

Nutralmix

Disclosure Report Date Submitted: August 28th, 2025

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Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** \square Chemicals \square **Disclosure Alcohol** \square **Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\overline{\mathbf{A}}$ <u>Industries</u> Gambling \square **Genetically Modified Organisms** \square Illegal Products or Subject to \square **Phase Out** Industries at Risk of Human $\overline{\mathbf{A}}$ **Rights Violations Monoculture Agriculture Nuclear Power or Hazardous** \square Materials Payday, Short Term, or High $\overline{\mathbf{A}}$ **Interest Lending Water Intensive Industries** \square **Tax Advisory Services** \square

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		V	
Breaches of Confidential Information		N	
Bribery, Fraud, or Corruption		V	
Company has filed for bankruptcy		V	
Consumer Protection		V	
Financial Reporting, Taxes, Investments, or Loans		V	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		N	
Labor Issues			
Large Scale Land Conversion, Acquisition, or Relocation		N	
Litigation or Arbitration		N	
On-Site Fatality		\searrow	
Penalties Assessed For Environmental Issues		V	
Political Contributions or International Affairs		N	
Recalls		V	
Significant Layoffs		V	
Violation of Indigenous Peoples Rights		V	
Other		\checkmark	



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	V	
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		N
Company prohibits freedom of association/collective bargaining		N
Company workers are prisoners		N
Conduct Business in Conflict Zones		V
Confirmation of Right to Work		N
Does not transparently report corporate financials to government		N
Employs Individuals on Zero-Hour Contracts		N
Facilities located in sensitive ecosystems		N
ID Cards Withheld or Penalties for Resignation		N
No formal Registration Under Domestic Regulations		K
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		Y
Payslips not provided to show wage calculation and deductions		V

	Yes	No
Sale of Data		\checkmark
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		N
Workers not Provided Clean Drinking Water or Toilets		N
Workers paid below minimum wage		V
Workers Under Bond		V
Other		\vee

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		\vee
Negative Environmental Impact		\checkmark
Negative Social Impact		\checkmark
Other		\checkmark



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Energy and Emissions Intensive industry

Nutralmix is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.

For more information about the company's practices, please visit the company's webpage/sustainability report, accessible here.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Animal Testing

Topic	The company conducts animal testing for product development in collaboration with third parties.
Summary of Issue	Nultramix is a manufacturing company based in Argentina that produces animal food. The company's product development relies on in vitro laboratory testing to verify composition and compliance with established standards. However, in some cases, in vivo animal testing is necessary to validate the product's functionality in real-world applications, particularly concerning dosage and application parameters. These tests are not legally required by local or national regulations; they are conducted to ensure that the product achieves its intended results without negatively impacting animal health. The testing process involves dividing animals into control and treatment groups, providing a standardised diet, and supplementing one group while the other group does not receive any supplement.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Less than 1% of the company's products are tested on animals. Prior to this, the company had not conducted any animal testing.
Impact on Stakeholder(s)	Animal testing and experimentation is widely used to develop new agricultural products and to test the safety of other products. Many of these experiments can cause pain to the animals involved or reduce their quality of life in other ways.
Implemented Management Practices	No animal testing is performed internally. All animal testing is outsourced to a national institution, the National Institute of Agricultural Technology (I.N.T.A), which includes the experimental facility "Cuenca del Salado" Agricultural Experimental Station (E.E.A). Partner institutions must have the endorsement of the Care and Use of Experimental Animals (CICUAE). Although Argentina does not have specific regulations on animal testing, the CICUAE guidelines specify standards for animal welfare. Before starting a trial, a collaborative work protocol is
	established. This protocol defines control parameters to prevent adverse effects and to monitor animal welfare. The evaluation includes a formal analysis of trial results and continuous monitoring in accordance with the protocol. Trials are designed



to verify objectives while ensuring the safeguarding of health and welfare indicators. The company has an Animal Testing Policy that prioritises alternative methods over live animal testing and ensures that any in vivo trials use the minimum number of animals required. All trials include measures to prevent adverse effects, ensuring that any deviations are fully reversible while maintaining animal welfare at all times. All technical employees involved in the design of potential animal testing have been trained on this policy. This policy has also been communicated to the third party responsible for animal testing. Currently, the company has not conducted audits of the third party responsible for animal testing; this is a topic under review for possible future cases involving animal testing. To date, only one formulation has required animal testing. At the time of this test, the company policy was not yet in place; however, the company has confirmed that the test was performed in accordance with the policy since it was a collaborative effort monitored by the company's technical staff. Stakeholder engagement on this topic is managed through technical talks, surveys, and outreach, with no concerns reported to date. Report Company's Sustainability Information **Product Testing Policy**