DIVERSITY IS fundamental to Abbott. Not only are we one of the world’s most broadly diversified healthcare companies, with technology-driven businesses that span the spectrum of life and health — we’re also one of the most globalized, doing business in more than 150 countries. This gives us a deep-rooted understanding of, and appreciation for, diversity and the benefits it confers. And we’re committed to increasing diversity in our organization because it’s the right thing to do — both as a citizen and as a competitor. Our company is better and stronger when it reflects all the people we serve and can profit from a broader range of experiences and perspectives.

A meaningful pillar of this commitment is our community of employee networks. These groups play a vital role across our operations by helping and opportunity for than 4,000 members from potentially disadvantaged groups. This community includes, among others, networks such as LA VOICE, for our Latino colleagues; Women Leaders of Abbott; the Black Business Network for our African American colleagues; the Asian Leadership and Cultural Network; and PRIDE for our LGBTQ colleagues. A corporate officer supports each of these networks, helping to align their objectives with Abbott’s business strategies. Doing so helps our employee networks make important contributions to career development, mentoring, community involvement, informal networking and the development of leadership skills for their members. There are almost 100,000 talented people at Abbott around the world — and we want all of them to be able to contribute fully and grow with us both personally and professionally.

We’re proud of our efforts to build an inclusive workplace and that they’ve been effective enough for our colleagues that they’ve received recognition from a wide variety of experts in the field. Abbott placed number 10 on Diversity Inc.’s ranking of “Top 50 Companies for Diversity,” a list we’ve appeared on for the last 14 years. We were also recognized as one of the “Top 15 Companies for Mentoring,” the “Top 12 Companies for Diversity Councils,” the “Top 12 Companies for Global Diversity” and the “Top 13 Companies for Supplier Diversity.” And Abbott was named one of Working Mother magazine’s “100 Best Companies” for...
In short, Abbott values diversity, and we act accordingly. As a company built on innovation, it’s foundational to our business, to our global team and to the way we operate. We focus on the future — on the next and better invention that helps people live fuller and healthier lives. That belief in positive change predisposes us to openness and to continual improvement. Our purpose as a company is to make the world better — and that commitment begins with our own organization.