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"The path to environmental sustainability is ever evolving. As approaches and technologies change, our primary focus remains — building healthier communities, a healthier nation and a healthier world. Doing so sustainably will ensure that our efforts will benefit generations to come."

Altec is committed to social responsibility and sustainability, which is ingrained in our core values that go back to our founding in 1929. Environmental stewardship is reflected in the products we build, the facilities where we build them, the way we do business — and most importantly in the way we contribute to our customers and associates.

We are dedicated to being a leader for sustainability efforts and to listening and creating solutions. That's why we acknowledge the tremendous challenges and opportunities our customers face and are committed to responsibly care for the environment and communities in which we operate. Altec's allegiance is evident in the development of numerous sustainability initiatives that focus on people, business and the environment.

- **People.** Customers and associates are our number one priority at Altec. That's why we consistently develop and implement key safety measures in all aspects of our business. Through innovation and operational excellence, we are building the safest and most reliable equipment while setting the standard for safety in markets throughout the world.
- **Product.** Our Green Fleet product line, which includes lightweight materials like fiberglass and aluminum, alternative fuels, and the Altec Jobsite Energy Management System (JEMS*) is growing to make a difference. These products increase efficiency and decrease fuel consumption and greenhouse gas emissions, all while lowering noise pollution. Through innovative technology and support, these products result in savings for our customer and a safer, healthier work environment.
- **Plant.** Each Altec facility has established procedures and environmental management programs to decrease waste and emissions. Since 2011, we have reduced our air particulates by nearly six tons and volatile organic compounds by 35 tons corporate-wide. We've also focused on sustaining the environment through recycling and zero landfill waste generation in our facilities. In addition, we have implemented powder and e-coat paint systems and wash bays that use 100 percent recycled water.

Through the implementation of safety and sustainability initiatives, we've reduced our environmental footprint to build a better and healthier environment. Altec is dedicated to supporting sustainability throughout our products' life cycles and strives to generate environmental stewardship solutions that contribute to sustainable change and economic growth.



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Lee J. Styslinger IIIChairman and Chief Executive Officer