At CBRE, celebrating the individual and collective contributions of our employees is a cornerstone of our diversity and inclusion strategy. We believe every employee’s unique skills and insights contribute to the success of our business, and we all benefit when we combine and leverage those contributions to their fullest potential.

We are honored to be named one of the FORTUNE 100 Best Workplaces for Diversity and one of America’s Best Employers for Diversity by Forbes. We know, however, that our work to create a more diverse and inclusive environment is never done.

In 2017, we hired a vice president singularly focused on CBRE’s commitment to its employees and the diversity and inclusion mission: to provide a work environment that attracts, develops and celebrates the personal success of every individual. We also continued to support diversity and inclusion initiatives such as:

- IMPACT!, a program dedicated to helping us improve gender balance in our senior levels;
- EMPOWER, a mentorship program for leaders of people;
- The Power of WE, a conference bringing senior, client-facing women and female global leaders together with the top female executives; and
- Diversity Scholars, a scholarship grant and summer internship program for students of racial or ethnic diversity.

In addition, CBRE supports our seven employee network groups that help to create an inclusive and engaging work environment and to attract, develop and retain diverse talent. Our employee network groups include the Women’s Network, African America Network Group, Hispanic Latin Business Resource Group, Asia-Pacific Network, Rising Professionals Organization, LGBTQ and Allies, and CBRE Military.

CBRE also continues to establish and maintain relationships with diversity organizations that help us better support our employees. For example, CBRE has a 25-year relationship with the Commercial Real Estate Women’s Network. We work with many organizations, such as The Posse Foundation, Out & Equal, Reach Out, National Black MBA Association, Prospanica, the National Association of Women’s MBAs and more, to create opportunities for diverse candidates.

We will continue to support and develop the company culture, initiatives, community relationships, employee network groups and opportunities that help to advance our employees and our company.

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