Leadership Seminar for Senior Women Officers
India Western Territory

The leadership seminar conducted by Commissioner Susamma James (TPWM) supported by Lieut-Colonel Shanti Masih (TSWM), took place from 20\textsuperscript{th} to 22\textsuperscript{nd} June 2016 at the Red Shield Guest House in Mumbai. 44 delegates attended the seminar. Commissioner Susamma welcomed all the delegates and commenced the programme with morning devotions. Commissioner M.C. James, Territorial Commander, then inaugurated the leadership seminar by lighting the candles and expressed greetings and good wishes. Evening devotions were conducted by Lieut-Colonel Ratnamala Randive (LOM Secretary) and Lieut-Colonel Sunita Macwan (THLS). Both evenings, after dinner, time was given for prayer groups. Everyone participated and prayed for the various subjects and enjoyed the spiritual fellowship.

The following subjects were presented:
1) Bible Study
2) Building a positive personality
3) Developing leadership qualities
4) Developing potential leadership
5) Holiness in everyday life.
6) Women’s development & future plan
7) Correspondence & book keeping

**Bible study:** The Territorial Commander shared the Bible study over the two days and spoke on Lydia (Acts 16:10-15). The commissioner started with an introduction on the church of Philippi and how Lydia’s life was changed; he also said a few words on her background. Lydia worshiped the Lord; she listened to the good news, supported the ministry, and opened her house.

**Building a positive personality:** the TPWM shared the following points:
- Accept our responsibilities
- Choose our words carefully
- Be a good listener
- Give honest and sincere appreciation
- Don’t gossip
- Turn your promises into commitment
- Show empathy
- Think success
- Practise Integrity and sincerity

**Women’s development & future plan:** presented by the TSWM. Women must be confident, good looking, intelligent, mature, loyal, and decisive, use their skills, have practical goals and good relationships.

**Developing leadership qualities:** have a good influence, help shape the people’s behaviour, inspire towards having a vision, fulfil the needs…Other characteristics and qualities of a good leader were shared.

**Developing potential leadership:** to be a good listener, practical steps for personal growth, how to equip for excellence, nurturing potential leaders, choose a leadership model, commitment.

**Holiness in everyday life:** holiness in talking, thinking, dressing, action, self-control, behaviour and commitment.
**Book keeping & correspondence:** cash book writing and Home League register, maintaining files & correspondence.

Time was given for all the DDWMs to share their reports on the past five months of activities.

The final meeting was led by the Lieut. Colonel Shanti Masih. Many delegates shared their testimonies about the two days experience at the seminar. Many people shared that the seminar was very useful and benefitted for their personal life and future ministry.

The final message was delivered by the Commissioner Susamma James. The scripture portion was Ephesians 1: 3-10, on the subject ‘You are chosen by God’. It encouraged the officers to come closer to the presence of the Lord and many came forward to pray at the Mercy Seat. Commissioner Susamma led the last prayer and pronounced the benediction.

Susamma James  
Commissioner  
TPWM-IWT