Strategic Areas of Focus for DEI

**Workforce**
*Who we’re hiring and how.*

- **Recruiting**: Inclusive recruiting efforts by expanding external partnerships.
- **External Brand**: Integration of D+I into Feeding Human Progress, Inc.™ campaign and recruitment collateral.

**Workplace**
*How it feels when you’re here.*

- **Leadership Commitment**: Diversity Executive Council and Diversity Enrichment Council.
- **Employee Resource Groups**: We provide a safe space for all employees to engage in cultural learning sessions, listening forums, and more!
- **Inclusive Environment**: Mentorship, sponsorship, & professional development.

**Marketplace**
*Engaging our partners and customers.*

- **Supplier Diversity**: Utilizing suppliers that reflect our values and consumers to win.
- **Growth and Solutions**: Supporting business unit ambitions by increasing customer and consumer relevance.

**Communities**
*Engaging communities.*

- **Communities and Citizenship**: Lead and serve alongside our communities through sponsorships, philanthropic and volunteerism efforts.