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**DECEMBER 17, 2018**

The Honorable Mitch McConnell  
Majority Leader  
United States Senate  
317 Russell Senate Office Building  
Washington, DC 20510

The Honorable Chuck Schumer  
Democratic Leader  
United States Senate  
322 Hart Senate Office Building  
Washington, DC 20510

The Honorable Paul Ryan  
Speaker  
House of Representatives  
1233 Longworth House Office Building  
Washington, DC 20515

The Honorable Nancy Pelosi  
Democratic Leader  
House of Representatives  
233 Cannon House Office Building  
Washington, DC 20515

Dear Leaders:

On behalf of the more than 200 CEO members of Business Roundtable, we write in strong support of the FIRST STEP Act and meaningful criminal justice reform. We encourage the House and Senate to send this bipartisan bill to the President's desk for signature before Congress adjourns for the year.

CEOs especially support the provisions that would grant greater access to in-prison education and workforce training. Creating more pathways to a career will benefit those re-entering society, their families and their communities.

The bipartisan approach toward criminal justice reform demonstrates the ability of members of Congress to come together on issues that benefit individuals – in this case, former prisoners – and society at large.

The sensible changes as included in the FIRST STEP Act would help reduce recidivism and ease re-entry into society for those formerly incarcerated.

Sincerely,



Jamie Dimon  
Chairman and Chief Executive Officer  
JPMorgan Chase & Co.  
Chairman  
Business Roundtable



Wes Bush  
Chairman and Chief Executive Officer  
Northrop Grumman Corporation  
Chair, Education and Workforce Committee  
Business Roundtable