Junior Achievement (JA) is the world's largest organization dedicated to educating students about workforce readiness, entrepreneurship and financial literacy through experiential, hands-on programs. JA programs help prepare young people for the real world by showing them how to generate wealth and effectively manage it, how to create jobs which make their communities more robust and how to apply entrepreneurial thinking to the workplace. Students put these lessons into action and learn the value of contributing to their communities.

JA inspires students to succeed in a global economy. Their mission aligns with EY’s global commitment to support the next generation through education and teaching entrepreneurial job skills to young people.

**Focus organizations**

EY works closely with four Focus Organizations: Boys & Girls Clubs of America, Junior Achievement (JA), NFTE (Network for Teaching Entrepreneurship) and United Way. We focus on these not for profits because their missions align closely with our Americas Corporate Responsibility strategy of supporting education, entrepreneurs and equity in the workforce.

Collaborating with Focus Organizations helps EY maximize the impact of volunteer time and charitable giving to our communities. Having EY leaders on local JA Advisory boards helps maximize our relationships by driving market connectivity. Encouraging our people to volunteer with JA not only increases their level of engagement, but also allows them to develop leadership skills while creating value in the community.

**EY is making a difference!**

“Our relationship with Junior Achievement empowers us to develop purpose-driven leaders at EY. Each year, thousands of EY volunteers help JA deliver on its mission to raise financial literacy, entrepreneurship and work-readiness through skills-based volunteering in schools and community agencies, including as part of EY Connect Day, our annual day of service.”

- Gary Kozlowski  
Partner, Ernst & Young LLP  
Junior Achievement of New York board member and EY-JA relationship partner
EY supports Junior Achievement in three ways:

**Connectivity, engagement and investment**

### Connectivity

64 Ernst & Young LLP professionals serve on local boards across the US, Canada and the Caribbean, with a national board presence in both Canada and the US.

### Engagement

For the past 10 years, EY has received the U.S. President’s Volunteer Service Award (PVSA). Since the program year 2013-2014, EY has been recognized with PVSA at the gold level for providing JA with more than 15,000 volunteer hours annually. EY professionals have access to a wide-variety of skills-based volunteering opportunities with JA:

- **JA Programs such as:**

- **EY Americas Corporate Responsibility Signature Programs:**
  - **EY Community Impact program:** an immersive volunteer experience where EY professionals work full-time on a strategic project at either JA USA or a local JA office for one to three months
  - **EY Connect Day:** our organization’s annual day of service.
    On this day alone, more than 85 projects are completed with JA across the Americas

### Investment

Ernst & Young LLP has donated over $2.5 million in the past five years to run various programs and initiatives across the US, including a three-year sponsorship agreement with JA USA for two national programs:

- **JA Launch Lesson**, a program delivered by local entrepreneurs that provides students with firsthand knowledge about starting a business and the entrepreneurial journey
- **JA National Student Leadership Summit**, an annual celebration of the accomplishments of JA Company Program students from across the US

In addition, EY people also have the opportunity to donate directly through an annual giving campaign, in which $390K was donated to various JA chapters in the US in 2017.

**Interested in learning more?**
Visit the Corporate Responsibility site at ey.com/us/cr.

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**JA Teens and Career Survey**

Junior Achievement and EY conducted research assessing the aspirations of boys and girls and how they differ. The report shows that surprisingly, 91 percent of teenagers ages 13-17 know what type of job they want after high school graduation. Additionally, both boys and girls want to engage in meaningful work, yet how each gender defines “meaningful” differs. For boys, a career that is fun and financially stable are essential. Girls, on the other hand, find helping people to be paramount.

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**About EY**

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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