If you have made a decision to follow Christ, then the 5 C's are your roadmap to an exciting walk with God! They are the key elements we find in Scripture that helped the disciples turn their world upside down! And for that reason, they're the heart and soul of who we are at CCM.

**COMMIT**

Be a growing follower of Christ. A committed Christ follower no longer leads his life; he chooses to follow God in full obedience to Him.

**CELEBRATE**

Live the fulfilling lifestyle. Here at CCM we celebrate our new life in Christ 24/7! He knows us by name, He forgives all our sins, He directs our steps, He gives us the power and desire to live for Him.

**CONNECT**

To others in personal vibrant relationships.

**COMMUNICATE**

Share the good news to everyone everywhere. Jesus said, "Go into all the world and preach the good news to all creation."

**CONTRIBUTE**

Your time, passion, talents and possessions. God's work on earth is accomplished by Christ followers who give what they have to bless others.