

## A Connected World Is a More Sustainable and Prosperous World

Every day FedEx pilots span continents, our drivers crisscross countries and our package handlers sort millions of shipments. Each one of our more than 340,000 team members takes responsibility for not only moving the goods and resources that fuel global commerce but also helping make the world a better place.

We see our job of connecting the world and our responsibility as global citizens as one and the same. When we help businesses access new markets, they grow and create jobs that boost standards of living in their communities. A more connected world sparks innovation when good ideas and technology are shared.

Since FedEx was founded, we've supported our communities through team member volunteer efforts and financial contributions. Now we've challenged ourselves to place our investments where they can make the most difference to the world. On behalf of our customers and communities, FedEx is pleased to announce an expanded, targeted FedEx Cares program. We will invest \$200 million in more than 200 communities by 2020 to create richer opportunities for positive change around the world. Our priorities are specific but wide ranging: We'll continue to empower entrepreneurs, develop sustainable transportation, create employment pathways for the underserved, make roads safer and deliver resources — particularly for disasters — where they're needed most.

Two issues are at the heart of our FedEx strategy: **trade**, which is how our customers participate and compete in the global economy, and **energy**, the essential resource needed to power global commerce.

- ▶ We know from history that trade accelerates when it's easy. As global connections thrive, communities around the world grow stronger and more resilient. But we have more to do. We must make trade more efficient by working to simplify regulations and get rid of red tape.
- ▶ As a heavy user of fossil fuels, we know how important it is to reduce our consumption and make trade-related energy more sustainable. In 2009 we committed to obtaining 30 percent of our aviation fuel from alternative sources by 2030. We'll receive our first shipment of aviation biofuel in 2017, and through 2024, we expect to use at least 48 million gallons of blended fuel.

We believe the strategies we've implemented, the goals we've set and the progress we've made continue to change lives for the better and deliver the future for generations to come.



**Frederick W. Smith**  
Chairman and CEO



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