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SIRVA is a leading provider of relocation and mobility services, and we executed more than 280,000 mobility events spanning approximately 170 countries in 2014. As a global business, we take pride in the value we provide our clients and the standards we hold ourselves and our partners accountable to every day.

At SIRVA, we believe in doing well by doing good, and corporate sustainability efforts are a fundamental piece of how we meet that standard.

Accountability is important — not only to customers and employees but also to social, ethical and environmental standards. That is why we work hard to integrate sustainability practices along every step of the relocation experience that serve to better our business and preserve natural resources for the future success of our organization and for our clients and partners.

The core of our sustainability efforts stem from our globally integrated mobility network. With one of the most expansive supply chains in the industry, we can mobilize resources around the world to affect real change. Initiatives include:

- ▶ Leveraging technologies to more efficiently deliver our services across the relocation process to minimize impact on people and the environment;
- ▶ Improving vehicle maintenance and operational efficiency of our van lines to maximize cargo utilization and reduce the overall carbon footprint for our fleet;
- ▶ Moving our global headquarters to a Leadership in Energy and Environmental Design (LEED) Gold certified building and repurposing existing construction materials to reduce waste by more than 80,000 pounds;
- ▶ Decreasing paper dependence by adopting document imaging technologies, which have resulted in a reduction in the paper consumption;
- ▶ Reducing energy consumption by upgrading to ENERGY STAR® rated workstations; and
- ▶ Implementing virtualized server environments to improve energy efficiency by 47 percent.

SIRVA is dedicated to constantly finding innovative ways to deliver value to our clients and the local communities we touch around the world, and sustainability efforts like these are an integral piece of that mission. This commitment to promoting sustainable practices also expands to the partners, as we seek to work with the highest-quality providers who are aligned with our sustainability philosophy.

By adhering to our corporate sustainability policies, finding new and innovative ways to be a more sustainable business, and encouraging our partners to do the same, SIRVA is investing in the long-term environmental, economic and social health of our organization and our world. Developing and following these practices will ensure that we become a global leader, not only in the relocation and moving industries, but also in corporate sustainability.



**Wes W. Lucas**

President and Chief Executive Officer