

Wichita Oasis Code of Conduct

I. Purpose

Wichita Oasis is a community of compassion and reason that seeks to create a safe and welcoming environment for freethinkers to celebrate the human experience in a positive way. We are grateful to all who participate in the activities of our community and contribute towards its variety of functions. This Code is intended to promote ethical conduct and define the expectations for participation in order to foster the healthy administration of our community. Wichita Oasis welcomes all who embrace our Core Values, and abide by this Code of Conduct.

II. Core Values

At Wichita Oasis, we think:

1. People are more important than beliefs.
2. Only human hands solve human problems.
3. Reality is known through reason.
4. Meaning comes from making a difference.
5. Be accepting and be accepted.

III. Scope

This policy applies to all participants and organizers at official Wichita Oasis events. The board also reserves the right to act on any information that may pertain to the safety of Wichita Oasis events.

IV. Rules and Expectations

A. Harassment

Wichita Oasis strives for a community of ethical conduct where people are treated with kindness and compassion. To protect the community and promote a positive experience, Wichita Oasis prohibits harassment, including, but not limited to, physical violent behavior, sexual harassment, name-calling, abusive language, insinuation, innuendo, and bullying of any kind. We urge our community to ask for unequivocal consent for all activism, philanthropic, and social activities. This includes honoring personal boundaries. Refrain from touching or hugging other people without consent. Persistent solicitation of any kind, after clear refusal, can create a hostile environment and will not be tolerated.

B. Discrimination

Wichita Oasis seeks to create a welcoming environment where diversity is valued. Therefore, Wichita Oasis prohibits discrimination, including, but not limited to, race, national origin, citizenship, gender, gender identity, gender presentation, sexual orientation, body size, appearance, disability, age, pregnancy, or religion.

C. Disruptive Behavior

It is important to Wichita Oasis that its events are safe and participants are comfortable. Any generally disruptive behavior that causes concern, discomfort, or mental anguish to participants, or distracts the organization from its activities is prohibited. This includes misuse or mistreatment of Wichita Oasis property or the property of any venue hosting Wichita Oasis events.

D. Privacy

Some participants prefer for their involvement with Wichita Oasis to remain private, and we respect their wishes. Therefore, it is prohibited to disclose the involvement of a participant outside of Oasis without the permission of that participant.

E. Solicitation

The Oasis Network prohibits solicitation from participants without prior approval from the Board of Directors.

F. Illegal Activity

Wichita Oasis abides by all local, state, and federal laws and reserves the right to notify the appropriate law enforcement authorities of any potential violations of law. In the event of any accusation or observed inappropriate behavior towards any Oasis member (adult or child), we will notify the appropriate authorities for the correct action to be taken under the law.

F. The Board of Directors reserves the right to prohibit any other behavior it deems inappropriate or disruptive.

V. Reporting Violations

If you have observed any violations of this policy, even if prohibited conduct is not directed at you, please notify a member of the Board of Directors immediately. The board can be reached at wichitaoasis@gmail.com

VI. Determination of a Rules Violation

Determination of a rules violation will be at the sole discretion of the Board of Directors. At events when a Board Member is not present, the organizers/hosts have authority to enforce this policy.

VII. Adjudication

In the event of a policy violation, the following actions may be taken:

1. Warn the participant
2. Ask the participant to leave the event
3. Exclude the participant from future Oasis events

Violators will be appropriately notified. In order to ensure the safety of Wichita Oasis events, law enforcement will be notified of violators who do not comply with adjudication and cause disruption to our events.

Thank you for taking the time to review this Code of Conduct. It is important to Wichita Oasis that participants have a safe and positive experience. Defining these expectations and encouraging ethical conduct ensures that Wichita Oasis will always be a healthy community of compassion and reason.