At Avis Budget Group, we value each of our nearly 30,000 employees around the world, whose talent, skill and personality have helped establish us as a leading global mobility provider. And because we believe that embracing and promoting diversity is a critical component of our success, we have committed to creating a safe, supportive and inclusive environment.

History teaches us that the great breakthroughs and ideas that shape our world come from people of all different backgrounds, and it is through inclusion that we nurture innovation, create a welcoming workplace and develop strong leaders.

Our Commitment to Diversity

• Our talent strategy is solidly rooted in attracting and retaining a diverse workforce. Avis Budget Group has a strict zero-tolerance policy for discrimination or harassment in any form. In fact, we maintain a significantly diverse U.S. employee population, as minorities compose 59 percent of our workforce.
• Avis Budget Group is committed to hiring veterans and supporting their transition back into the workforce.
• We joined the 100,000 Jobs Mission Coalition (now known as the Veterans Job Mission), and we partner with HirePurpose, an organization focused on helping veterans transition from military service to civilian careers.
• We joined the AARP Employer Pledge Program, a national effort to help employers solve their current and future staffing challenges and direct job seekers to employers that value and are hiring experienced workers. We are recognized by AARP as one of the Best Workplaces for people over 50 for our commitment to recruiting, hiring and retaining older workers and for creating an age-diverse workplace.
• Every year, Zipcar engages in Pride Month activities that publicly show Zipcar’s support for the LGBTQ community. In 2016, Zipcar partnered with Gay and Lesbian Alliance Against Defamation, a media advocacy group that advocates for the acceptance for people who identify as LGBTQ.
• Avis Budget Group spent almost $4 billion with certified diverse suppliers in 2017, permitting Avis Budget Group to remain a member of the exclusive Billion Dollar Roundtable since
2009. The Billion Dollar Roundtable recognizes and celebrates corporations that have achieved annual spending of at least $1 billion with businesses certified as being owned by minorities; women; veterans; disabled veterans; disabled people; or those who identify as lesbian, gay, bisexual and transgender (LGBT).

Recognized for Our Efforts
Our commitment to diversity is more than talk, as evidenced by the recognition we continue to receive.

• Avis Budget Group was recently named one of America’s Top Corporations for Women’s Business Enterprises by the Women’s Business Enterprise National Council. We are the only car rental company to earn a spot on the annual listing and have been featured on the list for 17 consecutive years.

• We have won numerous awards for our efforts to recruit and support veterans, such as the 2017 Military Friendly Employer® from Victory Media, Best for Vets Employer in 2013 from Military Times EDGE and Seven Seals Award.

• Avis Budget was listed on the 2017 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices relating to LGBT workplace equality. Avis Budget Group’s nearly perfect score reflects its commitment to LGBT workplace equality, with respect to tangible policies, benefits and practices.

While we understand and appreciate the value that diversity in all aspects of our operations brings us and are proud of our achievements with regard to diversity and inclusion, we realize that this is a work in progress and there is always more to be done.

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