

Mt. Zion Road Church of the Brethren Youth Director Job Description

Accountability: The Youth Director is employed by the congregation, serves under the direction of the Elders' Team, and is accountable to the Senior Pastor.

Personal Qualifications:

- A. Strong personal relationship with Jesus Christ and the desire and ability to share it.
- B. Positive role model for youth.
- C. Engage in daily devotions and prayer.
- D. Be a good communicator, listener, and have a good sense of humor.
- E. Ability to plan, organize, and implement youth activities.
- F. Have a passion for youth ministry.
- G. Agree with our congregation's Statement of Faith as found at www.mzrcob.org.
- H. Obtain and maintain child protection clearance and criminal background checks.
- I. Prior experience in church youth ministry is preferred.
- J. Will possess healthy relationships that are above reproach.

Responsibilities:

- A. Plan and develop comprehensive youth programs that will achieve a balance between teaching, equipping for ministry, outreach, service, and fun...with the ultimate goal of helping youth to grow closer to Jesus Christ.
 1. Teaching—Provide Biblical teaching that increases their understanding and love for the Bible, for God, and for others.
 2. Service—Provide opportunities to be involved in caring for others and reaching out to their peers.
 3. Outreach—Provide opportunities to invite friends to activities that are designed to reach the lost. Encourage youth to share their faith with others. Provide opportunities to be involved in missions work.
 4. Fun—Structure the ministry in such a way that the above goals are met in an enjoyable atmosphere that makes the kids want to spend time with their friends at church and be glad to invite their friends to church.
- B. Work with the Elders, Senior Pastor, and volunteer staff to develop a continuous vision for ministry to all youth with the goal of creating a progression of learning and experiences that develops students into ministry-minded people who are actively involved in MZR's vision and mission.
- C. Work with the Elders and Senior Pastor in identifying, recruiting, and developing volunteer staff to assist with youth ministry.
- D. Lead Jr./Sr. High youth (7th-12th grades) in weekly group meetings (currently Wednesday evenings) that typically include a combination of biblical instruction, fellowship, and games/fun.
- E. Serve as a Sunday School Teacher (splitting time with Jr. and Sr. High youth).
- F. Plan, organize, promote, and implement special activities that interest and strengthen the youth. On average, one activity every 3 weeks is expected. This is beyond the weekly group meetings. Possibilities include bowling, sledding, weekend retreats, Christian music concerts, service projects, pool party, movie & pizza night, bike riding, mini golf & ice cream, volleyball, etc.
- G. Encourage all youth connected with the church to take part in youth activities and to grow in their faith.

- H. Build relationships with all youth through intentionally spending time with them in their environments (e.g. attending and participating in activities that interest them).
- I. Encourage youth to use and develop musical gifts. Identify music ministry opportunities.
- J. Work with the youth ministries of other local churches when it is determined that such activity will enhance MZR youth ministry.
- K. Build cooperative relationships with parents of the youth who are participating in the ministry. Communicate youth activities to the congregation through bulletin and newsletter announcements, social media, email/text, web site, etc.
- L. Be actively involved in the life of MZR COB by attending worship services and Sunday School and participating in church activities and ministries (e.g. VBS). Additionally, attend congregational forum and other meetings as appropriate.
- M. Plan and oversee up to 2 Youth Sundays per year (i.e. youth leading the worship service).
- N. Meet with the Senior Pastor on a biweekly basis. Maintain a trust-based working relationship with the Senior Pastor and the Elders.
- O. Maintain a time log of work-related activities for reporting purposes.
- P. Remain current on trends and needs in youth ministry. Attend and participate in professional growth opportunities as approved by the Elders.
- Q. Perform related duties as assigned by the Senior Pastor/Elders.

Terms of Employment: Average of 10-12 hours/week, at-will employment

Rate: Hourly; Negotiable based on education and experience

For more information, interested persons may contact Pastor Chris Smith at (717) 269-9170 or xylem5457@gmail.com.

To apply, please submit a letter of interest, resume, and salary requirements to Pastor Chris.