

HOUSTON OASIS

Childcare Policy

Since the paramount goal of the children's program at Houston Oasis is the safety of all our children all the time, behavioral issues must be addressed. The standard model for behavioral issues in a child care situation is warning, suspension, then expulsion. The procedure for dealing with behavioral issues is outlined below:

1st incident—The Childcare Coordinator shall provide a verbal or written warning to the parent/legal guardian stating the nature of the behavioral issue and the policy for future incidents.

2nd incident – The Childcare Coordinator shall provide notice to the parent/legal guardian of the child's suspension from the Sunday children's program for two weeks and/or suspension from two family events.

3rd incident--The Board of Directors shall determine if the parent/legal guardian must provide one of the following conditions at all times at any Oasis event for a period of time to be determined by the Board:

- a.) supervise the child at all times
- b.) provide a qualified caregiver to supervise at all times
- c.) find a caregiver elsewhere with the appropriate skills

At any time, the board shall have the option to expel a child without going through the progressive steps outlined above, with a 2/3 majority vote at a regular or special meeting.