

Immanuel Church Worship Team Application Process

For a variety of reasons, the membership of our worship team can change and open opportunities to involve new people. We give thanks to the Lord, for he has been faithful in meeting our every need. Worship provides us with an opportunity to respond to God's grace and mercy. Whether our praise is expressed through songs, readings, prayers, or the faithful preaching of God's Word, our desire is that God would be glorified and the Lord Jesus Christ exalted in our midst.

Through a written application, audition, and interview, the members of the Worship Ministry Team (WMT) will be better able to prayerfully assess your level of musical competence and overall readiness to participate as a member of the Immanuel Church Worship Team. Below are the steps in our process:

1. Complete the Worship Team Application.
2. Confirm the date and time for your audition and interview.

The WMT will send an email to you listing the songs you will be asked to perform and available dates and times. You will be asked to reply to schedule the audition and interview.
3. Participate in an audition and interview.
 - a. Music that you will be asked to sing or play will be sent to you in advance in the form of chord sheets and/or lead sheets. In addition, you will have the option of selecting an additional song of your choice.
 - b. Vocalists will first have their vocal range determined and then will sing melodies and harmonies.
 - c. Instrumentalist auditions will have both an individual and a group component, helping assess both individual ability and the ability to play as a member of a band.
 - d. The audition and interview will take about one hour.
4. Results will be based on factors such as your musical ability, adaptability to specific styles, team chemistry, availability, spiritual maturity, and Christian character.
5. Based on your results, you will receive one of three answers:
 - a. No – at this time we do not believe the worship team is a good fit.
 - b. Training/lessons needed—you have demonstrated you have potential but are in need of additional training that will help you develop further.
 - c. Invited for a Trial Period
 1. You will be asked to participate for one month in regular worship team practices.
 2. The purpose is to allow you to experience being part of the worship team while giving us an extended time to work with you prior to deciding about your long-term participation.
6. Placement on a worship team will be the decision of the worship team leader in consultation with the WMT.
 - a. If you are asked to join the team, we ask that you prayerfully consider all of the requirements to make certain you can make the commitment before accepting the position.
 - b. If you are not asked or elect to not join the team it is our sincerest hope that you will consider where else you could serve.