



REVEALING THE CHAMPION IN ALL OF US



WELCOME TO THE INCLUSION REVOLUTION

Dear Champions,

For 50 years, Special Olympics Florida has fought to ensure that people with intellectual disabilities are treated with dignity and respect. We have championed the principle of inclusion, and our athletes have shown the world they will achieve remarkable things if they are only given an opportunity.

That was never more apparent than in 2022, a milestone year for our organization and the incredible athletes we serve. In 2022, we celebrated our 50th anniversary and hosted the Special Olympics USA Games. Special Olympics Florida athletes turned in a dominant performance at those Games, capturing more than 325 medals, 139 of them gold.

Those achievements, and many others, were made possible by the unwavering support of our dedicated volunteers, sponsors and partners. Thanks to their commitment – and compassion – we helped improve the lives of some 60,000 athletes from Key West to Pensacola.

On behalf of our athletes and their families, thank you for being part of our mission. Together, there is nothing we cannot do.

In the spirit of gratitude,

Slung L. Theelook

Sherry Wheelock President and CEO

Special Olympics Florida



OUR REACH

community where everyone has the lifelong opportunity to develop physically, emotionally, and socially through sports, wellness, and leadership training.







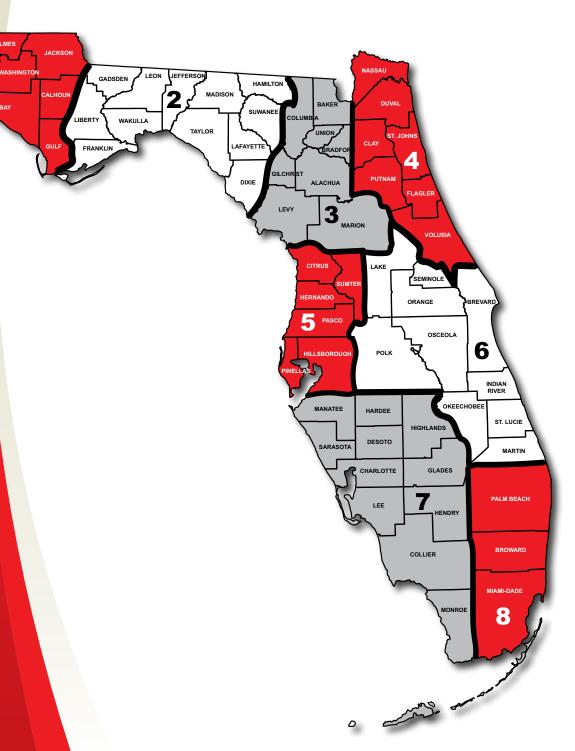
SANTA ROSA





" ${m W}$ e are united behind the belief that everyone is valued, everyone is welcome, and everyone deserves a chance to be celebrated. "

> Eunice Kennedy Shriver Special Olympics Founder



PROVIDING QUALITY SPORTS TRAINING AND COMPETITION

Since 1972, Special Olympics Florida has empowered people with intellectual disabilities to demonstrate their unlimited potential by providing top-notch athletic training and competitions. Our programs promote inclusion and acceptance and provide a platform for athletes to showcase their talent, courage and tenacity.

Our athletes participate in an array of Olympic-style sports, including:

Alpine Skiing Flag Football Softball Speed Skating **Athletics** Golf Stand Up Paddle Basketball **Gymnastics** Surfing MATP * Bocce Swimming Bowling Open Water Swim Cheerleading Pickleball Tennis Powerlifting Triathlon Cycling Equestrian Roller Skating Volleyball Figure Skating Soccer

* The Motor Activity Training Program is designed for those athletes with severe disabilities whose physical and/or behavioral limitations preclude participation in traditional sports competitions. In 2022, there were 3,323 athletes enrolled in this unique program across the state.

SPORTS PARTICIPATION

79,004

ATHLETES

58,461

VOLUNTEERS

36,742

COMPETITIONS

236





BUILDING HEALTHY COMMUNITIES

Improving the lives of people with intellectual disabilities means ensuring they can access the health care they need and deserve. As a group, our athletes face greater health risks than the general population, yet they often struggle to find appropriate health services. To fight that inequity, Special Olympics Florida provides both online and in-person health screenings and services to athletes and individuals on the APD waiting list across the state.

In 2022, those programs provided:

HEALTH SCREENINGS *

20,341

HEARING AIDS

101

PRESCRIPTION GLASSES

954

PRESCRIPTION SPORTS GOGGLES

374

SWIM GOGGLES

51

SUNGLASSES

433

PAIR OF SHOES

111

INSOLES

11

DOCTOR REFERRALS

626

FLUORIDE TREATMENTS

682

FINANCIAL IMPACT

\$2,000,000



Special Olympics





^{*} Represents all screenings that took place in Florida, including 2022 Special Olympics USA Games participants.

PROMOTING YOUTH AND EDUCATION



Special Olympics Unified Champion Schools operate on the principles of inclusion and acceptance. They use inclusive sports – which joins athletes of all intellectual abilities – youth leadership, and whole-school engagement to create communities where everyone is respected, appreciated, and treated with dignity.

- Unified programs are active in 442 schools and on 13 college campuses.
- 97% of high school seniors say program activities are changing their school for the better.
- 84% of students generally regard participation in the program as a positive turning point in their lives.
- 86% of school staff feel the program has made a big impact in reducing bullying and teasing in their school.
- 96% of students feel comfortable carrying on a conversation with a student with intellectual disabilities.



FOCUSING ON EARLY CHILDHOOD DEVELOPMENT



Our Young Athletes program uses sports-play activities to help children from 2 to 7 years old develop physically, cognitively and socially. Participating preschoolers with intellectual disabilities hit important milestones three times faster than those not enrolled in the program. For children with autism, the gains are nearly four times as great.

There are **20,395** athletes and Unified partners participating in **42** counties and **319** schools.

Healthy Kids at Play encourages elementary-aged athletes to develop lifelong healthy habits. Children are introduced to healthy lifestyle choices, such as nutritious eating, staying hydrated and getting exercise. The goal is to help them grow into health-conscious adults.



-- Mother of a child with autism describing the benefits of Young Athletes





DEVELOPING LEADERSHIP SKILLS

Special Olympics Florida athletes can be inspiring leaders, and our Athlete Leadership programs help them develop those skills. Athletes serve as team captains, coaches, officials, board members, and spokespersons. They play critical roles while developing the skills and the confidence they need to build happy and productive lives.

Our course-based Athlete Leadership Academy offers five majors: Communications, Governance, Sports, Finance and Employment. Athletes graduate ready to serve in meaningful leadership roles, influence change and ultimately create more inclusive communities around the world. Our Unified Leadership approach has two primary goals: help people without intellectual disabilities recognize the talents and leadership potential of people with intellectual disabilities and urge them to create environments where people with ID are invited to fill key roles.

Let me Win.
But if I
cannot
win,
let me be
brave
in the attempt.

BE A FAN. GET INVOLVED!

Volunteering with Special Olympics Florida can be the most fulfilling and fun thing you'll ever do! Here's how you can be part of our mission:

Coach

No one makes a bigger impact on the life of an athlete. We will train you and get you certified in program policies, sports rules, and coaching techniques.



Day-Of Volunteer

Change an athlete's life – and your own. Join us and witness the transformative power of sports. No experience necessary.

Unified Partner

Train and compete with Special Olympics athletes in our Unified Sports® programs. Teams comprised of people with and without intellectual disabilities foster inclusion, challenge the competition, and build lasting friendships.

Mentor

Help athletes gain the skills and confidence they need to improve their lives and their communities.

Donor/Sponsor

Your generous contributions – both individual and corporate – mean that no athlete or family ever pays a fee to participate in our programs.

86%
OF ALL DONATIONS
SUPPORTED
PROGRAM SERVICES
IN 2022



YEAR-ROUND SPONSORS

Premier

Publix Super Markets

Partner

Aquatica Orlando
Bally Sports Sun
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Jersey Mike's Subs
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Procter & Gamble
Wawa
Walt Disney Company

Platinum

American Legion Family Bank of America DeCurtis Corporation Fanatics Hewlett Packard Enterprise Knights of Columbus Lions Club International The Loxahatchee Club

Gold Medal

Academy
Accenture
Florida Distributing Company
Garden of Life
Jabil
Opal Key Resort & Marina
Pinch A Penny Pool Patio & Spa
Ron Jon Surf Shop
Service Now
St. Lucie Mets
Surfing's Evolution & Preservation Foundation
Talk of the Town Restaurant Group
TD Bank
Universal Orlando Resort

Silver Medal

Anheuser Busch
Dick's Sporting Goods
Holiday Inn Club Vacations
Massey Services, Inc.
Pepsico
Westgate Resorts Foundation



2022 HIGHLIGHTS

- 50th Anniversary: Throughout 2022, we celebrated the founding of Special Olympics Florida, honoring those who came before us and those who make our work possible today. Anchored by a dedicated 50th anniversary website, the year-long celebration highlighted our mission to build a world of inclusion and acceptance.
- Special Olympics USA Games: More than 4,000 athletes from across
 the country and the Caribbean came to Orlando in June for the
 Special Olympics USA Games, hosted by Special Olympics Florida.
 Athletes spent a week showing the world that people with intellectual
 disabilities will achieve amazing things if they are just given the
 chance. Team Florida turned in a dominant performance, capturing
 more than 325 medals, 139 of them gold.
- Breaking Boundaries: Special Olympics Florida athletes and Unified partners continued to make headlines and shatter expectations. For example:
 - Athlete Chris Nikic was inducted into the Florida Sports Hall of Fame.
 - The Special Olympics Florida College Club at the University of Florida was named National Champion of the Special Olympics Virtual College Rivalry Championship, presented by ESPN.
 - Athlete Kamari Graham, of Homestead Senior High School, was chosen Special Olympics Athlete of the Year by USA Today.
- Inspiring Competitions: We held more than 230 competitions, including State Summer Games, which drew nearly 2,000 athletes. In addition, the expansion of regional games throughout the state provided an elevated competition experience for more athletes at the local level. We staged six other State Games drawing more than 2,800 athletes and hosted 600 athletes at the USA Games Training Camp in March. In total, we served approximately 60,000 athletes across the state including those in our Developmental Sports Programs.

2022 FINANCIALS

(\$ in thousands)

\$5,929
2,461
3,084
3,556
\$15,030
590
1,952

Total Expenses \$17,572

2022 GOAL

Serve 60,000 healthy athletes using 34,000 volunteers through fundraising that generates \$16M+ supporting cash revenue.

QUALITY

Deliver impactful sport, wellness and leadership activities

to all participants in a

safe environment



GROWTH

Administration

3%

Program Services

86%

Fund

Raising

Create opportunities for Floridians to participate in one or more sport, wellness or leadership activity



SUSTAINABILITY

Increase our cash donated funds, directing at least 80% to program services while maintaining a "fun" workplace



AWARENESS

Improve awareness of our programs, improving the perceptions of persons with an intellectual disability



2022 HIGHLIGHTS

- Athlete Leadership: As part of our commitment to Athlete Leadership,
 we produced five videos that profile Athlete Leaders in different roles
 they play, featuring athletes Megan Bell, Maryann Gonzalez, Tajha Ilerant,
 Stephen Lepore and Eddy Maldonado; and a training video that helps
 Athlete Leaders speak with the media, featuring athletes Jacquie Clare
 and Ricky Dager and television journalists Kelly Blanco and Jim Payne.
- Area and State Athlete Leadership Councils: The councils have been reignited and provide a channel for collective athlete feedback for enhancing the athlete experience and use athlete input to support the region's goals to strengthen the program.
- Connecting Across the World: To support Special Olympics athletes
 displaced by the war in Ukraine, Special Olympics Florida helped launch
 Special Stars, a sports club serving Ukrainian refugees with intellectual
 disabilities now living in Slovakia. We provided financial and programmatic
 support and, later, took a small group of athletes to Slovakia to connect
 with their overseas' counterparts. The effort was largely initiated by our
 athletes.
- Expanding Camp Shriver: In partnership with the Community School of Naples and the Naples Children & Education Foundation, we launched the first-ever Camp Shriver in Collier County. This inclusive camp brings together young people with and without disabilities. It was created by Eunice Kennedy Shriver in the 1960s and marked the beginning of the Special Olympics movement. We also offer Camp Shriver in Orange County and at two locations in Miami-Dade County.
- Race for Inclusion: Year two events were even bigger and better than
 year one. The annual campaign grew from six to nine venues, drew more
 participants and raised more money to support our mission. This year's
 campaign featured events from Key West to Pensacola and furthered our
 efforts to build communities of inclusion and acceptance. Thanks to the
 generosity of our supporters and sponsors and the work of our athlete
 ambassadors the campaign raised more than \$500,000.





SPECIAL OLYMPICS WORLD GAMES BERLIN 2023

In June 2023, over 7,000 athletes from across the globe will meet in Berlin for the Special Olympics World Games.

Special Olympics Florida will be sending a delegation of 21, comprised of athletes, Unified partners and coaches to be part of the contingent representing the United States, as it competes on the international stage in basketball, cycling, open water swim and tennis.

Our athletes – and their competitors from some 170 countries – will show the world that prejudices and intolerance can be overcome by the power of sport and principle of inclusion.



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SPORTS ADVISORY COUNCIL

The Sports Advisory Council for Special Olympics
Florida includes leaders from professional
sports organizations who help us elevate and
articulate the role sports can play in the lives of
people with intellectual disabilities.

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2022 MAJOR GIFTS

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2022 MATCHING GIFTS

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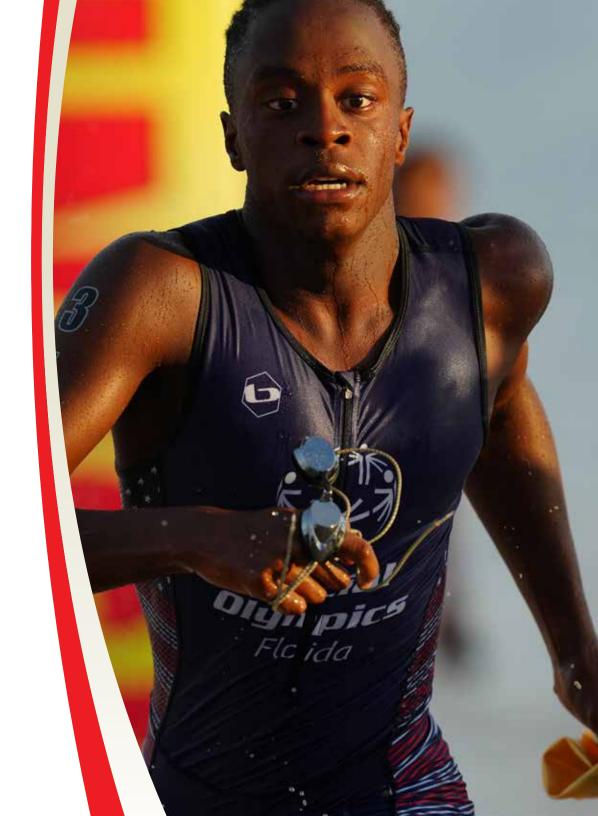
Joshua Olds is drawn to the water.

The Broward County athlete has been with Special Olympics Florida for six years, participating in stand up paddle, surfing, swimming, and open water swim. At the State Games, he's competed in half-a-dozen sports.

Last year, Joshua discovered – and fell in love with – triathlon. It's now one of his two favorite sports – along with swimming. At the 2022 Special Olympics USA Games, Joshua captured two gold medals – one in open water swim and one in triathlon.

For inspiration, Joshua, who has autism, looks to Jamaican swimming great Alia Atkinson, a five-time Olympian and world-record holder. "She is an amazing swimmer," he says. "I want to swim my breaststroke like her."

That will take effort, but Joshua has never been afraid of hard work. His favorite quote? "Hard work beats talent when talent fails to work hard."



SAMANTHA RODRIGUEZ

Like many people with intellectual disabilities, Samantha wasn't expected to become an elite athlete. Diagnosed at the age of 2 with autism, doctors told her mother, Karina, she might never walk and almost certainly wouldn't play sports.

Samantha and Karina took note of those opinions and set about proving them wrong. Samantha received intensive therapy and, over time, her balance improved. She joined Special Olympics Florida - Seminole County about seven years ago and learned to swim.

Then she began attending road races with Karina, an accomplished long-distance runner. Somewhere along the line, Samantha decided she wanted to begin running with her mom, so the two began training. It was hard, she said, but running "made me happy." She started with short distances, gradually adding mileage and racking up ribbons.

Last year she ran both the Boston and New York City marathons, and in June, she took home two bronze medals at the 2022 Special Olympics USA Games.



CALEB PREWITT

Caleb Prewitt came to Special Olympics Florida through our Young Athletes program in Duval County when he was just 3-years-old. Now in mid-teens, he competes in seven sports, including equestrian, golf, and triathlon.

A resident of Jacksonville, Caleb represented Team Florida at the 2022 Special Olympics USA Games, capturing a silver medal in the open-water swim. That's on top of medals and ribbons he earned at State Summer Games and State Fall Classic. He loves competing, but his parents say Special Olympics Florida's real benefit has been giving Caleb a place to feel included and accepted.

"He's made lifelong friends ... with Special Olympics," says his mom, Karen. "Teammates of all abilities, wonderful, dedicated coaches, and of course all the amazing volunteers."

Those relationships have improved Caleb's social skills and confidence. He serves as a USA Triathlon Foundation Ambassador, was featured in our annual torch icon fundraising campaign at Publix, and has amassed a following of more than 34,000 on Instagram.



ANN JAMES

Ann James is a Special Olympics Florida original.

The Okaloosa County resident has been participating for more years than the organization has existed. It's possible she's the very first gold-medal athlete in Florida and the athlete who has competed for the longest period of time.

Most remarkable of all, she still competes today at age 64.

James' connection to Special Olympics began in 1969, three years before Special Olympics Florida was founded. She was 11-years-old and part of a county group led by Special Olympics Florida Hall of Famer Charlie McFarland.

James' is an all-around athlete, but her specialty is swimming. In 1969, she was part of a team that McFarland took to a competition in Columbia, S.C. There, James captured two gold medals in swimming. She's collected dozens of other awards since then.

It's been an amazing career for an athlete who, as a young girl, was institutionalized and given little chance of achieving great things.

James says she will continue to train and compete "until I can't walk anymore." And then? "I'll go to support my friends."





Revealing the Champion in All of Us!





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