



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: BTSA BIOTECNOLOGIAS APLICADAS SL
 Date Submitted: 11/13/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: BTSA BIOTECNOLOGIAS APLICADAS SL UPDATED AS OF: 11/13/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a manufacturing company of natural antioxidants and Vitamin E, BTSA BIOTECNOLOGIAS APLICADAS operates in an industry that is water intensive. Aspects of its industry that makes it water intensive are the water required for the cooling system used in distillation and the water used for cleaning.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	BTSA BIOTECNOLOGIAS APLICADAS obtains all its revenue from manufacturing and selling natural antioxidants and natural vitamin E. BTSA's on-site water intensity during 2021 was of 522 m3, which is approximately equivalent to 1,35 L/Kg produced.
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, production of raw materials such as natural antioxidants poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. In the case of BTSA, water is sourced from the local municipality. This water network is managed by the company AGUAS DE ALCALA. The water supply of this network is enough for the Technological Park in which BTSA is located.</p> <p>Spain's central region, specifically the area of Henares River, is not an area with water stress</p>
IMPLEMENTED MGT PRACTICES	<p>In 2020 the company installed a water recirculation system in the manufacturing step with the highest water consumption, reducing in this way the water consumption of the company. In 2021 the water consumption of the company was of 1,35 L/Kg and at the moment of this report, for 2022 the water consumption was reduced to 1.15 L/Kg. The company is still analysing its water consumption trends with the new recirculation system and at the end of the year a new water consumption target will be defined. The company has a Sustainability policy in place, Annual training in sustainability including resource consumption and awareness campaigns organized in house.</p> <p>The company keeps track of its water consumption and has established reduction targets and practices to improve its past performance, but does not have data of other players in the industry to compare its water consumption.</p>

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: BTSA BIOTECNOLOGIAS APLICADAS SL UPDATED AS OF: 11/13/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a manufacturing company of natural antioxidants and Vitamin E, BTSA BIOTECNOLOGIAS APLICADAS operates in an industry that is energy intensive. An aspect of the industry that makes it energy intensive is the heating and hot water system that works with natural gas. The rest of BTSA's operations are powered by electric energy supplied by a provider of 100% renewable energy.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	BTSA onsite electric energy intensity for 2021 was approximately 143063 kW being equivalent to around 0.37 kW/Kg produced. The gas consumption of the company during 2021 was of 4,767 m3
IMPACT ON STAKEHOLDERS	Industries with energy and emission intensive productions can contribute to GHG production which contributes to environmental harm.
IMPLEMENTED MGT PRACTICES	<p>BTSA keeps track of its energy consumption including electric energy and gas, where it tracks consumption vs. the amounts produced and thus can see the evolution over the years. An indicator (kW/Kg produced) has been established for electricity consumption and the objective is to keep it below 0.35 kW. In 2021, due to the increase in very small orders, the indicator was above the target. However, for 2022 the company has met the target, having a consumption of 0.27 kW/Kg.</p> <p>The gas consumption of the company is linked to the water recirculation system implemented in 2020 and the company is still analysing the trends to define consumption targets.</p> <p>BTSA has implemented an assessment to evaluate environmental aspects including energy consumption. These aspects are evaluated depending on their volume, impact, severity and repeatability. At least once a year, these aspects are monitored and the measures that are being taken in this regard.</p> <p>Other measures implemented by the company to reduce energy consumption are the installation of LED lights and double windows throughout the facility. More than half of the company cars are electric, Installation of vinyl on windows to improve thermal efficiency, improvement of the refrigeration system, improving planning transportation of raw materials, among others.</p> <p>At the moment the company does not have a carbon footprint assessment, but measures and has targets for its energy consumption and transportation.</p>