

Wipro's deep engagement with sustainability goes back to 2001 with our first programs in community health care and school education. We run our programs on a strong foundation of ethical principles, good governance and sound management as articulated in our "Good Citizen" manifesto. Over the years, it has been closely integrated in the way we do business and touches our employees, customer, suppliers and communities in multiple ways.

### Climate Change and Water

Our renewable energy footprint has increased fourfold over the past four years, and it currently comprises 22 percent of our consumption on a cumulative basis. We have dedicated business practices that provide solutions on energy management and smart grids to our customers.

Water is another critical issue that faces us all. With continuous improvements in water efficiency and recycling to the extent of 32 percent, we have helped avoid consumption of more than 700 million liters of water in the last five years. Knowing this complex issue has informed our engagement with community programs like participative ground water management and lake restoration in the cities that we operate in.

### Education and Society

Our work in education is based on some guiding principles: The work must contribute to systemic or institutional improvement in education; address the needs of underserved, underprivileged sections; and be deep and meaningful. Our programs span themes, geographies in school and college education across India and the United States.

We started a significant engagement in school education in 2013 in the United States. This STEM program is currently running in Chicago, New Jersey, New York and Boston.

In North America, Wipro Cares (Wipro's community initiative) established five new chapters. The first major partnership is with First Book, a nonprofit organization based in Washington, D.C., that provides free books to children in need.

In the world of IT services and consulting, employees are at the heart of our progress. More than 160,000 Wiproites have supported this. Our workplace sustainability centers around the themes of employee diversity, empowerment through learning and holistic well-being. More than 51,000 Wipro employees are active contributors to Wipro Cares, making this one of the largest such programs in the world. Last year, 1,600 employees contributed 4,000 hours of volunteering. We engage with more than 70 partners across the country on programs in health care, education, children with disabilities, ecology and long-term disaster rehabilitation.

We have designed our sustainability program to strategically evolve in response to the challenges of the world of tomorrow.



[wiprosustainabilityreport.com/14-15/](http://wiprosustainabilityreport.com/14-15/)

**"The 'power to do good' is a responsibility. Wipro believes it can make a lasting impact to create a just, equitable and humane society. Our core values are built on that."**



**T K Kurien**

Vice-Chairman & Member of Board