



www.phillips66.com

“For more than 140 years, we’ve responsibly provided energy and improved lives. We know the value of operational, economic, social and environmental sustainability.”

At Phillips 66, our mission is to provide energy and improve lives. We believe that access to abundant, affordable, reliable energy is essential to sustaining modern life, spurring economic growth and prosperity, and raising the global standard of living. For more than 140 years, we at Phillips 66 have been dedicated to responsibly, efficiently and sustainably providing energy to our customers. Our 14,000 employees share this common sense of purpose and embody our values of safety, honor and commitment, which shape our approach to corporate responsibility and our engagement with our many stakeholders.

Today, about 80 percent of the world’s energy comes from fossil fuels, largely due to their accessibility, efficiency and performance. We believe there is a place for all forms of energy in meeting the world’s demand. Oil and gas, nuclear, coal, hydropower, wind, solar, and other sources will all be needed to support the world’s growing population and development.

To us, sustainability means reliably and responsibly manufacturing and delivering affordable, clean products in an efficient and environmentally sound manner. Our efforts have been consistent and recognized by third parties. More than one-third of our U.S. refineries have earned the U.S. Environmental Protection Agency ENERGY STAR® Award, recognizing their top-quartile energy efficiency performance. Our New Jersey and Washington refineries earned this award for 2015.

We support continuous improvement by conducting research and development at our state-of-the-art Research Center. Over 350 employees focus their efforts in areas of current business, new environmental solutions and future growth. They seek technologies to manage water consumption, create biofuels, reduce greenhouse gases, utilize natural gas liquids and improve power generation. The understanding we gain from this work enhances our existing businesses while presenting new opportunities.

Additionally, we actively engage with our communities, advancing safety and preparedness, contributing to local environmental programs, and encouraging employee volunteerism. Our company provides scholarships and mentoring and invests in increasing literacy as well as science, technology, engineering and math education.

Phillips 66 accepts the challenge of providing energy and manufacturing products in a safe and efficient manner. In doing so, we contribute to the well-being of people and the resilience of our communities.



A handwritten signature in black ink that reads "Greg Garland".

Greg Garland
Chairman and CEO