

With the widest range of places to stay, Wyndham Worldwide welcomes people to experience travel the way they want. With our unmatched portfolio of hotels; vacation ownership; and unique accommodations, such as vacation exchange, holiday parks and managed home rentals, there's simply no one else like us in the hospitality industry.

Since our launch in 2006, we have been guided by our core values, consistently aligning our business and financial performance with the responsible way we operate. Our holistic integration of corporate social responsibility (CSR) into our business has been an important driver of our success, operating in a way that cares for people, strives to preserve our planet, and provides places for guests to stay that are socially and environmentally responsible.

We use our global footprint and our talent to act as positive agents of change for our associates, our partners, our guests and our communities, allowing us to develop new programs and accomplish major milestones:

- ▶ Through our innovative, custom-designed eco-software, the Wyndham Green Toolbox, we are providing a seamless way to measure our carbon and energy usage.
- ▶ Effective tracking enabled us to achieve our goal to reduce carbon emissions by 20 percent six years ahead of schedule — and establish a new goal to reduce carbon and water usage by 25 percent by 2025.
- ▶ Reflecting our culture of giving and service, our Wyndham Rewards members donated more than 8.4 million loyalty points to charities; our timeshare owners donated more than 200,000 units of food to community food banks; and more than 3,500 of our associates participated in at least one full-day volunteer activity.
- ▶ Continuing our commitment to diversity in our supply chain, we achieved a 16.2 percent diversity spend rate and were recognized by DiversityInc as one of the top 10 programs in the country.
- ▶ Proving a healthy bottom line begins with a healthy workforce, more than 35 percent of our associates earned wellness credits by completing health assessments, which in turn lowered their medical costs.
- ▶ We established a global network of compliance champions — leaders who provide guidance for associates on business conduct and compliance.
- ▶ Award-winning CSR programs and initiatives have resulted in being named the 2016 Industry Leader and Gold Class Distinction for Excellent Sustainability Performance by RobecoSAM; scoring a 98 percent on the CDP — Climate Change; and being named among the 2016 World's Most Ethical Companies by *Ethisphere Magazine*, 2016 FORTUNE World's Most Admired Companies and DiversityInc's Top 50 Companies for Diversity.

Our culture drives us to never rest on any success and continue achieving great and tangible results. We are further defining what CSR means at Wyndham Worldwide and challenging our thinking of what success looks like for us in the years ahead in delivering great experiences for our customers, results for our shareholders and service to the world around us.



Stephen P. Holmes
Chairman and CEO



www.WyndhamWorldwide.com

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