MARGARITAVILLE

2022 ANNUAL HOSPITALITY REPORT

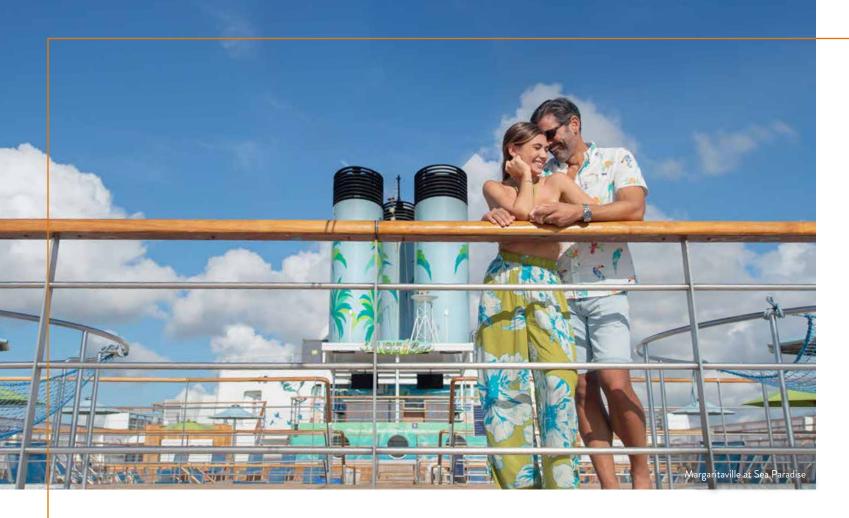








"GO FAST ENOUGH TO GET *there*, BUT *slow enough* TO SEE."



LETTER FROM THE CEO **RESTAURANTS** 38 & BARS **BRAND CRUISE OVERVIEW** 12 **BRAND** 2022 **SUPPORT MILESTONES** HOTELS 22 **BRIGHT** & RESORTS **FUTURE** 32 2023 UPCOMING LOCATIONS **RESIDENTIAL** & REAL ESTATE

WHERE IS Margaritaville?

It's in the tropics somewhere between the Port of Indecision and Southwest of Disorder, but no parallels of latitude or longitude mark the spot exactly. You don't have to be a navigator to get there. Palm trees provide the camouflage. Ocean breezes bring the seaplanes and sailboats, tourists and travelers.

Passports are not required. Island music rules. No waiting lines for anything. There is a beach and a thatched roof bar perched on the edge of a turquoise sea where you can always find a bar stool. There are lots of lies and loads of stories. It's a comical concoction that blends together like tequila, salt, and limes.

Where is Margaritaville?

It's in your mind.

Mi casa es su casa.



A LETTER FROM THE CEO JOHN COHLAN

I want to THANK ALL OF YOU for an outstanding, actually a REMARKABLE, year.

Clearly our business has shifted into a higher gear. All our branded business segments have earned proof of concept, our operational management delivers an iconic hospitality experience with a 95% customer satisfaction score across a rapidly expanding board, our revenue/data management and brand marketing initiatives accelerate performance, and our development/legal team marshals all the above to drive strategic exponential pipeline growth.

Everyone in Margaritaville - our corporate team of 62; the 6700 who work at our properties; and the 200 college ambassadors all passionately believe in the core idea of our brand - creating an engaged, unique, fun and familiar hospitality experience for our 20 million visitors a year who overwhelmingly say our brand is "relevant to their lives".

MARGARITAVILLE'S RECIPE FOR SUCCESS = THE PEOPLE





PROPERTY
TEAM MEMBERS
6.700



COLLEGE AMBASSADORS 200



ANNUAL VISITORS 20M Of course, this creates lots of happy people. An anecdote I love from last year illustrates the point: when a cab driver on Grand Bahama Island was asked what had changed after the cruise ship was rebranded "Margaritaville at Sea" he answered, "the passengers are much nicer".

What a great business model making people happy. Of course,
it's much more complicated than
it sounds. Having watched all our
people work so hard to literally
"turn the ship around" and
transform the rebranded cruise
experience from mundane to
Margaritaville, it seems we have the
hang of it. So long as we maintain
and enhance the ability to do that,
the scale, fun and success of what
lies ahead becomes inestimable.

2023 has started strong. Looking forward to a successful, happy, and healthy year for all.

Fins Up,

John,

CEO Margaritaville





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BRAND OVERVIEW



HISTORY OF MARGARITAVILLE

Treasure the past...
It all started with a change in latitude and a change in attitude.



Jimmy Buffett releases the song "Margaritaville" and the story begins...



1985 First Margaritaville retail store opens in Key West







1999 Margaritaville Restaurant at Universal Studios Orlando opens

2005

Radio Margaritaville makes the jump from internet-only station to satellite radio



2006 Margaritaville Frozen Concoction Maker released

2010

Beach

Margaritaville

lodging division

Margaritaville

on Pensacola

Hotel is opened

begins as the first





2015 Margaritaville and Wyndham partner for a one-of-a-kind way to escape with timeshare vacation ownership



2015

Margaritaville Beach

Resort opens on

Hollywood Beach,

Florida, creating a

casual-luxe paradise

2016



Welcome to Margaritaville University, class is now in session with the Margaritaville College Ambassador program



2018

Margaritaville and Minto Communities create Latitude Margaritaville, new "55 and better" communities

2019

Margaritaville and

Karisma partner on

Margaritaville Island

Reserve, a new

collection of all-

inclusive resorts



2021

2020

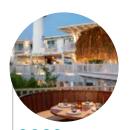
Hotels

Margaritaville Resort Times Square opened on the island of Manhattan

Margaritaville Hotels &

boutique select-service concept, Compass

Resorts launches new



2022

First St. Somewhere Resort opened in Holbox, Mexico

2022

Margaritaville at Sea sets sail



2021

RV Resort opened in Pigeon Forge, TN



The first Camp Margaritaville[']



For over 40 years Margaritaville has been a state of mind and so much more with exciting growth to come!



VALUES & GOALS



Hospitality Goals

- · Add value
- Protect and nurture brand reputation and culture
 - Drive revenue
- Exceed partner and guest expectations

2022 MILESTONES

JANUARY

Margaritaville Resort Times Square Voted Best New Hotel By USA Today 10Best



APRIL

2 Weeks Of Margaritaville On Wheel Of Fortune





Compass Hotel Medford Opened



| Margaritaville Restaurant Bayside Miami Opened



Margaritaville University Job Board Launched



GM Escape on Margaritaville At Sea



FEBRUARY

The Lodge At Camp Margaritaville Pigeon Forge Opened



MARCH St. Somewhere Resort Holbox Island Opened



Camp Margaritaville RV Resort & Cabana Cabins Auburndale, Central FL Opened



Margaritaville Perks, **FEBRUARY** Hospitality Loyalty Program, Officially Launched



LandShark Bar & Grill & Salty Rim Pool Bar South Padre Island Opened



Margaritaville At Sea Paradise Launched





Margaritaville Vacation Club By Wyndham Atlanta & Margaritaville Restaurant Atlanta Opened

AUGUST

5 o'Clock Somewhere Bar & Grill Curacao Opened



Camp Margaritaville RV Resort Crystal Beach, TX Opened



Margaritaville Partners With Major League Pickleball, The Premier Provider Of Pickleball



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AWARD WINNING



USA TODAY 10BEST READERS CHOICE

Nominated 2022 Best Luxury Resort

(placed second) Camp Margaritaville RV Resort & Cabana Cabins Auburndale

TRAVEL WEEKLY 2022 MAGELLAN AWARDS

Gold: Margaritaville Island Reserve Cap Cana Resort Hospitality - Overall-All-Inclusive Resort/Hotel Hospitality Elements - Upscale (Four-Star)

Restaurant Design: The Boathouse Hospitality Elements - Luxury (Five-Star) Presidential Suite: The Jimmy Buffett Suite

Silver: Margaritaville Island Reserve Cap Cana Resort Hospitality - Overall-Beach/Resort Hotel Hospitality Elements - Upscale (Four-Star) Standard Room Design: Beachfront Swim Up



WEDDING WIRE 2022 Couple's Choice Award Margaritaville Resort Orlando



RVSHARE CAMPIES AWARDS 2022 Best Luxury RV Resort

Camp Margaritaville RV Resort & Cabana Cabins Auburndale



2022 BEST DÉCOR/DESIGN SOUTHEAST

Gold Winner: Margaritaville Hollywood Beach Resort Bronze Winner: Margaritaville Hotel Nashville

2022 BEST FOOD & BEVERAGE SOUTHEAST Bronze Winner: Margaritaville Hotel Nashville

2022 BEST ON-SITE SUPPORT STAFF SOUTHEAST Silver Winner: Margaritaville Hotel Nashville

THE NATIONAL ASSOCIATION OF HOME BUILDERS 2022 Gold Award:

Latitude Margaritaville Watersound Best Sales or Marketing Event (Virtual Grand Opening)
Best Single-Family Community, Amenity on the Boards (Town Center) Latitude Margaritaville Hilton Head Best Community Lifestyle Program



2022 Silver Award:

Latitude Margaritaville Watersound Best Detached Home (Aruba Single-Family Home Model) Best Attached Home (Bamboo Conch Cottage Model) Best Integrated Marketing Strategy or Campaign



Margaritaville Lake Resort Lake Conroe - Houston (2nd time winning this award) Margaritaville Lake Resort Lake of the Ozarks Margaritaville Resort Gatlinburg



Convention Sout

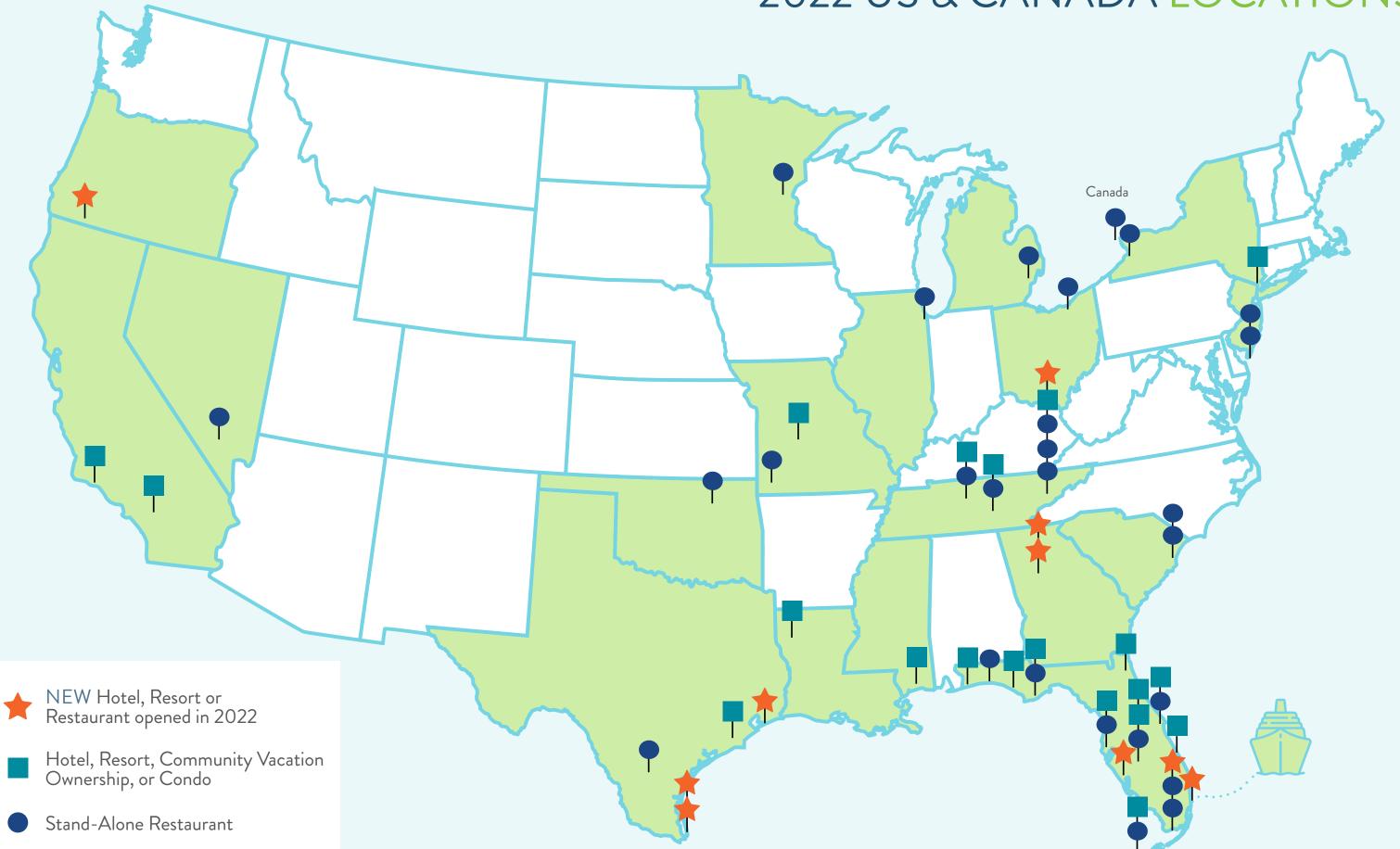
U.S. NEWS & WORLD REPORT 2022 BEST HOTELS

Gold: Margaritaville Hollywood Beach Resort Silver: Margaritaville Resort Orlando

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2022 US & CANADA LOCATIONS



2022 CARIBBEAN & SOUTH AMERICA LOCATIONS



HOTELS & RESORTS



2022 MARGARITAVILLE HOTELS & RESORTS LOCATIONS



Margaritaville Beach Hotel Jacksonville Beach
Margaritaville Beach House Key West
Margaritaville Hotel Nashville
Margaritaville Beach Hotel Pensacola
Margaritaville Island Hotel Pigeon Forge
Margaritaville Island Inn Pigeon Forge



Margaritaville Resort Biloxi

Margaritaville Resort Casino Bossier City

Margaritaville Resort Gatlinburg

Margaritaville Hollywood Beach Resort

Margaritaville Lake Resort Lake Conroe

Margaritaville Lake Resort Lake of the Ozarks

Margaritaville Beach Resort Nassau
Margaritaville Resort Orlando
Margaritaville Beach Resort Playa
Flamingo, Costa Rica
Margaritaville Resort Palm Springs
Margaritaville Resort Times Square



Margaritaville Vacation Club by Wyndham Atlanta Margaritaville Vacation Club by Wyndham Desert Blue (Las Vegas) Margaritaville Vacation Club by Wyndham Rio Mar Margaritaville Vacation Club by Wyndham St. Thomas

> Margaritaville Vacation Club by Wyndham Nashville



Compass Hotel Anna Maria Sound Compass Hotel Medford



One Particular Harbour Anna Maria Sound

One Particular Harbour at The Pointe Nassau



Camp Margaritaville RV Resort & Cabana Cabins Auburndale, Central Florida

Camp Margaritaville RV Resort Crystal Beach, TX

Camp Margaritaville RV Resort Lanier Islands

Camp Margaritaville RV Resort & Lodge Pigeon Forge



Margaritaville Island Reserve Cap Cana

Margaritaville Island Reserve Riviera Cancun

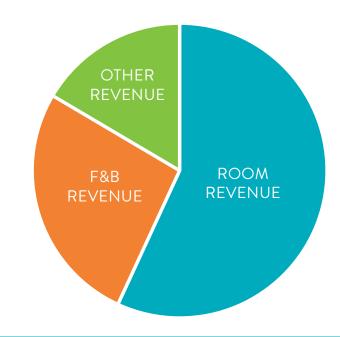


Margaritaville St. Somewhere Resort Punto Coco, Holbox Island

LODGING PERFORMANCE & HOSPITALITY REVENUE







YEAR END CHANNEL DISTRIBUTION*

61.8% Direct Channels

38.2[%] Non-Direct Channels

\$304 ADR Portfolio Average

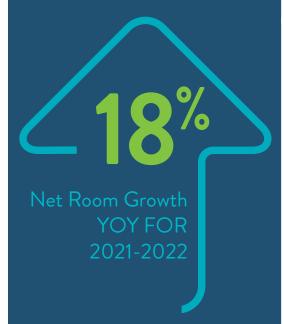
\$209 RevPAR Portfolio Average

69[%] Occupancy Rate

*Stabilized Portfolio Year End 2022. Locations include: Hollywood, Pigeon Forge, Gatlinburg, Orlando, Nashville, Lake Of The Ozarks, Lake Conroe, Pensacola, Palm Springs, Jacksonville, Key West & New York City

1,010

ROOMS ADDED TO PORTFOLIO IN 2022



TOTAL YOY GROWTH OF 42%*

Expected Net Room Growth after 2023 Pipeline Openings

*Properties included in this number: Belize, Breaux Bridge, South Padre Island, Riviera Maya, San Diego, Fort Myers Beach, and Lake Tahoe. This percentage reflects hotels and resorts only.







LODGING KPI INFORMATION

STR COMPS

STR Full Service				
Select Comps	2022	2021	2020	2019
Occupancy	69%	62%	48%	77%
Index	97%	107%	119%	77%
ADR	\$304	\$264	\$246	\$284
Index	117%	112%	110%	112%
RevPAR	\$209	\$162	\$118	\$219
Index	114%	120%	131%	112%

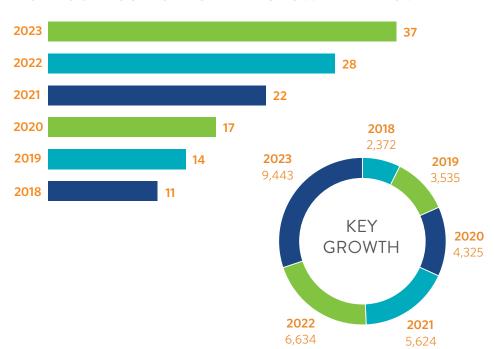
2022 - 12 Hotels, 3,099 keys, 2021 - 7 Hotels, 1,838 keys, 2020 - 7 Hotels, 1,661 keys, 2019 - 5 Hotels, 987 keys

PROPERTY GROWTH: HOTELS & RESORTS

Property	Hotels/			
Growth	Resorts	% Change	Keys	% Change
2023	37	32%	9,443	42%
2022	28	27%	6,634	18%
2021	22	29%	5,624	30%
2020	17	21%	4,325	22%
2019	14	27%	3,535	49%
2018	11	-	2,372	-

Excludes residential, non-rental homes and timeshare

HOTELS & RESORTS PROPERTY GROWTH YEAR OVER YEAR



2022 MARGARITAVILLE STR COMPARABLES

The STR data sets include those full service Margaritaville properties opened for 12 months in 2022 and 18 months for 2019 and 2021. For 2020, the STR data set includes all months of operation for those hotels considered stabilized prior to the disruption from Covid-19. 2022 includes a total of 12 hotels, five of which are newly stabilizing, for a total Margaritaville Resort portfolio of 3,099 keys. 2020 and 2021 do not reflect the same seven hotels due to the de-flagging of Key West and addition of Lake Conroe.

TOTAL AVAILABLE HOTELS/RESORTS & KEYS

Margaritaville continued its strong lodging growth in 2022, opening six lodging properties with a robust pipeline of executed deals. In 2022, Margaritaville opened its first St. Somewhere luxury resort on the island of Holbox, Mexico, first rental resort in Panama City Beach, Florida, second Compass by Margaritaville in Medford, Oregon, and two Camp Margaritaville Resorts. For 2023, a total of nine properties across five brands, totaling 2,320 keys, are projected to open by year end. Additionally, Margaritaville Resort Orlando and Panama City Beach Resort Cottages will continue the phased openings of their for-sale/rental product. This equals a 42% growth in total key count in 2023 over 2022.

OUTLET COMPS

Comparable				
Hotels	2022	2021	2020	2019
Outlets	4.3	4.6	4.0	3.3
Total POR	\$518.06	\$486.89	\$357.84	\$394.27
FB POR	\$174.40	\$174.58	\$112.60	\$130.07
Retail POR	\$9.70	\$12.29	\$19.28	\$26.51
Spa POR	\$15.80	\$18.13	\$13.09	\$10.79

2022 - Total includes 12 properties, F&B and Retail 11 properties, and Spa 5 properties 2021 - Total includes 8 properties, F&B and Retail 7 properties, and Spa 4 properties

2020 - Total and F&B includes 7 properties, Retail 2 properties, and Spa 1 property

2019 - Total and F&B includes 6 properties, Spa 2 properties, and Retail 1 property.







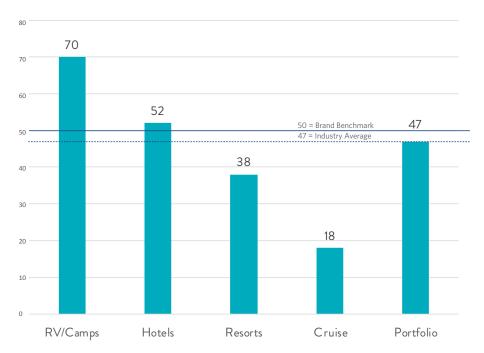


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NET PROMOTER SCORE (NPS)

Our Net Promoter Score is an indicator of our guests overall experience and brand loyalty. It's based on the survey question "How likely are you to recommend Margaritaville to your friends and/or family?"

2022 NPS





TOP POSITIVE REVIEW MENTIONS

BASED ON NET SENTIMENT (-100 TO 100 SCALE)

81 LOCATION

79 STAFF

74 FUN & ESCAPISM

TOP SURVEY RATINGS

BASED ON AVERAGE RATING (10 POINT SCALE)

9.4 STAFF HELPFULNESS

8.8 GUEST ROOM CLEANLINESS

8.6 HOTEL CLEANLINESS

RIZEPOINT AUDITS

89% HOTELS & RESORTS 2022 AVERAGE

87% RESTAURANTS 2022 AVERAGE

*Includes 9 Hotels/Resorts and 16 IMCMV managed Restaurants

HOTEL/RESORT/ RV SURVEYS

40K

65% PROMOTERS

(9'S & 10'S LIKELIHOOD TO RECOMMEND) **CRUISE SURVEYS**

9.5K

49% PROMOTER SURVEYS

(9'S & 10'S LIKELIHOOD TO RECOMMEND)

IMCMV ONLINE

LODGING ONLINE REVIEWS

43K

62% POSITIVE

REVIEWS

77% POSITIVE

(4 OR 5 STARS)

HOTEL/RESORT SURVEY RESPONDENTS

86% AGREE EXPERIENCE CREATED FUN AND ESCAPISM

*All survey response data exclude Margaritaville Island Reserve Resorts, Bossier City, and Biloxi.

Lodging online reviews exclude Margaritaville Island Reserve Resorts.

OVERALL SATISFACTION WITH EXPERIENCE (OSAT)

PORTFOLIO OSAT: 8.2*

(INCLUDES HOTELS/RESORTS/CAMPS)

*Excludes Karisma Resort

RESORT SEGMENT: 8.0

HOTEL SEGMENT: 8.4

CAMPS: 8.9

CRUISE: 7.3

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RESIDENTIAL COMMUNITIES & REAL ESTATE



2022 MARGARITAVILLE RESIDENTIAL LOCATIONS



LATITUDE MARGARITAVILLE DAYTONA BEACH

LATITUDE MARGARITAVILLE HILTON HEAD

LATITUDE

2022 HIGHLIGHTS

2022 SALES

16.2K NEW VISITS 1.7K CONTRACTS

6.5K RE-VISITS **1.3K** HOMES CLOSED

LIFE OF JOB

7K RESIDENTS

5.6K SALES 3.8K HOME CLOSINGS



MARGARITAVILLE RESORT ORLANDO

1 OPEN 1 PIPELINE

2022 HIGHLIGHTS

2022 PHASE 6 & 7

9 COTTAGES CLOSED 106 VILLAS CLOSED

LIFE OF JOB

557

COTTAGES & VILLAS CLOSED **FUTURE** 451

RESIDENCES

















RESTAURANTS & BARS



2022 RESTAURANT CONCEPTS































































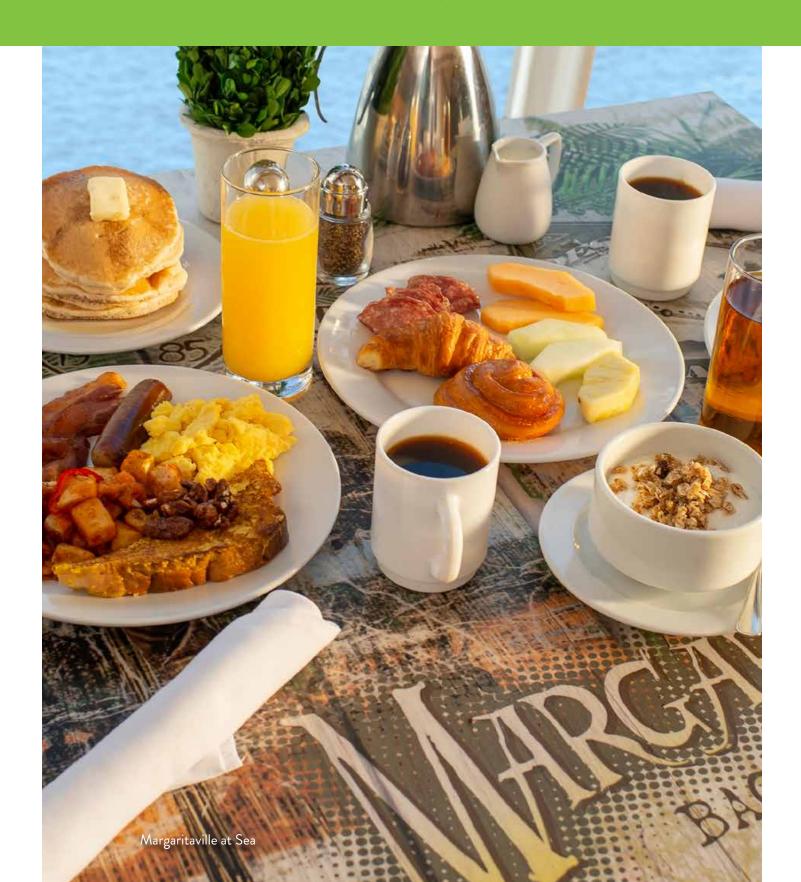




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AK

RESTAURANT RECAP



NEW F&B OUTLETS

159
TOTAL
RESTAURANTS
IN PORTFOLIO

UNIQUE CONCEPTS IN PORTFOLIO

MAIN CONCEPTS











29 1

16

15

9

AVERAGE SALES

***8.6M** MARGARITAVILLE RESTAURANT ***4M** LANDSHARK BAR & GRILL

THE F&B OUTLET PORTFOLIO OUTPERFORMED BUDGET BY

8.2% IN 2022

TOP SALES

MARGARITAVILLE RESTAURANT

ORLANDO \$31.5M

LANDSHARK BAR & GRILL

ATLANTIC CITY \$7.4M



PROJECTED
CONCEPT GROWTH
BY THE END OF 2023
WITH A TOTAL OF
33 NEW LOCATIONS

FREE-STANDING **LOCATIONS**

AIRPORT LOCATIONS **CRUISE PORT** LOCATIONS

INTERNATIONAL CONCEPTS









*A second LandShark Bar & Grill location is currently under construction in San Juan Airport Terminal A, scheduled to open mid-2023

TOP RANKING IN OUR INTERNATIONAL PORTFOLIO

Our non-resort international F&B outlets are generally a more compact footprint than their domestic counterparts, and are strategically located in airports, retail centers, and in or near cruise ports.

\$4.3 AVERAGE SALES OF INTERNATIONAL F&B OUTLETS

TOP SALES AIRPORT LOCATION

AIR MARGARITAVILLE CANCUN TERMINAL 3 \$15.9M

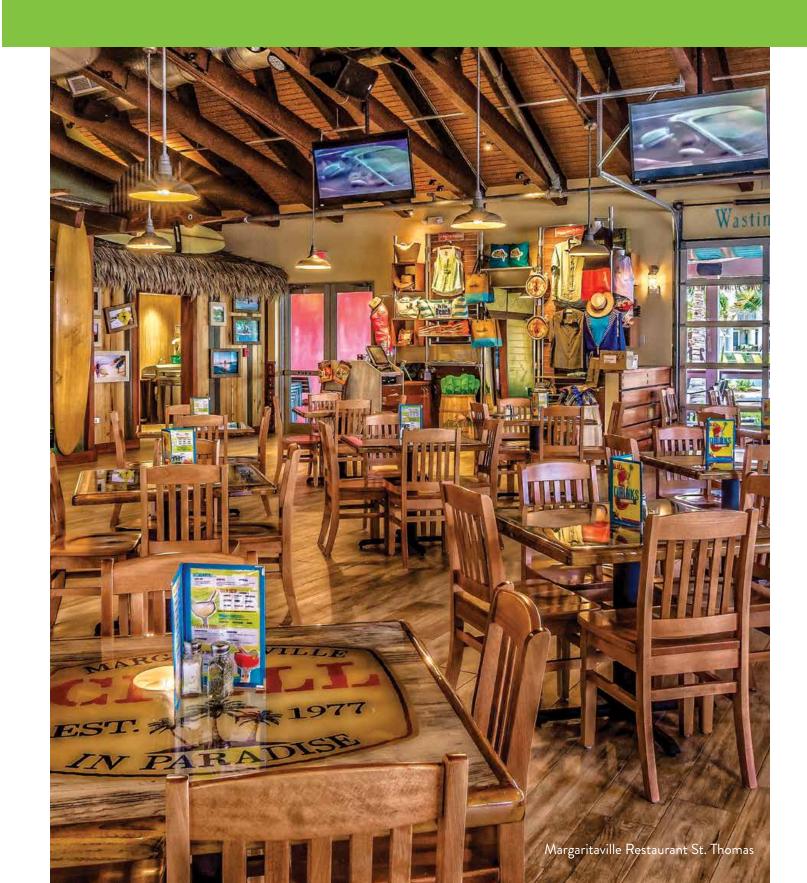
TOP SALES FREE-STANDING LOCATION

MARGARITAVILLE ST. THOMAS \$7.3M

TOP SALES CRUISE PORT LOCATION

MARGARITAVILLE GRAND TURK, TURKS & CAICOS \$5.9M

INTERNATIONAL RESTAURANTS





















OVERVIEW

Margaritaville at Sea is the only cruise line offering 3-day/2-night voyages from Port of Palm Beach, Florida to Grand Bahama Island.

The brand's flagship vessel, the Margaritaville at Sea Paradise, brings Margaritaville's iconic hospitality to the open ocean for a floating offshore resort experience.

Guests can relax and unwind in comfort on the newly renovated ship featuring 658 ocean view and interior staterooms, along with beautifully appointed balcony suites dressed in nautical details and colors inspired by the sea, sand, and sky.

Among the 10 passenger decks, guests can enjoy endless entertainment, including an exclusive Jimmy Buffett production, Tales from Margaritaville: Jimmy's Ship Show, a musical odyssey to the islands written and produced by Jimmy Buffett and Frank Marshall.

Five dining venues feature a variety of delicious cuisine, while bars and lounges provide non-stop excitement paired with premium cocktails. There's also a kids' club, an action-packed casino, pools, hot tubs, a rejuvenating spa and salon, and plenty of quiet spaces to soak up the Caribbean sun.

With her first passengers sailing on May 14, 2022 from the Port of Palm Beach, Florida to Grand Bahama Island, Margaritaville at Sea Paradise features 10 passenger decks and 658 cabins across various stateroom categories.

Built in 1991 with major dry dock & refurbishment in 2014, 2021 & 2022.



GROSS REGISTERED TONNAGE **52,926**



LENGTH **723.6 feet**



BREADTH **99.9 feet**



SPEED 20.0 Knots



PASSENGER CAPACITY 1,680 (MAX)



CREW CAPACITY **590** (MAX)



STATEROOMS 658



TERRACE SUITES (505.9 SQ FT)

10



JUNIOR SUITES (333.5 SQ FT)



OCEAN VIEW STATEROOM (152 SQ FT)
430



INSIDE STATEROOM (148 SQ FT)

216









DINING, ENTERTAINMENT, WELLNESS AND RETAIL SPACES

Dining Included with Cruise Fare





Specialty Dining (may incur separate fee)









Distinctive Bars and Lounges, each featuring its own unique cocktail experience























Non-stop entertainment can be found in the all-new Margaritaville Casino, several lounges and venues, and the Stars on the Water Theater & Bar – the latter of which is home to Tales from Margaritaville: Jimmy's Ship Show, taking guests on a musical odyssey to the islands filled with warm summer breezes and restless dreamers. Written and produced by Jimmy Buffett and producer Frank Marshall, the show features unforgettable stories and songs inspired by Buffett's bestselling book, "Tales from Margaritaville."

Onboard wellness amenities include the St. Somewhere Spa & Salon, Fins Up! Fitness Center and a jogging path.

With a Parakeets Kid's Club, pools, a business and conference center, and retail stores Live Life Like a Song Margaritaville Store, Everything But Sand, Island Time Souvenirs & Gifts, and Margaritaville Soles of the Tropics Store, everyone can find their chill on Margaritaville at Sea.







Launching MARGARITAVILLE AT SEA





Invested in all aspects of the vessel and guest experience



All key hotel areas and every stateroom



Entertainment areas (including launching Broadway-caliber show)



Technical infrastructure



Terminal rebranding/ investment in Palm Beach



Terminal rebranding/ investment in Grand Bahama

The initial Margaritaville at Sea start was challenging with supply chain issues, completing renovation, etc, but was quickly remedied to deliver a great quick getaway escape and establish the brand in cruise.



Expanded teams and incremental investments in shipboard and shoreside leadership to build the new brand



Invested millions of dollars in new marketing and brand awareness



Drove increased levels of guest satisfaction and NPS over legacy brand and significantly higher spending

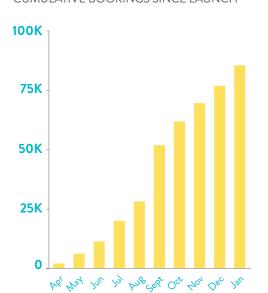
Going forward, we expect to opportunistically look to identify new capacity for growth and itinerary expansion leveraging the Margaritaville resort footprint and other amazing ports and destinations.

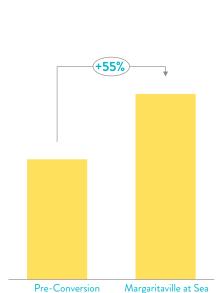
BOOKINGS/SPENDING

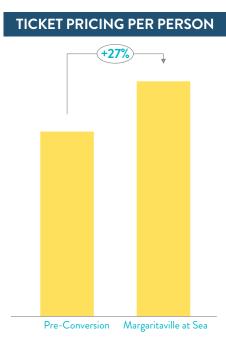
Bookings trajectory and spending has greatly increased since launch. Solid trajectory coming into 2023 across key demand metrics.

ONBOARD REVENUE PER PERSON **CUMULATIVE BOOKINGS**









Source: Company financials and internal estimates.

Note: Certificate sales exclude certificates already booked (gross sales of ~800 certificates for 2 persons)

MARKETING EFFORTS

Launching programs to drive interest and demand from affiliate partnerships.











LAUNCHING NEW ON-SHIP EXPERIENCES IN 2023







Rebrand & Relaunch



New Menu

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SUPPORT







VISIT SITE



Margaritaville Perks is a departure from the everyday loyalty program. No points, no levels, no waiting for qualification. Just simple, immediate benefits, value adds, and Perks to make our guest experience more memorable, personal, and rewarding. After a year of beta testing with our pilot properties, Margaritaville Perks officially launched on February 14, 2022 - Valentine's Day - because we love our guests! Since launching, the program has grown to over 150,000 members in the first year!

BRAND FOCUS



Deliver consistent Margaritaville Experiences



Encourage guests to book and buy direct!



Grow share of wallet with unique incentives



Optimize reporting and marketing through data

PARTICIPATING PROPERTIES

- Compass Hotel Anna Maria Sound
- Compass Hotel Medford
- Margaritaville Beach Resort Hollywood
- Margaritaville Beach Resort Nassau
- Margaritaville Beach House Key West
- Margaritaville Hotel Nashville
- Margaritaville Beach Resort Costa Rica
- Margaritaville Beach Hotel Jacksonville
- Margaritaville Island Hotel Pigeon Forge

- Margaritaville Island Inn Pigeon Forge
- Margaritaville Resort Gatlinburg
- Margaritaville Resort Times Square
- Margaritaville Resort Palm Springs
- Margaritaville Beach Resort South Padre Island
- Margaritaville Lake Resort Lake Conroe
- The Lodge at Camp Margaritaville Pigeon Forge
- Margaritaville Beach Hotel Pensacola
- Margaritaville Resort Orlando



We feature welcome offers from partners to drive awareness and enrollment.



Your Welcome Offers SiriusXI Margaritaville at Sea Margaritaville Restaurants Radio Margaritaville Your Guest Sails Free \$5 Off \$25 Restaurant Or Retail Complimentary 3-Month Subscription Welcome aboard the Margaritaville at Sea Paradise, where Perk members can bring a guest to sail for free. Enjoy non-stop entertainment, delectable dining, and the gorgeous white-sand beaches of Grand Bahama Island together, all for the price of one guest. This Perk is not combinable with Show this offer at select Margaritaville & LandShark restaurants or retail stores or your mobile device to redeem. Choose from two free listening offers for Margaritaville Perks members and get ready to enjoy 300+ channels of a wide variety of entertainment, including Radio Margaritaville, on Sirius XM. Code: PERKSSOFF tail promotional offers and is applied only

VIEW PERK

MARGARITAVILLE PERKS METRICS

SHOW PROMO CODE



Average Lifetime Value





MARGARITAVILLE PERKS MEMBERS SPEND MORE, BOOK HIGHER ROOM RATES AND CATEGORIES, STAY LONGER AND BOOK MUCH EARLIER.

In 2022, Margaritaville Perks members generated over \$37M in room revenue and our data and reports are showing that Perks Members are indeed our best guests! By allowing our partners to provide on property Perks that make sense to their business and drive the Member's attention to their preferred areas of entertainment or activation, the program cost has remained well under 5% of room revenue, making our value proposition a very affordable program in which to participate and take advantage. In 2023 we will be expanding the program with more marketing efforts, expansion outside of the US and additional integrations with Salesforce and other platforms for email marketing optimization.

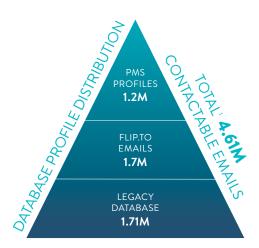
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REVENUE STRATEGY

DATA SOLUTIONS & CRM

DATA MANAGEMENT STRATEGY & FUTURE PROOFING OUR BRAND

2022 was a landmark year for Margaritaville. We started our migration from a hotel-centric data platform to an Enterprise Data Management solution powered by Salesforce and Salesforce Marketing Cloud. With a more robust data platform and more opportunities to add value and drive revenue, we created new brand standard email marketing templates for Hotels & Resorts, Compass, and Camp Margaritaville business lines.



2022 EMAIL MARKETING CAMPAIGN RESULTS

Our delivery rate in 2022 continued to outperform industry standards while our room revenue generated continued to grow as a direct result of email marketing.



308 EMAIL CAMPAIGNS SENT



\$8.3M ROOM REVENUE GENERATED



99% DELIVERY RATE



4% CLICK THROUGH RATE

2022 CRM DATA STATISTICS

First-party data is one of our key metrics and one of the most valuable assets of our business. In 2022 we continued to grow our database.





RECORDS WITH EMAIL²
1.2M

1.The total database numbers may include unidentified duplicates. The data in Salesforce is profile data, which includes personal information as well as transactional data attached. All other data is email account based. Total database numbers may include up to a 30% margin of duplication.

2. Statistics from Cendyn and Salesforce CRM January 1 - December 31, 2022. PMS guest profile counts may include duplicates.

CRS & CALL CENTER

CRS BOOKING ENGINE PERFORMANCE

Margaritaville enjoyed record rates throughout the portfolio in 2022. Margaritaville branded hotels overperformed 2021 in Traffic, Bookings, as well as ADR. Overall revenue soared with the portfolio reaching an incredible 28% growth in year-over-year results. Higher traffic (54% increase over last year) and higher rates, however, affected conversion and the look-to-book ratio (conversion in Booking Engine) went down by 25% in 2022 from last year.

HIGHEST BOOKING ENGINE VISITS

Hollywood **800K**Lake Conroe **640K**Nassau **590K**

HIGHEST CONVERSION RATIO

SynXis portfolio is 2.4%)
Palm Springs **4.6%**Jacksonville **4.5%**Anna Maria Sound **4%**

(benchmark for like hotels in the

PRODUCTION VIA BOOKING ENGINE

Hollywood **\$21M**Key West **\$12M**Cottages Orlando **\$12M**

CRS BOOKING ENGINE BOOKING LEAD TIME

Booking window remained consistent with prior year (2021) with the greatest number of bookings around the 16-30 and 31-60 day range. We saw the greatest year-over-year increase in same day bookings (22% from 2021). However, the overall mix of bookings by lead time remains largely dominated by the 30-60 day window so there are still great opportunities to secure solid baseline business for the 2023 year. Stay alert and ensure you are capitalizing on these revenue opportunities.

CRS CHANNEL MIX

Margaritaville Hotels & Resorts continue to generate record breaking direct bookings and revenue. In 2022, the portfolio booked 62% of revenue via Direct Channels. This is a small decrease from 2021 figures, and while this is not unique to Margaritaville, we must be mindful of this shift as it clearly demonstrates marketing efforts by OTAs are affecting our direct booking efforts.

Location	MV.COM	Phone	Walk-In	PMS	Direct Channels Total
PORTFOLIO AVERAGE	31.8%	10.3%	2.3%	17.6%	61.8%

ОТА	GDS	Wholesale	Non-Direct Channels Total
35.4%	1.1%	1.7%	38.2%

CALL CENTER PERFORMANCE



112K CALLS ANSWERED (no variance from last year)



4.7%
ABANDON
RATE
(-2% from last year)



13.6%
CONVERSION
RATE
(-2% from last year)



\$14.2M SALES (+1M from last year)



\$369 DAILY RATE r) (+\$72 from last year)

Conversion was affected mostly by the shift in call type. Last year, 42% of the calls were to book a hotel room vs 32% this year. Most non-convertible calls received are for guest service related matters.

TRAINING/LEADERSHIP EVENTS



REVENUE & MARKETING SUMMIT

The 2022 Revenue & Marketing Summit was a 3-day conference held at Margaritaville Island Reserve Riviera Cancun. More than 80 revenue and marketing leaders from across the portfolio attended and participated in hands-on training workshops while networking with other leaders sharing best practices and insights. It was a wonderful time workin' 'n playin' with this hard-working group of individuals. We look forward to hosting the Summit again at a new Margaritaville destination in fall of 2023.







GENERAL MANAGER ESCAPE & AWARDS

18 Margaritaville Hotels & Resorts general managers (and/or property representatives) and 22 people from the home office joined onboard Margaritaville at Sea for an incredible GM Escape in November. It was a wonderful couple of days with brand updates, team building, and connection, with some impressive accomplishments and awards being recognized and celebrated.











Thank you to those who were able to attend and congratulations to the winners of our 2022 Hotels & Resorts Brand Recognition:

MARGARITAVILLE STATE OF MIND AWARD



Scott Robbins, Margaritaville Resort Orlando Exemplified the Margaritaville State of Mind and consistently delivered fun and escapism to team members and guests.



ADJUSTING THE SAILS AWARD

Kevin Herbst, Margaritaville Lake Resort Lake Conroe Most improved NPS score in the portfolio over the last year.





Margaritaville Island Hotel Pigeon Forge Achieved the best scorecard using the defined metrics (NPS Score, Online Reputation, Guest Satisfaction, MSAT, Nudge Engagement, RevPAR Index, and brand compliance/involvement).

MISSION DRIVEN AWARD

Grecia Lopez, Margaritaville Island Reserve Resorts Leader whose contributions define our core purpose of creating and delivering fun and escapism.

LIFE'S GOOD ON OUR BOAT AWARD



Margaritaville Lake Resort Lake Conroe Most engaged team on Nudge based on adoption rate, active users, Spark sessions and property specific content.

NEWCOMER OF THE YEAR



Camp Margaritaville RV Resort & Lodge Pigeon Forge Newly opened property achieving the most significant metrics (NPS Score, Online Reputation, Guest Satisfaction, MSAT, Nudge Engagement, RevPAR Index, and brand compliance/involvement).

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PUBLIC RELATIONS: EARNED MEDIA PLACEMENTS

UNPARALLELED MEDIA COVERAGE & BRAND IMPACT







119.2B IMPRESSIONS



\$1.1B MEDIA VALUE

TOP COVERAGE









FOOD&WINE



















































DIGITAL MARKETING YE RESULTS



EMAIL DATABASE

2.6M BRAND SUBSCRIBERS
(1.7M IN LEGACY DATABASE)



WEB TRAFFIC 25.3M WEB VISITORS

SOCIAL CHANNELS

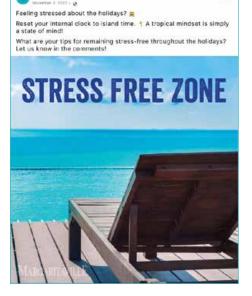


FACEBOOK PAGE LIKES

NET FOLLOWER GROWTH: 3.8K

REACH: **18.5M**

IMPRESSIONS: ENGAGEMENT **21.5M** RATE: **2.86%**







NET FOLLOWER
GROWTH: 13K

IMPRESSIONS: **7.3M**

REACH: **5.3M**

ENGAGEMENT RATE: 2.88%

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RESORTS WEBSITE STATS

MARGARITAVILLERESORTS.COM AVERAGE MONTHLY WEBSITE PERFORMANCE

1.08M

3.15M **PAGE VIEWS**



REVENUE



BOOKINGS



22.3K **ROOM NIGHTS**



2022 TOTAL PERFORMANCE

9.77M \$3.7M

297K

TOTAL UNIQUE WEB VISITORS FOR **RESORTS SITE**

TOTAL INCREMENTAL POTENTIAL GROUP SALES LEAD REVENUE SOURCED

NEW PROPERTY WEBSITES LAUNCHED IN 2022

TOTAL WEB VISITORS FOR COMPASS SITE COMPASSHOTEL.COM

Seasonal Campaigns

Our Margaritaville Hotels & Resorts 2022 Seasonal Promotions raised awareness of our collection of lodging destinations and drove direct bookings across the portfolio. Many locations participated in seasonal offers promoted through brand channels and contributed to highly successful campaigns.





ADVOCACY & DISCOVERY WITH FLIP.TO

Discovery sparks conversations with travelers on our sites that build relationships, learn intent, and inspire the audience, all driving a boost in profitability and growth to direct channel distribution.

Advocacy lets travelers introduce Margaritaville experiences to a likeminded audience, at scale; taps into this highly targeted, right-fit demographic, growing an even larger new audience of dreamers and warm leads.

DATABASE GROWTH VIA FLIP.TO **DISCOVERY & ADVOCACY**

2022 TOTALS













RESOURCEVILLE

Resourceville is our online and mobile application portal to keep partners and licensees up to date on Margaritaville Hotels & Resorts, brand updates, events, media, and so much more.



25K **PAGF VIFWS**

CURRENT USERS

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MARGARITAVILLE UNIVERSITY

The Margaritaville College Ambassador Program began in the fall of 2016 and has since welcomed 1,038 ambassadors on 350 campuses around the globe.

Their mission is simple, to share the Margaritaville state of mind with college students and have a lot of fun in the process.





LIFE OF THE PROGRAM





PHILANTHROPIC EVENTS



AMBASSADORS 11.8% Acceptance rate



RADIO MARGARITAVILLE



9M

WEEKLY **LISTENERS** 2.4M

PAGE VIEWS ON THE RADIO PLAYER ON MARGARITAVILLE.COM

Radio Margaritaville is heard by millions of people each week around the country on SiriusXM and around the world via its free stream on Margaritaville.com. Radio Margaritaville broadcasts live every day from satellite studios at Margaritaville Resort Orlando and Nashville's Margaritaville Hotel.

Recent in-studio guests have included Michael Franti, Savannah Buffett, Brian Kelley, Gramps Morgan and Peter Mayer as well as Resort and Hotel guests who frequently spot by the studios to say hi and are often featured on air!

The Radio Margaritaville hosts all set sail for some live broadcasts, fun and relaxation aboard Margaritaville at Sea in 2022. Click the Watch Now button below to view the exciting recap.



CONTENT VIDEOS

With video as the undisputed champion of online content, it was another busy year capturing and curating the Margaritaville state of mind through openings, celebrations, roundtables, contests and more. Weaving what we have to sell with the stories we could tell, video continues to build meaningful and authentic relationships with our entire audience.





MONTHLY GIVEAWAYS

The popular monthly Brand giveaways continued in 2022. Each month a valued partner was featured in a sweepstakes promoted on all Margaritaville channels and in our locations. Giveaways included branded merchandise, cruises on Margaritaville at Sea, and Margaritaville resort stays in Cap Cana, Nashville, Lake Conroe, and more. Monthly sweepstakes are a consistent successful effort to increase the brand database.







CONFERENCES & TRADE SHOWS







development team was busy sponsoring and participating in many real estate industry conferences. In addition to sponsoring, executives participated on industry discussion panels, the team met with developers and management groups, and generally spread the good vibes of escapism found at Margaritaville. Conferences included ALIS. Hunter Hotel Conference, NYU Hospitality and Real Estate Investment Conference, the Lodging Conference and more.

Margaritaville's

WHEEL OF FORTUNE



MARGARITAVILLE'S PARTNERSHIP WITH WHEEL OF FORTUNE CONTINUED IN 2022

Wheel of Fortune's Home Sweet Home week, promoting Latitude Margaritaville and Margaritaville Resort prizes, celebrated its fourth season in a big way. In addition to giving away a new Latitude Margaritaville residence to an at-home Wheel Watcher, an added wedge on the wheel gave in-studio contestants a chance to win a new home as well. We also continued our second season of Margaritaville Resorts Family Vacation Week on America's Game. This week of shows featured our beautiful hotels and resorts in the US, Caribbean, and Mexico. The Wheel Watcher giveaway for at-home viewers was an incredible family vacation for 4 to Margaritaville Beach Resort Nassau.

PRIZE LOCATIONS FEATURED ON WHEEL OF FORTUNE

Margaritaville Island Reserve Cap Cana

Margaritaville Beach Resort Costa Rica

Margaritaville Resort Gatlinburg

Margaritaville Beach House Key West

Margaritaville Lake Resort Lake Conroe Margaritaville Lake Resort Lake of the Ozarks

Margaritaville Resort Palm Springs

Margaritaville Vacation Club Rio Mar

Margaritaville Island Reserve Riviera Cancun

Margaritaville Vacation Club St. Thomas



COMBINED, MORE THAN 414K VIEWERS ENTERED ONLINE TO WIN DURING WHEEL OF FORTUNE'S LATITUDE MARGARITAVILLE HOME SWEET HOME WEEK AND MARGARITAVILLE RESORTS FAMILY VACATION WEEK.





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MARGARITAVILLE SPORTS

PICKLEBALL

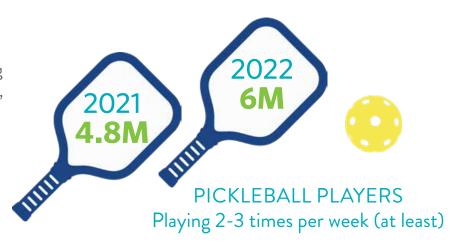




SPORTS

It was all home runs, happy hours and high notes on the field for Margaritaville in 2022. With our fun lifestyle and key partners, Success Brands and OT Sports, we delivered escapism, entertainment, and amazing experiences to ballparks and arenas from Tampa to Seattle and over 50 cities in between

MARGARITAVILLE RUN Pickleball, often described as a combination of tennis, ping-pong, and badminton, grew nearly 40% between 2019 and 2021, making it America's fastest-growing sport. Pickleball, much like Margaritaville, is for everyone. It's a multi-generational social sport people are enjoying at home, and even traveling to play. In 2023 an estimated 36.5M people have played pickleball at least once in the last year.









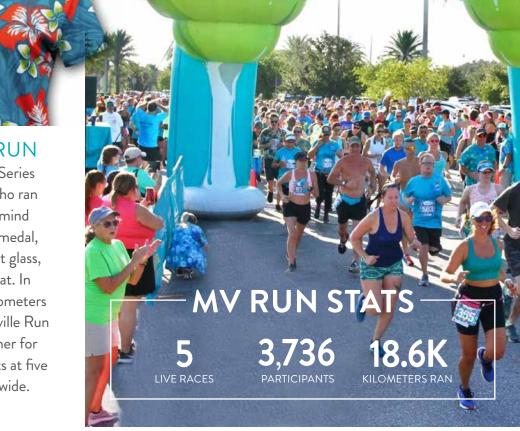






MARGARITAVILLE RUN

The 2022 Margaritaville Run Series drew nearly **4K participants** who ran in the Margaritaville state of mind and earned a branded finisher medal, floral t-shirt, Margaritaville shot glass, Margarita pin, and a bucket hat. In addition to the virtual "It's 5 Kilometers Somewhere" run, the Margaritaville Run Series also brought fans together for live and in-person running events at five Margaritaville Resorts nationwide.



MLP BY MARGARITAVILLE

Margaritaville and Major League
Pickleball are playing doubles!
Margaritaville is now the title sponsor of
the fast-growing professional pickleball
league, branding the league as "MLP
by Margaritaville." This marks a seminal
moment for the sport with one of the
largest commercial deals ever for MLP,
adding a world-class partner to elevate
the live experience for fans and players.

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NUDGE

2022 AT A GLANCE

5.4K	Adopted Users	482K	Spark Impressions
1.7K	New Users	831	(Posts, Comments, Likes, and Reads)
51.7K	Spark Posts & Comments		Rewards Sent
9.6K	Cheers Sent	87%	Approval Rate (Benchmark 80%)

MOST SUCCESSFUL SPARK

Scavenger Hunt Spark Sessions - 950+ Interactions received in just 7 days. Team Members used this spark session to find certain things at their property and submitted pictures for points. Due to its success with increased team engagement, look for another version of this to come in 2023.

"Found all at Margaritaville Beach Resort Nassau Bahamas. One of my managers and team members chipped in as well. We had an amazing time doing this had a lot of fun." Stacy B., Margaritaville Beach Resort Nassau

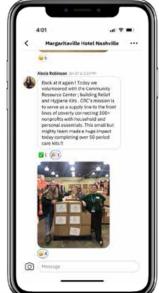


NEW GROUPS

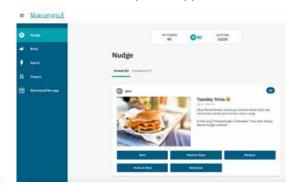
GIII and the Call Center Team were added to Nudge in 2022

NEW FUNCTIONALITY





Team Chat and Nudge Web were introduced this past year. Team Chat has been a great tool for teams to connect quickly, efficiently, and effectively. Nudge Web has allowed team members to connect that may not have access to the smartphone app.





I love everything about my job and this app. It's such an encouraging and positive place!



SAVANNAH D.

Margaritaville Hotel
Pensacola Beach

My favorite part of
'Nudge' is the interaction with
Margaritaville properties. We
learn so much about the different
properties. Kudos to all who
make it happen daily.

VA'SHON S.

Margaritaville Beach Resort

Nassau



I love learning more about the company and hearing about other venues from their staff... aka my shipmates!



KRISTIN G.
Margaritaville
Pigeon Forge



As a fairly new employee, I love this app and the camaraderie it creates among associates.



DAWN D.
Latitude Margaritaville
Hilton Head



I love how it brings all Margaritavilles together, we really are one big FIN-family.



My favorite part about
Nudge is getting to connect to
all the other MargU Ambassadors
and see how they live the
Margaritaville Lifestyle at their
university! Fins up!

KACI K.

Margaritaville University

Ambassador

LATITUDE MARGARITAVILLE



In 2022, we brought Latitude Margaritaville Residents on Nudge for brand immersion and to create and deliver fun & escapism to their communities.

952 Adopted Users

292 New Users

704 Cheers Sent

We look forward to continuing to grow this community in 2023.

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TRAINING AND ENGAGEMENT

MSAT 2022

For the first time, our annual Margaritaville Team Member Satisfaction Survey was available in English, Spanish, and Haitian Creole. An improved process has allowed us to return MSAT results to the properties within 30 days of the survey completion. High team member engagement at the properties continues to drive our Core Purpose and engaging experiences for our guests.



3.3K SURVEY RESPONDENTS | 51 LOCATIONS SURVEYED

FNGAGFMFNT SCORE AVG

87%

FNPS* **AVFRAGE**

*Employee Net Promoter Score

PARTICIPATION RATE

70%

BRAND AVERAGE TOP 2 BOX

HOVE JOB

90%

I AM PROUD TO **WORK FOR OUR** COMPANY

OUR COMPANY IS A FUN PLACE TO WORK

88%

SUPPORT TEAM FUN FACTS

- Supported 8 new property openings with trainers from all over the United States
- Hosted 72 Property Leaders at our New Leader Domino College Training Sessions
- Piloted revamped Delivering Paradise training
- Fully rolled out Brand Uniform program

NEW BRAND UNIFORMS



MARGARITAVILLE CARES

GIVING BACK

SUMMERTIME TO GIVE

Together, our Home Office and Latitude Margaritaville locations, raised over \$7K in monetary and school supply donations for local Boys & Girls Clubs in our communities.



FOOD DRIVES

During the holiday season, many of our teams helped families in need by donating canned food and holiday meal necessities through food drives hosted by their properties.

BREAST CANCER AWARENESS

Team members raised almost \$1.8K for Making Strides Against Breast Cancer. We also encouraged our teams to create human



LOCAL OUTREACH

Team members from across the Margaritaville Family continued to donate their time to local food banks, community centers, and organizations near and dear to their hearts. Multiple locations hosted or sponsored charitable events at their locations.

GIVE KIDS THE WORLD VILLAGE

This year we sponsored a tree within the Night of Million Lights Tree Trail, held at the Island H2O Live Waterpark on the Margaritaville Resort Orlando grounds!



Our Margaritaville Tulsa Restaurant held a Christmas in July campaign raising over \$3K for the Village!

Hotel & Resort locations with our Davidson partners, stayed committed to their charitable efforts by hosting numerous fundraisers for Give Kids the World.

ENTERTAINMENT & ATMOSPHERE

JIMMY BUFFETT IN 2022

THE EVOLUTION OF MARGARITAVILLE ON THE HIGH SEAS

In 2022 we focused on adding another unique offering to our *collection of destinations*. The launch of Margaritaville at Sea Paradise cruise ship was an exciting event in the travel industry, as it promised to provide an offshore resort experience offering the fun, escapism, and state of mind synonymous with our iconic lifestyle. A strong component of the ship experience onboard was and continues to be the live entertainment and atmosphere.

The ship offers a wide variety of live entertainment options, including interactive shows, concerts, and performances. One of the highly anticipated shows onboard in the state-of-the-art theater is "Tales from Margaritaville: Jimmy's Ship Show", written by Jimmy Buffett and Frank Marshall. The Broadway-caliber show is a musical odyssey to the islands filled with warm summer breezes and restless dreamers featuring unforgettable songs and stories inspired by Jimmy's bestselling book, "Tales from Margaritaville."

The live entertainment on Margaritaville at Sea cruise ship is designed to be interactive, allowing guests to participate in the shows and performances. This is a unique aspect of the cruise ship, as many other ships only offer passive entertainment options. By allowing guests to participate in the shows, the cruise ship aims to create a more immersive and memorable vacation experience. Margaritaville at Sea offers a one-of-a-kind experience for their guests. The brand team was lucky enough to be directly involved with all the entertainment setting sail on Margaritaville at Sea.





BLUE BLOODS

Early 2022,
Jimmy guest
starred on
the CBS
procedural
drama, "Blue
Bloods,"
playing
himself and
a con-artist
named Dickey
Delaney.



Jimmy appeared

"Same Boat."

on a new version of

the Zac Brown song

BARMAGEDDON

ROPERTY VISITS

Jimmy and
Mac wrote the
theme song for
the TV series
"Barmageddon."

Jimmy visited several Margaritaville locations throughout the year including Palm Springs, Times Square, Las Vegas, and more!

IAZZ FEST

Jimmy appeared in "Jazz Fest: A New Orleans Story," the documentary celebrating the 50th anniversary of this annual iconic festival.

SAME



2022 TOUR

Life File Flow

Jimmy Buffett and the Coral Reefer Band set out on the Life on the Flipside Redux 2022 Tour, broadcasting the official live performances on Radio Margaritaville and Margaritaville TV.

Jimmy and Mac performed on the inaugural sail of Margaritaville at Sea Paradise.



GONE FISHIN'

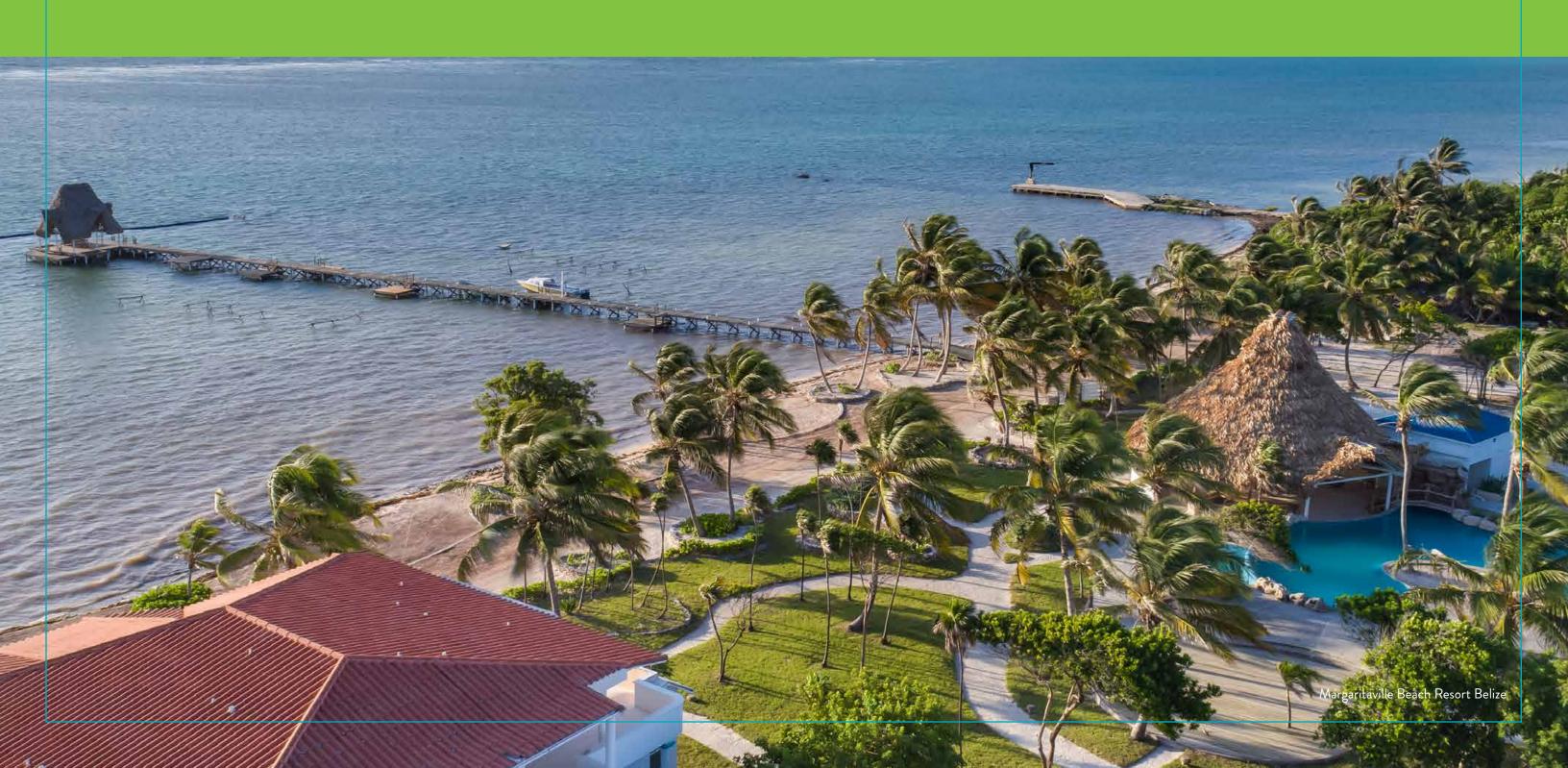
In May, we were treated to concert rebroadcasts from archived concerts every week with the

"Gone Fishin' Virtual Tour".



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BRIGHT FUTURE LOOKING AHEAD TO 2023 & BEYOND



MARGARITAVILLE AT SEA PARADISE DRY DOCK

New spaces coming to life in 2023

PICKLEBALL COURT

Reimagined forward deck with custom outdoor regulation pickleball court.

CHEESEBURGER IN PARADISE BURGER BAR

Dedicated burger bar with fresh burgers, toppings, and ocean views.

NIGHT CLUB

Sky Club on Deck 14 with elevated seating, bottle service and club vibes until late.

DUELING

PIANO BAR

Reimagined Oasis Room with lively lounge, revamped bar space, and dueling pianos.



JOLLY MON

KID'S CLUB

ENHANCED

ARCADE

On Deck 8 near Euphoria,

enhanced arcade

with the newest

and best games.

Kids space for 4-6 year olds.

PARAKEETS KID'S CLUB

Kid's space for 7-12 year olds.

TEEN'S ROOM

Teen space for 13 and up with the latest games and loads of fun.

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REPUTATION ANCHOR PROGRAM

HOSPITALITY REPUTATION & QUALITY ASSURANCE PROGRAM

Anchored in our values and reinforcing our commitment to create and deliver fun and escapism, our ANCHOR program is designed to protect the brand reputation, measure the guest experience, ensure consistent quality, and cultivate loyalty through listening to the voice of our guests.



Audits
Net Promoter Score
Closing the Loop
Health and Safety
OSAT
Reputation

"The wind might cause a kite to rise, but what keeps it up there is the fact that somebody on the ground has a steady hand. You have to hold steady to your values - your integrity. It's your anchor. You let go of that... well, it isn't long before your kite comes crashing down."

-Mark Victor Hansen & Robert G. Allen,
One Minute Millionaire

2023 UPCOMING LOCATIONS



- COMPASS HOTEL NAPLES
- CAMP MARGARITAVILLE RV RESORT CRYSTAL BEACH FINS BAR & GRILL
- MARGARITAVILLE RESTAURANT BOSTON
- MARGARITAVILLE ISLAND RESERVE RIVIERA MAYA
- CAMP MARGARITAVILLE RV RESORT BREAUX BRIDGE
- MARGARITAVILLE BEACH COTTAGE RESORT PANAMA CITY BEACH
- MARGARITAVILLE BEACH RESORT BELIZE
- MARGARITAVILLE BEACH RESORT SOUTH PADRE ISLAND

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A LETTER FROM THE PRESIDENT DAN LEONARD

Life's Good On OUR BOAT, or should we say SHIP

Hard to resist the significance of the launch of Margaritaville at Sea this year! Having many years and countless experiences to compare to, the launch of Margaritaville at Sea was one of our proudest moments for our company. It was also one of our most challenging openings in company history, but it highlighted the core of our success – our entire team's passion, work ethic, and "will not be denied" approach to any challenge that comes our way. Thank you all for your commitment to getting this ship on course.

And a big welcome aboard to the new properties that also opened this past year in Auburndale, Holbox Island, Medford, Miami Bayside, South Padre Island, Curacao, Crystal Beach, and Atlanta. Delighted to have you as part of our Margaritaville family.

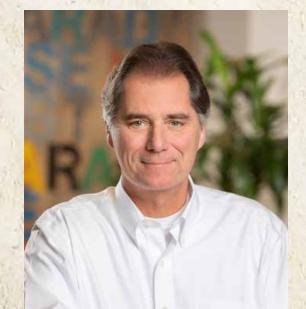
We want to express our gratitude to all of you - our partners, leaders, support teams, and all-important front line team members for an extremely successful year of delivering on our

brand promise of fun and escapism. Looking forward to another exciting year ahead filled with new challenges and abundant opportunities!

"It is good to have an end to journey toward; but it is the journey that matters, in the end."

- Ernest Hemingway

Dan Leonard,
President, Hospitality







"COME ALONG, LET'S HAVE SOME fun, THE hard work HAS BEEN DONE."

