



www.xylemsustainability.com

We're doing a lot today, and we'll do more tomorrow. Sustainability is built into our business and into our company's call to action: "Let's Solve Water." This is not something *else* we do. This is what we do every day, in many important ways, all around the world.

Sustainability is at the center of who we are and what we do at Xylem. As a leading global water technology company, we spend our days focused on advancing one of the world's most important sustainability issues — responsible stewardship of our shared water resources.

Our connection to this urgent and global challenge informs how we think about sustainability. It drives us to become a more responsible company and provide the technologies and services that will ensure that we have safe and sustainable water supplies.

We solve our customers' needs in three key ways. With our water productivity solutions, we help them acquire and use water more efficiently and economically. With our water quality solutions, we help manage and renew wastewater in an affordable and environmentally responsible way. And our water resilience solutions help our customers manage and reduce water-related risks, including floods and drought.

Our sustainability strategy focuses on four areas — our offerings, our operations, our external engagement, and our organization and culture. With measurable, long-term goals, our sustainability efforts are designed to effect positive change for all of our stakeholders. Our goals challenge us to be bold and build on the strong work we've completed to date.

A recent example can be found in an Italian wastewater treatment plant where our pumps and mixers have reduced energy consumption by 65 percent. In the Middle East, our ozone-based disinfection systems have enabled a large wastewater treatment plant to turn its wastewater into a valuable source of irrigation water. And in the United States, we supplied technology to recycle 85 percent of all water used in the 68,500-seat Levi Stadium in Santa Clara, Calif.

Through Xylem Watermark, our corporate citizenship and social investment program, we mobilize employees to help bring water to people and communities in need around the globe, including providing contributions to ensure that more than 90,000 Syrian refugees in Jordan have access to an adequate water supply.

We recognize the value of partnerships in advancing change. That's why we are a founding member of the Value of Water Coalition, which has brought together leading industry players to increase awareness about the importance of water issues in the United States.

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Patrick K. Decker
President and Chief Executive Officer