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**ZION ANNUAL CONGREGATION MEETING**

**ATTENTION!!** THE ZION CONGREGATIONAL MEETING WILL BE HELD IN THE SANCTUARY ON SUNDAY, NOVEMBER 15, AT **3:00 PM!!** THIS IS A CHANGE IN TIME!! ZOOM ATTENDANCE WILL BE AVAILABLE!! VOTING BY EMAIL WILL ALSO BE AVAILABLE. SEE OUR WEB PAGE OR FACEBOOK PAGE FOR THE INFORMATION ON HOW TO ATTEND AND VOTE!! SOCIAL DISTANCING AND THE USUAL SAFETY PRECAUTIONS ARE REQUIRED.

THIS CONGREGATIONAL MEETING IS OF **EXTREME IMPORTANCE!!** IN ADDITION TO THE USUAL BUDGET MATTERS AND ELECTIONS WE WILL BE DECIDING WHETHER OR NOT TO REMAIN AS A PART OF THE TRINITY 3-2-1 CONSORTIUM! WE WILL ALSO BE PASSING A NEW CONSTITUTION TO UPDATE OUR 13 YEAR OLD ONE.

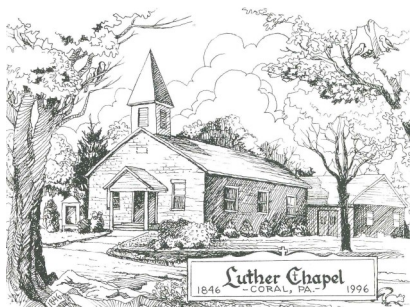
**SPEAKING OF ELECTIONS: WE NEED FOLKS TO BE WILLING TO STEP UP AND ASSUME SOME RESPONSIBILITY** IN THE ADMINISTRATION OF ZION!! WE NEED COUNCIL MEMBERS, NOMINATION COMMITTEE MEMBERS, AN AUDIT COMMITTEE, ADMINISTRATION & FINANCE COMMITTEE MEMBER, AND A SYNOD ASSEMBLY REPRESENTATIVE CANDIDATE. WHILE WE WON'T ELECT A TREASURER AT THE MEETING, WE NEED SOMEONE TO STEP UP AND BE WILLING TO BE ELECTED BY COUNCIL! PLEASE HELP ZION CONTINUE TO FUNCTION!! Bob Gaylor, Council Vice-Chair

**The Annual Report of the Congregation**

The report will be available in the rear of the Nave on the weekends of November 1st and 8<sup>th</sup>. The budget in those copies will be tentative only. Final action on the budget proposal will not occur until the Council meeting on the 9<sup>th</sup>. Final copies of the budget will be available at the Annual Congregation Meeting on November 15.

Bob Gaylor, Council Vice-Chair





## News from Luther Chapel - Part of the 3-2-1 Ministry—November

Starting Sunday, November 8, 2020, Luther Chapel will begin in person-in the church-Holy Communion Services at 11:15 AM. Everyone is asked to wear a mask, sit 6 feet apart. There will be no singing and no passing of the peace. Please bring your own juice/cracker for communion in a small plastic bag. Responses to the liturgy will be softly spoken. Pews will be marked for sitting. We will be able to accommodate 16 people in the church and another 15 in the social hall. The service will be broadcasted on radio station 92.1 FM for those in the social hall or if you choose to your car parked outside. The heat for the church building will be shut off during worship to prevent circulation of the air, so dress accordingly. We are abiding by the CDC regulations to keep everyone safe and healthy. If you don't feel well, please stay home. God Bless us all.

Luther Chapel Church Council

The Council and Congregation would like to extend a sincere thank you to Mrs. Caroline Anderson, widow of the late Rev. Earl Anderson, for the print of the Martin Luther stained glass window in Germany.

We are collecting money donations for the United Way Turkey Fund again this year. Your donation must be received by November 15, 2020.

We are also collecting can goods, non-perishables and paper products for Harvest Home until the end of November.

Youth Group News: On Saturday, November 14, 2020 there will be a GAME DAY from 3-5 PM at Luther Chapel. Individually prepackaged snacks and drinks will be provided. Some games will be outside, so please dress appropriately.

Three (3) new Council member are needed for the next year. Please prayerfully consider putting your name in for the ballot. Dale Keller cannot run again as he has served 2 consecutive terms. Alex and Ann Beatty are both declining another term because of college commitments.

Please remember these folks on the **Luther Chapel Prayer** List: Herb, William, Justin, Enzo, Sarah, Mary Ann, Gary, Ben, Ava, Laremm, Teresa, Noah, Bob, Sharon, Ann, Tedd, Randy, Janet, Bob, Mike, Judy, Marilyn, Brooke, Betty, Fred, Ralph, Joshua, Judah, Dale, Kathy, Robert, Julie, Michael, Pat, Trish, Lois, Jay, Chuck, Jamie, Christine, Donna, Logan, Mary Ann, Myles, Phyllis, Denise, Leora, Richard, Lisa, Monica, Arlene, Sebastian, Linda, Trentyn, Cindy, Ellie, Elaine, Rick, Kaylee, Peg, Lillian, Ron, Ken, Denise and Ella. Please pray also for police officers, fire and rescue people, active military and veterans, bus drivers, teachers, and those getting ready to go back to school.

### **Zion's Saturday Evening Service Re-Instated**

The Worship and Music committee announce at the October Council Meeting that Zion's Saturday Evening service will be re-instated, beginning on Saturday November 7, 2020. This service is spoken and worshipers should wear masks and practice social distancing within the nave. The service time is 5:30 P.M.

We look forward to worshipping with you again on Saturday night.

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### **CANCELLATIONS**

Because of Covid this year, here are some of the end-of-year events that are being cancelled:

Advent Luncheons

Nativity Display

Film Festival

Volunteer Christmas Luncheon

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### **SNOW BIRDS**

All Zion members who go "South" during the cold months and would like to have their Newsletter mailed to them, could you give me your name, your winter address and the dates you will be there. The address can be changed prior to mailing the newsletter each month and then you can receive it. Thanks, Bev

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### **STAFF BONUS ANNOUNCEMENT**

Our staff works hard throughout the year to support the Worship Life, Education, and Mission Outreach programs of our congregation. Keeping our facilities clean (especially through this Covid year) and ready to support our mission work, providing worship materials, newsletters and other communications for the congregation and preparing and overseeing our educational programs is all work our staff does behind the scenes for us during the year. Now we can show our heartfelt appreciation to our staff by contributing generously toward the Christmas bonus to be distributed to the staff. You can contribute using your weekly envelopes. We will be accepting contributions through Sunday December 6.

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THANKS to all.... the Evangelism Committee would like to thank those who made the Boscov's 2 day fundraiser a success. So much fun seeing many of our Zion family members busy shopping at Boscov's, and also to those who shopped on line this year in the comfort of PJ's and sweatpants. Thanks again to all who make this a successful fundraiser.

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

*Remember all those requesting prayer: Timothy Hoffman, Cliff, David Kunkle, Allison Miller, Jenn Rising, Joe Rising, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Kathy Yerep, Ken Campbell, Gene Shotts, Prisca Maier, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Sue Dickson, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Jeannie Park, Martha Chapman, Ray Dougherty, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Bea Ruth, Peter Broad, Bob Reifsteck, Fred Schrock, Bob Butchkoski, Edward Chapman, Dirk Grafton, Isabel Bowers, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Bill Mechling, Lisa Vavro, Elaine Park Davis, Leonard Black, Noelle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.*

*For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, Ssgt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.*

**PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.**

*Roberta Buchanan, Ruth Nelson, Geraldine Shatzer, Mary Malin, Marietta (Mo) Foltz, Marie Campbell, Isabelle Bowers, Royce Walters, John Carloni, Bea Ruth, Rich Beighley.*

We grieve with Karl Nagle and the family of Susie Fello. Susie passed away on Friday, October 2, after an extended illness.

We also grieve with the family of Mary Malin. Mary passed away on Monday, October 26. Funeral was held on Thursday, October 29.

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### **GIVING REPORT: MONTH OF OCTOBER**

Needed for October operating budget:	\$ 18,068.93
Received in October:	<u>\$ 6,925.50</u>
Amount Still Due for October:	\$ 11,143.43

# HAPPY BIRTHDAY

## NOVEMBER BIRTHDAYS

Neil Balcerak  
Rebecca Slade

Lauren Hotchkiss

Jasmine Blank  
Dory Campbell  
Nancy Ellenberger

Janice Frain

Alex Budris

Ray St. Clair

Stephen Campbell

Peggy Moss  
Gerrit Grafton

Anna Grafton

Marion St. Clair

Lynn Kennedy  
Natalie Rose Akers

Isabel Roof

Bea Ruth

Peggy Houck  
Kevin McCreary

## **TRINITY 3-2-1 MESSAGE**

Dear Family and Friends in Christ;

We all can agree that 2020 has been a year when we have had to ask and trust in God's guidance more than ever.

The Trinity 3-2-1 board members believe it is important for the congregation to have all the information possible before voting yah or nah. To that end, these are the results from the recently completed evaluation. Thank you to all the members who took the time and consideration to fill out the questionnaire. Zion's participation was just about 20% of the active (before the "shut down") membership while Luther Chapel's amounted to less than 10%. A total of 21 questionnaires were returned.

Without exception, the evaluations agreed that our congregations have benefitted from the Trinity 3-2-1 organizational model in many ways. The indicated pluses are worship, IT assistance, homilies, confirmation, baptisms and weddings and encouraging involvement in ministry. One of the results of the survey is that both pastors have indicated that they will commit to more personal contact time.

As with anything new, it takes time to work out the bugs. Are the three congregations in 3-2-1 better off today than they were three years ago? The congregations were rushed into this organizational concept, are we going to abandon it with the same haste?

The Trinity 3-2-1 board would like to continue to develop this concept with the support of all three congregations.

In Christ's service;

The Trinity Advisory Board

## ALL SAINTS DAY

**In memory of loved ones, here is a list of names given:**

Helen Myers, Loving Mother and Wife by Paul Myers

Kenneth Houck, Cherished Husband by Peggy Houck

Kelly Christen Jones, Beloved Daughter by Gene & Karen Jones

Mr. & Mrs. Lewis Knopfel, Sr

Mr. & Mrs. Lewis Knopfel, Jr

Jennie Jones

Mary Jones by Gene & Karen Jones

Virginia Piasente

Edward James Jones

Althea Gail Jones

## MINUTES OF THE CONGREGATIONAL COUNCIL

**September 14, 2020**

**Attendance:** R. Gaylor, K Gaylor, B. Lockard, K. Balcerak, S. Horner, D. Keith, B. Mehus, G. Sechrist, Pr. Tedd, Pr. Sarah; **Guests:** B. Widdowson, R. Wissinger, J. Mehus

**Devotions** Were led by Mehus. October: K. Gaylor

**Minutes** for August were approved. M/S. Horner 2<sup>nd</sup>/Balcerak

**Communications:** No communications

**Financial Report:** The financial report for August was reviewed. It will be forwarded to Audit. M/ AdFin 2<sup>nd</sup>/ Balcerak

### **Reports:**

**Administration & Finance:** Based on a conversation by the Vice-Chair with a Zion representative to the Trinity 3-2-1 Advisory Committee, the Council is asked to place a vote to either continue or terminate the affiliation of Zion with the Trinity 3-2-1 consortium on the Annual Congregation Meeting Agenda. It is our understanding that such a vote is anticipated at this point in the relationship.

R. Wissinger led a discussion on the results from the survey that was included in the newsletter and recommended patience with Trinity 3-2-1. M/ Adfin 2<sup>nd</sup> Balcerak- Passed

- Despite hard work on reducing the budget for the next year, and bare bones spending; decreased expected revenue will leave a deficit projected to be at least \$17,000.

There was also a building request by Jessica Mehus who gave a presentation on using space for a homeschooling pod with 6-8 kindergarten aged kids. She added a monthly donation by the pod to the church would be made. B. Gaylor recommended up to 10 kids using the Catechism Room & have the Sunday School Room utilized as spillover. B. Gaylor also recommended that D. Keith call the insurance company to check on liability. J. Mehus also stated that the pod had looked into liability insurance as a possibility. Pr. Tedd recommended making Parish Ed & the Zion Pre-school aware. He also recommended making Katies Closet aware as they are cleaning out. A motion was made by S. Horner 2<sup>nd</sup>/ Balcerak; the motion carried.

**Property:** None

**Evangelism/Stewardship:** Boscovs Department Store is having a fund raiser October 14&15 with a coupon for 20% off where the church would receive 5% back. This is both instore and on-line. A recommendation was made to put a notice in the newsletter.



**MINUTES OF THE CONGREGATIONAL COUNCIL**

**September 14, 2020**

**Worship& Music:** Pr. Tedd- meeting on 9/15/20

**Mission/ Endowment:** B. Lockard- Interest on Investments divided among 4 organizations \$580 per organization. The committee recommended the following donations:

Lutheran Disaster Relief

Kelly Jones Fund

The Care Center of Indiana County

Black Urban Gardeners and Farmers of Pittsburgh Co-op

**Parish Ed:** None

**Recreation & Fellowship:** None

**Social Ministry:** Katie's Closet is permanently closed and being cleaned out.

**Old Business:** Luther Haus update: Around \$3500 from salvage sale; most of which came from the couple in the house next door. 1 Contractor came in last Wednesday (Marsh Contracting) to prepare for a bid on demolition.

**New Business:** Need Candidates for Council:

1 -Two-year vacancy

3 - Three-year vacancies

The Treasurer position needs to be filled as well as other normal positions.

A motion was made to adjourn by B. Mehus 2<sup>nd</sup> by Balcerak

Submitted B. Mehus 9/16/20

## ADMINISTRATION AND FINANCE COMMITTEE MINUTES

October 7, 2020

Meeting convened at 4:25 PM

**Minutes:** Barb made corrections to the finances “reported income for August should be \$12,644.06 and no motion was needed for the Mission Endowment request”. Don made a motion and Kim 2<sup>nd</sup> to accept the corrected minutes from last Administration and Finance meeting of September 9, 2020. Passed unanimous.

**Finances:** Barb went over the finances and again our income is down, but we are holding our own. We have had no additional expenses, except for the purchase of a new copier. Motion to recommend September financial budget to council was made by Don and 2<sup>nd</sup> by Kim. Motion carried.

**Lutherhaus:** A round robin discussion was had by council members and was voted to go with the \$26,000 price leaving the foundation, filling up the hole, finished with a level lot.

**Old Business:** No other changes to the final budget. Chris Grafton has graciously stayed on as security guard at no expense to the church. Checking on Jerry’s insurance. Starting in 2021 no money will be added to the youth gathering fund and added to the budget will be a \$40.00 subscription to “Living Lutheran”. Motion to council from Ad/Fin to approve the new Constitution was made by Don and 2<sup>nd</sup> by Kim. Motion carried. Still looking for council members, a treasurer and other church positions.

**New Business:** Kevin read a letter from Worship and Music on how we can continue to provide a meaningful worship experience. A bid received from Pardee Electrical to replace lighting, which in the long run will reduce changing light bulbs and electric cost. Discussion was held about the annual meeting, there will be no mail or on line ballots permitted as stated in our Constitution. Kim proposed to hold the annual meeting earlier, like 2 PM instead of 6 PM, so the “older” members can get home before dark. Motion to recommend to council that we change the time to 2 PM, from 6 PM, was made by Don and 2<sup>nd</sup> by Kim. Motion carried.

Bev had a few items: will we do the Christmas employee bonus this year....and committee all agreed, “yes”. No volunteer Christmas luncheon this year and she will continue to list cancellation of events in the newsletter. No decision has been made yet as to decorations of the church for the Christmas season.

Motion to adjourn by Don and 2<sup>nd</sup> by Kim. Passed

Adjourned at 5:40 PM

Respectfully,

Kim Balcerak

## **PARISH EDUCATION COMMITTEE MINUTES**

**October 1, 2020**

Virtual Sunday School:

Jennifer Rising is teaching pre-k to 1st grades using YouTube videos and uploading to Zion's Facebook Page.

Jessica Mehus is teaching 2nd to 5th grades using Zoom Meetings .

Beth Wheeler is teaching Jr. High using YouTube videos and uploading to Zion's Facebook Page.

Beth Wheeler is using the felt board for the opening story of the day.

Jennifer Rising is preparing lessons for "Intergenerational events".

Dory Campbell is teaching Catechism. A catechism agenda for the year was provided to Pastor Sarah Aasheim and Jennifer Rising for review. The catechism agenda was approved as presented.

Jennifer Rising is working on creating binders for the orange and green year rotations [office copy, classroom copy, and teacher copy] as well as binders for Intergenerational Events, Pintrist Ideas, and VBS.

On September, 15, 2020 Jessica Baum and I discussed the Home Schooling Pod at Zion. Jessica had approval from council to have this program at the church. Seeing no reason for not having the Home School Pod at Zion or sharing the space with the children, I welcomed the program to our fold. Jessica outlined the program and use of the Sunday School area. She asked about moving some things around [i.e. piano, doors, etc]. I recommended that she speak with Jerry Ruffner from Building and Grounds. She also mentioned that when Katie's closet has moved, we could actually have the original Sunday School Classrooms back when we no longer have to do virtual Sunday School.

Jessica sent an email to the committee September 30, 2020 advising the committee of the changes taking place and questions about the removal of the pianos that are no longer in working order. Dory Campbell stated that Jessica should speak with Jerry Ruffner from Building and Grounds regarding removal of pianos and doors for the children and adult's safety.

Jessica sent the following information to be included in the minutes.  
about moving at least one piano.

**PARISH EDUCATION COMMITTEE MINUTES**

**October 1, 2020**

Jessica sent the following information to be included in the minutes.

Regarding the pianos, Dawn Seagren first mentioned moving one of those to me on Tuesday, Sept. 29 in a phone conversation. I think she thought we moved those into the hallway because of the pod, which is not the case since they have been there for a long time. I will ask Jerry about moving at least one piano.

For the doors, I had been with Jerry to look at space on Sept. 24. We saw the doors, and we looked for a spot to move them. The best option was the VBS closet, and I told him I would ask you if that would be okay. I sent an email to ask about moving those temporarily into the VBS closet, and you were okay with that.

I think that is the only difference in a timeline of discussing the pianos and doors. I don't know how specific the details need to be, but I just wanted to share that.

Thank you so much!

Jess

Respectfully Submitted,

Jennifer Rising, Christian Education Director

Sunday      Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

<p><b>1</b></p>	<p><b>2</b> 6:30-Girl Scouts</p>	<p><b>3</b></p>	<p><b>4</b> 10-Bible Study 4:30-Adm/Finance</p>	<p><b>5</b></p>	<p><b>6</b> Zion office Closed</p>	<p><b>7</b> 5:30 Liturgy</p>
<p><b>8</b> 9:30 Liturgy Sunday School—On-Line Only</p>	<p><b>9</b> 6:30-Council</p>	<p><b>10</b></p>	<p><b>11</b> 10-Bible Study</p>	<p><b>12</b> 6- Parish Ed</p>	<p><b>13</b> Zion office closed</p>	<p><b>14</b> 5:30 Liturgy</p>
<p><b>15</b> 9:30 Liturgy Sunday School—On-Line Only  3-Annual Meeting</p>	<p><b>16</b> 6:30-Girl Scouts 7:30-Worship&amp;Music</p>	<p><b>17</b> 7-Property</p>	<p><b>18</b> 10-Bible Study</p>	<p><b>19</b></p>	<p><b>20</b> Zion office closed</p>	<p><b>21</b></p>
<p><b>22</b> 9:30 Liturgy Sunday School—On-Line Only</p>	<p><b>23</b></p>	<p><b>24</b></p>	<p><b>25</b></p>	<p><b>26</b> OFFICE CLOSED  </p>	<p><b>27</b> Zion office closed</p>	<p><b>28</b></p>
<p><b>29</b> 9:30 Liturgy Sunday School—On-Line Only</p>	<p><b>30</b> 7-Worship &amp; Music</p>					



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Date Mailed: October 28, 2020

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**PASTORS/PASTORAL CARE**

Pr Tedd Cogar 724-422-4676 tcogar@iup.edu  
 Pr Sarah Aasheim 515-681-5808 sarah.aasheim@gmail.com

**ZION STAFF**

Dir. of Christian Ed.	Jennifer Rising
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

**TRINITY 3-2-1 MINISTRY REPRESENTATIVES**

Rik Wissinger  
 Barry Widdowson

**ZION COUNCIL MEMBERS**

Bob Gaylor (VChair)  
 Barb Lockard (Treas)  
 Brian Mehus (Sec)  
 Anna Grafton (Fin Sec)  
 Kim Balcerak (Asst Fin Sec)  
 David Keith  
 Diana Metzger  
 Gail Sechrist  
 Kathy Gaylor  
 Shirley Horner  
 Pr Tedd Cogar  
 Pr Sarah Aasheim