

# Houston

# Oasis



**Town Hall Meeting**  
**April 12, 2026**

# About Us

Secular Community

Founded in 2012 as a 501c(3)

First weekly gathering was in September 2012

Guided by Core values



People Are More Important Than Beliefs



Reality Is Known Through Reason



Meaning Comes From Making A Difference



Human Hands Solve Human Problems



Be Accepting And Be Accepted



Secular Community | [OasisNetwork.com](http://OasisNetwork.com)



# OASIS Network

Communities of  
Compassion and Reason



# Oasis Network

- The Network's mission is to establish and provide support for Oasis chapter communities worldwide.
- Oasis community activities include activities include, but not be limited to:
  - educating its members in the values of humanism
  - provide social support to the community
  - produce educational programs for the general public
  - and to engage in acts of charitable service.
- Contact at [Board@OasisNetwork.com](mailto:Board@OasisNetwork.com)

# Team



**Jennifer Paden**  
**PRESIDENT**



**Jacob Atchison**  
**VICE PRESIDENT**



**Kelly Rhodes**  
**SECRETARY**



**Tim Wise**  
**TREASURER**



**Jeorgia Lippincott**



**Alexis Potaman**



## **How the Magic Happens: Committees and Teams in our Community**

- AV Team
- Coffee Team
- Programming Committee
- Care Team
- Marketing Committee
- Volunteer Committee

# Financials



- ❖ Revenue was \$9,084 **less** than previous year
- ❖ Expenses were -\$12,645 less than previous year

	2025	2024	\$ Change
Normal Revenue	51,479	78,598	-27,119
Other Revenue	19,292	1,257	18,035
<b>Total Revenue</b>	<b>70,771</b>	<b>79,855</b>	<b>-9,084</b>
Weekly Gathering	14,843	21,821	-6,977
Facilities	21,495	20,345	1,150
Other Expenses	16,883	23,700	-6,817
<b>Total Expenses</b>	<b>53,221</b>	<b>65,866</b>	<b>-12,645</b>
<b>Change in Net Assets</b>	<b>17,550</b>	<b>13,989</b>	<b>3,561</b>

# Assets



	2025	2024	\$ Change
<b>Assets</b>	188,981	165,692	23,289
<b>Liabilities</b>	3,523	3,023	500
<b>Net Assets</b>	<b>185,458</b>	<b>162,669</b>	<b>22,789</b>

## AV Team

### Overall Mission

- Setup the audiovisual equipment for sunday gatherings

### Team Lead/Contact

- Kevin / Charles McAdams / Abhishek
- [Board@HoustonOasis.org](mailto:Board@HoustonOasis.org)

### Tasks

- Pick up the AV items from storage at 9AM on Sundays
- Setup/maintain audio equipment needed for the speakers and musicians
- Set up/maintain video streaming



## Coffee Team

### Overall Mission

- Provide coffee at Sunday Gatherings

### Team Lead/Contact

- Tish
- [Board@HoustonOasis.org](mailto:Board@HoustonOasis.org)

### Tasks

- Arrive at 9am to setup and brew coffee
- Have the coffee bar ready by 10am
- Volunteer commitment:
  - 1 month at a time on a rotation schedule
  - Currently have 3 volunteers, contact Tish if you are interested in joining the team!



## Kids Room Team

### Overall Mission

- Provide a safe and fun space for kids to socialize, learn, and play during Sunday gatherings

### Team Lead

- Jeorgia Lippincott, Texas SBoE Cert.
- [kids@HoustonOasis.org](mailto:kids@HoustonOasis.org)

### Tasks

- Provide arts and crafts, free play, games, etc.
- Kids Room staff and volunteers are background checked
- Donations welcome! Paper towels, hand sanitizer, tissues, Goldfish snacks, juice boxes





## Programming Committee

### Overall Mission

- Provide engaging, diverse, interesting, and interactive speakers for Sunday Gatherings

### Team Lead

- Alexis Potaman
- [Speak@HoustonOasis.org](mailto:Speak@HoustonOasis.org)

### Tasks

- Attend monthly committee meeting to brainstorm speaker ideas and plan for the coming months
- Contact potential speakers
- Be the point of contact for scheduled speakers

## Programming Committee

### Selecting Speakers

- Community Moments are presented by a member of our community
- Main speakers can be from within or outside of our community
- All speakers must be aligned with the Oasis Speaker Guidelines and Core Values



## Programming Committee

### Selecting Speakers

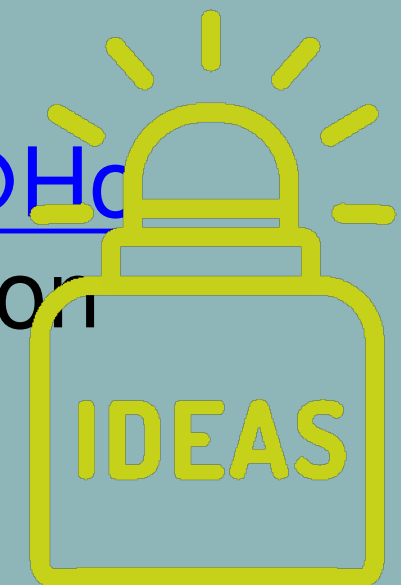
- Oasis Speaker Guidelines
  - Guideline 1: Remember the Five Core Values
    - *People are more important than beliefs*
    - *Reality is known through reason*
    - *Meaning comes from making a difference*
    - *Human hands solve human problems*
    - *Be accepting and be accepted*
  - Guideline 2: Avoid Personal Attacks
  - Guideline 3: Remember Houston Oasis is a Nonpartisan Organization



## Programming Committee

### Selecting Speakers

- All speakers must be aligned with the Oasis Speaker Guidelines
  - Guideline 4: Keep Talks Family Friendly (Or Warn Us)
  - Guideline 5: Stick to the Time Limit
    - Community Moments: 10 minutes
    - Main Speaker: 20-25 minutes, plus a Q&A
- Do you have an idea to speak about, or have a suggestion for a main speaker?
  - Send an email to the Programming committee at [Speak@HoustonOasis.org](mailto:Speak@HoustonOasis.org) with the topic in mind and a brief description of what would be presented





## Care Team Committee

### Overall Mission

- Support Oasis members during major life events, providing a secular alternative to religious ceremonies for marriage, birth, death, etc.

### Team Lead

- Jennifer Paden, [Jennifer@houstonoasis.org](mailto:Jennifer@houstonoasis.org)
- [Care@HoustonOasis.org](mailto:Care@HoustonOasis.org)

### Tasks

- Connect Oasis members with others in the community for support during times of crisis.



## Marketing Committee

### Overall Mission

- Keep the Oasis Community informed about upcoming Sunday Gathering speakers, events, donation drives, fundraisers, etc.

### Team Lead/Contact

- Jennifer Paden, [Jennifer@houstonoasis.org](mailto:Jennifer@houstonoasis.org)
- [Marketing@HoustonOasis.org](mailto:Marketing@HoustonOasis.org)
  - Please email event details 3 weeks prior to the event

### Tasks

- Create infographics for upcoming events
- Post our upcoming events on various platforms
  - Houston Oasis online calendar, [houstonoasis.org/events](http://houstonoasis.org/events)
  - Facebook events
  - Meetup, [meetup.com/houston-oasis](http://meetup.com/houston-oasis)



## Volunteer Committee

### Overall Mission

- Provide opportunities for Oasiens to volunteer with other non-profit organizations to support the Greater Houston community

### Team Lead/Contact

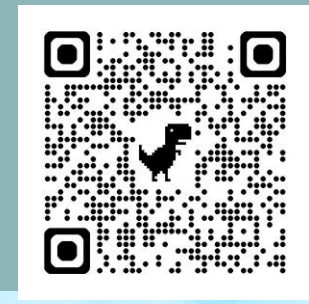
- Kelly Rhodes, [Kelly@HoustonOasis.org](mailto:Kelly@HoustonOasis.org)
- [Volunteer@HoustonOasis.org](mailto:Volunteer@HoustonOasis.org)

### Tasks

- Meet monthly to discuss ideas and finalize plans for upcoming events
- Organize at least 1 volunteer opportunity each month
  - Houston Food Bank - TBD
  - Project C.U.R.E. - April 25, 9:15am-12pm
  - Gulf Coast Regional Blood Bank - drive on May 3, 9am-1pm



# Volunteer Committee



## Upcoming Events

- Book Drive for Kindergarteners- ends May 3
- Project C.U.R.E. - April 25, 9:15am-12pm
- American Empathy Project - May 2, 2-4pm
- Gulf Coast Regional Blood Bank - drive on May 3, 9am-1pm
- Houston Food Bank - June date TBD

ORGANIZED BY

# PACK A SNACK

Support local unstably housed LGBTQIA+ youth by joining our AMERICAN EMPATHY PROJECT!

BENEFITTING

**WHEN**  
**Saturday, May 2**  
 Food drive drop-off 11am-3pm  
 Snack bag assembly 2-4PM

**WHERE**  
**The Montrose Center**  
 401 Branard St  
 1st Floor Room 106

**Houston Oasis**  
 Sunday, May 3  
 9:00 am - 1:00 pm  
 Coach Bus

sponsor code: H912

All successful donors will receive:  
 Free Beach Towel & A1C Testing!!

Scan Below For Appointments:

projectc.u.r.e.

# Year in Review



## Social Committee

### Overall Mission

- Organize engaging social events that allow Oasiens to connect outside of the Sunday morning

### Team Lead

- vacant
- [Board@HoustonOasis.org](mailto:Board@HoustonOasis.org)

### Tasks

- Meet monthly to discuss ideas and finalize plans for upcoming social activities
- Relay details for upcoming activities to the Marketing committee



# Documentatation



## Board of Directors

- Contact us at [Board@houstonoasis.org](mailto:Board@houstonoasis.org)
- Board Meetings are held virtually on the 3<sup>rd</sup> Wednesday at 7 pm

## Important Documents Available Online

- Go to [HoustonOasis.org](http://HoustonOasis.org) and click on the Resources tab to see various documents, including:
  - Code of Conduct
  - Facebook Group Guidelines
  - Speaker Guidelines
  - Volunteer Handbook



# Stay Plugged In to **Events** and **Announcements**



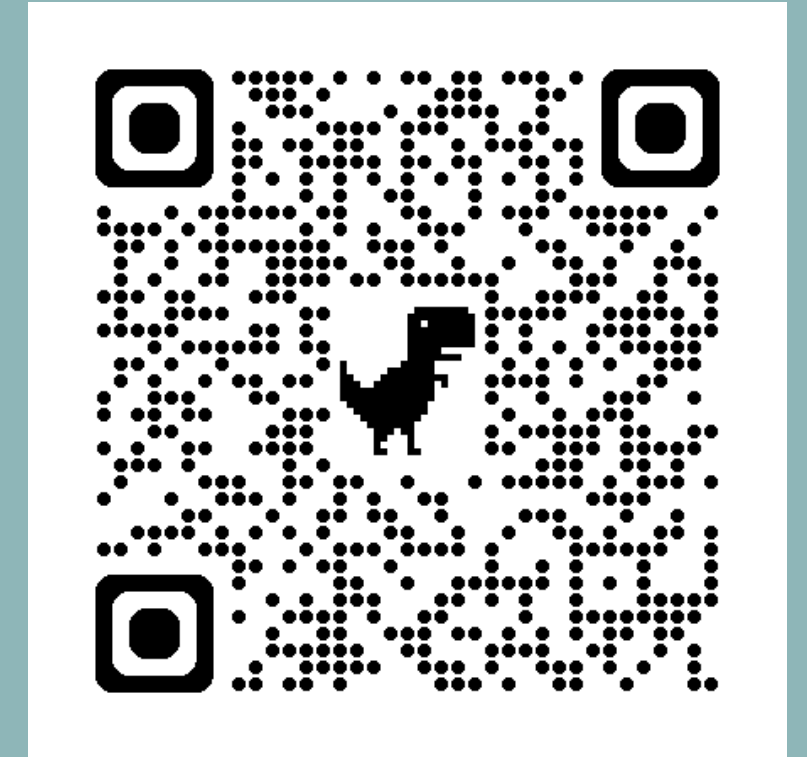


# Help Support Houston Oasis



## Ways to Give

- **Online Portal**
- **Text GIVE to 832-915-3388**
- **Digital Payments - See back of bulletin**
- **Drop a Little Love in the Hat**



Houston Oasis is registered 501(c)3 organization.

**Donation Portal - <https://www.houstonoasis.org/donate>**





**Thank You**

**Houston Oasis**  
**[houstonoasis.org](http://houstonoasis.org)**