At Xerox, we have an ongoing mission to ensure that we leverage the diversity of our talent to bring the most impactful solutions to our customers and partners. We seek to advance an inclusive culture whereby our mix of people treat each other with dignity and respect. We are, therefore, committed to diversity in our workforce. It is more than the right thing to do; it’s critical to our success as a company and an important contribution to the communities in which we operate.

At Xerox diversity is not viewed as a mandate, but as an essential part of our corporate culture. We have a long history of promoting diversity within our ranks. We have sought and will continue to seek an inclusive culture that values differences and encourages collaboration. Treating others with respect and offering equal opportunity regardless of origin, race, gender, or sexual orientation make us a better company. Our diversity and inclusion policy allows us to take full advantage of a global workforce that is rich in experience, knowledge, and creativity. Many of our accomplishments as a company originate from teams of diverse individuals working together to achieve our strategic goals. One of our best practices to reach these goals are our employee caucus groups.

Dating from the 1960s, independent caucus groups of Xerox employees continue to play an important role in our efforts to foster a culture of inclusion. Six caucus groups currently exist to address the concerns and meet the needs of our global employees who are African-American; Hispanic; Asian; women; African-American women; and gay, lesbian, transgender and bisexual. These caucuses work with management to further our business objectives and to ensure that Xerox provides a positive work environment where all can prosper.