OFFICER TRAINING PROSPECTUS

What is Officership?
Called by God and offering him / herself of his/her own free will to be an officer of The Salvation Army and to engage in its ministry. As an officer the fundamental nature of his/her nature of relationship to the Army and of the Army to his / her is spiritual.

Aim of Officer Training
The aim of The Salvation Army Officer Training is to develop Christian leaders of integrity, men and women who have a genuine love for people, clear vision for mission, spiritually rooted convictions. Relevant Knowledge and understanding and appropriate skills for appointment as The Salvation Army Officers.

Eligibility & Qualifications
A Salvationist with minimum education level of Plus Two. But those with higher qualifications are welcomed.

Medium of instruction English

Duration 8 years integrated course

Levels, Period and Mode of Training
Level 1 Certificate Candidate 1Year Distance Learning
Level 2 Diploma Cadet 2 years Residential
Level 3 Degree Post Commissioning 5 years Continuing Education

Training Curriculum, Faculty Development, Evaluation, & Certificate
India Human Resources Development Department Office is the National Coordinating Agency for The Salvation Army Officer Training in India under the authority of the Conference of Indian Leaders (COIL). It coordinates the designing of the curriculum, training of the faculty, evaluate the training, facilitate the issue of the certificates and represent to the Theological Education Agencies for matters of accreditation.

Based in the city of Coimbatore due to proximity to the National HRD Centre in Coonoor, which it administers, HRDI also convenes the conferences and conducts the workshops for the training faculty at national level.

Who is a Candidate?
An applicant who applies for officer ship and provisionally accepted for Officer Training requiring to complete the Candidate course.

Who is a Cadet?
A candidate who had successfully completes the Candidate Course, meet the requirements laid down and then accepted for Cadet Training.

Training Programme
The officer-training programme is designed and conducted to develop the individual in spiritual life formation, theological education and ministerial skills.

Apart from developing spiritually, equipping with ministerial skills, the two-year cadet training will have intense academic course consisting of studies that relates to the three-core dimension of the officer training i.e. Spiritual life, Education and Ministerial skills.

The branches of study are the following:

- Branch 1 Biblical Studies– OT
- Branch 2 Biblical Studies– NT
- Branch 3 Theology & Ethics
- Branch 4 Church History
- Branch 5 Religions & Society
- Branch 6 Christian Ministry
Subjects studied in 1 and 2 year of Cadet Training

**1st year – 13 Subjects**

- **First Term**
  1. Old Testament Survey
  3. Christian Doctrine – I
  4. Homiletics
  5. English Study Skills

- **Second Term**
  1. Introduction to Prophetic movement
  2. Synoptic Gospels – Mathew
  3. Christian Doctrine – II
  4. Christian Education
  5. Music and Worship
  6. English and Study Skills

- **Third Term**
  1. General Epistles – Hebrew
  2. General Survey Church History
  3. Pastoral Care & Counseling
  4. SA Principles & Administration
  5. English & Study Skills

**2nd Year – 13 Subjects:**

- **First Term**
  1. Introduction
  2. Johannine Thought
  3. History of Church history in India
  4. Evangelism & Church Growth
  5. English & Study Skills

- **Second Term**
  1. Major World Religions – Hinduism
  2. Pauline Epistles – Romans
  3. Indian Christian Theology & Contemporary Theology
  4. Study of Social Development & Ethical Issues
  5. English & Study Skills

- **Third Term**
  1. General Survey of poetic wisdom literature
  2. Modern religions & Secular movements
  3. English & Study Skills
Books & Study Materials
While the college library will give access to reference books each cadet is helped to develop his/her personal library. ISPCK has extended gift scheme of the theological books to the cadets in the training college.

Methodology
The new upgraded training programme has been designed to enable the cadet to assume responsibility for her/his development, expected to study, reflect, prepare notes, write assignments and participate in the class/groups discussions. The faculty will assist the by planning and conducting the training curriculum.

Evaluations
The cadet will be assessed on three core aspects of training i.e. Spiritual life formation, Academics and Ministry skills. Completion of assignments and terms examinations successfully are compulsory.

Evaluation will also include Review undertaken by the faculty on his/her day-to-day activities, class participation, use of library, and expression of thinking orally and in writing, assignments and term examination on various subjects.

Selection Process
The application & prospectus, which will include set of guidelines to the applicant, will be issued by the respective Territorial Candidates Departments. The selection process has several steps as it try choosing most appropriate applicant for the officer training.

Prospectus prepared by HRDI in 2001