WORLD WIDE TECHNOLOGY (WWT) is committed to creating a culture that is inclusive and diverse, enabling all employees — regardless of their race, ethnicity, gender, ethical or religious beliefs, or sexual orientation — to be successful contributors to our growing organization. This commitment is part of our company core values: “Embrace change and diversity of people of thought.”

Our goal is to build global awareness around the cultural differences of our employees. That means creating a leadership and workplace culture that is inclusive and relevant to the overall business while celebrating the cultural difference of our employees. This enrichment of ideas sparks innovation and creativity, provides multiple perspectives for solving problems, and promotes a more geographically diverse and multicultural workforce.

Given the shortage of talented resources, we are motivated to find the very best talent who can embrace the company’s core values and possess the competencies necessary for the job. In order to increase our employee base of people of color and women, it will be imperative to increase the applicant pool through the hiring process (internally and externally). This corporate commitment will increase our ability to hire a more diverse workforce while creating a culturally enriched environment.

Our commitment to diversity extends to our collaboration with minority and women’s professional organizations to help us diversify the pipeline of resources. This business imperative is demonstrated and supported by our leadership team. We leverage our collaboration with professional organizations, college on-campus affinity groups and community outreach partners to support our goals.

We want to drive accountability to our leaders while reinforcing their commitment to this program. We must educate our employees about eliminating unconscious bias and other stereotypes that affect our understanding, actions and intentions. We want engaged leaders who promote equality while developing an atmosphere of inclusiveness.

WWT’s commitment to diversity extends to our world-class Supplier Diversity Program.
Starting with our partnership with the National Minority Supplier Development Council, in collaboration with local councils, we are focused on advancing business opportunities for minority, woman-owned and small businesses. In addition, we provide coaching, mentoring and foundational business concepts that can fuel their success and support their growth.

In addition to our internal outreach efforts, WWT partners with community-based organizations that strive to steward interest in science, technology, engineering and math (STEM) to prepare students and young adults to be “future ready” by providing internships, training and ultimately employment. This starts with our own STEM Student Forum but also includes many other community partnerships.

WWT’s commitment to diversity and inclusion reaffirms the impact this globally relevant issue has on successful organizations. This strategic initiative will enable us to advance our workplace culture while demonstrating our commitment to transform the organization. We believe it is our corporate responsibility to champion this effort as we look to achieve great results!