



Worship team guidelines

REACH Community Church seeks to worship God in spirit and in Truth and ascribe the glory due to Jesus name in every aspect of our corporate worship. Musical worship is at the heart of our vision, as a part of the worship and A/V team you will be tasked with the awesome responsibility of ushering in the Holy Spirit, creating an environment conducive to praise, and leading our corporate body in holy worship of Jesus Christ our Lord. This is no small task and it should not be taken lightly. In many ways the members of the worship team represent REACH Community Church. Because of the high profile nature of this volunteer position and the awesome privilege associated with it, we need to establish some basic guidelines. The information contained in this form pertains to all worship team members (vocalists, and instrumentalists) and the audio/video members. It is our desire to help you succeed, not only musically, but spiritually as well.

Worship Staff

Senior pastor: Rob Troutman

Associate Pastor & Worship director: Jef Eifert

Worship Leader & A/V team leader: Ben Martinez

Worship Leader & Personnel Integration: Jackie Eifert

Are you Called?

Some people want to get involved in worship ministry because that is where their abilities are found. They are skilled musicians or have been blessed as gifted vocalists. It seems like a natural place to minister.

We believe that the basis for involvement should begin with a *sense of God's calling*. Do you believe that at this point in your life, God wants you to be involved in Worship Ministry? Once that question is addressed, then your spiritual giftedness, natural talents, and developed abilities will help clarify your role in the Worship Ministry.

What qualifications do I need?

1. **Spiritual Maturity**—Worship teams are unique because they are a ministry first, as such they require spiritual fruit. But they also require musical ability. For this reason worship ministry is the toughest ministry to keep going. So first and foremost, you must exhibit the marks of a genuine faith in the Lord Jesus.
2. **Talent**—This is subjective because we are not all super stars. However, you should have developed your ability to the point you can play with a band and use chord sheets at a minimum. Obviously, if you are a super star we're happy to have you too:) (no super star egos though). We are willing, at times, to help you develop enough talent as well.
3. **Involvement**—You will need to be a faithful participant in the corporate life of the church. Small group participation and *church partnership* is highly encouraged and may be required depending on circumstances.
4. **Availability**— You must have some time to devote to individual practice, team practices as well as corporate worship, possibly for multiple services. (See calendar below)

Practices:

Friday 4pm-6pm

Sat. 5pm or earlier (South campus only)

Sun 9am or earlier (North Campus only)

Services:

Saturday @ REACH South

6:30pm

Sunday @ REACH North

10:00am



Ok, I Feel Called & I Think I'm Qualified, So How Do I Join The Worship Team?

Here are the basic steps to joining the worship team:

1. Ask—you could start by asking the worship leaders or the worship director. They will then direct you to . . .
2. Complete the worship team application & spiritual gifts survey (available on REACH website)—We need to know who you are, what you play, and where you are at in your faith journey. This simple questionnaire accomplishes that task..
3. Worship ministry interview—You will need to participate in a Worship Ministry Interview with the Worship Leadership Team. During the interview your spiritual gifts, experience and talents will be further explored, the philosophy of worship at REACH Community Church will be reviewed. Along with God's leading, the information gathered from the interview and questionnaire enables the Worship Leadership Team to determine how participants may fit into the ministry. NOTE: you may be asked to demonstrate your abilities at the interview, we will let you know if ahead of time so you can be prepared.
4. Start practicing—oftentimes the next step is to begin practicing with the team for a number of weeks so you can be integrated into the system and we can see how we all work together.
5. Start playing—supposing all has gone well you will begin playing for our corporate worship services!

Appearance

While we do not have a specific dress code, all vocalists and instrumentalists need to be aware of appropriate dress and appearance as they lead worship. Worship team members are expected to look neat, clean and modest in their appearance. The general rule of thumb is to remember that we are representing the Lord and our role is to draw the congregation's attention to Him and *not to ourselves*. Avoid any clothing that would be considered immodest, disrespectful or unnecessarily draw attention to yourself. It's important to us to find a God-honoring balance between a legalistic and specific dress code on the one hand and a lack of any standard of dress on the other. If you have any questions on what would be appropriate attire, please feel free to discuss this with the Pastor or Worship Team Director.

The REACH Community Church Worshippers Creed

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| <ol style="list-style-type: none">1. We know that leadership is for service not status.2. We are not moved by accolades or criticism. We simply carry on following Christ and becoming His disciples more each day.3. We know that our mandate is to be worshippers – always, in everything, wherever we are.4. We are family – we laugh and cry together, walk the mountains and valleys together.5. We choose unity above personal agenda.6. We honor the platform we've been entrusted with by living Godly lives and by serving with uncomplicated, humble spirits.7. We desire to build His church and His Kingdom8. We recognize that as leaders, we must constantly improve.9. We prepare because we value excellence and diligence of craft in every area.10. We refuse to be offended by feedback. Instead, we choose to grow and change.11. We honor our leaders always and support the mantle upon | <ol style="list-style-type: none">their lives.12. We lead from a place of personal devotion, humble gratitude, and confident authority.13. We are a team that lives and breathes faithfulness, with a heart full of gratitude.14. We love and value God's word and our non-negotiable is personal devotion time.15. We love Jesus above all else. We speak of Him often and we keep His name on our lips.16. We know that none of us are good enough without Him it's His presence that marks us and sets us apart.17. We recognize that our creativity is a gift from the Creator, for His glory alone.18. We're aware of the Holy Spirit and lean into what He is doing.19. We trust God in everything we do.20. We are a team that is caught in the act of believing God always. |
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