

Gerdau Argentina y Uruguay

Disclosure Report Date Submitted: January 20th, 2025



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through B Lab's Public Complaint Process. Grounds for complaint include:

- Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's certification process
- 2) Breaches of the B Corp Community's core values as expressed in our Declaration of Interdependence

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** \square Chemicals \square **Disclosure Alcohol** \square **Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\overline{\mathbf{A}}$ <u>Industries</u> Fossil fuels \square Gambling **Genetically Modified Organisms** $\overline{\mathbf{A}}$ Illegal Products or Subject to $\overline{\mathbf{A}}$ **Phase Out** Industries at Risk of Human \square **Rights Violations Monoculture Agriculture** \square **Nuclear Power or Hazardous** \square **Materials** Payday, Short Term, or High **Interest Lending** Water Intensive Industries \square **Tax Advisory Services**

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		\checkmark
Breaches of Confidential Information		V
Bribery, Fraud, or Corruption		
Company has filed for bankruptcy		V
Consumer Protection		V
Financial Reporting, Taxes, Investments, or Loans		N
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		N
Labor Issues		
Large Scale Land Conversion, Acquisition, or Relocation		K
Litigation or Arbitration		
On-Site Fatality		V
Penalties Assessed For Environmental Issues		N
Political Contributions or International Affairs		K
Recalls		
Significant Layoffs		V
Violation of Indigenous Peoples Rights		N
Other		\checkmark



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		\checkmark
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		\vee
Company prohibits freedom of association/collective bargaining		\checkmark
Company workers are prisoners		\checkmark
Conduct Business in Conflict Zones		\checkmark
Confirmation of Right to Work		\checkmark
Does not transparently report corporate financials to government		\searrow
Employs Individuals on Zero-Hour Contracts		V
Facilities located in sensitive ecosystems		V
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		
Overtime For Hourly Workers Is Compulsory		
Payslips not provided to show wage calculation and deductions		N

	Yes	No
Sale of Data		V
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		\searrow
Workers paid below minimum wage		\searrow
Workers Under Bond		\checkmark
Other	\checkmark	

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\vee
Child or Forced Labor		\vee
Negative Environmental Impact		\checkmark
Negative Social Impact		\vee
Other		\checkmark



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Energy and Emissions Intensive Industries

Topic	Energy and Emissions Intensive Industries
Summary of Issue	As a company that produces steel products, Gerdau Argentina y Uruguay operates in an industry in which energy use and emissions are material environmental issues.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of the products sold by the company are related to energy-intensive use.
	Gerdau's Argentina y Uruguay aggregate energy intensity in 2023: 5,24 GJ/ton steel. Gerdau's Argentina y Uruguay aggregate carbon intensity per unit product in 2023 was 0,38 tons CO2e/ton steel.
	Gerdau Group Energy intensity in 2023 was calculated as 11.26 GJ of energy consumed per ton of steel produced. Total Emissions 2023: 0.91 t CO2eq per ton of steel produced
	The iron and steel sector directly accounts for 7% of global direct energy-related GHG (IEA, 2020, link below).
Impact on Stakeholders	The steel industry, in general, is energy intensive as it uses this medium to transform minerals or scrap into steel through fusion, and for this, it needs electric energy mainly to achieve chemical transformations. The company's steel manufacturing fuses ferrous scrap in an electric furnace. Natural gas is used for heating in the rolling process, and these processes emit CO2.
Implemented Management Practices	Gerdau Corporate level practices in relation to energy and emissions:
	Gerdau, from a corporate perspective, has structured a medium and long term strategy to be part of the solutions for a low GHG emission economy that is part of their Anual Report stating their performance in energy, GHG intensity and other environmental indicators, as well as summaries of Gerdau's programs for managing environmental impacts (link below).



	The company has adopted the use of the Marginal Abatement Cost Curve (MACC) and relies on the support of specialized consultants and studies the scenarios of productive and technological changes with the lowest effective cost of carbon. Since 2020, they have published verified data related to their GHG emissions and have implemented improvements each year in the management of this data. The group has a system to calculate and manage this information, and the leadership team checks the GHG emissions intensity periodically. In addition, they have an integrated policy and a Sustainability policy as well as an internal environmental corporate guideline, aiming to have a management system with the best practices in the market. The Group compares its performance with others in the industry, and their emissions intensity is less than half of the average energy consumption and emissions of the global steel industry (20.99 GJ/t energy industry average consumption and 1.91tCO2eq average global emissions - World Steel Association 2023, see link below). Gerdau's global target is to reach 0.82 tCO2e/t of steel by 2031 (2023 Gerdau global intensity reference: 0.91 tCO2e/t of steel). The company's commitment to addressing climate change is available in the link below.
Report	EAF + energy efficiency International Energy Agency (IEA) Iron and Steel Technology Roadmap Paris 2020 Gerdau Commitment to Climate Change (https://www2.gerdau.com.br/clima/) Climate Change Management World Steel Association 2023
Other Management Comments	Additional Information: Gerdau Integrated Report 2023



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Water Intensive Industries

Topic	Water Intensive Industries
Summary of Issue	As a company that produces steel products, Gerdau Argentina y Uruguay operates in an industry in which water use is a material environmental issue.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of revenue was earned from water-intensive products.
	Gerdau Argentina y Uruguay has determined its aggregate water intensity for FY2023 as 0.86 m3/t steel.
Impact on Stakeholders	The steel industry, in general, is water intensive. As a water-intensive industry, manufacturing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
	Fresh water is used in Gerdau's operations for cooling equipment and machinery when demand is not met by reused water.
Implemented Management Practices	Gerdau Argentina is located in the Coastal Basin of Argentina. It is not a water-stressed area. The company sources water underground, specifically from the Pampean aquifer. The company carried out hydraulic studies by specialists in its plants before getting permits to exploit aquifers.
	The company reuses water and the maintenance of closed water systems in both plants. They have direct, indirect, and specific systems that allow them to reduce consumption, recycle purges, and improve equipment cooling. In addition, the company has 0 effluents, so they only replace evaporation from the water systems. The company reuses rainwater in both plants for daily activities such as watering internal and external roads, and has projects to reuse rainwater in production systems.



Gerdau Argentina y Uruguay The company reuses water and has a closed water system in both plants. They have direct, indirect, and specific systems that allow them to reduce consumption, recycle purges, and improve equipment cooling. The company reuses rainwater in both plants for daily activities such as watering internal and external roads, and has projects to reuse rainwater in production systems. Water recirculation is at 98% in Gerdau's operations in Argentina and Uruguay. Gerdau Corporate level practices The company has a Sustainability policy, including an internal environmental guideline, in order to have a management system with the best practices in the market. Water intensity KPIs are checked by the leadership annually. Gerdau produces an annual integrated report where the company discloses its performance in relation to water use and other environmental indicators. This report also summarizes Gerdau's programs related to managing environmental impacts. (See link to report below). Gerdau Integrated Report 2023 Report



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Clients in Controversial and Ineligible Industries

Gerdau Argentina is currently involved or has had involvement within the last five years in providing services and/or products to companies in the following industries considered controversial or ineligible by B Lab Global: Mining and Nuclear Power.

While products and services provided to these clients could serve only as commonplace goods and services, by serving these clients, the company may be supporting these industries. B Lab recognizes that these industries potentially have negative impacts, therefore, Certified B Corps are required to make their involvement in such industries transparent.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries and which may constitute a violation of the B Corp standards may contact us via our <u>public complaints procedure</u>.